

Hourly/Temporary/Seasonal (HT) Pay Plan

2% Wage Adjustment - 2.372% Steps

HT Paygrade													
HT.1	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	13,718.01	14,043.40	14,376.51	14,717.52	15,066.62	15,424.00	15,789.85	16,164.39	16,547.81	16,940.32	17,342.15	17,753.50	
<i>Bi-wkly</i>	527.62	540.13	552.94	566.06	579.49	593.23	607.30	621.71	636.45	651.55	667.01	682.83	
<i>Hourly</i>	6.59520	6.75163	6.91178	7.07573	7.24357	7.41538	7.59128	7.77134	7.95568	8.14439	8.33757	8.53534	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	18,174.62	18,605.72	19,047.05	19,498.84	19,961.35	20,434.84	20,919.55	21,415.76	21,923.74	22,443.78	22,976.14	23,521.14	24,079.06
<i>Bi-wkly</i>	699.02	715.60	732.58	749.96	767.74	785.96	804.60	823.68	843.22	863.22	883.70	904.66	926.12
<i>Hourly</i>	8.73780	8.94506	9.15723	9.37444	9.59680	9.82444	10.05748	10.29604	10.54026	10.79028	11.04622	11.30824	11.57647
HT.2	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	14,376.51	14,717.52	15,066.62	15,424.00	15,789.85	16,164.39	16,547.81	16,940.32	17,342.15	17,753.50	18,174.62	18,605.72	
<i>Bi-wkly</i>	552.94	566.06	579.49	593.23	607.30	621.71	636.45	651.55	667.01	682.83	699.02	715.60	
<i>Hourly</i>	6.91178	7.07573	7.24357	7.41538	7.59128	7.77134	7.95568	8.14439	8.33757	8.53534	8.73780	8.94506	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	19,047.05	19,498.84	19,961.35	20,434.84	20,919.55	21,415.76	21,923.74	22,443.78	22,976.14	23,521.14	24,079.06	24,650.21	25,234.92
<i>Bi-wkly</i>	732.58	749.96	767.74	785.96	804.60	823.68	843.22	863.22	883.70	904.66	926.12	948.09	970.57
<i>Hourly</i>	9.15723	9.37444	9.59680	9.82444	10.05748	10.29604	10.54026	10.79028	11.04622	11.30824	11.57647	11.85106	12.13217
HT.3	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	15,066.62	15,424.00	15,789.85	16,164.39	16,547.81	16,940.32	17,342.15	17,753.50	18,174.62	18,605.72	19,047.05	19,498.84	
<i>Bi-wkly</i>	579.49	593.23	607.30	621.71	636.45	651.55	667.01	682.83	699.02	715.60	732.58	749.96	
<i>Hourly</i>	7.24357	7.41538	7.59128	7.77134	7.95568	8.14439	8.33757	8.53534	8.73780	8.94506	9.15723	9.37444	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	19,961.35	20,434.84	20,919.55	21,415.76	21,923.74	22,443.78	22,976.14	23,521.14	24,079.06	24,650.21	25,234.92	25,833.49	26,446.26
<i>Bi-wkly</i>	767.74	785.96	804.60	823.68	843.22	863.22	883.70	904.66	926.12	948.09	970.57	993.60	1,017.16
<i>Hourly</i>	9.59680	9.82444	10.05748	10.29604	10.54026	10.79028	11.04622	11.30824	11.57647	11.85106	12.13217	12.41995	12.71455
HT.4	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	15,789.85	16,164.39	16,547.81	16,940.32	17,342.15	17,753.50	18,174.62	18,605.72	19,047.05	19,498.84	19,961.35	20,434.84	
<i>Bi-wkly</i>	607.30	621.71	636.45	651.55	667.01	682.83	699.02	715.60	732.58	749.96	767.74	785.96	
<i>Hourly</i>	7.59128	7.77134	7.95568	8.14439	8.33757	8.53534	8.73780	8.94506	9.15723	9.37444	9.59680	9.82444	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	20,919.55	21,415.76	21,923.74	22,443.78	22,976.14	23,521.14	24,079.06	24,650.21	25,234.92	25,833.49	26,446.26	27,073.56	27,715.75
<i>Bi-wkly</i>	804.60	823.68	843.22	863.22	883.70	904.66	926.12	948.09	970.57	993.60	1,017.16	1,041.29	1,065.99
<i>Hourly</i>	10.05748	10.29604	10.54026	10.79028	11.04622	11.30824	11.57647	11.85106	12.13217	12.41995	12.71455	13.01614	13.32488
HT.5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	16,547.81	16,940.32	17,342.15	17,753.50	18,174.62	18,605.72	19,047.05	19,498.84	19,961.35	20,434.84	20,919.55	21,415.76	
<i>Bi-wkly</i>	636.45	651.55	667.01	682.83	699.02	715.60	732.58	749.96	767.74	785.96	804.60	823.68	
<i>Hourly</i>	7.95568	8.14439	8.33757	8.53534	8.73780	8.94506	9.15723	9.37444	9.59680	9.82444	10.05748	10.29604	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	21,923.74	22,443.78	22,976.14	23,521.14	24,079.06	24,650.21	25,234.92	25,833.49	26,446.26	27,073.56	27,715.75	28,373.17	29,046.18
<i>Bi-wkly</i>	843.22	863.22	883.70	904.66	926.12	948.09	970.57	993.60	1,017.16	1,041.29	1,065.99	1,091.28	1,117.16
<i>Hourly</i>	10.54026	10.79028	11.04622	11.30824	11.57647	11.85106	12.13217	12.41995	12.71455	13.01614	13.32488	13.64095	13.96451

Rates may vary slightly due to system's rounding/use of 5-digit rates.

NOTE: Hours typically limited to maximum of 29 hours per workweek. Consult with HR for prior approval to exceed 29-hours/workweek.

Hourly/Temporary/Seasonal (HT) Pay Plan

2% Wage Adjustment - 2.372% Steps

HT Paygrade													
HT.6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	17,342.15	17,753.50	18,174.62	18,605.72	19,047.05	19,498.84	19,961.35	20,434.84	20,919.55	21,415.76	21,923.74	22,443.78	
<i>Bi-wkly</i>	667.01	682.83	699.02	715.60	732.58	749.96	767.74	785.96	804.60	823.68	843.22	863.22	
<i>Hourly</i>	8.33757	8.53534	8.73780	8.94506	9.15723	9.37444	9.59680	9.82444	10.05748	10.29604	10.54026	10.79028	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	22,976.14	23,521.14	24,079.06	24,650.21	25,234.92	25,833.49	26,446.26	27,073.56	27,715.75	28,373.17	29,046.18	29,735.15	30,440.47
<i>Bi-wkly</i>	883.70	904.66	926.12	948.09	970.57	993.60	1,017.16	1,041.29	1,065.99	1,091.28	1,117.16	1,143.66	1,170.79
<i>Hourly</i>	11.04622	11.30824	11.57647	11.85106	12.13217	12.41995	12.71455	13.01614	13.32488	13.64095	13.96451	14.29575	14.63484
HT.7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	18,174.62	18,605.72	19,047.05	19,498.84	19,961.35	20,434.84	20,919.55	21,415.76	21,923.74	22,443.78	22,976.14	23,521.14	
<i>Bi-wkly</i>	699.02	715.60	732.58	749.96	767.74	785.96	804.60	823.68	843.22	863.22	883.70	904.66	
<i>Hourly</i>	8.73780	8.94506	9.15723	9.37444	9.59680	9.82444	10.05748	10.29604	10.54026	10.79028	11.04622	11.30824	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	24,079.06	24,650.21	25,234.92	25,833.49	26,446.26	27,073.56	27,715.75	28,373.17	29,046.18	29,735.15	30,440.47	31,162.52	31,901.69
<i>Bi-wkly</i>	926.12	948.09	970.57	993.60	1,017.16	1,041.29	1,065.99	1,091.28	1,117.16	1,143.66	1,170.79	1,198.56	1,226.99
<i>Hourly</i>	11.57647	11.85106	12.13217	12.41995	12.71455	13.01614	13.32488	13.64095	13.96451	14.29575	14.63484	14.98198	15.33735
HT.8	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	19,047.05	19,498.84	19,961.35	20,434.84	20,919.55	21,415.76	21,923.74	22,443.78	22,976.14	23,521.14	24,079.06	24,650.21	
<i>Bi-wkly</i>	732.58	749.96	767.74	785.96	804.60	823.68	843.22	863.22	883.70	904.66	926.12	948.09	
<i>Hourly</i>	9.15723	9.37444	9.59680	9.82444	10.05748	10.29604	10.54026	10.79028	11.04622	11.30824	11.57647	11.85106	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	25,234.92	25,833.49	26,446.26	27,073.56	27,715.75	28,373.17	29,046.18	29,735.15	30,440.47	31,162.52	31,901.69	32,658.40	33,433.06
<i>Bi-wkly</i>	970.57	993.60	1,017.16	1,041.29	1,065.99	1,091.28	1,117.16	1,143.66	1,170.79	1,198.56	1,226.99	1,256.09	1,285.89
<i>Hourly</i>	12.13217	12.41995	12.71455	13.01614	13.32488	13.64095	13.96451	14.29575	14.63484	14.98198	15.33735	15.70116	16.07359
HT.9	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	19,961.35	20,434.84	20,919.55	21,415.76	21,923.74	22,443.78	22,976.14	23,521.14	24,079.06	24,650.21	25,234.92	25,833.49	
<i>Bi-wkly</i>	767.74	785.96	804.60	823.68	843.22	863.22	883.70	904.66	926.12	948.09	970.57	993.60	
<i>Hourly</i>	9.59680	9.82444	10.05748	10.29604	10.54026	10.79028	11.04622	11.30824	11.57647	11.85106	12.13217	12.41995	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	26,446.26	27,073.56	27,715.75	28,373.17	29,046.18	29,735.15	30,440.47	31,162.52	31,901.69	32,658.40	33,433.06	34,226.09	35,037.93
<i>Bi-wkly</i>	1,017.16	1,041.29	1,065.99	1,091.28	1,117.16	1,143.66	1,170.79	1,198.56	1,226.99	1,256.09	1,285.89	1,316.39	1,347.61
<i>Hourly</i>	12.71455	13.01614	13.32488	13.64095	13.96451	14.29575	14.63484	14.98198	15.33735	15.70116	16.07359	16.45485	16.84516
HT.10	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	20,919.55	21,415.76	21,923.74	22,443.78	22,976.14	23,521.14	24,079.06	24,650.21	25,234.92	25,833.49	26,446.26	27,073.56	
<i>Bi-wkly</i>	804.60	823.68	843.22	863.22	883.70	904.66	926.12	948.09	970.57	993.60	1,017.16	1,041.29	
<i>Hourly</i>	10.05748	10.29604	10.54026	10.79028	11.04622	11.30824	11.57647	11.85106	12.13217	12.41995	12.71455	13.01614	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	27,715.75	28,373.17	29,046.18	29,735.15	30,440.47	31,162.52	31,901.69	32,658.40	33,433.06	34,226.09	35,037.93	35,869.03	36,719.85
<i>Bi-wkly</i>	1,065.99	1,091.28	1,117.16	1,143.66	1,170.79	1,198.56	1,226.99	1,256.09	1,285.89	1,316.39	1,347.61	1,379.58	1,412.30
<i>Hourly</i>	13.32488	13.64095	13.96451	14.29575	14.63484	14.98198	15.33735	15.70116	16.07359	16.45485	16.84516	17.24473	17.65377

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Hourly/Temporary/Seasonal (HT) Pay Plan

2% Wage Adjustment - 2.372% Steps

HT Paygrade													
HT.11	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	21,923.74	22,443.78	22,976.14	23,521.14	24,079.06	24,650.21	25,234.92	25,833.49	26,446.26	27,073.56	27,715.75	28,373.17	
<i>Bi-wkly</i>	843.22	863.22	883.70	904.66	926.12	948.09	970.57	993.60	1,017.16	1,041.29	1,065.99	1,091.28	
<i>Hourly</i>	10.54026	10.79028	11.04622	11.30824	11.57647	11.85106	12.13217	12.41995	12.71455	13.01614	13.32488	13.64095	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	29,046.18	29,735.15	30,440.47	31,162.52	31,901.69	32,658.40	33,433.06	34,226.09	35,037.93	35,869.03	36,719.85	37,590.84	38,482.50
<i>Bi-wkly</i>	1,117.16	1,143.66	1,170.79	1,198.56	1,226.99	1,256.09	1,285.89	1,316.39	1,347.61	1,379.58	1,412.30	1,445.80	1,480.10
<i>Hourly</i>	13.96451	14.29575	14.63484	14.98198	15.33735	15.70116	16.07359	16.45485	16.84516	17.24473	17.65377	18.07252	18.50120
HT.12	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	22,976.14	23,521.14	24,079.06	24,650.21	25,234.92	25,833.49	26,446.26	27,073.56	27,715.75	28,373.17	29,046.18	29,735.15	
<i>Bi-wkly</i>	883.70	904.66	926.12	948.09	970.57	993.60	1,017.16	1,041.29	1,065.99	1,091.28	1,117.16	1,143.66	
<i>Hourly</i>	11.04622	11.30824	11.57647	11.85106	12.13217	12.41995	12.71455	13.01614	13.32488	13.64095	13.96451	14.29575	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	30,440.47	31,162.52	31,901.69	32,658.40	33,433.06	34,226.09	35,037.93	35,869.03	36,719.85	37,590.84	38,482.50	39,395.30	40,329.76
<i>Bi-wkly</i>	1,170.79	1,198.56	1,226.99	1,256.09	1,285.89	1,316.39	1,347.61	1,379.58	1,412.30	1,445.80	1,480.10	1,515.20	1,551.14
<i>Hourly</i>	14.63484	14.98198	15.33735	15.70116	16.07359	16.45485	16.84516	17.24473	17.65377	18.07252	18.50120	18.94005	19.38931
HT.13	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	24,079.06	24,650.21	25,234.92	25,833.49	26,446.26	27,073.56	27,715.75	28,373.17	29,046.18	29,735.15	30,440.47	31,162.52	
<i>Bi-wkly</i>	926.12	948.09	970.57	993.60	1,017.16	1,041.29	1,065.99	1,091.28	1,117.16	1,143.66	1,170.79	1,198.56	
<i>Hourly</i>	11.57647	11.85106	12.13217	12.41995	12.71455	13.01614	13.32488	13.64095	13.96451	14.29575	14.63484	14.98198	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	31,901.69	32,658.40	33,433.06	34,226.09	35,037.93	35,869.03	36,719.85	37,590.84	38,482.50	39,395.30	40,329.76	41,286.38	42,265.69
<i>Bi-wkly</i>	1,226.99	1,256.09	1,285.89	1,316.39	1,347.61	1,379.58	1,412.30	1,445.80	1,480.10	1,515.20	1,551.14	1,587.94	1,625.60
<i>Hourly</i>	15.33735	15.70116	16.07359	16.45485	16.84516	17.24473	17.65377	18.07252	18.50120	18.94005	19.38931	19.84922	20.32005
HT.14	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	25,234.92	25,833.49	26,446.26	27,073.56	27,715.75	28,373.17	29,046.18	29,735.15	30,440.47	31,162.52	31,901.69	32,658.40	
<i>Bi-wkly</i>	970.57	993.60	1,017.16	1,041.29	1,065.99	1,091.28	1,117.16	1,143.66	1,170.79	1,198.56	1,226.99	1,256.09	
<i>Hourly</i>	12.13217	12.41995	12.71455	13.01614	13.32488	13.64095	13.96451	14.29575	14.63484	14.98198	15.33735	15.70116	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	33,433.06	34,226.09	35,037.93	35,869.03	36,719.85	37,590.84	38,482.50	39,395.30	40,329.76	41,286.38	42,265.69	43,268.24	44,294.56
<i>Bi-wkly</i>	1,285.89	1,316.39	1,347.61	1,379.58	1,412.30	1,445.80	1,480.10	1,515.20	1,551.14	1,587.94	1,625.60	1,664.16	1,703.64
<i>Hourly</i>	16.07359	16.45485	16.84516	17.24473	17.65377	18.07252	18.50120	18.94005	19.38931	19.84922	20.32005	20.80204	21.29546
HT.15	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	26,446.26	27,073.56	27,715.75	28,373.17	29,046.18	29,735.15	30,440.47	31,162.52	31,901.69	32,658.40	33,433.06	34,226.09	
<i>Bi-wkly</i>	1,017.16	1,041.29	1,065.99	1,091.28	1,117.16	1,143.66	1,170.79	1,198.56	1,226.99	1,256.09	1,285.89	1,316.39	
<i>Hourly</i>	12.71455	13.01614	13.32488	13.64095	13.96451	14.29575	14.63484	14.98198	15.33735	15.70116	16.07359	16.45485	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	35,037.93	35,869.03	36,719.85	37,590.84	38,482.50	39,395.30	40,329.76	41,286.38	42,265.69	43,268.24	44,294.56	45,345.23	46,420.81
<i>Bi-wkly</i>	1,347.61	1,379.58	1,412.30	1,445.80	1,480.10	1,515.20	1,551.14	1,587.94	1,625.60	1,664.16	1,703.64	1,744.05	1,785.42
<i>Hourly</i>	16.84516	17.24473	17.65377	18.07252	18.50120	18.94005	19.38931	19.84922	20.32005	20.80204	21.29546	21.80059	22.31770

Rates may vary slightly due to system's rounding/use of 5-digit rates.

NOTE: Hours typically limited to maximum of 29 hours per workweek. Consult with HR for prior approval to exceed 29-hours/workweek.

Hourly/Temporary/Seasonal (HT) Pay Plan

2% Wage Adjustment - 2.372% Steps

HT Paygrade													
HT.16	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	27,715.75	28,373.17	29,046.18	29,735.15	30,440.47	31,162.52	31,901.69	32,658.40	33,433.06	34,226.09	35,037.93	35,869.03	
<i>Bi-wkly</i>	1,065.99	1,091.28	1,117.16	1,143.66	1,170.79	1,198.56	1,226.99	1,256.09	1,285.89	1,316.39	1,347.61	1,379.58	
<i>Hourly</i>	13.32488	13.64095	13.96451	14.29575	14.63484	14.98198	15.33735	15.70116	16.07359	16.45485	16.84516	17.24473	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	36,719.85	37,590.84	38,482.50	39,395.30	40,329.76	41,286.38	42,265.69	43,268.24	44,294.56	45,345.23	46,420.81	47,521.92	48,649.14
<i>Bi-wkly</i>	1,412.30	1,445.80	1,480.10	1,515.20	1,551.14	1,587.94	1,625.60	1,664.16	1,703.64	1,744.05	1,785.42	1,827.77	1,871.12
<i>Hourly</i>	17.65377	18.07252	18.50120	18.94005	19.38931	19.84922	20.32005	20.80204	21.29546	21.80059	22.31770	22.84708	23.38901
HT.17	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	29,046.18	29,735.15	30,440.47	31,162.52	31,901.69	32,658.40	33,433.06	34,226.09	35,037.93	35,869.03	36,719.85	37,590.84	
<i>Bi-wkly</i>	1,117.16	1,143.66	1,170.79	1,198.56	1,226.99	1,256.09	1,285.89	1,316.39	1,347.61	1,379.58	1,412.30	1,445.80	
<i>Hourly</i>	13.96451	14.29575	14.63484	14.98198	15.33735	15.70116	16.07359	16.45485	16.84516	17.24473	17.65377	18.07252	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	38,482.50	39,395.30	40,329.76	41,286.38	42,265.69	43,268.24	44,294.56	45,345.23	46,420.81	47,521.92	48,649.14	49,803.09	50,984.42
<i>Bi-wkly</i>	1,480.10	1,515.20	1,551.14	1,587.94	1,625.60	1,664.16	1,703.64	1,744.05	1,785.42	1,827.77	1,871.12	1,915.50	1,960.94
<i>Hourly</i>	18.50120	18.94005	19.38931	19.84922	20.32005	20.80204	21.29546	21.80059	22.31770	22.84708	23.38901	23.94380	24.51174
HT.18	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	30,440.47	31,162.52	31,901.69	32,658.40	33,433.06	34,226.09	35,037.93	35,869.03	36,719.85	37,590.84	38,482.50	39,395.30	
<i>Bi-wkly</i>	1,170.79	1,198.56	1,226.99	1,256.09	1,285.89	1,316.39	1,347.61	1,379.58	1,412.30	1,445.80	1,480.10	1,515.20	
<i>Hourly</i>	14.63484	14.98198	15.33735	15.70116	16.07359	16.45485	16.84516	17.24473	17.65377	18.07252	18.50120	18.94005	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	40,329.76	41,286.38	42,265.69	43,268.24	44,294.56	45,345.23	46,420.81	47,521.92	48,649.14	49,803.09	50,984.42	52,193.77	53,431.81
<i>Bi-wkly</i>	1,551.14	1,587.94	1,625.60	1,664.16	1,703.64	1,744.05	1,785.42	1,827.77	1,871.12	1,915.50	1,960.94	2,007.45	2,055.07
<i>Hourly</i>	19.38931	19.84922	20.32005	20.80204	21.29546	21.80059	22.31770	22.84708	23.38901	23.94380	24.51174	25.09316	25.68837
HT.19	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	31,901.69	32,658.40	33,433.06	34,226.09	35,037.93	35,869.03	36,719.85	37,590.84	38,482.50	39,395.30	40,329.76	41,286.38	
<i>Bi-wkly</i>	1,226.99	1,256.09	1,285.89	1,316.39	1,347.61	1,379.58	1,412.30	1,445.80	1,480.10	1,515.20	1,551.14	1,587.94	
<i>Hourly</i>	15.33735	15.70116	16.07359	16.45485	16.84516	17.24473	17.65377	18.07252	18.50120	18.94005	19.38931	19.84922	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	42,265.69	43,268.24	44,294.56	45,345.23	46,420.81	47,521.92	48,649.14	49,803.09	50,984.42	52,193.77	53,431.81	54,699.21	55,996.68
<i>Bi-wkly</i>	1,625.60	1,664.16	1,703.64	1,744.05	1,785.42	1,827.77	1,871.12	1,915.50	1,960.94	2,007.45	2,055.07	2,103.82	2,153.72
<i>Hourly</i>	20.32005	20.80204	21.29546	21.80059	22.31770	22.84708	23.38901	23.94380	24.51174	25.09316	25.68837	26.29770	26.92148
HT.20	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	33,433.06	34,226.09	35,037.93	35,869.03	36,719.85	37,590.84	38,482.50	39,395.30	40,329.76	41,286.38	42,265.69	43,268.24	
<i>Bi-wkly</i>	1,285.89	1,316.39	1,347.61	1,379.58	1,412.30	1,445.80	1,480.10	1,515.20	1,551.14	1,587.94	1,625.60	1,664.16	
<i>Hourly</i>	16.07359	16.45485	16.84516	17.24473	17.65377	18.07252	18.50120	18.94005	19.38931	19.84922	20.32005	20.80204	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	44,294.56	45,345.23	46,420.81	47,521.92	48,649.14	49,803.09	50,984.42	52,193.77	53,431.81	54,699.21	55,996.68	57,324.92	58,684.67
<i>Bi-wkly</i>	1,703.64	1,744.05	1,785.42	1,827.77	1,871.12	1,915.50	1,960.94	2,007.45	2,055.07	2,103.82	2,153.72	2,204.80	2,257.10
<i>Hourly</i>	21.29546	21.80059	22.31770	22.84708	23.38901	23.94380	24.51174	25.09316	25.68837	26.29770	26.92148	27.56006	28.21378

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Hourly/Temporary/Seasonal (HT) Pay Plan

2% Wage Adjustment - 2.372% Steps

HT Paygrade													
HT.21	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	35,037.93	35,869.03	36,719.85	37,590.84	38,482.50	39,395.30	40,329.76	41,286.38	42,265.69	43,268.24	44,294.56	45,345.23	
<i>Bi-wkly</i>	1,347.61	1,379.58	1,412.30	1,445.80	1,480.10	1,515.20	1,551.14	1,587.94	1,625.60	1,664.16	1,703.64	1,744.05	
<i>Hourly</i>	16.84516	17.24473	17.65377	18.07252	18.50120	18.94005	19.38931	19.84922	20.32005	20.80204	21.29546	21.80059	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	46,420.81	47,521.92	48,649.14	49,803.09	50,984.42	52,193.77	53,431.81	54,699.21	55,996.68	57,324.92	58,684.67	60,076.67	61,501.68
<i>Bi-wkly</i>	1,785.42	1,827.77	1,871.12	1,915.50	1,960.94	2,007.45	2,055.07	2,103.82	2,153.72	2,204.80	2,257.10	2,310.64	2,365.45
<i>Hourly</i>	22.31770	22.84708	23.38901	23.94380	24.51174	25.09316	25.68837	26.29770	26.92148	27.56006	28.21378	28.88301	29.56812
HT.22	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	36,719.85	37,590.84	38,482.50	39,395.30	40,329.76	41,286.38	42,265.69	43,268.24	44,294.56	45,345.23	46,420.81	47,521.92	
<i>Bi-wkly</i>	1,412.30	1,445.80	1,480.10	1,515.20	1,551.14	1,587.94	1,625.60	1,664.16	1,703.64	1,744.05	1,785.42	1,827.77	
<i>Hourly</i>	17.65377	18.07252	18.50120	18.94005	19.38931	19.84922	20.32005	20.80204	21.29546	21.80059	22.31770	22.84708	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	48,649.14	49,803.09	50,984.42	52,193.77	53,431.81	54,699.21	55,996.68	57,324.92	58,684.67	60,076.67	61,501.68	62,960.50	64,453.93
<i>Bi-wkly</i>	1,871.12	1,915.50	1,960.94	2,007.45	2,055.07	2,103.82	2,153.72	2,204.80	2,257.10	2,310.64	2,365.45	2,421.56	2,479.00
<i>Hourly</i>	23.38901	23.94380	24.51174	25.09316	25.68837	26.29770	26.92148	27.56006	28.21378	28.88301	29.56812	30.26947	30.98747
HT.23	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	38,482.50	39,395.30	40,329.76	41,286.38	42,265.69	43,268.24	44,294.56	45,345.23	46,420.81	47,521.92	48,649.14	49,803.09	
<i>Bi-wkly</i>	1,480.10	1,515.20	1,551.14	1,587.94	1,625.60	1,664.16	1,703.64	1,744.05	1,785.42	1,827.77	1,871.12	1,915.50	
<i>Hourly</i>	18.50120	18.94005	19.38931	19.84922	20.32005	20.80204	21.29546	21.80059	22.31770	22.84708	23.38901	23.94380	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	50,984.42	52,193.77	53,431.81	54,699.21	55,996.68	57,324.92	58,684.67	60,076.67	61,501.68	62,960.50	64,453.93	65,982.78	67,547.89
<i>Bi-wkly</i>	1,960.94	2,007.45	2,055.07	2,103.82	2,153.72	2,204.80	2,257.10	2,310.64	2,365.45	2,421.56	2,479.00	2,537.80	2,598.00
<i>Hourly</i>	24.51174	25.09316	25.68837	26.29770	26.92148	27.56006	28.21378	28.88301	29.56812	30.26947	30.98747	31.72249	32.47495
HT.24	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	40,329.76	41,286.38	42,265.69	43,268.24	44,294.56	45,345.23	46,420.81	47,521.92	48,649.14	49,803.09	50,984.42	52,193.77	
<i>Bi-wkly</i>	1,551.14	1,587.94	1,625.60	1,664.16	1,703.64	1,744.05	1,785.42	1,827.77	1,871.12	1,915.50	1,960.94	2,007.45	
<i>Hourly</i>	19.38931	19.84922	20.32005	20.80204	21.29546	21.80059	22.31770	22.84708	23.38901	23.94380	24.51174	25.09316	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	53,431.81	54,699.21	55,996.68	57,324.92	58,684.67	60,076.67	61,501.68	62,960.50	64,453.93	65,982.78	67,547.89	69,150.12	70,790.36
<i>Bi-wkly</i>	2,055.07	2,103.82	2,153.72	2,204.80	2,257.10	2,310.64	2,365.45	2,421.56	2,479.00	2,537.80	2,598.00	2,659.62	2,722.71
<i>Hourly</i>	25.68837	26.29770	26.92148	27.56006	28.21378	28.88301	29.56812	30.26947	30.98747	31.72249	32.47495	33.24525	34.03383
HT.25	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	42,265.69	43,268.24	44,294.56	45,345.23	46,420.81	47,521.92	48,649.14	49,803.09	50,984.42	52,193.77	53,431.81	54,699.21	
<i>Bi-wkly</i>	1,625.60	1,664.16	1,703.64	1,744.05	1,785.42	1,827.77	1,871.12	1,915.50	1,960.94	2,007.45	2,055.07	2,103.82	
<i>Hourly</i>	20.32005	20.80204	21.29546	21.80059	22.31770	22.84708	23.38901	23.94380	24.51174	25.09316	25.68837	26.29770	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	55,996.68	57,324.92	58,684.67	60,076.67	61,501.68	62,960.50	64,453.93	65,982.78	67,547.89	69,150.12	70,790.36	72,469.51	74,188.49
<i>Bi-wkly</i>	2,153.72	2,204.80	2,257.10	2,310.64	2,365.45	2,421.56	2,479.00	2,537.80	2,598.00	2,659.62	2,722.71	2,787.29	2,853.40
<i>Hourly</i>	26.92148	27.56006	28.21378	28.88301	29.56812	30.26947	30.98747	31.72249	32.47495	33.24525	34.03383	34.84111	35.66754

Rates may vary slightly due to system's rounding/use of 5-digit rates.

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Hourly/Temporary/Seasonal (HT) Pay Plan

2% Wage Adjustment - 2.372% Steps

HT Paygrade													
HT.26	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	44,294.56	45,345.23	46,420.81	47,521.92	48,649.14	49,803.09	50,984.42	52,193.77	53,431.81	54,699.21	55,996.68	57,324.92	
<i>Bi-wkly</i>	1,703.64	1,744.05	1,785.42	1,827.77	1,871.12	1,915.50	1,960.94	2,007.45	2,055.07	2,103.82	2,153.72	2,204.80	
<i>Hourly</i>	21.29546	21.80059	22.31770	22.84708	23.38901	23.94380	24.51174	25.09316	25.68837	26.29770	26.92148	27.56006	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	58,684.67	60,076.67	61,501.68	62,960.50	64,453.93	65,982.78	67,547.89	69,150.12	70,790.36	72,469.51	74,188.49	75,948.24	77,749.73
<i>Bi-wkly</i>	2,257.10	2,310.64	2,365.45	2,421.56	2,479.00	2,537.80	2,598.00	2,659.62	2,722.71	2,787.29	2,853.40	2,921.09	2,990.37
<i>Hourly</i>	28.21378	28.88301	29.56812	30.26947	30.98747	31.72249	32.47495	33.24525	34.03383	34.84111	35.66754	36.51358	37.37968
HT.27	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	46,420.81	47,521.92	48,649.14	49,803.09	50,984.42	52,193.77	53,431.81	54,699.21	55,996.68	57,324.92	58,684.67	60,076.67	
<i>Bi-wkly</i>	1,785.42	1,827.77	1,871.12	1,915.50	1,960.94	2,007.45	2,055.07	2,103.82	2,153.72	2,204.80	2,257.10	2,310.64	
<i>Hourly</i>	22.31770	22.84708	23.38901	23.94380	24.51174	25.09316	25.68837	26.29770	26.92148	27.56006	28.21378	28.88301	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	61,501.68	62,960.50	64,453.93	65,982.78	67,547.89	69,150.12	70,790.36	72,469.51	74,188.49	75,948.24	77,749.73	79,593.95	81,481.92
<i>Bi-wkly</i>	2,365.45	2,421.56	2,479.00	2,537.80	2,598.00	2,659.62	2,722.71	2,787.29	2,853.40	2,921.09	2,990.37	3,061.31	3,133.92
<i>Hourly</i>	29.56812	30.26947	30.98747	31.72249	32.47495	33.24525	34.03383	34.84111	35.66754	36.51358	37.37968	38.26632	39.17400
HT.28	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	48,649.14	49,803.09	50,984.42	52,193.77	53,431.81	54,699.21	55,996.68	57,324.92	58,684.67	60,076.67	61,501.68	62,960.50	
<i>Bi-wkly</i>	1,871.12	1,915.50	1,960.94	2,007.45	2,055.07	2,103.82	2,153.72	2,204.80	2,257.10	2,310.64	2,365.45	2,421.56	
<i>Hourly</i>	23.38901	23.94380	24.51174	25.09316	25.68837	26.29770	26.92148	27.56006	28.21378	28.88301	29.56812	30.26947	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	64,453.93	65,982.78	67,547.89	69,150.12	70,790.36	72,469.51	74,188.49	75,948.24	77,749.73	79,593.95	81,481.92	83,414.67	85,393.27
<i>Bi-wkly</i>	2,479.00	2,537.80	2,598.00	2,659.62	2,722.71	2,787.29	2,853.40	2,921.09	2,990.37	3,061.31	3,133.92	3,208.26	3,284.36
<i>Hourly</i>	30.98747	31.72249	32.47495	33.24525	34.03383	34.84111	35.66754	36.51358	37.37968	38.26632	39.17400	40.10321	41.05446
HT.29	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	50,984.42	52,193.77	53,431.81	54,699.21	55,996.68	57,324.92	58,684.67	60,076.67	61,501.68	62,960.50	64,453.93	65,982.78	
<i>Bi-wkly</i>	1,960.94	2,007.45	2,055.07	2,103.82	2,153.72	2,204.80	2,257.10	2,310.64	2,365.45	2,421.56	2,479.00	2,537.80	
<i>Hourly</i>	24.51174	25.09316	25.68837	26.29770	26.92148	27.56006	28.21378	28.88301	29.56812	30.26947	30.98747	31.72249	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	67,547.89	69,150.12	70,790.36	72,469.51	74,188.49	75,948.24	77,749.73	79,593.95	81,481.92	83,414.67	85,393.27	87,418.80	89,492.37
<i>Bi-wkly</i>	2,598.00	2,659.62	2,722.71	2,787.29	2,853.40	2,921.09	2,990.37	3,061.31	3,133.92	3,208.26	3,284.36	3,362.26	3,442.01
<i>Hourly</i>	32.47495	33.24525	34.03383	34.84111	35.66754	36.51358	37.37968	38.26632	39.17400	40.10321	41.05446	42.02827	43.02518
HT.30	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	53,431.81	54,699.21	55,996.68	57,324.92	58,684.67	60,076.67	61,501.68	62,960.50	64,453.93	65,982.78	67,547.89	69,150.12	
<i>Bi-wkly</i>	2,055.07	2,103.82	2,153.72	2,204.80	2,257.10	2,310.64	2,365.45	2,421.56	2,479.00	2,537.80	2,598.00	2,659.62	
<i>Hourly</i>	25.68837	26.29770	26.92148	27.56006	28.21378	28.88301	29.56812	30.26947	30.98747	31.72249	32.47495	33.24525	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	70,790.36	72,469.51	74,188.49	75,948.24	77,749.73	79,593.95	81,481.92	83,414.67	85,393.27	87,418.80	89,492.37	91,615.13	93,788.24
<i>Bi-wkly</i>	2,722.71	2,787.29	2,853.40	2,921.09	2,990.37	3,061.31	3,133.92	3,208.26	3,284.36	3,362.26	3,442.01	3,523.66	3,607.24
<i>Hourly</i>	34.03383	34.84111	35.66754	36.51358	37.37968	38.26632	39.17400	40.10321	41.05446	42.02827	43.02518	44.04574	45.09050

Rates may vary slightly due to system's rounding/use of 5-digit rates.

NOTE: Hours typically limited to maximum of 29 hours per workweek. Consult with HR for prior approval to exceed 29-hours/workweek.

Hourly/Temporary/Seasonal (HT) Pay Plan

2% Wage Adjustment - 2.372% Steps

HT Paygrade													
HT.31	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	55,996.68	57,324.92	58,684.67	60,076.67	61,501.68	62,960.50	64,453.93	65,982.78	67,547.89	69,150.12	70,790.36	72,469.51	
<i>Bi-wkly</i>	2,153.72	2,204.80	2,257.10	2,310.64	2,365.45	2,421.56	2,479.00	2,537.80	2,598.00	2,659.62	2,722.71	2,787.29	
<i>Hourly</i>	26.92148	27.56006	28.21378	28.88301	29.56812	30.26947	30.98747	31.72249	32.47495	33.24525	34.03383	34.84111	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	74,188.49	75,948.24	77,749.73	79,593.95	81,481.92	83,414.67	85,393.27	87,418.80	89,492.37	91,615.13	93,788.24	96,012.90	98,290.33
<i>Bi-wkly</i>	2,853.40	2,921.09	2,990.37	3,061.31	3,133.92	3,208.26	3,284.36	3,362.26	3,442.01	3,523.66	3,607.24	3,692.80	3,780.40
<i>Hourly</i>	35.66754	36.51358	37.37968	38.26632	39.17400	40.10321	41.05446	42.02827	43.02518	44.04574	45.09050	46.16005	47.25496
HT.32	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	58,684.67	60,076.67	61,501.68	62,960.50	64,453.93	65,982.78	67,547.89	69,150.12	70,790.36	72,469.51	74,188.49	75,948.24	
<i>Bi-wkly</i>	2,257.10	2,310.64	2,365.45	2,421.56	2,479.00	2,537.80	2,598.00	2,659.62	2,722.71	2,787.29	2,853.40	2,921.09	
<i>Hourly</i>	28.21378	28.88301	29.56812	30.26947	30.98747	31.72249	32.47495	33.24525	34.03383	34.84111	35.66754	36.51358	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	77,749.73	79,593.95	81,481.92	83,414.67	85,393.27	87,418.80	89,492.37	91,615.13	93,788.24	96,012.90	98,290.33	100,621.77	103,008.52
<i>Bi-wkly</i>	2,990.37	3,061.31	3,133.92	3,208.26	3,284.36	3,362.26	3,442.01	3,523.66	3,607.24	3,692.80	3,780.40	3,870.07	3,961.87
<i>Hourly</i>	37.37968	38.26632	39.17400	40.10321	41.05446	42.02827	43.02518	44.04574	45.09050	46.16005	47.25496	48.37585	49.52333
HT.33	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	61,501.68	62,960.50	64,453.93	65,982.78	67,547.89	69,150.12	70,790.36	72,469.51	74,188.49	75,948.24	77,749.73	79,593.95	
<i>Bi-wkly</i>	2,365.45	2,421.56	2,479.00	2,537.80	2,598.00	2,659.62	2,722.71	2,787.29	2,853.40	2,921.09	2,990.37	3,061.31	
<i>Hourly</i>	29.56812	30.26947	30.98747	31.72249	32.47495	33.24525	34.03383	34.84111	35.66754	36.51358	37.37968	38.26632	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	81,481.92	83,414.67	85,393.27	87,418.80	89,492.37	91,615.13	93,788.24	96,012.90	98,290.33	100,621.77	103,008.52	105,451.88	107,953.20
<i>Bi-wkly</i>	3,133.92	3,208.26	3,284.36	3,362.26	3,442.01	3,523.66	3,607.24	3,692.80	3,780.40	3,870.07	3,961.87	4,055.84	4,152.05
<i>Hourly</i>	39.17400	40.10321	41.05446	42.02827	43.02518	44.04574	45.09050	46.16005	47.25496	48.37585	49.52333	50.69802	51.90058
HT.34	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	64,453.93	65,982.78	67,547.89	69,150.12	70,790.36	72,469.51	74,188.49	75,948.24	77,749.73	79,593.95	81,481.92	83,414.67	
<i>Bi-wkly</i>	2,479.00	2,537.80	2,598.00	2,659.62	2,722.71	2,787.29	2,853.40	2,921.09	2,990.37	3,061.31	3,133.92	3,208.26	
<i>Hourly</i>	30.98747	31.72249	32.47495	33.24525	34.03383	34.84111	35.66754	36.51358	37.37968	38.26632	39.17400	40.10321	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	85,393.27	87,418.80	89,492.37	91,615.13	93,788.24	96,012.90	98,290.33	100,621.77	103,008.52	105,451.88	107,953.20	110,513.85	113,135.24
<i>Bi-wkly</i>	3,284.36	3,362.26	3,442.01	3,523.66	3,607.24	3,692.80	3,780.40	3,870.07	3,961.87	4,055.84	4,152.05	4,250.53	4,351.36
<i>Hourly</i>	41.05446	42.02827	43.02518	44.04574	45.09050	46.16005	47.25496	48.37585	49.52333	50.69802	51.90058	53.13166	54.39194
HT.35	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	67,547.89	69,150.12	70,790.36	72,469.51	74,188.49	75,948.24	77,749.73	79,593.95	81,481.92	83,414.67	85,393.27	87,418.80	
<i>Bi-wkly</i>	2,598.00	2,659.62	2,722.71	2,787.29	2,853.40	2,921.09	2,990.37	3,061.31	3,133.92	3,208.26	3,284.36	3,362.26	
<i>Hourly</i>	32.47495	33.24525	34.03383	34.84111	35.66754	36.51358	37.37968	38.26632	39.17400	40.10321	41.05446	42.02827	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	89,492.37	91,615.13	93,788.24	96,012.90	98,290.33	100,621.77	103,008.52	105,451.88	107,953.20	110,513.85	113,135.24	115,818.81	118,566.03
<i>Bi-wkly</i>	3,442.01	3,523.66	3,607.24	3,692.80	3,780.40	3,870.07	3,961.87	4,055.84	4,152.05	4,250.53	4,351.36	4,454.57	4,560.23
<i>Hourly</i>	43.02518	44.04574	45.09050	46.16005	47.25496	48.37585	49.52333	50.69802	51.90058	53.13166	54.39194	55.68212	57.00290

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Hourly/Temporary/Seasonal (HT) Pay Plan

2% Wage Adjustment - 2.372% Steps

HT Paygrade													
HT.36	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	70,790.36	72,469.51	74,188.49	75,948.24	77,749.73	79,593.95	81,481.92	83,414.67	85,393.27	87,418.80	89,492.37	91,615.13	
<i>Bi-wkly</i>	2,722.71	2,787.29	2,853.40	2,921.09	2,990.37	3,061.31	3,133.92	3,208.26	3,284.36	3,362.26	3,442.01	3,523.66	
<i>Hourly</i>	34.03383	34.84111	35.66754	36.51358	37.37968	38.26632	39.17400	40.10321	41.05446	42.02827	43.02518	44.04574	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	93,788.24	96,012.90	98,290.33	100,621.77	103,008.52	105,451.88	107,953.20	110,513.85	113,135.24	115,818.81	118,566.03	121,378.42	124,257.51
<i>Bi-wkly</i>	3,607.24	3,692.80	3,780.40	3,870.07	3,961.87	4,055.84	4,152.05	4,250.53	4,351.36	4,454.57	4,560.23	4,668.40	4,779.14
<i>Hourly</i>	45.09050	46.16005	47.25496	48.37585	49.52333	50.69802	51.90058	53.13166	54.39194	55.68212	57.00290	58.35501	59.73919
HT.37	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	74,188.49	75,948.24	77,749.73	79,593.95	81,481.92	83,414.67	85,393.27	87,418.80	89,492.37	91,615.13	93,788.24	96,012.90	
<i>Bi-wkly</i>	2,853.40	2,921.09	2,990.37	3,061.31	3,133.92	3,208.26	3,284.36	3,362.26	3,442.01	3,523.66	3,607.24	3,692.80	
<i>Hourly</i>	35.66754	36.51358	37.37968	38.26632	39.17400	40.10321	41.05446	42.02827	43.02518	44.04574	45.09050	46.16005	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	98,290.33	100,621.77	103,008.52	105,451.88	107,953.20	110,513.85	113,135.24	115,818.81	118,566.03	121,378.42	124,257.51	127,204.90	130,222.20
<i>Bi-wkly</i>	3,780.40	3,870.07	3,961.87	4,055.84	4,152.05	4,250.53	4,351.36	4,454.57	4,560.23	4,668.40	4,779.14	4,892.50	5,008.55
<i>Hourly</i>	47.25496	48.37585	49.52333	50.69802	51.90058	53.13166	54.39194	55.68212	57.00290	58.35501	59.73919	61.15620	62.60683
HT.38	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	77,749.73	79,593.95	81,481.92	83,414.67	85,393.27	87,418.80	89,492.37	91,615.13	93,788.24	96,012.90	98,290.33	100,621.77	
<i>Bi-wkly</i>	2,990.37	3,061.31	3,133.92	3,208.26	3,284.36	3,362.26	3,442.01	3,523.66	3,607.24	3,692.80	3,780.40	3,870.07	
<i>Hourly</i>	37.37968	38.26632	39.17400	40.10321	41.05446	42.02827	43.02518	44.04574	45.09050	46.16005	47.25496	48.37585	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	103,008.52	105,451.88	107,953.20	110,513.85	113,135.24	115,818.81	118,566.03	121,378.42	124,257.51	127,204.90	130,222.20	133,311.07	136,473.21
<i>Bi-wkly</i>	3,961.87	4,055.84	4,152.05	4,250.53	4,351.36	4,454.57	4,560.23	4,668.40	4,779.14	4,892.50	5,008.55	5,127.35	5,248.97
<i>Hourly</i>	49.52333	50.69802	51.90058	53.13166	54.39194	55.68212	57.00290	58.35501	59.73919	61.15620	62.60683	64.09186	65.61212
HT.39	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	81,481.92	83,414.67	85,393.27	87,418.80	89,492.37	91,615.13	93,788.24	96,012.90	98,290.33	100,621.77	103,008.52	105,451.88	
<i>Bi-wkly</i>	3,133.92	3,208.26	3,284.36	3,362.26	3,442.01	3,523.66	3,607.24	3,692.80	3,780.40	3,870.07	3,961.87	4,055.84	
<i>Hourly</i>	39.17400	40.10321	41.05446	42.02827	43.02518	44.04574	45.09050	46.16005	47.25496	48.37585	49.52333	50.69802	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	107,953.20	110,513.85	113,135.24	115,818.81	118,566.03	121,378.42	124,257.51	127,204.90	130,222.20	133,311.07	136,473.21	139,710.35	143,024.28
<i>Bi-wkly</i>	4,152.05	4,250.53	4,351.36	4,454.57	4,560.23	4,668.40	4,779.14	4,892.50	5,008.55	5,127.35	5,248.97	5,373.48	5,500.93
<i>Hourly</i>	51.90058	53.13166	54.39194	55.68212	57.00290	58.35501	59.73919	61.15620	62.60683	64.09186	65.61212	67.16844	68.76167
HT.40	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	85,393.27	87,418.80	89,492.37	91,615.13	93,788.24	96,012.90	98,290.33	100,621.77	103,008.52	105,451.88	107,953.20	110,513.85	
<i>Bi-wkly</i>	3,284.36	3,362.26	3,442.01	3,523.66	3,607.24	3,692.80	3,780.40	3,870.07	3,961.87	4,055.84	4,152.05	4,250.53	
<i>Hourly</i>	41.05446	42.02827	43.02518	44.04574	45.09050	46.16005	47.25496	48.37585	49.52333	50.69802	51.90058	53.13166	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	113,135.24	115,818.81	118,566.03	121,378.42	124,257.51	127,204.90	130,222.20	133,311.07	136,473.21	139,710.35	143,024.28	146,416.82	149,889.83
<i>Bi-wkly</i>	4,351.36	4,454.57	4,560.23	4,668.40	4,779.14	4,892.50	5,008.55	5,127.35	5,248.97	5,373.48	5,500.93	5,631.42	5,764.99
<i>Hourly</i>	54.39194	55.68212	57.00290	58.35501	59.73919	61.15620	62.60683	64.09186	65.61212	67.16844	68.76167	70.39270	72.06242

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Hourly/Temporary/Seasonal (HT) Pay Plan

2% Wage Adjustment - 2.372% Steps

HT Paygrade													
HT.41	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	89,492.37	91,615.13	93,788.24	96,012.90	98,290.33	100,621.77	103,008.52	105,451.88	107,953.20	110,513.85	113,135.24	115,818.81	
<i>Bi-wkly</i>	3,442.01	3,523.66	3,607.24	3,692.80	3,780.40	3,870.07	3,961.87	4,055.84	4,152.05	4,250.53	4,351.36	4,454.57	
<i>Hourly</i>	43.02518	44.04574	45.09050	46.16005	47.25496	48.37585	49.52333	50.69802	51.90058	53.13166	54.39194	55.68212	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	118,566.03	121,378.42	124,257.51	127,204.90	130,222.20	133,311.07	136,473.21	139,710.35	143,024.28	146,416.82	149,889.83	153,445.21	157,084.93
<i>Bi-wkly</i>	4,560.23	4,668.40	4,779.14	4,892.50	5,008.55	5,127.35	5,248.97	5,373.48	5,500.93	5,631.42	5,764.99	5,901.74	6,041.73
<i>Hourly</i>	57.00290	58.35501	59.73919	61.15620	62.60683	64.09186	65.61212	67.16844	68.76167	70.39270	72.06242	73.77174	75.52160
HT.42	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	93,788.24	96,012.90	98,290.33	100,621.77	103,008.52	105,451.88	107,953.20	110,513.85	113,135.24	115,818.81	118,566.03	121,378.42	
<i>Bi-wkly</i>	3,607.24	3,692.80	3,780.40	3,870.07	3,961.87	4,055.84	4,152.05	4,250.53	4,351.36	4,454.57	4,560.23	4,668.40	
<i>Hourly</i>	45.09050	46.16005	47.25496	48.37585	49.52333	50.69802	51.90058	53.13166	54.39194	55.68212	57.00290	58.35501	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	124,257.51	127,204.90	130,222.20	133,311.07	136,473.21	139,710.35	143,024.28	146,416.82	149,889.83	153,445.21	157,084.93	160,810.99	164,625.43
<i>Bi-wkly</i>	4,779.14	4,892.50	5,008.55	5,127.35	5,248.97	5,373.48	5,500.93	5,631.42	5,764.99	5,901.74	6,041.73	6,185.04	6,331.75
<i>Hourly</i>	59.73919	61.15620	62.60683	64.09186	65.61212	67.16844	68.76167	70.39270	72.06242	73.77174	75.52160	77.31298	79.14684
HT.43	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	98,290.33	100,621.77	103,008.52	105,451.88	107,953.20	110,513.85	113,135.24	115,818.81	118,566.03	121,378.42	124,257.51	127,204.90	
<i>Bi-wkly</i>	3,780.40	3,870.07	3,961.87	4,055.84	4,152.05	4,250.53	4,351.36	4,454.57	4,560.23	4,668.40	4,779.14	4,892.50	
<i>Hourly</i>	47.25496	48.37585	49.52333	50.69802	51.90058	53.13166	54.39194	55.68212	57.00290	58.35501	59.73919	61.15620	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	130,222.20	133,311.07	136,473.21	139,710.35	143,024.28	146,416.82	149,889.83	153,445.21	157,084.93	160,810.99	164,625.43	168,530.34	172,527.88
<i>Bi-wkly</i>	5,008.55	5,127.35	5,248.97	5,373.48	5,500.93	5,631.42	5,764.99	5,901.74	6,041.73	6,185.04	6,331.75	6,481.94	6,635.69
<i>Hourly</i>	62.60683	64.09186	65.61212	67.16844	68.76167	70.39270	72.06242	73.77174	75.52160	77.31298	79.14684	81.02420	82.94610
HT.44	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	103,008.52	105,451.88	107,953.20	110,513.85	113,135.24	115,818.81	118,566.03	121,378.42	124,257.51	127,204.90	130,222.20	133,311.07	
<i>Bi-wkly</i>	3,961.87	4,055.84	4,152.05	4,250.53	4,351.36	4,454.57	4,560.23	4,668.40	4,779.14	4,892.50	5,008.55	5,127.35	
<i>Hourly</i>	49.52333	50.69802	51.90058	53.13166	54.39194	55.68212	57.00290	58.35501	59.73919	61.15620	62.60683	64.09186	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	136,473.21	139,710.35	143,024.28	146,416.82	149,889.83	153,445.21	157,084.93	160,810.99	164,625.43	168,530.34	172,527.88	176,620.24	180,809.67
<i>Bi-wkly</i>	5,248.97	5,373.48	5,500.93	5,631.42	5,764.99	5,901.74	6,041.73	6,185.04	6,331.75	6,481.94	6,635.69	6,793.09	6,954.22
<i>Hourly</i>	65.61212	67.16844	68.76167	70.39270	72.06242	73.77174	75.52160	77.31298	79.14684	81.02420	82.94610	84.91358	86.92773
HT.45	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	107,953.20	110,513.85	113,135.24	115,818.81	118,566.03	121,378.42	124,257.51	127,204.90	130,222.20	133,311.07	136,473.21	139,710.35	
<i>Bi-wkly</i>	4,152.05	4,250.53	4,351.36	4,454.57	4,560.23	4,668.40	4,779.14	4,892.50	5,008.55	5,127.35	5,248.97	5,373.48	
<i>Hourly</i>	51.90058	53.13166	54.39194	55.68212	57.00290	58.35501	59.73919	61.15620	62.60683	64.09186	65.61212	67.16844	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	143,024.28	146,416.82	149,889.83	153,445.21	157,084.93	160,810.99	164,625.43	168,530.34	172,527.88	176,620.24	180,809.67	185,098.48	189,489.01
<i>Bi-wkly</i>	5,500.93	5,631.42	5,764.99	5,901.74	6,041.73	6,185.04	6,331.75	6,481.94	6,635.69	6,793.09	6,954.22	7,119.17	7,288.04
<i>Hourly</i>	68.76167	70.39270	72.06242	73.77174	75.52160	77.31298	79.14684	81.02420	82.94610	84.91358	86.92773	88.98965	91.10049

Rates may vary slightly due to system's rounding/use of 5-digit rates.

NOTE: Hours typically limited to maximum of 29 hours per workweek. Consult with HR for prior approval to exceed 29-hours/workweek.

Hourly/Temporary/Seasonal (HT) Pay Plan

2% Wage Adjustment - 2.372% Steps

HT Paygrade													
HT.46	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	113,135.24	115,818.81	118,566.03	121,378.42	124,257.51	127,204.90	130,222.20	133,311.07	136,473.21	139,710.35	143,024.28	146,416.82	
<i>Bi-wkly</i>	4,351.36	4,454.57	4,560.23	4,668.40	4,779.14	4,892.50	5,008.55	5,127.35	5,248.97	5,373.48	5,500.93	5,631.42	
<i>Hourly</i>	54.39194	55.68212	57.00290	58.35501	59.73919	61.15620	62.60683	64.09186	65.61212	67.16844	68.76167	70.39270	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	149,889.83	153,445.21	157,084.93	160,810.99	164,625.43	168,530.34	172,527.88	176,620.24	180,809.67	185,098.48	189,489.01	193,983.69	198,584.99
<i>Bi-wkly</i>	5,764.99	5,901.74	6,041.73	6,185.04	6,331.75	6,481.94	6,635.69	6,793.09	6,954.22	7,119.17	7,288.04	7,460.91	7,637.88
<i>Hourly</i>	72.06242	73.77174	75.52160	77.31298	79.14684	81.02420	82.94610	84.91358	86.92773	88.98965	91.10049	93.26139	95.47355
HT.47	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	118,566.03	121,378.42	124,257.51	127,204.90	130,222.20	133,311.07	136,473.21	139,710.35	143,024.28	146,416.82	149,889.83	153,445.21	
<i>Bi-wkly</i>	4,560.23	4,668.40	4,779.14	4,892.50	5,008.55	5,127.35	5,248.97	5,373.48	5,500.93	5,631.42	5,764.99	5,901.74	
<i>Hourly</i>	57.00290	58.35501	59.73919	61.15620	62.60683	64.09186	65.61212	67.16844	68.76167	70.39270	72.06242	73.77174	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	157,084.93	160,810.99	164,625.43	168,530.34	172,527.88	176,620.24	180,809.67	185,098.48	189,489.01	193,983.69	198,584.99	203,295.42	208,117.59
<i>Bi-wkly</i>	6,041.73	6,185.04	6,331.75	6,481.94	6,635.69	6,793.09	6,954.22	7,119.17	7,288.04	7,460.91	7,637.88	7,819.05	8,004.52
<i>Hourly</i>	75.52160	77.31298	79.14684	81.02420	82.94610	84.91358	86.92773	88.98965	91.10049	93.26139	95.47355	97.73818	100.05653
HT.48	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	124,257.51	127,204.90	130,222.20	133,311.07	136,473.21	139,710.35	143,024.28	146,416.82	149,889.83	153,445.21	157,084.93	160,810.99	
<i>Bi-wkly</i>	4,779.14	4,892.50	5,008.55	5,127.35	5,248.97	5,373.48	5,500.93	5,631.42	5,764.99	5,901.74	6,041.73	6,185.04	
<i>Hourly</i>	59.73919	61.15620	62.60683	64.09186	65.61212	67.16844	68.76167	70.39270	72.06242	73.77174	75.52160	77.31298	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	164,625.43	168,530.34	172,527.88	176,620.24	180,809.67	185,098.48	189,489.01	193,983.69	198,584.99	203,295.42	208,117.59	213,054.14	218,107.78
<i>Bi-wkly</i>	6,331.75	6,481.94	6,635.69	6,793.09	6,954.22	7,119.17	7,288.04	7,460.91	7,637.88	7,819.05	8,004.52	8,194.39	8,388.76
<i>Hourly</i>	79.14684	81.02420	82.94610	84.91358	86.92773	88.98965	91.10049	93.26139	95.47355	97.73818	100.05653	102.42987	104.85951
HT.49	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	130,222.20	133,311.07	136,473.21	139,710.35	143,024.28	146,416.82	149,889.83	153,445.21	157,084.93	160,810.99	164,625.43	168,530.34	
<i>Bi-wkly</i>	5,008.55	5,127.35	5,248.97	5,373.48	5,500.93	5,631.42	5,764.99	5,901.74	6,041.73	6,185.04	6,331.75	6,481.94	
<i>Hourly</i>	62.60683	64.09186	65.61212	67.16844	68.76167	70.39270	72.06242	73.77174	75.52160	77.31298	79.14684	81.02420	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	172,527.88	176,620.24	180,809.67	185,098.48	189,489.01	193,983.69	198,584.99	203,295.42	208,117.59	213,054.14	218,107.78	223,281.30	228,577.53
<i>Bi-wkly</i>	6,635.69	6,793.09	6,954.22	7,119.17	7,288.04	7,460.91	7,637.88	7,819.05	8,004.52	8,194.39	8,388.76	8,587.74	8,791.44
<i>Hourly</i>	82.94610	84.91358	86.92773	88.98965	91.10049	93.26139	95.47355	97.73818	100.05653	102.42987	104.85951	107.34678	109.89304
HT.50	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	136,473.21	139,710.35	143,024.28	146,416.82	149,889.83	153,445.21	157,084.93	160,810.99	164,625.43	168,530.34	172,527.88	176,620.24	
<i>Bi-wkly</i>	5,248.97	5,373.48	5,500.93	5,631.42	5,764.99	5,901.74	6,041.73	6,185.04	6,331.75	6,481.94	6,635.69	6,793.09	
<i>Hourly</i>	65.61212	67.16844	68.76167	70.39270	72.06242	73.77174	75.52160	77.31298	79.14684	81.02420	82.94610	84.91358	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	180,809.67	185,098.48	189,489.01	193,983.69	198,584.99	203,295.42	208,117.59	213,054.14	218,107.78	223,281.30	228,577.53	233,999.39	239,549.86
<i>Bi-wkly</i>	6,954.22	7,119.17	7,288.04	7,460.91	7,637.88	7,819.05	8,004.52	8,194.39	8,388.76	8,587.74	8,791.44	8,999.98	9,213.46
<i>Hourly</i>	37.28727	38.17172	39.07715	40.00406	40.95296	41.92436	42.91881	43.93684	44.97903	46.04593	47.13814	48.25625	49.40089

Rates may vary slightly due to system's rounding/use of 5-digit rates.

NOTE: Hours typically limited to maximum of 29 hours per workweek. Consult with HR for prior approval to exceed 29-hours/workweek.

Hourly/Temporary/Seasonal (HT) Pay Plan

2% Wage Adjustment - 2.372% Steps

HT Paygrade													
HT.51	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	143,024.28	146,416.82	149,889.83	153,445.21	157,084.93	160,810.99	164,625.43	168,530.34	172,527.88	176,620.24	180,809.67	185,098.48	
<i>Bi-wkly</i>	5,500.93	5,631.42	5,764.99	5,901.74	6,041.73	6,185.04	6,331.75	6,481.94	6,635.69	6,793.09	6,954.22	7,119.17	
<i>Hourly</i>	68.76167	70.39270	72.06242	73.77174	75.52160	77.31298	79.14684	81.02420	82.94610	84.91358	86.92773	88.98965	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	189,489.01	193,983.69	198,584.99	203,295.42	208,117.59	213,054.14	218,107.78	223,281.30	228,577.53	233,999.39	239,549.86	245,231.98	251,048.88
<i>Bi-wkly</i>	7,288.04	7,460.91	7,637.88	7,819.05	8,004.52	8,194.39	8,388.76	8,587.74	8,791.44	8,999.98	9,213.46	9,432.00	9,655.73
<i>Hourly</i>	91.10049	93.26139	95.47355	97.73818	100.05653	102.42987	104.85951	107.34678	109.89304	112.49971	115.16820	117.89999	120.69658
HT.52	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	149,889.83	153,445.21	157,084.93	160,810.99	164,625.43	168,530.34	172,527.88	176,620.24	180,809.67	185,098.48	189,489.01	193,983.69	
<i>Bi-wkly</i>	5,764.99	5,901.74	6,041.73	6,185.04	6,331.75	6,481.94	6,635.69	6,793.09	6,954.22	7,119.17	7,288.04	7,460.91	
<i>Hourly</i>	72.06242	73.77174	75.52160	77.31298	79.14684	81.02420	82.94610	84.91358	86.92773	88.98965	91.10049	93.26139	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	198,584.99	203,295.42	208,117.59	213,054.14	218,107.78	223,281.30	228,577.53	233,999.39	239,549.86	245,231.98	251,048.88	257,003.76	263,099.89
<i>Bi-wkly</i>	7,637.88	7,819.05	8,004.52	8,194.39	8,388.76	8,587.74	8,791.44	8,999.98	9,213.46	9,432.00	9,655.73	9,884.76	10,119.23
<i>Hourly</i>	95.47355	97.73818	100.05653	102.42987	104.85951	107.34678	109.89304	112.49971	115.16820	117.89999	120.69658	123.55950	126.49033
HT.53	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	157,084.93	160,810.99	164,625.43	168,530.34	172,527.88	176,620.24	180,809.67	185,098.48	189,489.01	193,983.69	198,584.99	203,295.42	
<i>Bi-wkly</i>	6,041.73	6,185.04	6,331.75	6,481.94	6,635.69	6,793.09	6,954.22	7,119.17	7,288.04	7,460.91	7,637.88	7,819.05	
<i>Hourly</i>	75.52160	77.31298	79.14684	81.02420	82.94610	84.91358	86.92773	88.98965	91.10049	93.26139	95.47355	97.73818	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	208,117.59	213,054.14	218,107.78	223,281.30	228,577.53	233,999.39	239,549.86	245,231.98	251,048.88	257,003.76	263,099.89	269,340.62	275,729.38
<i>Bi-wkly</i>	8,004.52	8,194.39	8,388.76	8,587.74	8,791.44	8,999.98	9,213.46	9,432.00	9,655.73	9,884.76	10,119.23	10,359.25	10,604.98
<i>Hourly</i>	100.05653	102.42987	104.85951	107.34678	109.89304	112.49971	115.16820	117.89999	120.69658	123.55950	126.49033	129.49068	132.56220
HT.54	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	164,625.43	168,530.34	172,527.88	176,620.24	180,809.67	185,098.48	189,489.01	193,983.69	198,584.99	203,295.42	208,117.59	213,054.14	
<i>Bi-wkly</i>	6,331.75	6,481.94	6,635.69	6,793.09	6,954.22	7,119.17	7,288.04	7,460.91	7,637.88	7,819.05	8,004.52	8,194.39	
<i>Hourly</i>	79.14684	81.02420	82.94610	84.91358	86.92773	88.98965	91.10049	93.26139	95.47355	97.73818	100.05653	102.42987	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	218,107.78	223,281.30	228,577.53	233,999.39	239,549.86	245,231.98	251,048.88	257,003.76	263,099.89	269,340.62	275,729.38	282,269.68	288,965.12
<i>Bi-wkly</i>	8,388.76	8,587.74	8,791.44	8,999.98	9,213.46	9,432.00	9,655.73	9,884.76	10,119.23	10,359.25	10,604.98	10,856.53	11,114.04
<i>Hourly</i>	104.85951	107.34678	109.89304	112.49971	115.16820	117.89999	120.69658	123.55950	126.49033	129.49068	132.56220	135.70658	138.92554
HT.55	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	172,527.88	176,620.24	180,809.67	185,098.48	189,489.01	193,983.69	198,584.99	203,295.42	208,117.59	213,054.14	218,107.78	223,281.30	
<i>Bi-wkly</i>	6,635.69	6,793.09	6,954.22	7,119.17	7,288.04	7,460.91	7,637.88	7,819.05	8,004.52	8,194.39	8,388.76	8,587.74	
<i>Hourly</i>	82.94610	84.91358	86.92773	88.98965	91.10049	93.26139	95.47355	97.73818	100.05653	102.42987	104.85951	107.34678	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	228,577.53	233,999.39	239,549.86	245,231.98	251,048.88	257,003.76	263,099.89	269,340.62	275,729.38	282,269.68	288,965.12	295,819.37	302,836.21
<i>Bi-wkly</i>	8,791.44	8,999.98	9,213.46	9,432.00	9,655.73	9,884.76	10,119.23	10,359.25	10,604.98	10,856.53	11,114.04	11,377.67	11,647.55
<i>Hourly</i>	109.89304	112.49971	115.16820	117.89999	120.69658	123.55950	126.49033	129.49068	132.56220	135.70658	138.92554	142.22085	145.59433

NOTE: Effective July 24, 2009 the federal minimum wage was set at \$7.25/hour.

NOTE: Virginia's hourly minimum wage is to rise to \$9.50 from \$7.25 on May 1, 2021, and to \$12 by 2023 under a bill (S.B. 7, H.B. 395) that the state legislature approved.

The wage increase originally was expected to occur Jan. 1, 2021, but the coronavirus crisis led to Governor Northam's recommendation for a delay and the General Assembly to approve the delay.

FY 2021-22 Payroll Calendar

(June 19, 2021 through June 17, 2022)

County holidays include:

New Year's Day	Independence Day	Day after Thanksgiving
Martin Luther King, Jr. Day	Labor Day	Christmas Eve
President's Day	Veterans Day	Christmas Day
Memorial Day	Thanksgiving Day	Two Floating Holidays*

June 2021

S	M	T	W	T	F	S
		1	2	3	4	5 ^{B26}
6	7	8	9	10	◆	12
13	14	15	16	17	18	19 ^{B01}
20	21	22	23	24	◆	26
27	28	29	30			

July 2021

S	M	T	W	T	F	S
				1	2	3 ^{B02}
4	H	6	7	8	◆	10
11	12	13	14	15	16	17 ^{B03}
18	19	20	21	22	◆	24
25	26	27	28	29	30	31 ^{B04}

August 2021

S	M	T	W	T	F	S
1	2	3	4	5	◆	7
8	9	10	11	12	13	14 ^{B05}
15	16	17	18	19	◆	21
22	23	24	25	26	27	28 ^{B06}
29	30	31				

September 2021

S	M	T	W	T	F	S
			1	2	◆	4
5	H	7	8	9	10	11 ^{B07}
12	13	14	15	16	◆	18
19	20	21	22	23	24	25 ^{B08}
26	27	28	29	30		

October 2021

S	M	T	W	T	F	S
					◆	2
3	4	5	6	7	8	9 ^{B09}
10	11	12	13	14	◆	16
17	18	19	20	21	22	23 ^{B10}
24	25	26	27	28	◆	30
31						

November 2021

S	M	T	W	T	F	S
	1	2	3	4	5	6 ^{B11}
7	8	9	10	H	◆	13
14	15	16	17	18	19	20 ^{B12}
21	22	23	◆	H	H	27
28	29	30				

December 2021

S	M	T	W	T	F	S
			1	2	3	4 ^{B13}
5	6	7	8	9	◆	11
12	13	14	15	16	17	18 ^{B14}
19	20	21	◆	H	H	25
26	27	28	29	30	H	

January 2022

S	M	T	W	T	F	S
						1 ^{B15}
2	3	4	5	6	◆	8
9	10	11	12	13	14	15 ^{B16}
16	H	18	19	20	◆	22
23	24	25	26	27	28	29 ^{B17}
30	31					

February 2022

S	M	T	W	T	F	S
		1	2	3	◆	5
6	7	8	9	10	11	12 ^{B18}
13	14	15	16	17	◆	19
20	H	22	23	24	25	26 ^{B19}
27	28					

March 2022

S	M	T	W	T	F	S
		1	2	3	◆	5
6	7	8	9	10	11	12 ^{B20}
13	14	15	16	17	◆	19
20	21	22	23	24	25	26 ^{B21}
27	28	29	30	31		

April 2022

S	M	T	W	T	F	S
					◆	2
3	4	5	6	7	8	9 ^{B22}
10	11	12	13	14	◆	16
17	18	19	20	21	22	23 ^{B23}
24	25	26	27	28	◆	30

May 2022

S	M	T	W	T	F	S
1	2	3	4	5	6	7 ^{B24}
8	9	10	11	12	◆	14
15	16	17	18	19	20	21 ^{B25}
22	23	24	25	26	◆	28
29	H	31				

June 2022

S	M	T	W	T	F	S
			1	2	3	4 ^{B26}
5	6	7	8	9	◆	11
12	13	14	15	16	17	18 ^{B01}
19	20	21	22	23	◆	25
26	27	28	29	30		

Beginning of payperiod
 ◆ Payday
 H County observed holiday (see list above)

*May be used for personal religious observances or other personal needs

County of Henrico
FY 2020-21 Promotional Pay Increases
 Effective 3-Nov-2015

Pay grade increase (Number of pay grades moving up)	Pay step increase (if <u>NON-SUPERVISORY</u>) *	Pay step increase (if <u>SUPERVISORY</u>) *
0	0	1-step increase <i>(2.372% or step 1 of new paygrade)</i>
1	2-step increase <i>(4.8% or step 1 of new paygrade)</i>	3-step increase <i>(7.286% or step 1 of new paygrade)</i>
2	3-step increase <i>(7.286% or step 1 of new paygrade)</i>	4-step increase <i>(9.83% or step 1 of new paygrade)</i>
3	4-step increase <i>(9.83% or step 1 of new paygrade)</i>	5-step increase <i>(12.436% or step 1 of new paygrade)</i>
4 or more	5-step increase <i>(12.436% or step 1 of new paygrade)</i>	6-step increase <i>(15.103% or step 1 of new paygrade)</i>

** Or to step 01 of new (higher) pay grade, whichever is greater.*

For the current Promotion Policy, please refer to Section §4.3 b of Henrico County's Policies and Procedures available online via the Employee Portal *(policy chart also applies to demotions, number of steps for demotion are subtracted)*

To Calculate a Promotional Pay Increase:

- Locate your current grade and step in the correct pay plan
- Identify the number of pay grades you are moving up
- Count from your current grade and step the number of steps indicated in the chart above – that is your new annual salary
- Find that annual salary amount in the new pay grade – that is your new step
 - Note if that annual salary amount falls below the step one annual salary amount in the new pay grade your new step will be step one of the new pay grade (per Section §4.3)

THE HENRICO WAY

The County's vision of a lean workforce comprised of highly engaged and talented individuals empowered to lead at all levels and consistently demonstrate exemplary:

- Customer Service
- Leadership
- Accountability

OUR MISSION

In partnership with our citizens, Henrico County Government is dedicated to enhancing the quality of life for all our residents. As a nationally acclaimed local government, the County accepts the challenges of our changing social, physical, and economic environments by serving in an efficient manner with pride and concern for the present and excitement for the future.

We value diversity and strive to meet the needs of our ever-changing community. Our differences enhance our performance; through individual contributions, involvement, and creativity, the quality and effectiveness of our government are strengthened. By working together and learning from each other, we reach common goals and fulfill our responsibilities.

OUR VALUES

We are dedicated to providing our citizens responsible government and offering excellent, professional customer service while considering the needs of all people and our environment.

We are committed to the concept that the public deserves honest consideration, professional conduct, and respect regarding all government activities.

We are dedicated to delivering services with integrity, credibility, and sensitivity to employee and citizen needs.

We value the diversity of our continuously changing community and workforce and are committed to providing a healthy, just, and equitable place to live and work.

We recognize that our employees are a valuable resource to be treated with equality, fairness, and justice.

We believe that accountability and responsibility in handling the public's property and money are essential and will be beyond reproach.

