Summary of Actions Taken by the Board on March 10, 2020

Mr. Branin led the recitation of the Pledge of Allegiance.

Reverend Marcus D. Martin, Senior Pastor of New Bridge Baptist Church, delivered the invocation.

The Board approved the minutes of the February 25, 2020, Regular and Special Meetings; and the December 9, 2019, Special Meeting.

MANAGER’S COMMENTS

County Attorney Joseph P. “Joe” Rapisarda, Jr., has announced his retirement, effective June 19. Mr. Rapisarda began his career with the County in March 1977 as an Assistant County Attorney, when Henrico’s population was approximately 180,000 and the County had a total of 3,792 general government and school employees. Five years later, Mr. Rapisarda was appointed as Henrico’s third County Attorney. Mr. Rapisarda graduated from Douglas Freeman High School in 1968 as the salutatorian of his class and from the University of Virginia in 1972, where he was a member of Phi Beta Kappa and a DuPont Scholar. His professional activities and honors have included President of the Henrico Bar Association and Local Government Attorneys of Virginia (LGA); recipient of LGA’s Edward J. Finnegan Award for Distinguished Service; Fellow of the Virginia Law Foundation; and member of the Virginia State Bar Professionalism Course Faculty and Boyd-Graves Conference, whose mission is to improve the quality of Virginia’s civil justice system. During Mr. Rapisarda’s 43-year tenure, he has been instrumental in advising and protecting the community through significant external and internal change while his stoic leadership and judicious thought have provided both the Board and Mr. Vithoulkas with sound mind. Mr. Vithoulkas acknowledged Mr. Rapisarda’s guidance on the meals tax referendum to provide additional resources for Henrico’s public schools and his stewardship of complicated public-private partnerships such as management of the Elko tract. In recognizing Mr. Rapisarda’s service, Mr. Vithoulkas pointed to Mr. Rapisarda’s constant effort and hard work throughout his career. Joining Mr. Rapisarda for the recognition were his wife, Margie; son and daughter-in-law, Andrew and Allison; daughter, Lindsey; and sister, Gina Windsor.

Battalion Chief John Shaffer has served with the Division of Fire since 1979. Throughout his career, Chief Shaffer has trained and mentored a remarkable number of leaders in the
Division of Fire, including current Fire Chief Alec Oughton. His humble example of servant leadership sets him apart. On February 19, Chief Shaffer was awarded the Glenn Gaines Leadership Legacy Award by the Virginia Fire Chiefs Association. Chief Gaines was a retired Fire Chief from Fairfax County and later went on to become the Deputy United States Fire Administrator. He was known throughout the nation’s fire service as an excellent leader and an outstanding human being. This award recognizes those who reflect his leadership style and abilities and is only given to one member of Virginia’s fire service each year. Chief Shaffer’s technical competence, humble nature, ability to connect with people, accountability, transparency, authenticity, and kindness are all qualities that reflect what is best in Henrico’s leadership – the Henrico Way. Mr. Vithoulkas congratulated Chief Shaeffer for receiving the award and presented him with his 40-year service award from the County. Joining Chief Shaeffer from the Division of Fire for these recognitions were Chief Alec Oughton, Deputy Chief Tom LaBelle, Assistant Chief Jeff Farmer, and Battalion Chief Jackson Baynard.

Mr. Vithoulkas presented the Financial Trends Monitoring System (TRENDS) document for Fiscal Years 2009 through 2019. This document has been prepared by the Department of Finance for 34 years and tracks a number of economic indicators over an 11-year period. It provides evidence of the economic rollercoaster the County has experienced during this time period and a picture of the road the County has travelled. In addition, the document informs the County’s current perspective and is a useful tool in analyzing where the County will need to go in the future. Mr. Vithoulkas thanked Management and Budget Division Director Justin Crawford and the members of Mr. Crawford’s capable staff for their efforts in continuing to put this document forward along with the County budget.

BOARD OF SUPERVISORS’ COMMENTS

Mr. Branin announced that the Board had a 45-minute work session discussion with Chief Baynard immediately prior to this meeting on what the County is doing to prepare for the coronavirus (COVID-19) outbreak. He noted the County is participating in a regional effort that residents should know about and asked Chief Baynard to provide highlights of the information that was presented during the work session. Chief Baynard reported that representatives of Henrico, Chesterfield, and Henrico Counties and the City of Richmond have formed a regional incident management team at the direction of the chief executive officers of these four localities to plan for, prepare, respond to, and recover from this public health threat. The team’s initial focus will be on information management, an effort that will be led by a joint information center. In addition, various agencies from each of the localities will come together to form unified regional strategies. Messages and updates for Henrico residents will be available via Facebook, Twitter, and a public information dashboard on the County’s main webpage.

Mr. Nelson proudly proclaimed that the Highland Springs High School Lady Springers basketball team just won their state semifinal game and will be playing for the state championship on March 14 at Virginia Commonwealth University’s Siegel Center.
RECOGNITION OF NEWS MEDIA

Mr. Branin recognized Chris Suarez from the Richmond Times-Dispatch.

PRESENTATION

66-20  Resolution - Expressing Appreciation to Tim Foster.
Approved

Mr. Branin presented the resolution to Tim Foster, Deputy County Manager for Operations, in recognition of Mr. Foster’s superior service, skilled leadership, and substantial contributions. Mr. Foster will retire on March 27 after nearly 31 years with the County.

APPOINTMENT

67-20  Resolution - Appointment of Member - Board of Real Estate Review and Equalization. (Joseph P. Marchetti, Jr.)
Approved

PUBLIC HEARINGS – REZONING CASE AND PROVISIONAL USE PERMIT

68-20  Gateway Associates of Richmond, LLC: Request for a Provisional Use Permit under Sections 24-36.1(b), 24-120 and 24-122.1 of Chapter 24 of the County Code to allow a mixed-use community on part of Parcel 753-745-0470 located on the west line of N. Parham Road approximately 255’ south of its intersection with Fargo Road.

PUP2019-00015
Approved


REZ2018-00022
Approved

PUBLIC HEARING - OTHER ITEM

Approved

PUBLIC COMMENTS

Mary Morrissey, a resident of the Tuckahoe District and teacher with Henrico County Public Schools (HCPS), addressed the Board on behalf of veteran HCPS schoolteachers with more than 25 years of service. Ms. Morrissey voiced concern that HCPS’ May 2019 salary compression adjustment failed to address disparities in salary scales for HCPS’ veteran teachers. She presented information highlighting the negative impact of these disparities and asked for more transparency in the salary scales and for the Board’s assistance in correcting the disparities. Joining Ms. Morrissey for her presentation were the following

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HCPS teachers: Michelle Anderson, Karen Dash, Sandra Hamilton, Kim Jackson, Merle James, Alisha Plummer, and Margaret Sharpe.

Rosa Jiggetts, a resident of the City of Richmond, requested that the Board designate Wednesday of each week as a day of kindness in Henrico County to help heal the community and discourage crime and bullying.

Arthur Garthright, a resident of the Fairfield District, expressed concerns regarding the condition of Woodland Cemetery and other private cemeteries in Henrico County. Mr. Garthright pointed out Arthur Ashe and other prominent African Americans are buried at Woodland. He asked if something can be done to get the private sector and volunteer organizations to take more interest in maintaining Henrico’s private cemeteries.

**GENERAL AGENDA**

**71-20**  
Approved  

**72-20**  
Approved  
Resolution - Authorizing and Providing for the Issuance and Sale of Not to Exceed Three Hundred Twenty-Five Million Dollars ($325,000,000) Aggregate Principal Amount of Water and Sewer System Revenue Bonds, of the County of Henrico, Virginia, for the Purpose of Refunding One or More Outstanding Series of Water and Sewer System Revenue Bonds of the County.

**73-20**  
Approved  
Resolution - Award of Contract - Commonwealth’s Attorney Office Renovation - Brookland District.

**74-20**  
Approved  
Resolution - SIA2020-00001 - Glover Park Expansion Site - Substantially in Accord with the 2026 Comprehensive Plan - Brookland District.

**75-20**  
Approved  
Resolution - Award of Contract - Berkeley Pointe Water Main Replacement - Tuckahoe District.

**ADDED BY UNANIMOUS CONSENT**

**76-20**  
Approved  
Resolution - Authorizing and Providing for the Issuance and Sale of Not to Exceed One Hundred Thirteen Million Thirty-Five Thousand Dollars ($113,035,000) Aggregate Principal Amount of County of Henrico, Virginia, General Obligation Public Improvement Bonds.

**77-20**  
Approved  
Resolution - Authorizing and Providing for the Issuance, Sale and Delivery of Not to Exceed Seventeen Million Five Hundred Thousand Dollars ($17,500,000) Principal Amount of County of Henrico, Virginia, General Obligation Public Improvement Refunding Bonds.

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