

NV PAY PLAN FOR PERMANENT PART-TIME POSITIONS AND POSITIONS NOT ELIGIBLE FOR VRS)

2% Wage Adjustment - 2.372% Steps

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	
NV.1														
Annual	15,311.90	15,675.10	16,046.92	16,427.55	16,817.21	17,216.11	17,624.48	18,042.53	18,470.50	18,908.62	19,357.13	19,816.29	20,286.33	
Bi-wkly	588.92	602.89	617.19	631.83	646.82	662.16	677.86	693.94	710.40	727.25	744.51	762.16	780.24	
Hourly	7.36149	7.53611	7.71487	7.89786	8.08520	8.27698	8.47331	8.67430	8.88005	9.09069	9.30632	9.52707	9.75305	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	20,767.52	21,260.13	21,764.42	22,280.67	22,809.17	23,350.20	23,904.07	24,471.07	25,051.52	25,645.75	26,254.06	26,876.81	27,514.33	28,166.97
Bi-wkly	798.75	817.70	837.09	856.95	877.28	898.08	919.39	941.19	963.52	986.37	1,009.77	1,033.72	1,058.24	1,083.34
Hourly	9.98439	10.22122	10.46367	10.71186	10.96595	11.22606	11.49234	11.76494	12.04401	12.32969	12.62215	12.92155	13.22805	13.54182
NV.2														
Annual	16,046.92	16,427.55	16,817.21	17,216.11	17,624.48	18,042.53	18,470.50	18,908.62	19,357.13	19,816.29	20,286.33	20,767.52	21,260.13	
Bi-wkly	617.19	631.83	646.82	662.16	677.86	693.94	710.40	727.25	744.51	762.16	780.24	798.75	817.70	
Hourly	7.71487	7.89786	8.08520	8.27698	8.47331	8.67430	8.88005	9.09069	9.30632	9.52707	9.75305	9.98439	10.22122	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	21,764.42	22,280.67	22,809.17	23,350.20	23,904.07	24,471.07	25,051.52	25,645.75	26,254.06	26,876.81	27,514.33	28,166.97	28,835.09	29,519.06
Bi-wkly	837.09	856.95	877.28	898.08	919.39	941.19	963.52	986.37	1,009.77	1,033.72	1,058.24	1,083.34	1,109.04	1,135.35
Hourly	10.46367	10.71186	10.96595	11.22606	11.49234	11.76494	12.04401	12.32969	12.62215	12.92155	13.22805	13.54182	13.86303	14.19186
NV.3														
Annual	16,817.21	17,216.11	17,624.48	18,042.53	18,470.50	18,908.62	19,357.13	19,816.29	20,286.33	20,767.52	21,260.13	21,764.42	22,280.67	
Bi-wkly	646.82	662.16	677.86	693.94	710.40	727.25	744.51	762.16	780.24	798.75	817.70	837.09	856.95	
Hourly	8.08520	8.27698	8.47331	8.67430	8.88005	9.09069	9.30632	9.52707	9.75305	9.98439	10.22122	10.46367	10.71186	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	22,809.17	23,350.20	23,904.07	24,471.07	25,051.52	25,645.75	26,254.06	26,876.81	27,514.33	28,166.97	28,835.09	29,519.06	30,219.25	30,936.05
Bi-wkly	877.28	898.08	919.39	941.19	963.52	986.37	1,009.77	1,033.72	1,058.24	1,083.34	1,109.04	1,135.35	1,162.28	1,189.85
Hourly	10.96595	11.22606	11.49234	11.76494	12.04401	12.32969	12.62215	12.92155	13.22805	13.54182	13.86303	14.19186	14.52849	14.87310
NV.4														
Annual	17,624.48	18,042.53	18,470.50	18,908.62	19,357.13	19,816.29	20,286.33	20,767.52	21,260.13	21,764.42	22,280.67	22,809.17	23,350.20	
Bi-wkly	677.86	693.94	710.40	727.25	744.51	762.16	780.24	798.75	817.70	837.09	856.95	877.28	898.08	
Hourly	8.47331	8.67430	8.88005	9.09069	9.30632	9.52707	9.75305	9.98439	10.22122	10.46367	10.71186	10.96595	11.22606	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	23,904.07	24,471.07	25,051.52	25,645.75	26,254.06	26,876.81	27,514.33	28,166.97	28,835.09	29,519.06	30,219.25	30,936.05	31,669.85	32,421.06
Bi-wkly	919.39	941.19	963.52	986.37	1,009.77	1,033.72	1,058.24	1,083.34	1,109.04	1,135.35	1,162.28	1,189.85	1,218.07	1,246.96
Hourly	11.49234	11.76494	12.04401	12.32969	12.62215	12.92155	13.22805	13.54182	13.86303	14.19186	14.52849	14.87310	15.22589	15.58705
NV.5														
Annual	18,470.50	18,908.62	19,357.13	19,816.29	20,286.33	20,767.52	21,260.13	21,764.42	22,280.67	22,809.17	23,350.20	23,904.07	24,471.07	
Bi-wkly	710.40	727.25	744.51	762.16	780.24	798.75	817.70	837.09	856.95	877.28	898.08	919.39	941.19	
Hourly	8.88005	9.09069	9.30632	9.52707	9.75305	9.98439	10.22122	10.46367	10.71186	10.96595	11.22606	11.49234	11.76494	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	25,051.52	25,645.75	26,254.06	26,876.81	27,514.33	28,166.97	28,835.09	29,519.06	30,219.25	30,936.05	31,669.85	32,421.06	33,190.09	33,977.36
Bi-wkly	963.52	986.37	1,009.77	1,033.72	1,058.24	1,083.34	1,109.04	1,135.35	1,162.28	1,189.85	1,218.07	1,246.96	1,276.54	1,306.82
Hourly	12.04401	12.32969	12.62215	12.92155	13.22805	13.54182	13.86303	14.19186	14.52849	14.87310	15.22589	15.58705	15.95678	16.33527
NV.6														
Annual	19,357.13	19,816.29	20,286.33	20,767.52	21,260.13	21,764.42	22,280.67	22,809.17	23,350.20	23,904.07	24,471.07	25,051.52	25,645.75	
Bi-wkly	744.51	762.16	780.24	798.75	817.70	837.09	856.95	877.28	898.08	919.39	941.19	963.52	986.37	
Hourly	9.30632	9.52707	9.75305	9.98439	10.22122	10.46367	10.71186	10.96595	11.22606	11.49234	11.76494	12.04401	12.32969	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	26,254.06	26,876.81	27,514.33	28,166.97	28,835.09	29,519.06	30,219.25	30,936.05	31,669.85	32,421.06	33,190.09	33,977.36	34,783.30	35,608.36
Bi-wkly	1,009.77	1,033.72	1,058.24	1,083.34	1,109.04	1,135.35	1,162.28	1,189.85	1,218.07	1,246.96	1,276.54	1,306.82	1,337.82	1,369.55
Hourly	12.62215	12.92155	13.22805	13.54182	13.86303	14.19186	14.52849	14.87310	15.22589	15.58705	15.95678	16.33527	16.72274	17.11941

Rates may vary slightly due to system's rounding/use of 5-digit rates.

NV PAY PLAN FOR PERMANENT PART-TIME POSITIONS AND POSITIONS NOT ELIGIBLE FOR VRS)

2% Wage Adjustment - 2.372% Steps

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	
NV.7														
Annual	20,286.33	20,767.52	21,260.13	21,764.42	22,280.67	22,809.17	23,350.20	23,904.07	24,471.07	25,051.52	25,645.75	26,254.06	26,876.81	
Bi-wkly	780.24	798.75	817.70	837.09	856.95	877.28	898.08	919.39	941.19	963.52	986.37	1,009.77	1,033.72	
Hourly	9.75305	9.98439	10.22122	10.46367	10.71186	10.96595	11.22606	11.49234	11.76494	12.04401	12.32969	12.62215	12.92155	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	27,514.33	28,166.97	28,835.09	29,519.06	30,219.25	30,936.05	31,669.85	32,421.06	33,190.09	33,977.36	34,783.30	35,608.36	36,452.99	37,317.65
Bi-wkly	1,058.24	1,083.34	1,109.04	1,135.35	1,162.28	1,189.85	1,218.07	1,246.96	1,276.54	1,306.82	1,337.82	1,369.55	1,402.04	1,435.29
Hourly	13.22805	13.54182	13.86303	14.19186	14.52849	14.87310	15.22589	15.58705	15.95678	16.33527	16.72274	17.11941	17.52548	17.94118
NV.8														
Annual	21,260.13	21,764.42	22,280.67	22,809.17	23,350.20	23,904.07	24,471.07	25,051.52	25,645.75	26,254.06	26,876.81	27,514.33	28,166.97	
Bi-wkly	817.70	837.09	856.95	877.28	898.08	919.39	941.19	963.52	986.37	1,009.77	1,033.72	1,058.24	1,083.34	
Hourly	10.22122	10.46367	10.71186	10.96595	11.22606	11.49234	11.76494	12.04401	12.32969	12.62215	12.92155	13.22805	13.54182	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	28,835.09	29,519.06	30,219.25	30,936.05	31,669.85	32,421.06	33,190.09	33,977.36	34,783.30	35,608.36	36,452.99	37,317.65	38,202.83	39,109.00
Bi-wkly	1,109.04	1,135.35	1,162.28	1,189.85	1,218.07	1,246.96	1,276.54	1,306.82	1,337.82	1,369.55	1,402.04	1,435.29	1,469.34	1,504.19
Hourly	13.86	14.19	14.53	14.87	15.23	15.59	15.96	16.34	16.72	17.12	17.53	17.94	18.37	18.80
Hourly	13.86303	14.19186	14.52849	14.87310	15.22589	15.58705	15.95678	16.33527	16.72274	17.11941	17.52548	17.94118	18.36675	18.80241
NV.9														
Annual	22,280.67	22,809.17	23,350.20	23,904.07	24,471.07	25,051.52	25,645.75	26,254.06	26,876.81	27,514.33	28,166.97	28,835.09	29,519.06	
Bi-wkly	856.95	877.28	898.08	919.39	941.19	963.52	986.37	1,009.77	1,033.72	1,058.24	1,083.34	1,109.04	1,135.35	
Hourly	10.71186	10.96595	11.22606	11.49234	11.76494	12.04401	12.32969	12.62215	12.92155	13.22805	13.54182	13.86303	14.19186	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	30,219.25	30,936.05	31,669.85	32,421.06	33,190.09	33,977.36	34,783.30	35,608.36	36,452.99	37,317.65	38,202.83	39,109.00	40,036.67	40,986.34
Bi-wkly	1,162.28	1,189.85	1,218.07	1,246.96	1,276.54	1,306.82	1,337.82	1,369.55	1,402.04	1,435.29	1,469.34	1,504.19	1,539.87	1,576.40
Hourly	14.52849	14.87310	15.22589	15.58705	15.95678	16.33527	16.72274	17.11941	17.52548	17.94118	18.36675	18.80241	19.24840	19.70497
NV.10														
Annual	23,350.20	23,904.07	24,471.07	25,051.52	25,645.75	26,254.06	26,876.81	27,514.33	28,166.97	28,835.09	29,519.06	30,219.25	30,936.05	
Bi-wkly	898.08	919.39	941.19	963.52	986.37	1,009.77	1,033.72	1,058.24	1,083.34	1,109.04	1,135.35	1,162.28	1,189.85	
Hourly	11.22606	11.49234	11.76494	12.04401	12.32969	12.62215	12.92155	13.22805	13.54182	13.86303	14.19186	14.52849	14.87310	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	31,669.85	32,421.06	33,190.09	33,977.36	34,783.30	35,608.36	36,452.99	37,317.65	38,202.83	39,109.00	40,036.67	40,986.34	41,958.53	42,953.79
Bi-wkly	1,218.07	1,246.96	1,276.54	1,306.82	1,337.82	1,369.55	1,402.04	1,435.29	1,469.34	1,504.19	1,539.87	1,576.40	1,613.79	1,652.07
Hourly	15.22589	15.58705	15.95678	16.33527	16.72274	17.11941	17.52548	17.94118	18.36675	18.80241	19.24840	19.70497	20.17238	20.65086
NV.11														
Annual	24,471.07	25,051.52	25,645.75	26,254.06	26,876.81	27,514.33	28,166.97	28,835.09	29,519.06	30,219.25	30,936.05	31,669.85	32,421.06	
Bi-wkly	941.19	963.52	986.37	1,009.77	1,033.72	1,058.24	1,083.34	1,109.04	1,135.35	1,162.28	1,189.85	1,218.07	1,246.96	
Hourly	11.76494	12.04401	12.32969	12.62215	12.92155	13.22805	13.54182	13.86303	14.19186	14.52849	14.87310	15.22589	15.58705	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	33,190.09	33,977.36	34,783.30	35,608.36	36,452.99	37,317.65	38,202.83	39,109.00	40,036.67	40,986.34	41,958.53	42,953.79	43,972.65	45,015.68
Bi-wkly	1,276.54	1,306.82	1,337.82	1,369.55	1,402.04	1,435.29	1,469.34	1,504.19	1,539.87	1,576.40	1,613.79	1,652.07	1,691.26	1,731.37
Hourly	15.95678	16.33527	16.72274	17.11941	17.52548	17.94118	18.36675	18.80241	19.24840	19.70497	20.17238	20.65086	21.14070	21.64216
NV.12														
Annual	25,645.75	26,254.06	26,876.81	27,514.33	28,166.97	28,835.09	29,519.06	30,219.25	30,936.05	31,669.85	32,421.06	33,190.09	33,977.36	
Bi-wkly	986.37	1,009.77	1,033.72	1,058.24	1,083.34	1,109.04	1,135.35	1,162.28	1,189.85	1,218.07	1,246.96	1,276.54	1,306.82	
Hourly	12.32969	12.62215	12.92155	13.22805	13.54182	13.86303	14.19186	14.52849	14.87310	15.22589	15.58705	15.95678	16.33527	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	34,783.30	35,608.36	36,452.99	37,317.65	38,202.83	39,109.00	40,036.67	40,986.34	41,958.53	42,953.79	43,972.65	45,015.68	46,083.45	47,176.55
Bi-wkly	1,337.82	1,369.55	1,402.04	1,435.29	1,469.34	1,504.19	1,539.87	1,576.40	1,613.79	1,652.07	1,691.26	1,731.37	1,772.44	1,814.48
Hourly	16.72274	17.11941	17.52548	17.94118	18.36675	18.80241	19.24840	19.70497	20.17238	20.65086	21.14070	21.64216	22.15551	22.68104

Rates may vary slightly due to system's rounding/use of 5-digit rates.

NV PAY PLAN FOR PERMANENT PART-TIME POSITIONS AND POSITIONS NOT ELIGIBLE FOR VRS)

2% Wage Adjustment - 2.372% Steps

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	
NV.13														
Annual	26,876.81	27,514.33	28,166.97	28,835.09	29,519.06	30,219.25	30,936.05	31,669.85	32,421.06	33,190.09	33,977.36	34,783.30	35,608.36	
Bi-wkly	1,033.72	1,058.24	1,083.34	1,109.04	1,135.35	1,162.28	1,189.85	1,218.07	1,246.96	1,276.54	1,306.82	1,337.82	1,369.55	
Hourly	12.92155	13.22805	13.54182	13.86303	14.19186	14.52849	14.87310	15.22589	15.58705	15.95678	16.33527	16.72274	17.11941	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	36,452.99	37,317.65	38,202.83	39,109.00	40,036.67	40,986.34	41,958.53	42,953.79	43,972.65	45,015.68	46,083.45	47,176.55	48,295.58	49,441.15
Bi-wkly	1,402.04	1,435.29	1,469.34	1,504.19	1,539.87	1,576.40	1,613.79	1,652.07	1,691.26	1,731.37	1,772.44	1,814.48	1,857.52	1,901.58
Hourly	17.52548	17.94118	18.36675	18.80241	19.24840	19.70497	20.17238	20.65086	21.14070	21.64216	22.15551	22.68104	23.21903	23.76979
NV.14														
Annual	28,166.97	28,835.09	29,519.06	30,219.25	30,936.05	31,669.85	32,421.06	33,190.09	33,977.36	34,783.30	35,608.36	36,452.99	37,317.65	
Bi-wkly	1,083.34	1,109.04	1,135.35	1,162.28	1,189.85	1,218.07	1,246.96	1,276.54	1,306.82	1,337.82	1,369.55	1,402.04	1,435.29	
Hourly	13.54182	13.86303	14.19186	14.52849	14.87310	15.22589	15.58705	15.95678	16.33527	16.72274	17.11941	17.52548	17.94118	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	38,202.83	39,109.00	40,036.67	40,986.34	41,958.53	42,953.79	43,972.65	45,015.68	46,083.45	47,176.55	48,295.58	49,441.15	50,613.90	51,814.46
Bi-wkly	1,469.34	1,504.19	1,539.87	1,576.40	1,613.79	1,652.07	1,691.26	1,731.37	1,772.44	1,814.48	1,857.52	1,901.58	1,946.69	1,992.86
Hourly	18.36675	18.80241	19.24840	19.70497	20.17238	20.65086	21.14070	21.64216	22.15551	22.68104	23.21903	23.76979	24.33361	24.91080
NV.15														
Annual	29,519.06	30,219.25	30,936.05	31,669.85	32,421.06	33,190.09	33,977.36	34,783.30	35,608.36	36,452.99	37,317.65	38,202.83	39,109.00	
Bi-wkly	1,135.35	1,162.28	1,189.85	1,218.07	1,246.96	1,276.54	1,306.82	1,337.82	1,369.55	1,402.04	1,435.29	1,469.34	1,504.19	
Hourly	14.19186	14.52849	14.87310	15.22589	15.58705	15.95678	16.33527	16.72274	17.11941	17.52548	17.94118	18.36675	18.80241	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	40,036.67	40,986.34	41,958.53	42,953.79	43,972.65	45,015.68	46,083.45	47,176.55	48,295.58	49,441.15	50,613.90	51,814.46	53,043.50	54,301.69
Bi-wkly	1,539.87	1,576.40	1,613.79	1,652.07	1,691.26	1,731.37	1,772.44	1,814.48	1,857.52	1,901.58	1,946.69	1,992.86	2,040.13	2,088.53
Hourly	19.24840	19.70497	20.17238	20.65086	21.14070	21.64216	22.15551	22.68104	23.21903	23.76979	24.33361	24.91080	25.50169	26.10659
NV.16														
Annual	30,936.05	31,669.85	32,421.06	33,190.09	33,977.36	34,783.30	35,608.36	36,452.99	37,317.65	38,202.83	39,109.00	40,036.67	40,986.34	
Bi-wkly	1,189.85	1,218.07	1,246.96	1,276.54	1,306.82	1,337.82	1,369.55	1,402.04	1,435.29	1,469.34	1,504.19	1,539.87	1,576.40	
Hourly	14.87310	15.22589	15.58705	15.95678	16.33527	16.72274	17.11941	17.52548	17.94118	18.36675	18.80241	19.24840	19.70497	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	41,958.53	42,953.79	43,972.65	45,015.68	46,083.45	47,176.55	48,295.58	49,441.15	50,613.90	51,814.46	53,043.50	54,301.69	55,589.73	56,908.31
Bi-wkly	1,613.79	1,652.07	1,691.26	1,731.37	1,772.44	1,814.48	1,857.52	1,901.58	1,946.69	1,992.86	2,040.13	2,088.53	2,138.07	2,188.78
Hourly	20.17238	20.65086	21.14070	21.64216	22.15551	22.68104	23.21903	23.76979	24.33361	24.91080	25.50169	26.10659	26.72583	27.35977
NV.17														
Annual	32,421.06	33,190.09	33,977.36	34,783.30	35,608.36	36,452.99	37,317.65	38,202.83	39,109.00	40,036.67	40,986.34	41,958.53	42,953.79	
Bi-wkly	1,246.96	1,276.54	1,306.82	1,337.82	1,369.55	1,402.04	1,435.29	1,469.34	1,504.19	1,539.87	1,576.40	1,613.79	1,652.07	
Hourly	15.58705	15.95678	16.33527	16.72274	17.11941	17.52548	17.94118	18.36675	18.80241	19.24840	19.70497	20.17238	20.65086	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	43,972.65	45,015.68	46,083.45	47,176.55	48,295.58	49,441.15	50,613.90	51,814.46	53,043.50	54,301.69	55,589.73	56,908.31	58,258.18	59,640.06
Bi-wkly	1,691.26	1,731.37	1,772.44	1,814.48	1,857.52	1,901.58	1,946.69	1,992.86	2,040.13	2,088.53	2,138.07	2,188.78	2,240.70	2,293.85
Hourly	21.14070	21.64216	22.15551	22.68104	23.21903	23.76979	24.33361	24.91080	25.50169	26.10659	26.72583	27.35977	28.00875	28.67311
NV.18														
Annual	33,977.36	34,783.30	35,608.36	36,452.99	37,317.65	38,202.83	39,109.00	40,036.67	40,986.34	41,958.53	42,953.79	43,972.65	45,015.68	
Bi-wkly	1,306.82	1,337.82	1,369.55	1,402.04	1,435.29	1,469.34	1,504.19	1,539.87	1,576.40	1,613.79	1,652.07	1,691.26	1,731.37	
Hourly	16.33527	16.72274	17.11941	17.52548	17.94118	18.36675	18.80241	19.24840	19.70497	20.17238	20.65086	21.14070	21.64216	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	46,083.45	47,176.55	48,295.58	49,441.15	50,613.90	51,814.46	53,043.50	54,301.69	55,589.73	56,908.31	58,258.18	59,640.06	61,054.73	62,502.94
Bi-wkly	1,772.44	1,814.48	1,857.52	1,901.58	1,946.69	1,992.86	2,040.13	2,088.53	2,138.07	2,188.78	2,240.70	2,293.85	2,348.26	2,403.96
Hourly	22.15551	22.68104	23.21903	23.76979	24.33361	24.91080	25.50169	26.10659	26.72583	27.35977	28.00875	28.67311	29.35324	30.04950

Rates may vary slightly due to system's rounding/use of 5-digit rates.

NV PAY PLAN FOR PERMANENT PART-TIME POSITIONS AND POSITIONS NOT ELIGIBLE FOR VRS)

2% Wage Adjustment - 2.372% Steps

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	
NV.19														
Annual	35,608.36	36,452.99	37,317.65	38,202.83	39,109.00	40,036.67	40,986.34	41,958.53	42,953.79	43,972.65	45,015.68	46,083.45	47,176.55	
Bi-wkly	1,369.55	1,402.04	1,435.29	1,469.34	1,504.19	1,539.87	1,576.40	1,613.79	1,652.07	1,691.26	1,731.37	1,772.44	1,814.48	
Hourly	17.11941	17.52548	17.94118	18.36675	18.80241	19.24840	19.70497	20.17238	20.65086	21.14070	21.64216	22.15551	22.68104	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	48,295.58	49,441.15	50,613.90	51,814.46	53,043.50	54,301.69	55,589.73	56,908.31	58,258.18	59,640.06	61,054.73	62,502.94	63,985.51	65,503.25
Bi-wkly	1,857.52	1,901.58	1,946.69	1,992.86	2,040.13	2,088.53	2,138.07	2,188.78	2,240.70	2,293.85	2,348.26	2,403.96	2,460.98	2,519.36
Hourly	23.21903	23.76979	24.33361	24.91080	25.50169	26.10659	26.72583	27.35977	28.00875	28.67311	29.35324	30.04950	30.76227	31.49195
NV.20														
Annual	37,317.65	38,202.83	39,109.00	40,036.67	40,986.34	41,958.53	42,953.79	43,972.65	45,015.68	46,083.45	47,176.55	48,295.58	49,441.15	
Bi-wkly	1,435.29	1,469.34	1,504.19	1,539.87	1,576.40	1,613.79	1,652.07	1,691.26	1,731.37	1,772.44	1,814.48	1,857.52	1,901.58	
Hourly	17.94118	18.36675	18.80241	19.24840	19.70497	20.17238	20.65086	21.14070	21.64216	22.15551	22.68104	23.21903	23.76979	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	50,613.90	51,814.46	53,043.50	54,301.69	55,589.73	56,908.31	58,258.18	59,640.06	61,054.73	62,502.94	63,985.51	65,503.25	67,056.99	68,647.58
Bi-wkly	1,946.69	1,992.86	2,040.13	2,088.53	2,138.07	2,188.78	2,240.70	2,293.85	2,348.26	2,403.96	2,460.98	2,519.36	2,579.11	2,640.29
Hourly	24.33361	24.91080	25.50169	26.10659	26.72583	27.35977	28.00875	28.67311	29.35324	30.04950	30.76227	31.49195	32.23894	33.00365
NV.21														
Annual	39,109.00	40,036.67	40,986.34	41,958.53	42,953.79	43,972.65	45,015.68	46,083.45	47,176.55	48,295.58	49,441.15	50,613.90	51,814.46	
Bi-wkly	1,504.19	1,539.87	1,576.40	1,613.79	1,652.07	1,691.26	1,731.37	1,772.44	1,814.48	1,857.52	1,901.58	1,946.69	1,992.86	
Hourly	18.80241	19.24840	19.70497	20.17238	20.65086	21.14070	21.64216	22.15551	22.68104	23.21903	23.76979	24.33361	24.91080	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	53,043.50	54,301.69	55,589.73	56,908.31	58,258.18	59,640.06	61,054.73	62,502.94	63,985.51	65,503.25	67,056.99	68,647.58	70,275.90	71,942.84
Bi-wkly	2,040.13	2,088.53	2,138.07	2,188.78	2,240.70	2,293.85	2,348.26	2,403.96	2,460.98	2,519.36	2,579.11	2,640.29	2,702.92	2,767.03
Hourly	25.50169	26.10659	26.72583	27.35977	28.00875	28.67311	29.35324	30.04950	30.76227	31.49195	32.23894	33.00365	33.78650	34.58791
NV.22														
Annual	40,986.34	41,958.53	42,953.79	43,972.65	45,015.68	46,083.45	47,176.55	48,295.58	49,441.15	50,613.90	51,814.46	53,043.50	54,301.69	
Bi-wkly	1,576.40	1,613.79	1,652.07	1,691.26	1,731.37	1,772.44	1,814.48	1,857.52	1,901.58	1,946.69	1,992.86	2,040.13	2,088.53	
Hourly	19.70497	20.17238	20.65086	21.14070	21.64216	22.15551	22.68104	23.21903	23.76979	24.33361	24.91080	25.50169	26.10659	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	55,589.73	56,908.31	58,258.18	59,640.06	61,054.73	62,502.94	63,985.51	65,503.25	67,056.99	68,647.58	70,275.90	71,942.84	73,649.33	75,396.29
Bi-wkly	2,138.07	2,188.78	2,240.70	2,293.85	2,348.26	2,403.96	2,460.98	2,519.36	2,579.11	2,640.29	2,702.92	2,767.03	2,832.67	2,899.86
Hourly	26.72583	27.35977	28.00875	28.67311	29.35324	30.04950	30.76227	31.49195	32.23894	33.00365	33.78650	34.58791	35.40834	36.24822
NV.23														
Annual	42,953.79	43,972.65	45,015.68	46,083.45	47,176.55	48,295.58	49,441.15	50,613.90	51,814.46	53,043.50	54,301.69	55,589.73	56,908.31	
Bi-wkly	1,652.07	1,691.26	1,731.37	1,772.44	1,814.48	1,857.52	1,901.58	1,946.69	1,992.86	2,040.13	2,088.53	2,138.07	2,188.78	
Hourly	20.65086	21.14070	21.64216	22.15551	22.68104	23.21903	23.76979	24.33361	24.91080	25.50169	26.10659	26.72583	27.35977	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	58,258.18	59,640.06	61,054.73	62,502.94	63,985.51	65,503.25	67,056.99	68,647.58	70,275.90	71,942.84	73,649.33	75,396.29	77,184.69	79,015.51
Bi-wkly	2,240.70	2,293.85	2,348.26	2,403.96	2,460.98	2,519.36	2,579.11	2,640.29	2,702.92	2,767.03	2,832.67	2,899.86	2,968.64	3,039.06
Hourly	28.00875	28.67311	29.35324	30.04950	30.76227	31.49195	32.23894	33.00365	33.78650	34.58791	35.40834	36.24822	37.10803	37.98823
NV.24														
Annual	45,015.68	46,083.45	47,176.55	48,295.58	49,441.15	50,613.90	51,814.46	53,043.50	54,301.69	55,589.73	56,908.31	58,258.18	59,640.06	
Bi-wkly	1,731.37	1,772.44	1,814.48	1,857.52	1,901.58	1,946.69	1,992.86	2,040.13	2,088.53	2,138.07	2,188.78	2,240.70	2,293.85	
Hourly	21.64216	22.15551	22.68104	23.21903	23.76979	24.33361	24.91080	25.50169	26.10659	26.72583	27.35977	28.00875	28.67311	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	61,054.73	62,502.94	63,985.51	65,503.25	67,056.99	68,647.58	70,275.90	71,942.84	73,649.33	75,396.29	77,184.69	79,015.51	80,889.76	82,808.46
Bi-wkly	2,348.26	2,403.96	2,460.98	2,519.36	2,579.11	2,640.29	2,702.92	2,767.03	2,832.67	2,899.86	2,968.64	3,039.06	3,111.14	3,184.94
Hourly	29.35324	30.04950	30.76227	31.49195	32.23894	33.00365	33.78650	34.58791	35.40834	36.24822	37.10803	37.98823	38.88931	39.81177

Rates may vary slightly due to system's rounding/use of 5-digit rates.

NV PAY PLAN FOR PERMANENT PART-TIME POSITIONS AND POSITIONS NOT ELIGIBLE FOR VRS)

2% Wage Adjustment - 2.372% Steps

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	
NV.25														
Annual	47,176.55	48,295.58	49,441.15	50,613.90	51,814.46	53,043.50	54,301.69	55,589.73	56,908.31	58,258.18	59,640.06	61,054.73	62,502.94	
Bi-wkly	1,814.48	1,857.52	1,901.58	1,946.69	1,992.86	2,040.13	2,088.53	2,138.07	2,188.78	2,240.70	2,293.85	2,348.26	2,403.96	
Hourly	22.68104	23.21903	23.76979	24.33361	24.91080	25.50169	26.10659	26.72583	27.35977	28.00875	28.67311	29.35324	30.04950	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	63,985.51	65,503.25	67,056.99	68,647.58	70,275.90	71,942.84	73,649.33	75,396.29	77,184.69	79,015.51	80,889.76	82,808.46	84,772.68	86,783.49
Bi-wkly	2,460.98	2,519.36	2,579.11	2,640.29	2,702.92	2,767.03	2,832.67	2,899.86	2,968.64	3,039.06	3,111.14	3,184.94	3,260.49	3,337.83
Hourly	30.76227	31.49195	32.23894	33.00365	33.78650	34.58791	35.40834	36.24822	37.10803	37.98823	38.88931	39.81177	40.75610	41.72284
NV.26														
Annual	49,441.15	50,613.90	51,814.46	53,043.50	54,301.69	55,589.73	56,908.31	58,258.18	59,640.06	61,054.73	62,502.94	63,985.51	65,503.25	
Bi-wkly	1,901.58	1,946.69	1,992.86	2,040.13	2,088.53	2,138.07	2,188.78	2,240.70	2,293.85	2,348.26	2,403.96	2,460.98	2,519.36	
Hourly	23.76979	24.33361	24.91080	25.50169	26.10659	26.72583	27.35977	28.00875	28.67311	29.35324	30.04950	30.76227	31.49195	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	67,056.99	68,647.58	70,275.90	71,942.84	73,649.33	75,396.29	77,184.69	79,015.51	80,889.76	82,808.46	84,772.68	86,783.49	88,841.99	90,949.33
Bi-wkly	2,579.11	2,640.29	2,702.92	2,767.03	2,832.67	2,899.86	2,968.64	3,039.06	3,111.14	3,184.94	3,260.49	3,337.83	3,417.00	3,498.05
Hourly	32.23894	33.00365	33.78650	34.58791	35.40834	36.24822	37.10803	37.98823	38.88931	39.81177	40.75610	41.72284	42.71250	43.72564
NV.27														
Annual	51,814.46	53,043.50	54,301.69	55,589.73	56,908.31	58,258.18	59,640.06	61,054.73	62,502.94	63,985.51	65,503.25	67,056.99	68,647.58	
Bi-wkly	1,992.86	2,040.13	2,088.53	2,138.07	2,188.78	2,240.70	2,293.85	2,348.26	2,403.96	2,460.98	2,519.36	2,579.11	2,640.29	
Hourly	24.91080	25.50169	26.10659	26.72583	27.35977	28.00875	28.67311	29.35324	30.04950	30.76227	31.49195	32.23894	33.00365	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	70,275.90	71,942.84	73,649.33	75,396.29	77,184.69	79,015.51	80,889.76	82,808.46	84,772.68	86,783.49	88,841.99	90,949.33	93,106.64	95,315.13
Bi-wkly	2,702.92	2,767.03	2,832.67	2,899.86	2,968.64	3,039.06	3,111.14	3,184.94	3,260.49	3,337.83	3,417.00	3,498.05	3,581.02	3,665.97
Hourly	33.78650	34.58791	35.40834	36.24822	37.10803	37.98823	38.88931	39.81177	40.75610	41.72284	42.71250	43.72564	44.76281	45.82459
NV.28														
Annual	54,301.69	55,589.73	56,908.31	58,258.18	59,640.06	61,054.73	62,502.94	63,985.51	65,503.25	67,056.99	68,647.58	70,275.90	71,942.84	
Bi-wkly	2,088.53	2,138.07	2,188.78	2,240.70	2,293.85	2,348.26	2,403.96	2,460.98	2,519.36	2,579.11	2,640.29	2,702.92	2,767.03	
Hourly	26.10659	26.72583	27.35977	28.00875	28.67311	29.35324	30.04950	30.76227	31.49195	32.23894	33.00365	33.78650	34.58791	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	73,649.33	75,396.29	77,184.69	79,015.51	80,889.76	82,808.46	84,772.68	86,783.49	88,841.99	90,949.33	93,106.64	95,315.13	97,576.01	99,890.51
Bi-wkly	2,832.67	2,899.86	2,968.64	3,039.06	3,111.14	3,184.94	3,260.49	3,337.83	3,417.00	3,498.05	3,581.02	3,665.97	3,752.92	3,841.94
Hourly	35.40834	36.24822	37.10803	37.98823	38.88931	39.81177	40.75610	41.72284	42.71250	43.72564	44.76281	45.82459	46.91155	48.02429
NV.29														
Annual	56,908.31	58,258.18	59,640.06	61,054.73	62,502.94	63,985.51	65,503.25	67,056.99	68,647.58	70,275.90	71,942.84	73,649.33	75,396.29	
Bi-wkly	2,188.78	2,240.70	2,293.85	2,348.26	2,403.96	2,460.98	2,519.36	2,579.11	2,640.29	2,702.92	2,767.03	2,832.67	2,899.86	
Hourly	27.35977	28.00875	28.67311	29.35324	30.04950	30.76227	31.49195	32.23894	33.00365	33.78650	34.58791	35.40834	36.24822	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	77,184.69	79,015.51	80,889.76	82,808.46	84,772.68	86,783.49	88,841.99	90,949.33	93,106.64	95,315.13	97,576.01	99,890.51	102,259.91	104,685.52
Bi-wkly	2,968.64	3,039.06	3,111.14	3,184.94	3,260.49	3,337.83	3,417.00	3,498.05	3,581.02	3,665.97	3,752.92	3,841.94	3,933.07	4,026.37
Hourly	37.10803	37.98823	38.88931	39.81177	40.75610	41.72284	42.71250	43.72564	44.76281	45.82459	46.91155	48.02429	49.16342	50.32958
NV.30														
Annual	59,640.06	61,054.73	62,502.94	63,985.51	65,503.25	67,056.99	68,647.58	70,275.90	71,942.84	73,649.33	75,396.29	77,184.69	79,015.51	
Bi-wkly	2,293.85	2,348.26	2,403.96	2,460.98	2,519.36	2,579.11	2,640.29	2,702.92	2,767.03	2,832.67	2,899.86	2,968.64	3,039.06	
Hourly	28.67311	29.35324	30.04950	30.76227	31.49195	32.23894	33.00365	33.78650	34.58791	35.40834	36.24822	37.10803	37.98823	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	80,889.76	82,808.46	84,772.68	86,783.49	88,841.99	90,949.33	93,106.64	95,315.13	97,576.01	99,890.51	102,259.91	104,685.52	107,168.66	109,710.70
Bi-wkly	3,111.14	3,184.94	3,260.49	3,337.83	3,417.00	3,498.05	3,581.02	3,665.97	3,752.92	3,841.94	3,933.07	4,026.37	4,121.87	4,219.64
Hourly	38.88931	39.81177	40.75610	41.72284	42.71250	43.72564	44.76281	45.82459	46.91155	48.02429	49.16342	50.32958	51.52340	52.74553

Rates may vary slightly due to system's rounding/use of 5-digit rates.

NV PAY PLAN FOR PERMANENT PART-TIME POSITIONS AND POSITIONS NOT ELIGIBLE FOR VRS)

2% Wage Adjustment - 2.372% Steps

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	
NV.31														
Annual	62,502.94	63,985.51	65,503.25	67,056.99	68,647.58	70,275.90	71,942.84	73,649.33	75,396.29	77,184.69	79,015.51	80,889.76	82,808.46	
Bi-wkly	2,403.96	2,460.98	2,519.36	2,579.11	2,640.29	2,702.92	2,767.03	2,832.67	2,899.86	2,968.64	3,039.06	3,111.14	3,184.94	
Hourly	30.04950	30.76227	31.49195	32.23894	33.00365	33.78650	34.58791	35.40834	36.24822	37.10803	37.98823	38.88931	39.81177	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	84,772.68	86,783.49	88,841.99	90,949.33	93,106.64	95,315.13	97,576.01	99,890.51	102,259.91	104,685.52	107,168.66	109,710.70	112,313.04	114,977.10
Bi-wkly	3,260.49	3,337.83	3,417.00	3,498.05	3,581.02	3,665.97	3,752.92	3,841.94	3,933.07	4,026.37	4,121.87	4,219.64	4,319.73	4,422.20
Hourly	40.75610	41.72284	42.71250	43.72564	44.76281	45.82459	46.91155	48.02429	49.16342	50.32958	51.52340	52.74553	53.99666	55.27746
NV.32														
Annual	65,503.25	67,056.99	68,647.58	70,275.90	71,942.84	73,649.33	75,396.29	77,184.69	79,015.51	80,889.76	82,808.46	84,772.68	86,783.49	
Bi-wkly	2,519.36	2,579.11	2,640.29	2,702.92	2,767.03	2,832.67	2,899.86	2,968.64	3,039.06	3,111.14	3,184.94	3,260.49	3,337.83	
Hourly	31.49195	32.23894	33.00365	33.78650	34.58791	35.40834	36.24822	37.10803	37.98823	38.88931	39.81177	40.75610	41.72284	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	88,841.99	90,949.33	93,106.64	95,315.13	97,576.01	99,890.51	102,259.91	104,685.52	107,168.66	109,710.70	112,313.04	114,977.10	117,704.36	120,496.31
Bi-wkly	3,417.00	3,498.05	3,581.02	3,665.97	3,752.92	3,841.94	3,933.07	4,026.37	4,121.87	4,219.64	4,319.73	4,422.20	4,527.09	4,634.47
Hourly	42.71250	43.72564	44.76281	45.82459	46.91155	48.02429	49.16342	50.32958	51.52340	52.74553	53.99666	55.27746	56.58864	57.93092
NV.33														
Annual	68,647.58	70,275.90	71,942.84	73,649.33	75,396.29	77,184.69	79,015.51	80,889.76	82,808.46	84,772.68	86,783.49	88,841.99	90,949.33	
Bi-wkly	2,640.29	2,702.92	2,767.03	2,832.67	2,899.86	2,968.64	3,039.06	3,111.14	3,184.94	3,260.49	3,337.83	3,417.00	3,498.05	
Hourly	33.00365	33.78650	34.58791	35.40834	36.24822	37.10803	37.98823	38.88931	39.81177	40.75610	41.72284	42.71250	43.72564	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	93,106.64	95,315.13	97,576.01	99,890.51	102,259.91	104,685.52	107,168.66	109,710.70	112,313.04	114,977.10	117,704.36	120,496.31	123,354.48	126,280.45
Bi-wkly	3,581.02	3,665.97	3,752.92	3,841.94	3,933.07	4,026.37	4,121.87	4,219.64	4,319.73	4,422.20	4,527.09	4,634.47	4,744.40	4,856.94
Hourly	44.76281	45.82459	46.91155	48.02429	49.16342	50.32958	51.52340	52.74553	53.99666	55.27746	56.58864	57.93092	59.30504	60.71176
NV.34														
Annual	71,942.84	73,649.33	75,396.29	77,184.69	79,015.51	80,889.76	82,808.46	84,772.68	86,783.49	88,841.99	90,949.33	93,106.64	95,315.13	
Bi-wkly	2,767.03	2,832.67	2,899.86	2,968.64	3,039.06	3,111.14	3,184.94	3,260.49	3,337.83	3,417.00	3,498.05	3,581.02	3,665.97	
Hourly	34.58791	35.40834	36.24822	37.10803	37.98823	38.88931	39.81177	40.75610	41.72284	42.71250	43.72564	44.76281	45.82459	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	97,576.01	99,890.51	102,259.91	104,685.52	107,168.66	109,710.70	112,313.04	114,977.10	117,704.36	120,496.31	123,354.48	126,280.45	129,275.82	132,342.24
Bi-wkly	3,752.92	3,841.94	3,933.07	4,026.37	4,121.87	4,219.64	4,319.73	4,422.20	4,527.09	4,634.47	4,744.40	4,856.94	4,972.15	5,090.09
Hourly	46.91155	48.02429	49.16342	50.32958	51.52340	52.74553	53.99666	55.27746	56.58864	57.93092	59.30504	60.71176	62.15184	63.62608
NV.35														
Annual	75,396.29	77,184.69	79,015.51	80,889.76	82,808.46	84,772.68	86,783.49	88,841.99	90,949.33	93,106.64	95,315.13	97,576.01	99,890.51	
Bi-wkly	2,899.86	2,968.64	3,039.06	3,111.14	3,184.94	3,260.49	3,337.83	3,417.00	3,498.05	3,581.02	3,665.97	3,752.92	3,841.94	
Hourly	36.24822	37.10803	37.98823	38.88931	39.81177	40.75610	41.72284	42.71250	43.72564	44.76281	45.82459	46.91155	48.02429	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	102,259.91	104,685.52	107,168.66	109,710.70	112,313.04	114,977.10	117,704.36	120,496.31	123,354.48	126,280.45	129,275.82	132,342.24	135,481.40	138,695.02
Bi-wkly	3,933.07	4,026.37	4,121.87	4,219.64	4,319.73	4,422.20	4,527.09	4,634.47	4,744.40	4,856.94	4,972.15	5,090.09	5,210.82	5,334.42
Hourly	49.16342	50.32958	51.52340	52.74553	53.99666	55.27746	56.58864	57.93092	59.30504	60.71176	62.15184	63.62608	65.13529	66.68030
NV.36														
Annual	79,015.51	80,889.76	82,808.46	84,772.68	86,783.49	88,841.99	90,949.33	93,106.64	95,315.13	97,576.01	99,890.51	102,259.91	104,685.52	
Bi-wkly	3,039.06	3,111.14	3,184.94	3,260.49	3,337.83	3,417.00	3,498.05	3,581.02	3,665.97	3,752.92	3,841.94	3,933.07	4,026.37	
Hourly	37.98823	38.88931	39.81177	40.75610	41.72284	42.71250	43.72564	44.76281	45.82459	46.91155	48.02429	49.16342	50.32958	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	107,168.66	109,710.70	112,313.04	114,977.10	117,704.36	120,496.31	123,354.48	126,280.45	129,275.82	132,342.24	135,481.40	138,695.02	141,984.86	145,352.75
Bi-wkly	4,121.87	4,219.64	4,319.73	4,422.20	4,527.09	4,634.47	4,744.40	4,856.94	4,972.15	5,090.09	5,210.82	5,334.42	5,460.96	5,590.49
Hourly	51.52340	52.74553	53.99666	55.27746	56.58864	57.93092	59.30504	60.71176	62.15184	63.62608	65.13529	66.68030	68.26196	69.88113

Rates may vary slightly due to system's rounding/use of 5-digit rates.

NV PAY PLAN FOR PERMANENT PART-TIME POSITIONS AND POSITIONS NOT ELIGIBLE FOR VRS)

2% Wage Adjustment - 2.372% Steps

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	
NV.37														
Annual	82,808.46	84,772.68	86,783.49	88,841.99	90,949.33	93,106.64	95,315.13	97,576.01	99,890.51	102,259.91	104,685.52	107,168.66	109,710.70	
Bi-wkly	3,184.94	3,260.49	3,337.83	3,417.00	3,498.05	3,581.02	3,665.97	3,752.92	3,841.94	3,933.07	4,026.37	4,121.87	4,219.64	
Hourly	39.81177	40.75610	41.72284	42.71250	43.72564	44.76281	45.82459	46.91155	48.02429	49.16342	50.32958	51.52340	52.74553	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	112,313.04	114,977.10	117,704.36	120,496.31	123,354.48	126,280.45	129,275.82	132,342.24	135,481.40	138,695.02	141,984.86	145,352.75	148,800.51	152,330.06
Bi-wkly	4,319.73	4,422.20	4,527.09	4,634.47	4,744.40	4,856.94	4,972.15	5,090.09	5,210.82	5,334.42	5,460.96	5,590.49	5,723.10	5,858.85
Hourly	53.99666	55.27746	56.58864	57.93092	59.30504	60.71176	62.15184	63.62608	65.13529	66.68030	68.26196	69.88113	71.53871	73.23561
NV.38														
Annual	86,783.49	88,841.99	90,949.33	93,106.64	95,315.13	97,576.01	99,890.51	102,259.91	104,685.52	107,168.66	109,710.70	112,313.04	114,977.10	
Bi-wkly	3,337.83	3,417.00	3,498.05	3,581.02	3,665.97	3,752.92	3,841.94	3,933.07	4,026.37	4,121.87	4,219.64	4,319.73	4,422.20	
Hourly	41.72284	42.71250	43.72564	44.76281	45.82459	46.91155	48.02429	49.16342	50.32958	51.52340	52.74553	53.99666	55.27746	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	117,704.36	120,496.31	123,354.48	126,280.45	129,275.82	132,342.24	135,481.40	138,695.02	141,984.86	145,352.75	148,800.51	152,330.06	155,943.33	159,642.31
Bi-wkly	4,527.09	4,634.47	4,744.40	4,856.94	4,972.15	5,090.09	5,210.82	5,334.42	5,460.96	5,590.49	5,723.10	5,858.85	5,997.82	6,140.09
Hourly	56.58864	57.93092	59.30504	60.71176	62.15184	63.62608	65.13529	66.68030	68.26196	69.88113	71.53871	73.23561	74.97276	76.75111
NV.39														
Annual	90,949.33	93,106.64	95,315.13	97,576.01	99,890.51	102,259.91	104,685.52	107,168.66	109,710.70	112,313.04	114,977.10	117,704.36	120,496.31	
Bi-wkly	3,498.05	3,581.02	3,665.97	3,752.92	3,841.94	3,933.07	4,026.37	4,121.87	4,219.64	4,319.73	4,422.20	4,527.09	4,634.47	
Hourly	43.72564	44.76281	45.82459	46.91155	48.02429	49.16342	50.32958	51.52340	52.74553	53.99666	55.27746	56.58864	57.93092	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	123,354.48	126,280.45	129,275.82	132,342.24	135,481.40	138,695.02	141,984.86	145,352.75	148,800.51	152,330.06	155,943.33	159,642.31	163,429.02	167,305.56
Bi-wkly	4,744.40	4,856.94	4,972.15	5,090.09	5,210.82	5,334.42	5,460.96	5,590.49	5,723.10	5,858.85	5,997.82	6,140.09	6,285.73	6,434.83
Hourly	59.30504	60.71176	62.15184	63.62608	65.13529	66.68030	68.26196	69.88113	71.53871	73.23561	74.97276	76.75111	78.57165	80.43537
NV.40														
Annual	95,315.13	97,576.01	99,890.51	102,259.91	104,685.52	107,168.66	109,710.70	112,313.04	114,977.10	117,704.36	120,496.31	123,354.48	126,280.45	
Bi-wkly	3,665.97	3,752.92	3,841.94	3,933.07	4,026.37	4,121.87	4,219.64	4,319.73	4,422.20	4,527.09	4,634.47	4,744.40	4,856.94	
Hourly	45.82459	46.91155	48.02429	49.16342	50.32958	51.52340	52.74553	53.99666	55.27746	56.58864	57.93092	59.30504	60.71176	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	129,275.82	132,342.24	135,481.40	138,695.02	141,984.86	145,352.75	148,800.51	152,330.06	155,943.33	159,642.31	163,429.02	167,305.56	171,274.05	175,336.67
Bi-wkly	4,972.15	5,090.09	5,210.82	5,334.42	5,460.96	5,590.49	5,723.10	5,858.85	5,997.82	6,140.09	6,285.73	6,434.83	6,587.46	6,743.72
Hourly	62.15184	63.62608	65.13529	66.68030	68.26196	69.88113	71.53871	73.23561	74.97276	76.75111	78.57165	80.43537	82.34330	84.29648
NV.41														
Annual	99,890.51	102,259.91	104,685.52	107,168.66	109,710.70	112,313.04	114,977.10	117,704.36	120,496.31	123,354.48	126,280.45	129,275.82	132,342.24	
Bi-wkly	3,841.94	3,933.07	4,026.37	4,121.87	4,219.64	4,319.73	4,422.20	4,527.09	4,634.47	4,744.40	4,856.94	4,972.15	5,090.09	
Hourly	48.02429	49.16342	50.32958	51.52340	52.74553	53.99666	55.27746	56.58864	57.93092	59.30504	60.71176	62.15184	63.62608	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	135,481.40	138,695.02	141,984.86	145,352.75	148,800.51	152,330.06	155,943.33	159,642.31	163,429.02	167,305.56	171,274.05	175,336.67	179,495.65	183,753.29
Bi-wkly	5,210.82	5,334.42	5,460.96	5,590.49	5,723.10	5,858.85	5,997.82	6,140.09	6,285.73	6,434.83	6,587.46	6,743.72	6,903.68	7,067.43
Hourly	65.13529	66.68030	68.26196	69.88113	71.53871	73.23561	74.97276	76.75111	78.57165	80.43537	82.34330	84.29648	86.29599	88.34293
NV.42														
Annual	104,685.52	107,168.66	109,710.70	112,313.04	114,977.10	117,704.36	120,496.31	123,354.48	126,280.45	129,275.82	132,342.24	135,481.40	138,695.02	
Bi-wkly	4,026.37	4,121.87	4,219.64	4,319.73	4,422.20	4,527.09	4,634.47	4,744.40	4,856.94	4,972.15	5,090.09	5,210.82	5,334.42	
Hourly	50.32958	51.52340	52.74553	53.99666	55.27746	56.58864	57.93092	59.30504	60.71176	62.15184	63.62608	65.13529	66.68030	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	141,984.86	145,352.75	148,800.51	152,330.06	155,943.33	159,642.31	163,429.02	167,305.56	171,274.05	175,336.67	179,495.65	183,753.29	188,111.92	192,573.93
Bi-wkly	5,460.96	5,590.49	5,723.10	5,858.85	5,997.82	6,140.09	6,285.73	6,434.83	6,587.46	6,743.72	6,903.68	7,067.43	7,235.07	7,406.69
Hourly	68.26196	69.88113	71.53871	73.23561	74.97276	76.75111	78.57165	80.43537	82.34330	84.29648	86.29599	88.34293	90.43843	92.58363

Rates may vary slightly due to system's rounding/use of 5-digit rates.

NV PAY PLAN FOR PERMANENT PART-TIME POSITIONS AND POSITIONS NOT ELIGIBLE FOR VRS)

2% Wage Adjustment - 2.372% Steps

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	
NV.43														
Annual	109,710.70	112,313.04	114,977.10	117,704.36	120,496.31	123,354.48	126,280.45	129,275.82	132,342.24	135,481.40	138,695.02	141,984.86	145,352.75	
Bi-wkly	4,219.64	4,319.73	4,422.20	4,527.09	4,634.47	4,744.40	4,856.94	4,972.15	5,090.09	5,210.82	5,334.42	5,460.96	5,590.49	
Hourly	52.74553	53.99666	55.27746	56.58864	57.93092	59.30504	60.71176	62.15184	63.62608	65.13529	66.68030	68.26196	69.88113	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	148,800.51	152,330.06	155,943.33	159,642.31	163,429.02	167,305.56	171,274.05	175,336.67	179,495.65	183,753.29	188,111.92	192,573.93	197,141.78	201,817.99
Bi-wkly	5,723.10	5,858.85	5,997.82	6,140.09	6,285.73	6,434.83	6,587.46	6,743.72	6,903.68	7,067.43	7,235.07	7,406.69	7,582.38	7,762.23
Hourly	71.53871	73.23561	74.97276	76.75111	78.57165	80.43537	82.34330	84.29648	86.29599	88.34293	90.43843	92.58363	94.77971	97.02788
NV.44														
Annual	114,977.10	117,704.36	120,496.31	123,354.48	126,280.45	129,275.82	132,342.24	135,481.40	138,695.02	141,984.86	145,352.75	148,800.51	152,330.06	
Bi-wkly	4,422.20	4,527.09	4,634.47	4,744.40	4,856.94	4,972.15	5,090.09	5,210.82	5,334.42	5,460.96	5,590.49	5,723.10	5,858.85	
Hourly	55.27746	56.58864	57.93092	59.30504	60.71176	62.15184	63.62608	65.13529	66.68030	68.26196	69.88113	71.53871	73.23561	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	155,943.33	159,642.31	163,429.02	167,305.56	171,274.05	175,336.67	179,495.65	183,753.29	188,111.92	192,573.93	197,141.78	201,817.99	206,605.11	211,505.78
Bi-wkly	5,997.82	6,140.09	6,285.73	6,434.83	6,587.46	6,743.72	6,903.68	7,067.43	7,235.07	7,406.69	7,582.38	7,762.23	7,946.35	8,134.84
Hourly	74.97276	76.75111	78.57165	80.43537	82.34330	84.29648	86.29599	88.34293	90.43843	92.58363	94.77971	97.02788	99.32939	101.68548
NV.45														
Annual	120,496.31	123,354.48	126,280.45	129,275.82	132,342.24	135,481.40	138,695.02	141,984.86	145,352.75	148,800.51	152,330.06	155,943.33	159,642.31	
Bi-wkly	4,634.47	4,744.40	4,856.94	4,972.15	5,090.09	5,210.82	5,334.42	5,460.96	5,590.49	5,723.10	5,858.85	5,997.82	6,140.09	
Hourly	57.93092	59.30504	60.71176	62.15184	63.62608	65.13529	66.68030	68.26196	69.88113	71.53871	73.23561	74.97276	76.75111	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	163,429.02	167,305.56	171,274.05	175,336.67	179,495.65	183,753.29	188,111.92	192,573.93	197,141.78	201,817.99	206,605.11	211,505.78	216,522.70	221,658.62
Bi-wkly	6,285.73	6,434.83	6,587.46	6,743.72	6,903.68	7,067.43	7,235.07	7,406.69	7,582.38	7,762.23	7,946.35	8,134.84	8,327.80	8,525.33
Hourly	78.57165	80.43537	82.34330	84.29648	86.29599	88.34293	90.43843	92.58363	94.77971	97.02788	99.32939	101.68548	104.09746	106.56665
NV.46														
Annual	126,280.45	129,275.82	132,342.24	135,481.40	138,695.02	141,984.86	145,352.75	148,800.51	152,330.06	155,943.33	159,642.31	163,429.02	167,305.56	
Bi-wkly	4,856.94	4,972.15	5,090.09	5,210.82	5,334.42	5,460.96	5,590.49	5,723.10	5,858.85	5,997.82	6,140.09	6,285.73	6,434.83	
Hourly	60.71176	62.15184	63.62608	65.13529	66.68030	68.26196	69.88113	71.53871	73.23561	74.97276	76.75111	78.57165	80.43537	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	171,274.05	175,336.67	179,495.65	183,753.29	188,111.92	192,573.93	197,141.78	201,817.99	206,605.11	211,505.78	216,522.70	221,658.62	226,916.36	232,298.82
Bi-wkly	6,587.46	6,743.72	6,903.68	7,067.43	7,235.07	7,406.69	7,582.38	7,762.23	7,946.35	8,134.84	8,327.80	8,525.33	8,727.55	8,934.57
Hourly	82.34330	84.29648	86.29599	88.34293	90.43843	92.58363	94.77971	97.02788	99.32939	101.68548	104.09746	106.56665	109.09441	111.68213
NV.47														
Annual	132,342.24	135,481.40	138,695.02	141,984.86	145,352.75	148,800.51	152,330.06	155,943.33	159,642.31	163,429.02	167,305.56	171,274.05	175,336.67	
Bi-wkly	5,090.09	5,210.82	5,334.42	5,460.96	5,590.49	5,723.10	5,858.85	5,997.82	6,140.09	6,285.73	6,434.83	6,587.46	6,743.72	
Hourly	63.62608	65.13529	66.68030	68.26196	69.88113	71.53871	73.23561	74.97276	76.75111	78.57165	80.43537	82.34330	84.29648	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	179,495.65	183,753.29	188,111.92	192,573.93	197,141.78	201,817.99	206,605.11	211,505.78	216,522.70	221,658.62	226,916.36	232,298.82	237,808.95	243,449.77
Bi-wkly	6,903.68	7,067.43	7,235.07	7,406.69	7,582.38	7,762.23	7,946.35	8,134.84	8,327.80	8,525.33	8,727.55	8,934.57	9,146.50	9,363.45
Hourly	86.29599	88.34293	90.43843	92.58363	94.77971	97.02788	99.32939	101.68548	104.09746	106.56665	109.09441	111.68213	114.33123	117.04317
NV.48														
Annual	138,695.02	141,984.86	145,352.75	148,800.51	152,330.06	155,943.33	159,642.31	163,429.02	167,305.56	171,274.05	175,336.67	179,495.65	183,753.29	
Bi-wkly	5,334.42	5,460.96	5,590.49	5,723.10	5,858.85	5,997.82	6,140.09	6,285.73	6,434.83	6,587.46	6,743.72	6,903.68	7,067.43	
Hourly	66.68030	68.26196	69.88113	71.53871	73.23561	74.97276	76.75111	78.57165	80.43537	82.34330	84.29648	86.29599	88.34293	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	188,111.92	192,573.93	197,141.78	201,817.99	206,605.11	211,505.78	216,522.70	221,658.62	226,916.36	232,298.82	237,808.95	243,449.77	249,224.40	255,136.01
Bi-wkly	7,235.07	7,406.69	7,582.38	7,762.23	7,946.35	8,134.84	8,327.80	8,525.33	8,727.55	8,934.57	9,146.50	9,363.45	9,585.55	9,812.92
Hourly	90.43843	92.58363	94.77971	97.02788	99.32939	101.68548	104.09746	106.56665	109.09441	111.68213	114.33123	117.04317	119.81943	122.66155

Rates may vary slightly due to system's rounding/use of 5-digit rates.

NV PAY PLAN FOR PERMANENT PART-TIME POSITIONS AND POSITIONS NOT ELIGIBLE FOR VRS)

2% Wage Adjustment - 2.372% Steps

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	
NV.49														
Annual	145,352.75	148,800.51	152,330.06	155,943.33	159,642.31	163,429.02	167,305.56	171,274.05	175,336.67	179,495.65	183,753.29	188,111.92	192,573.93	
Bi-wkly	5,590.49	5,723.10	5,858.85	5,997.82	6,140.09	6,285.73	6,434.83	6,587.46	6,743.72	6,903.68	7,067.43	7,235.07	7,406.69	
Hourly	69.88113	71.53871	73.23561	74.97276	76.75111	78.57165	80.43537	82.34330	84.29648	86.29599	88.34293	90.43843	92.58363	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	197,141.78	201,817.99	206,605.11	211,505.78	216,522.70	221,658.62	226,916.36	232,298.82	237,808.95	243,449.77	249,224.40	255,136.01	261,187.83	267,383.21
Bi-wkly	7,582.38	7,762.23	7,946.35	8,134.84	8,327.80	8,525.33	8,727.55	8,934.57	9,146.50	9,363.45	9,585.55	9,812.92	10,045.69	10,283.97
Hourly	94.77971	97.02788	99.32939	101.68548	104.09746	106.56665	109.09441	111.68213	114.33123	117.04317	119.81943	122.66155	125.57108	128.54962
NV.50														
Annual	152,330.06	155,943.33	159,642.31	163,429.02	167,305.56	171,274.05	175,336.67	179,495.65	183,753.29	188,111.92	192,573.93	197,141.78	201,817.99	
Bi-wkly	5,858.85	5,997.82	6,140.09	6,285.73	6,434.83	6,587.46	6,743.72	6,903.68	7,067.43	7,235.07	7,406.69	7,582.38	7,762.23	
Hourly	73.23561	74.97276	76.75111	78.57165	80.43537	82.34330	84.29648	86.29599	88.34293	90.43843	92.58363	94.77971	97.02788	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	206,605.11	211,505.78	216,522.70	221,658.62	226,916.36	232,298.82	237,808.95	243,449.77	249,224.40	255,136.01	261,187.83	267,383.21	273,725.54	280,218.31
Bi-wkly	7,946.35	8,134.84	8,327.80	8,525.33	8,727.55	8,934.57	9,146.50	9,363.45	9,585.55	9,812.92	10,045.69	10,283.97	10,527.91	10,777.63
Hourly	99.32939	101.68548	104.09746	106.56665	109.09441	111.68213	114.33123	117.04317	119.81943	122.66155	125.57108	128.54962	131.59882	134.72034
NV.51														
Annual	159,642.31	163,429.02	167,305.56	171,274.05	175,336.67	179,495.65	183,753.29	188,111.92	192,573.93	197,141.78	201,817.99	206,605.11	211,505.78	
Bi-wkly	6,140.09	6,285.73	6,434.83	6,587.46	6,743.72	6,903.68	7,067.43	7,235.07	7,406.69	7,582.38	7,762.23	7,946.35	8,134.84	
Hourly	76.75111	78.57165	80.43537	82.34330	84.29648	86.29599	88.34293	90.43843	92.58363	94.77971	97.02788	99.32939	101.68548	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	216,522.70	221,658.62	226,916.36	232,298.82	237,808.95	243,449.77	249,224.40	255,136.01	261,187.83	267,383.21	273,725.54	280,218.31	286,865.09	293,669.52
Bi-wkly	8,327.80	8,525.33	8,727.55	8,934.57	9,146.50	9,363.45	9,585.55	9,812.92	10,045.69	10,283.97	10,527.91	10,777.63	11,033.27	11,294.98
Hourly	104.09746	106.56665	109.09441	111.68213	114.33123	117.04317	119.81943	122.66155	125.57108	128.54962	131.59882	134.72034	137.91591	141.18728
NV.52														
Annual	167,305.56	171,274.05	175,336.67	179,495.65	183,753.29	188,111.92	192,573.93	197,141.78	201,817.99	206,605.11	211,505.78	216,522.70	221,658.62	
Bi-wkly	6,434.83	6,587.46	6,743.72	6,903.68	7,067.43	7,235.07	7,406.69	7,582.38	7,762.23	7,946.35	8,134.84	8,327.80	8,525.33	
Hourly	84.29648	86.29599	88.34293	90.43843	92.58363	94.77971	97.02788	99.32939	101.68548	104.09746	106.56665	109.09441	111.68213	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	226,916.36	232,298.82	237,808.95	243,449.77	249,224.40	255,136.01	261,187.83	267,383.21	273,725.54	280,218.31	286,865.09	293,669.52	300,635.37	307,766.44
Bi-wkly	8,727.55	8,934.57	9,146.50	9,363.45	9,585.55	9,812.92	10,045.69	10,283.97	10,527.91	10,777.63	11,033.27	11,294.98	11,562.90	11,837.17
Hourly	109.09441	111.68213	114.33123	117.04317	119.81943	122.66155	125.57108	128.54962	131.59882	134.72034	137.91591	141.18728	144.53624	147.96464
NV.53														
Annual	175,336.67	179,495.65	183,753.29	188,111.92	192,573.93	197,141.78	201,817.99	206,605.11	211,505.78	216,522.70	221,658.62	226,916.36	232,298.82	
Bi-wkly	6,743.72	6,903.68	7,067.43	7,235.07	7,406.69	7,582.38	7,762.23	7,946.35	8,134.84	8,327.80	8,525.33	8,727.55	8,934.57	
Hourly	84.29648	86.29599	88.34293	90.43843	92.58363	94.77971	97.02788	99.32939	101.68548	104.09746	106.56665	109.09441	111.68213	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	237,808.95	243,449.77	249,224.40	255,136.01	261,187.83	267,383.21	273,725.54	280,218.31	286,865.09	293,669.52	300,635.37	307,766.44	315,066.66	322,540.04
Bi-wkly	9,146.50	9,363.45	9,585.55	9,812.92	10,045.69	10,283.97	10,527.91	10,777.63	11,033.27	11,294.98	11,562.90	11,837.17	12,117.95	12,405.39
Hourly	114.33123	117.04317	119.81943	122.66155	125.57108	128.54962	131.59882	134.72034	137.91591	141.18728	144.53624	147.96464	151.47436	155.06733
NV.54														
Annual	183,753.29	188,111.92	192,573.93	197,141.78	201,817.99	206,605.11	211,505.78	216,522.70	221,658.62	226,916.36	232,298.82	237,808.95	243,449.77	
Bi-wkly	7,067.43	7,235.07	7,406.69	7,582.38	7,762.23	7,946.35	8,134.84	8,327.80	8,525.33	8,727.55	8,934.57	9,146.50	9,363.45	
Hourly	88.34293	90.43843	92.58363	94.77971	97.02788	99.32939	101.68548	104.09746	106.56665	109.09441	111.68213	114.33123	117.04317	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	249,224.40	255,136.01	261,187.83	267,383.21	273,725.54	280,218.31	286,865.09	293,669.52	300,635.37	307,766.44	315,066.66	322,540.04	330,190.69	338,022.81
Bi-wkly	9,585.55	9,812.92	10,045.69	10,283.97	10,527.91	10,777.63	11,033.27	11,294.98	11,562.90	11,837.17	12,117.95	12,405.39	12,699.64	13,000.88
Hourly	119.81943	122.66155	125.57108	128.54962	131.59882	134.72034	137.91591	141.18728	144.53624	147.96464	151.47436	155.06733	158.74553	162.51097

Rates may vary slightly due to system's rounding/use of 5-digit rates.

NV PAY PLAN FOR PERMANENT PART-TIME POSITIONS AND POSITIONS NOT ELIGIBLE FOR VRS)

2% Wage Adjustment - 2.372% Steps

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	
<i>Annual</i>	192,573.93	197,141.78	201,817.99	206,605.11	211,505.78	216,522.70	221,658.62	226,916.36	232,298.82	237,808.95	243,449.77	249,224.40	255,136.01	
<i>Bi-wkly</i>	7,406.69	7,582.38	7,762.23	7,946.35	8,134.84	8,327.80	8,525.33	8,727.55	8,934.57	9,146.50	9,363.45	9,585.55	9,812.92	
<i>Hourly</i>	92.58363	94.77971	97.02788	99.32939	101.68548	104.09746	106.56665	109.09441	111.68213	114.33123	117.04317	119.81943	122.66155	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
<i>Annual</i>	261,187.83	267,383.21	273,725.54	280,218.31	286,865.09	293,669.52	300,635.37	307,766.44	315,066.66	322,540.04	330,190.69	338,022.81	346,040.71	354,248.80
<i>Bi-wkly</i>	10,045.69	10,283.97	10,527.91	10,777.63	11,033.27	11,294.98	11,562.90	11,837.17	12,117.95	12,405.39	12,699.64	13,000.88	13,309.26	13,624.95
<i>Hourly</i>	125.57108	128.54962	131.59882	134.72034	137.91591	141.18728	144.53624	147.96464	151.47436	155.06733	158.74553	162.51097	166.36573	170.31193

NOTES:

NV Pay Plan currently used for positions not eligible for the VRS Retirement Benefit.

Positions currently not eligible for VRS include permanent part-time positions and law clerks positions

NOTE: Effective July 24, 2009 the federal minimum wage was set at \$7.25/hour.

NOTE: Virginia’s hourly minimum wage is to rise to \$9.50 from \$7.25 on May 1, 2021, and to \$12 by 2023 under a bill (S.B. 7, H.B. 395) that the state legislature approved.

The wage increase originally was expected to occur Jan. 1, 2021, but the coronavirus crisis led to Governor Northam’s recommendation for a delay and the General Assembly to approve the delay

FY 2021-22 Payroll Calendar

(June 19, 2021 through June 17, 2022)

County holidays include:

New Year's Day	Independence Day	Day after Thanksgiving
Martin Luther King, Jr. Day	Labor Day	Christmas Eve
President's Day	Veterans Day	Christmas Day
Memorial Day	Thanksgiving Day	Two Floating Holidays*

June 2021

S	M	T	W	T	F	S
		1	2	3	4	5 ^{B26}
6	7	8	9	10	◆	12
13	14	15	16	17	18	19 ^{B01}
20	21	22	23	24	◆	26
27	28	29	30			

July 2021

S	M	T	W	T	F	S
				1	2	3 ^{B02}
4	H	6	7	8	◆	10
11	12	13	14	15	16	17 ^{B03}
18	19	20	21	22	◆	24
25	26	27	28	29	30	31 ^{B04}

August 2021

S	M	T	W	T	F	S
1	2	3	4	5	◆	7
8	9	10	11	12	13	14 ^{B05}
15	16	17	18	19	◆	21
22	23	24	25	26	27	28 ^{B06}
29	30	31				

September 2021

S	M	T	W	T	F	S
			1	2	◆	4
5	H	7	8	9	10	11 ^{B07}
12	13	14	15	16	◆	18
19	20	21	22	23	24	25 ^{B08}
26	27	28	29	30		

October 2021

S	M	T	W	T	F	S
					◆	2
3	4	5	6	7	8	9 ^{B09}
10	11	12	13	14	◆	16
17	18	19	20	21	22	23 ^{B10}
24	25	26	27	28	◆	30
31						

November 2021

S	M	T	W	T	F	S
	1	2	3	4	5	6 ^{B11}
7	8	9	10	H	◆	13
14	15	16	17	18	19	20 ^{B12}
21	22	23	◆	H	H	27
28	29	30				

December 2021

S	M	T	W	T	F	S
			1	2	3	4 ^{B13}
5	6	7	8	9	◆	11
12	13	14	15	16	17	18 ^{B14}
19	20	21	◆	H	H	25
26	27	28	29	30	H	

January 2022

S	M	T	W	T	F	S
						1 ^{B15}
2	3	4	5	6	◆	8
9	10	11	12	13	14	15 ^{B16}
16	H	18	19	20	◆	22
23	24	25	26	27	28	29 ^{B17}
30	31					

February 2022

S	M	T	W	T	F	S
		1	2	3	◆	5
6	7	8	9	10	11	12 ^{B18}
13	14	15	16	17	◆	19
20	H	22	23	24	25	26 ^{B19}
27	28					

March 2022

S	M	T	W	T	F	S
		1	2	3	◆	5
6	7	8	9	10	11	12 ^{B20}
13	14	15	16	17	◆	19
20	21	22	23	24	25	26 ^{B21}
27	28	29	30	31		

April 2022

S	M	T	W	T	F	S
					◆	2
3	4	5	6	7	8	9 ^{B22}
10	11	12	13	14	◆	16
17	18	19	20	21	22	23 ^{B23}
24	25	26	27	28	◆	30

May 2022

S	M	T	W	T	F	S
1	2	3	4	5	6	7 ^{B24}
8	9	10	11	12	◆	14
15	16	17	18	19	20	21 ^{B25}
22	23	24	25	26	◆	28
29	H	31				

June 2022

S	M	T	W	T	F	S
			1	2	3	4 ^{B26}
5	6	7	8	9	◆	11
12	13	14	15	16	17	18 ^{B01}
19	20	21	22	23	◆	25
26	27	28	29	30		

Beginning of payperiod
 ◆ Payday
 H County observed holiday (see list above)

*May be used for personal religious observances or other personal needs

County of Henrico
FY 2020-21 Promotional Pay Increases
 Effective 3-Nov-2015

Pay grade increase (Number of pay grades moving up)	Pay step increase (if <u>NON</u> -SUPERVISORY) *	Pay step increase (if SUPERVISORY) *
0	0	1-step increase <i>(2.372% or step 1 of new paygrade)</i>
1	2-step increase <i>(4.8% or step 1 of new paygrade)</i>	3-step increase <i>(7.286% or step 1 of new paygrade)</i>
2	3-step increase <i>(7.286% or step 1 of new paygrade)</i>	4-step increase <i>(9.83% or step 1 of new paygrade)</i>
3	4-step increase <i>(9.83% or step 1 of new paygrade)</i>	5-step increase <i>(12.436% or step 1 of new paygrade)</i>
4 or more	5-step increase <i>(12.436% or step 1 of new paygrade)</i>	6-step increase <i>(15.103% or step 1 of new paygrade)</i>

** Or to step 01 of new (higher) pay grade, whichever is greater.*

For the current Promotion Policy, please refer to Section §4.3 b of Henrico County's Policies and Procedures available online via the Employee Portal *(policy chart also applies to demotions, number of steps for demotion are subtracted)*

To Calculate a Promotional Pay Increase:

- Locate your current grade and step in the correct pay plan
- Identify the number of pay grades you are moving up
- Count from your current grade and step the number of steps indicated in the chart above – that is your new annual salary
- Find that annual salary amount in the new pay grade – that is your new step
 - Note if that annual salary amount falls below the step one annual salary amount in the new pay grade your new step will be step one of the new pay grade (per Section §4.3)

THE HENRICO WAY

The County's vision of a lean workforce comprised of highly engaged and talented individuals empowered to lead at all levels and consistently demonstrate exemplary:

- Customer Service
- Leadership
- Accountability

OUR MISSION

In partnership with our citizens, Henrico County Government is dedicated to enhancing the quality of life for all our residents. As a nationally acclaimed local government, the County accepts the challenges of our changing social, physical, and economic environments by serving in an efficient manner with pride and concern for the present and excitement for the future.

We value diversity and strive to meet the needs of our ever-changing community. Our differences enhance our performance; through individual contributions, involvement, and creativity, the quality and effectiveness of our government are strengthened. By working together and learning from each other, we reach common goals and fulfill our responsibilities.

OUR VALUES

We are dedicated to providing our citizens responsible government and offering excellent, professional customer service while considering the needs of all people and our environment.

We are committed to the concept that the public deserves honest consideration, professional conduct, and respect regarding all government activities.

We are dedicated to delivering services with integrity, credibility, and sensitivity to employee and citizen needs.

We value the diversity of our continuously changing community and workforce and are committed to providing a healthy, just, and equitable place to live and work.

We recognize that our employees are a valuable resource to be treated with equality, fairness, and justice.

We believe that accountability and responsibility in handling the public's property and money are essential and will be beyond reproach.

