

HP - Henrico County Pay Plan for Permanent Full-Time Employees FY19-20 (Effective 22-Jun-2019)

PayGrade																	
HP.1	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13				
Annual	15,762.25	16,136.13	16,518.88	16,910.71	17,311.83	17,722.47	18,142.84	18,573.19	19,013.75	19,464.75	19,926.46	20,399.11	20,882.98				
Bi-wkly	606.24	620.62	635.34	650.41	665.84	681.63	697.80	714.35	731.30	748.64	766.40	784.58	803.19				
Hourly	7.57801	7.75776	7.94177	8.13015	8.32300	8.52042	8.72253	8.92942	9.14123	9.35806	9.58003	9.80727	10.03990				
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27			
Annual	21,378.32	21,885.42	22,404.54	22,935.97	23,480.02	24,036.96	24,607.12	25,190.80	25,788.33	26,400.02	27,026.23	27,667.30	28,323.56	28,995.40			
Bi-wkly	822.24	841.75	861.71	882.15	903.08	924.50	946.43	968.88	991.86	1,015.39	1,039.47	1,064.13	1,089.37	1,115.21			
Hourly	10.27805	10.52184	10.77142	11.02692	11.28847	11.55624	11.83035	12.11097	12.39824	12.69232	12.99339	13.30159	13.61710	13.94010			
HP.2	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13				
Annual	16,518.88	16,910.71	17,311.83	17,722.47	18,142.84	18,573.19	19,013.75	19,464.75	19,926.46	20,399.11	20,882.98	21,378.32	21,885.42				
Bi-wkly	635.34	650.41	665.84	681.63	697.80	714.35	731.30	748.64	766.40	784.58	803.19	822.24	841.75				
Hourly	7.94177	8.13015	8.32300	8.52042	8.72253	8.92942	9.14123	9.35806	9.58003	9.80727	10.03990	10.27805	10.52184				
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27			
Annual	22,404.54	22,935.97	23,480.02	24,036.96	24,607.12	25,190.80	25,788.33	26,400.02	27,026.23	27,667.30	28,323.56	28,995.40	29,683.17	30,387.25	31,108.04	31,845.92	32,601.31
Bi-wkly	861.71	882.15	903.08	924.50	946.43	968.88	991.86	1,015.39	1,039.47	1,064.13	1,089.37	1,115.21	1,141.66	1,168.74	1,196.46	1,224.84	1,253.90
Hourly	10.77142	11.02692	11.28847	11.55624	11.83035	12.11097	12.39824	12.69232	12.99339	13.30159	13.61710	13.94010	14.27076	14.60926	14.95579	15.31054	15.67371
HP.3	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13				
Annual	17,311.83	17,722.47	18,142.84	18,573.19	19,013.75	19,464.75	19,926.46	20,399.11	20,882.98	21,378.32	21,885.42	22,404.54	22,935.97				
Bi-wkly	665.84	681.63	697.80	714.35	731.30	748.64	766.40	784.58	803.19	822.24	841.75	861.71	882.15				
Hourly	8.32300	8.52042	8.72253	8.92942	9.14123	9.35806	9.58003	9.80727	10.03990	10.27805	10.52184	10.77142	11.02692				
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27			
Annual	23,480.02	24,036.96	24,607.12	25,190.80	25,788.33	26,400.02	27,026.23	27,667.30	28,323.56	28,995.40	29,683.17	30,387.25	31,108.04	31,845.92	32,601.31	33,374.61	34,166.26
Bi-wkly	903.08	924.50	946.43	968.88	991.86	1,015.39	1,039.47	1,064.13	1,089.37	1,115.21	1,141.66	1,168.74	1,196.46	1,224.84	1,253.90	1,283.64	1,314.09
Hourly	11.28847	11.55624	11.83035	12.11097	12.39824	12.69232	12.99339	13.30159	13.61710	13.94010	14.27076	14.60926	14.95579	15.31054	15.67371	16.04549	16.42609
HP.4	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13				
Annual	18,142.84	18,573.19	19,013.75	19,464.75	19,926.46	20,399.11	20,882.98	21,378.32	21,885.42	22,404.54	22,935.97	23,480.02	24,036.96				
Bi-wkly	697.80	714.35	731.30	748.64	766.40	784.58	803.19	822.24	841.75	861.71	882.15	903.08	924.50				
Hourly	8.72253	8.92942	9.14123	9.35806	9.58003	9.80727	10.03990	10.27805	10.52184	10.77142	11.02692	11.28847	11.55624				
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27			
Annual	24,607.12	25,190.80	25,788.33	26,400.02	27,026.23	27,667.30	28,323.56	28,995.40	29,683.17	30,387.25	31,108.04	31,845.92	32,601.31	33,374.61	34,166.26	34,976.68	35,806.33
Bi-wkly	946.43	968.88	991.86	1,015.39	1,039.47	1,064.13	1,089.37	1,115.21	1,141.66	1,168.74	1,196.46	1,224.84	1,253.90	1,283.64	1,314.09	1,345.26	1,377.17
Hourly	11.83035	12.11097	12.39824	12.69232	12.99339	13.30159	13.61710	13.94010	14.27076	14.60926	14.95579	15.31054	15.67371	16.04549	16.42609	16.81572	17.21459
HP.5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13				
Annual	19,013.75	19,464.75	19,926.46	20,399.11	20,882.98	21,378.32	21,885.42	22,404.54	22,935.97	23,480.02	24,036.96	24,607.12	25,190.80				
Bi-wkly	731.30	748.64	766.40	784.58	803.19	822.24	841.75	861.71	882.15	903.08	924.50	946.43	968.88				
Hourly	9.14123	9.35806	9.58003	9.80727	10.03990	10.27805	10.52184	10.77142	11.02692	11.28847	11.55624	11.83035	12.11097				
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27			
Annual	25,788.33	26,400.02	27,026.23	27,667.30	28,323.56	28,995.40	29,683.17	30,387.25	31,108.04	31,845.92	32,601.31	33,374.61	34,166.26	34,976.68	35,806.33	36,655.65	37,525.13
Bi-wkly	991.86	1,015.39	1,039.47	1,064.13	1,089.37	1,115.21	1,141.66	1,168.74	1,196.46	1,224.84	1,253.90	1,283.64	1,314.09	1,345.26	1,377.17	1,409.83	1,443.27
Hourly	12.39824	12.69232	12.99339	13.30159	13.61710	13.94010	14.27076	14.60926	14.95579	15.31054	15.67371	16.04549	16.42609	16.81572	17.21459	17.62292	18.04093
HP.6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13				
Annual	19,926.46	20,399.11	20,882.98	21,378.32	21,885.42	22,404.54	22,935.97	23,480.02	24,036.96	24,607.12	25,190.80	25,788.33	26,400.02				
Bi-wkly	766.40	784.58	803.19	822.24	841.75	861.71	882.15	903.08	924.50	946.43	968.88	991.86	1,015.39				
Hourly	9.58003	9.80727	10.03990	10.27805	10.52184	10.77142	11.02692	11.28847	11.55624	11.83035	12.11097	12.39824	12.69232				
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27			
Annual	27,026.23	27,667.30	28,323.56	28,995.40	29,683.17	30,387.25	31,108.04	31,845.92	32,601.31	33,374.61	34,166.26	34,976.68	35,806.33	36,655.65	37,525.13	38,415.22	39,320.00
Bi-wkly	1,039.47	1,064.13	1,089.37	1,115.21	1,141.66	1,168.74	1,196.46	1,224.84	1,253.90	1,283.64	1,314.09	1,345.26	1,377.17	1,409.83	1,443.27	1,477.51	1,511.74
Hourly	12.99339	13.30159	13.61710	13.94010	14.27076	14.60926	14.95579	15.31054	15.67371	16.04549	16.42609	16.81572	17.21459	17.62292	18.04093	18.46886	18.90833
HP.7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13				
Annual	20,882.98	21,378.32	21,885.42	22,404.54	22,935.97	23,480.02	24,036.96	24,607.12	25,190.80	25,788.33	26,400.02	27,026.23	27,667.30				
Bi-wkly	803.19	822.24	841.75	861.71	882.15	903.08	924.50	946.43	968.88	991.86	1,015.39	1,039.47	1,064.13				
Hourly	10.03990	10.27805	10.52184	10.77142	11.02692	11.28847	11.55624	11.83035	12.11097	12.39824	12.69232	12.99339	13.30159				
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27			
Annual	28,323.56	28,995.40	29,683.17	30,387.25	31,108.04	31,845.92	3										

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PayGrade																	
HP.8	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13				
Annual	21,885.42	22,404.54	22,935.97	23,480.02	24,036.96	24,607.12	25,190.80	25,788.33	26,400.02	27,026.23	27,667.30	28,323.56	28,995.40				
Bi-wkly	841.75	861.71	882.15	903.08	924.50	946.43	968.88	991.86	1,015.39	1,039.47	1,064.13	1,089.37	1,115.21				
Hourly	10.52184	10.77142	11.02692	11.28847	11.55624	11.83035	12.11097	12.39824	12.69232	12.99339	13.30159	13.61710	13.94010				
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27			
Annual	29,683.17	30,387.25	31,108.04	31,845.92	32,601.31	33,374.61	34,166.26	34,976.68	35,806.33	36,655.65	37,525.13	38,415.22	39,326.43	40,259.25			
Bi-wkly	1,141.66	1,168.74	1,196.46	1,224.84	1,253.90	1,283.64	1,314.09	1,345.26	1,377.17	1,409.83	1,443.27	1,477.51	1,512.56	1,548.43			
Hourly	14.27076	14.60926	14.95579	15.31054	15.67371	16.04549	16.42609	16.81572	17.21459	17.62292	18.04093	18.46886	18.90694	19.35542			
HP.9	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13				
Annual	22,935.97	23,480.02	24,036.96	24,607.12	25,190.80	25,788.33	26,400.02	27,026.23	27,667.30	28,323.56	28,995.40	29,683.17	30,387.25				
Bi-wkly	882.15	903.08	924.50	946.43	968.88	991.86	1,015.39	1,039.47	1,064.13	1,089.37	1,115.21	1,141.66	1,168.74				
Hourly	11.02692	11.28847	11.55624	11.83035	12.11097	12.39824	12.69232	12.99339	13.30159	13.61710	13.94010	14.27076	14.60926				
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27			
Annual	31,108.04	31,845.92	32,601.31	33,374.61	34,166.26	34,976.68	35,806.33	36,655.65	37,525.13	38,415.22	39,326.43	40,259.25	41,214.20	42,191.80			
Bi-wkly	1,196.46	1,224.84	1,253.90	1,283.64	1,314.09	1,345.26	1,377.17	1,409.83	1,443.27	1,477.51	1,512.56	1,548.43	1,585.16	1,622.76			
Hourly	14.95579	15.31054	15.67371	16.04549	16.42609	16.81572	17.21459	17.62292	18.04093	18.46886	18.90694	19.35542	19.81453	20.28453			
HP.10	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13				
Annual	24,036.96	24,607.12	25,190.80	25,788.33	26,400.02	27,026.23	27,667.30	28,323.56	28,995.40	29,683.17	30,387.25	31,108.04	31,845.92				
Bi-wkly	924.50	946.43	968.88	991.86	1,015.39	1,039.47	1,064.13	1,089.37	1,115.21	1,141.66	1,168.74	1,196.46	1,224.84				
Hourly	11.55624	11.83035	12.11097	12.39824	12.69232	12.99339	13.30159	13.61710	13.94010	14.27076	14.60926	14.95579	15.31054				
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27			
Annual	32,601.31	33,374.61	34,166.26	34,976.68	35,806.33	36,655.65	37,525.13	38,415.22	39,326.43	40,259.25	41,214.20	42,191.80	43,192.59	44,217.12	45,265.95	46,339.66	47,438.84
Bi-wkly	1,253.90	1,283.64	1,314.09	1,345.26	1,377.17	1,409.83	1,443.27	1,477.51	1,512.56	1,548.43	1,585.16	1,622.76	1,661.25	1,700.66	1,741.00	1,782.29	1,824.57
Hourly	15.67371	16.04549	16.42609	16.81572	17.21459	17.62292	18.04093	18.46886	18.90694	19.35542	19.81453	20.28453	20.76567	21.25824	21.76248	22.27869	22.80714
HP.11	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13				
Annual	25,190.80	25,788.33	26,400.02	27,026.23	27,667.30	28,323.56	28,995.40	29,683.17	30,387.25	31,108.04	31,845.92	32,601.31	33,374.61				
Bi-wkly	968.88	991.86	1,015.39	1,039.47	1,064.13	1,089.37	1,115.21	1,141.66	1,168.74	1,196.46	1,224.84	1,253.90	1,283.64				
Hourly	12.11097	12.39824	12.69232	12.99339	13.30159	13.61710	13.94010	14.27076	14.60926	14.95579	15.31054	15.67371	16.04549				
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27			
Annual	34,166.26	34,976.68	35,806.33	36,655.65	37,525.13	38,415.22	39,326.43	40,259.25	41,214.20	42,191.80	43,192.59	44,217.12	45,265.95	46,339.66	47,438.84	48,564.09	49,716.03
Bi-wkly	1,314.09	1,345.26	1,377.17	1,409.83	1,443.27	1,477.51	1,512.56	1,548.43	1,585.16	1,622.76	1,661.25	1,700.66	1,741.00	1,782.29	1,824.57	1,867.85	1,912.15
Hourly	16.42609	16.81572	17.21459	17.62292	18.04093	18.46886	18.90694	19.35542	19.81453	20.28453	20.76567	21.25824	21.76248	22.27869	22.80714	23.34812	23.90194
HP.12	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13				
Annual	26,400.02	27,026.23	27,667.30	28,323.56	28,995.40	29,683.17	30,387.25	31,108.04	31,845.92	32,601.31	33,374.61	34,166.26	34,976.68				
Bi-wkly	1,015.39	1,039.47	1,064.13	1,089.37	1,115.21	1,141.66	1,168.74	1,196.46	1,224.84	1,253.90	1,283.64	1,314.09	1,345.26				
Hourly	12.69232	12.99339	13.30159	13.61710	13.94010	14.27076	14.60926	14.95579	15.31054	15.67371	16.04549	16.42609	16.81572				
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27			
Annual	35,806.33	36,655.65	37,525.13	38,415.22	39,326.43	40,259.25	41,214.20	42,191.80	43,192.59	44,217.12	45,265.95	46,339.66	47,438.84	48,564.09	49,716.03	50,895.29	52,102.53
Bi-wkly	1,377.17	1,409.83	1,443.27	1,477.51	1,512.56	1,548.43	1,585.16	1,622.76	1,661.25	1,700.66	1,741.00	1,782.29	1,824.57	1,867.85	1,912.15	1,957.51	2,003.94
Hourly	17.21459	17.62292	18.04093	18.46886	18.90694	19.35542	19.81453	20.28453	20.76567	21.25824	21.76248	22.27869	22.80714	23.34812	23.90194	24.46889	25.04930
HP.13	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13				
Annual	27,667.30	28,323.56	28,995.40	29,683.17	30,387.25	31,108.04	31,845.92	32,601.31	33,374.61	34,166.26	34,976.68	35,806.33	36,655.65				
Bi-wkly	1,064.13	1,089.37	1,115.21	1,141.66	1,168.74	1,196.46	1,224.84	1,253.90	1,283.64	1,314.09	1,345.26	1,377.17	1,409.83				
Hourly	13.30159	13.61710	13.94010	14.27076	14.60926	14.95579	15.31054	15.67371	16.04549	16.42609	16.81572	17.21459	17.62292				
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27			
Annual	37,525.13	38,415.22	39,326.43	40,259.25	41,214.20	42,191.80	43,192.59	44,217.12	45,265.95	46,339.66	47,438.84	48,564.09	49,716.03	50,895.29	52,102.53	53,338.40	54,634.37
Bi-wkly	1,443.27	1,477.51	1,512.56	1,548.43	1,585.16	1,622.76	1,661.25	1,700.66	1,741.00	1,782.29	1,824.57	1,867.85	1,912.15	1,957.51	2,003.94	2,051.48	2,100.00
Hourly	18.04093	18.46886	18.90694	19.35542	19.81453	20.28453	20.76567	21.25824	21.76248	22.27869	22.80714	23.34812	23.90194	24.46889	25.04930	25.64347	26.24889
HP.14	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13				
Annual	28,995.40	29,683.17	30,387.25	31,108.04	31,845.92	32,601.31	33,374.61	34,166.26	34,976.68	35,806.33	36,655.65	37,525.13	38,415.22				
Bi-wkly	1,115.21	1,141.66	1,168.74	1,196.46	1,224.84	1,253.90	1,283.64	1,314.09	1,345.26	1,377.17	1,409.83	1,443.27	1,477.51				
Hourly	13.94010	14.27076	14.60926	14.95579	15.31054	15.67371	16.04549	16.42609	16.81572	17.21459	17.62292	18.04093	18.46886				
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25					

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PayGrade															
HP.15	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13		
Annual	30,387.25	31,108.04	31,845.92	32,601.31	33,374.61	34,166.26	34,976.68	35,806.33	36,655.65	37,525.13	38,415.22	39,326.43	40,259.25		
Bi-wkly	1,168.74	1,196.46	1,224.84	1,253.90	1,283.64	1,314.09	1,345.26	1,377.17	1,409.83	1,443.27	1,477.51	1,512.56	1,548.43		
Hourly	14.60926	14.95579	15.31054	15.67371	16.04549	16.42609	16.81572	17.21459	17.62292	18.04093	18.46886	18.90694	19.35542		
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	
Annual	41,214.20	42,191.80	43,192.59	44,217.12	45,265.95	46,339.66	47,438.84	48,564.09	49,716.03	50,895.29	52,102.53	53,338.40	54,603.59	55,898.78	
Bi-wkly	1,585.16	1,622.76	1,661.25	1,700.66	1,741.00	1,782.29	1,824.57	1,867.85	1,912.15	1,957.51	2,003.94	2,051.48	2,100.14	2,149.95	
Hourly	19.81453	20.28453	20.76567	21.25824	21.76248	22.27869	22.80714	23.34812	23.90194	24.46889	25.04930	25.64347	26.25173	26.87442	
HP.16	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13		
Annual	31,845.92	32,601.31	33,374.61	34,166.26	34,976.68	35,806.33	36,655.65	37,525.13	38,415.22	39,326.43	40,259.25	41,214.20	42,191.80		
Bi-wkly	1,224.84	1,253.90	1,283.64	1,314.09	1,345.26	1,377.17	1,409.83	1,443.27	1,477.51	1,512.56	1,548.43	1,585.16	1,622.76		
Hourly	15.31054	15.67371	16.04549	16.42609	16.81572	17.21459	17.62292	18.04093	18.46886	18.90694	19.35542	19.81453	20.28453		
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	
Annual	43,192.59	44,217.12	45,265.95	46,339.66	47,438.84	48,564.09	49,716.03	50,895.29	52,102.53	53,338.40	54,603.59	55,898.78	57,224.70	58,582.07	
Bi-wkly	1,661.25	1,700.66	1,741.00	1,782.29	1,824.57	1,867.85	1,912.15	1,957.51	2,003.94	2,051.48	2,100.14	2,149.95	2,200.95	2,253.16	
Hourly	20.76567	21.25824	21.76248	22.27869	22.80714	23.34812	23.90194	24.46889	25.04930	25.64347	26.25173	26.87442	27.51188	28.16446	
HP.17	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13		
Annual	33,374.61	34,166.26	34,976.68	35,806.33	36,655.65	37,525.13	38,415.22	39,326.43	40,259.25	41,214.20	42,191.80	43,192.59	44,217.12		
Bi-wkly	1,283.64	1,314.09	1,345.26	1,377.17	1,409.83	1,443.27	1,477.51	1,512.56	1,548.43	1,585.16	1,622.76	1,661.25	1,700.66		
Hourly	16.04549	16.42609	16.81572	17.21459	17.62292	18.04093	18.46886	18.90694	19.35542	19.81453	20.28453	20.76567	21.25824		
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	
Annual	45,265.95	46,339.66	47,438.84	48,564.09	49,716.03	50,895.29	52,102.53	53,338.40	54,603.59	55,898.78	57,224.70	58,582.07	59,971.64	61,394.17	
Bi-wkly	1,741.00	1,782.29	1,824.57	1,867.85	1,912.15	1,957.51	2,003.94	2,051.48	2,100.14	2,149.95	2,200.95	2,253.16	2,306.60	2,361.31	
Hourly	21.76248	22.27869	22.80714	23.34812	23.90194	24.46889	25.04930	25.64347	26.25173	26.87442	27.51188	28.16446	28.83252	29.51643	
HP.18	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13		
Annual	34,976.68	35,806.33	36,655.65	37,525.13	38,415.22	39,326.43	40,259.25	41,214.20	42,191.80	43,192.59	44,217.12	45,265.95	46,339.66		
Bi-wkly	1,345.26	1,377.17	1,409.83	1,443.27	1,477.51	1,512.56	1,548.43	1,585.16	1,622.76	1,661.25	1,700.66	1,741.00	1,782.29		
Hourly	16.81572	17.21459	17.62292	18.04093	18.46886	18.90694	19.35542	19.81453	20.28453	20.76567	21.25824	21.76248	22.27869		
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	
Annual	47,438.84	48,564.09	49,716.03	50,895.29	52,102.53	53,338.40	54,603.59	55,898.78	57,224.70	58,582.07	59,971.64	61,394.17	62,850.44	64,341.25	
Bi-wkly	1,824.57	1,867.85	1,912.15	1,957.51	2,003.94	2,051.48	2,100.14	2,149.95	2,200.95	2,253.16	2,306.60	2,361.31	2,417.32	2,474.66	
Hourly	22.80714	23.34812	23.90194	24.46889	25.04930	25.64347	26.25173	26.87442	27.51188	28.16446	28.83252	29.51643	30.21656	30.93330	
HP.19	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13		
Annual	36,655.65	37,525.13	38,415.22	39,326.43	40,259.25	41,214.20	42,191.80	43,192.59	44,217.12	45,265.95	46,339.66	47,438.84	48,564.09		
Bi-wkly	1,409.83	1,443.27	1,477.51	1,512.56	1,548.43	1,585.16	1,622.76	1,661.25	1,700.66	1,741.00	1,782.29	1,824.57	1,867.85		
Hourly	17.62292	18.04093	18.46886	18.90694	19.35542	19.81453	20.28453	20.76567	21.25824	21.76248	22.27869	22.80714	23.34812		
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	
Annual	49,716.03	50,895.29	52,102.53	53,338.40	54,603.59	55,898.78	57,224.70	58,582.07	59,971.64	61,394.17	62,850.44	64,341.25	65,867.42	67,429.80	
Bi-wkly	1,912.15	1,957.51	2,003.94	2,051.48	2,100.14	2,149.95	2,200.95	2,253.16	2,306.60	2,361.31	2,417.32	2,474.66	2,533.36	2,593.45	
Hourly	23.90194	24.46889	25.04930	25.64347	26.25173	26.87442	27.51188	28.16446	28.83252	29.51643	30.21656	30.93330	31.66703	32.41818	
HP.20	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13		
Annual	38,415.22	39,326.43	40,259.25	41,214.20	42,191.80	43,192.59	44,217.12	45,265.95	46,339.66	47,438.84	48,564.09	49,716.03	50,895.29		
Bi-wkly	1,477.51	1,512.56	1,548.43	1,585.16	1,622.76	1,661.25	1,700.66	1,741.00	1,782.29	1,824.57	1,867.85	1,912.15	1,957.51		
Hourly	18.46886	18.90694	19.35542	19.81453	20.28453	20.76567	21.25824	21.76248	22.27869	22.80714	23.34812	23.90194	24.46889		
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	
Annual	52,102.53	53,338.40	54,603.59	55,898.78	57,224.70	58,582.07	59,971.64	61,394.17	62,850.44	64,341.25	65,867.42	67,429.80	69,029.23	70,666.61	
Bi-wkly	2,003.94	2,051.48	2,100.14	2,149.95	2,200.95	2,253.16	2,306.60	2,361.31	2,417.32	2,474.66	2,533.36	2,593.45	2,654.97	2,717.95	
Hourly	25.04930	25.64347	26.25173	26.87442	27.51188	28.16446	28.83252	29.51643	30.21656	30.93330	31.66703	32.41818	33.18714	33.97433	
HP.21	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13		
Annual	40,259.25	41,214.20	42,191.80	43,192.59	44,217.12	45,265.95	46,339.66	47,438.84	48,564.09	49,716.03	50,895.29	52,102.53	53,338.40		
Bi-wkly	1,548.43	1,585.16	1,622.76	1,661.25	1,700.66	1,741.00	1,782.29	1,824.57	1,867.85	1,912.15	1,957.51	2,003.94	2,051.48		
Hourly	19.35542	19.81453	20.28453	20.76567	21.25824	21.76248	22.27869	22.80714	23.34812	23.90194	24.46889	25.04930	25.64347		
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	
Annual	54,603.59	55,898.78	57,224.70	58,582.07	59,971.64	61,394.17	62,850.44	64,341.25	65,867.42	67,429.80	69,029.23	70,666.61	72,342.82	74,058.79	
Bi-wkly	2,100.14	2,149.95	2,200.95	2,253.16	2,306.60	2,361.31	2,417.32	2,474.66	2,533.36	2,593.45	2,654.97	2,717.95	2,782.42	2,848.41	
Hourly	26.25173	26.87442	27.51188	28.16446	28.83252	29.51643	30.21656	30.93330	31.66703	32.41818	33.18714	33.97433	34.78021	35.60519	

Rates may vary slightly due to system's rounding/use of 5-digit rates.

HP - Henrico County Pay Plan for Permanent Full-Time Employees FY19-20 (Effective 22-Jun-2019)

PayGrade														
HP.22	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	
Annual	42,191.80	43,192.59	44,217.12	45,265.95	46,339.66	47,438.84	48,564.09	49,716.03	50,895.29	52,102.53	53,338.40	54,603.59	55,898.78	
Bi-wkly	1,622.76	1,661.25	1,700.66	1,741.00	1,782.29	1,824.57	1,867.85	1,912.15	1,957.51	2,003.94	2,051.48	2,100.14	2,149.95	
Hourly	20.28453	20.76567	21.25824	21.76248	22.27869	22.80714	23.34812	23.90194	24.46889	25.04930	25.64347	26.25173	26.87442	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	57,224.70	58,582.07	59,971.64	61,394.17	62,850.44	64,341.25	65,867.42	67,429.80	69,029.23	70,666.61	72,342.82	74,058.79	75,815.46	77,613.81
Bi-wkly	2,200.95	2,253.16	2,306.60	2,361.31	2,417.32	2,474.66	2,533.36	2,593.45	2,654.97	2,717.95	2,782.42	2,848.41	2,915.98	2,985.15
Hourly	27.51188	28.16446	28.83252	29.51643	30.21656	30.93330	31.66703	32.41818	33.18714	33.97433	34.78021	35.60519	36.44975	37.31433
HP.23	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	
Annual	44,217.12	45,265.95	46,339.66	47,438.84	48,564.09	49,716.03	50,895.29	52,102.53	53,338.40	54,603.59	55,898.78	57,224.70	58,582.07	
Bi-wkly	1,700.66	1,741.00	1,782.29	1,824.57	1,867.85	1,912.15	1,957.51	2,003.94	2,051.48	2,100.14	2,149.95	2,200.95	2,253.16	
Hourly	21.25824	21.76248	22.27869	22.80714	23.34812	23.90194	24.46889	25.04930	25.64347	26.25173	26.87442	27.51188	28.16446	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	59,971.64	61,394.17	62,850.44	64,341.25	65,867.42	67,429.80	69,029.23	70,666.61	72,342.82	74,058.79	75,815.46	77,613.81	79,454.81	81,339.47
Bi-wkly	2,306.60	2,361.31	2,417.32	2,474.66	2,533.36	2,593.45	2,654.97	2,717.95	2,782.42	2,848.41	2,915.98	2,985.15	3,055.95	3,128.44
Hourly	28.83252	29.51643	30.21656	30.93330	31.66703	32.41818	33.18714	33.97433	34.78021	35.60519	36.44975	37.31433	38.19943	39.10552
HP.24	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	
Annual	46,339.66	47,438.84	48,564.09	49,716.03	50,895.29	52,102.53	53,338.40	54,603.59	55,898.78	57,224.70	58,582.07	59,971.64	61,394.17	
Bi-wkly	1,782.29	1,824.57	1,867.85	1,912.15	1,957.51	2,003.94	2,051.48	2,100.14	2,149.95	2,200.95	2,253.16	2,306.60	2,361.31	
Hourly	22.27869	22.80714	23.34812	23.90194	24.46889	25.04930	25.64347	26.25173	26.87442	27.51188	28.16446	28.83252	29.51643	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	62,850.44	64,341.25	65,867.42	67,429.80	69,029.23	70,666.61	72,342.82	74,058.79	75,815.46	77,613.81	79,454.81	81,339.47	83,268.85	85,243.98
Bi-wkly	2,417.32	2,474.66	2,533.36	2,593.45	2,654.97	2,717.95	2,782.42	2,848.41	2,915.98	2,985.15	3,055.95	3,128.44	3,202.65	3,278.61
Hourly	30.21656	30.93330	31.66703	32.41818	33.18714	33.97433	34.78021	35.60519	36.44975	37.31433	38.19943	39.10552	40.03310	40.98269
HP.25	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	
Annual	48,564.09	49,716.03	50,895.29	52,102.53	53,338.40	54,603.59	55,898.78	57,224.70	58,582.07	59,971.64	61,394.17	62,850.44	64,341.25	
Bi-wkly	1,867.85	1,912.15	1,957.51	2,003.94	2,051.48	2,100.14	2,149.95	2,200.95	2,253.16	2,306.60	2,361.31	2,417.32	2,474.66	
Hourly	23.34812	23.90194	24.46889	25.04930	25.64347	26.25173	26.87442	27.51188	28.16446	28.83252	29.51643	30.21656	30.93330	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	65,867.42	67,429.80	69,029.23	70,666.61	72,342.82	74,058.79	75,815.46	77,613.81	79,454.81	81,339.47	83,268.85	85,243.98	87,265.97	89,335.92
Bi-wkly	2,533.36	2,593.45	2,654.97	2,717.95	2,782.42	2,848.41	2,915.98	2,985.15	3,055.95	3,128.44	3,202.65	3,278.61	3,356.38	3,436.00
Hourly	31.66703	32.41818	33.18714	33.97433	34.78021	35.60519	36.44975	37.31433	38.19943	39.10552	40.03310	40.98269	41.95480	42.94997
HP.26	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	
Annual	50,895.29	52,102.53	53,338.40	54,603.59	55,898.78	57,224.70	58,582.07	59,971.64	61,394.17	62,850.44	64,341.25	65,867.42	67,429.80	
Bi-wkly	1,957.51	2,003.94	2,051.48	2,100.14	2,149.95	2,200.95	2,253.16	2,306.60	2,361.31	2,417.32	2,474.66	2,533.36	2,593.45	
Hourly	24.46889	25.04930	25.64347	26.25173	26.87442	27.51188	28.16446	28.83252	29.51643	30.21656	30.93330	31.66703	32.41818	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	69,029.23	70,666.61	72,342.82	74,058.79	75,815.46	77,613.81	79,454.81	81,339.47	83,268.85	85,243.98	87,265.97	89,335.92	91,454.97	93,624.28
Bi-wkly	2,654.97	2,717.95	2,782.42	2,848.41	2,915.98	2,985.15	3,055.95	3,128.44	3,202.65	3,278.61	3,356.38	3,436.00	3,517.50	3,600.93
Hourly	33.18714	33.97433	34.78021	35.60519	36.44975	37.31433	38.19943	39.10552	40.03310	40.98269	41.95480	42.94997	43.96874	45.01168
HP.27	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	
Annual	53,338.40	54,603.59	55,898.78	57,224.70	58,582.07	59,971.64	61,394.17	62,850.44	64,341.25	65,867.42	67,429.80	69,029.23	70,666.61	
Bi-wkly	2,051.48	2,100.14	2,149.95	2,200.95	2,253.16	2,306.60	2,361.31	2,417.32	2,474.66	2,533.36	2,593.45	2,654.97	2,717.95	
Hourly	25.64347	26.25173	26.87442	27.51188	28.16446	28.83252	29.51643	30.21656	30.93330	31.66703	32.41818	33.18714	33.97433	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	72,342.82	74,058.79	75,815.46	77,613.81	79,454.81	81,339.47	83,268.85	85,243.98	87,265.97	89,335.92	91,454.97	93,624.28	95,845.05	98,118.49
Bi-wkly	2,782.42	2,848.41	2,915.98	2,985.15	3,055.95	3,128.44	3,202.65	3,278.61	3,356.38	3,436.00	3,517.50	3,600.93	3,686.35	3,773.79
Hourly	34.78021	35.60519	36.44975	37.31433	38.19943	39.10552	40.03310	40.98269	41.95480	42.94997	43.96874	45.01168	46.07935	47.17236
HP.28	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	
Annual	55,898.78	57,224.70	58,582.07	59,971.64	61,394.17	62,850.44	64,341.25	65,867.42	67,429.80	69,029.23	70,666.61	72,342.82	74,058.79	
Bi-wkly	2,149.95	2,200.95	2,253.16	2,306.60	2,361.31	2,417.32	2,474.66	2,533.36	2,593.45	2,654.97	2,717.95	2,782.42	2,848.41	
Hourly	26.87442	27.51188	28.16446	28.83252	29.51643	30.21656	30.93330	31.66703	32.41818	33.18714	33.97433	34.78021	35.60519	
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27
Annual	75,815.46	77,613.81	79,454.81	81,339.47	83,268.85	85,243.98	87,265.97	89,335.92	91,454.97	93,624.28	95,845.05	98,118.49	100,445.86	102,828.44
Bi-wkly	2,915.98	2,985.15	3,055.95	3,128.44	3,202.65	3,278.61	3,356.38	3,436.00	3,517.50	3,600.93	3,686.35	3,773.79	3,863.30	3,954.94
Hourly	36.44975	37.31433	38.19943	39.10552	40.03310	40.98269	41.95480	42.94997	43.96874	45.01168	46.07935	47.17236	48.29128	49.43675

Rates may vary slightly due to system's rounding/use of 5-digit rates.

HP - Henrico County Pay Plan for Permanent Full-Time Employees FY19-20 (Effective 22-Jun-2019)

PayGrade															
HP.29	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13		
Annual	58,582.07	59,971.64	61,394.17	62,850.44	64,341.25	65,867.42	67,429.80	69,029.23	70,666.61	72,342.82	74,058.79	75,815.46	77,613.81		
Bi-wkly	2,253.16	2,306.60	2,361.31	2,417.32	2,474.66	2,533.36	2,593.45	2,654.97	2,717.95	2,782.42	2,848.41	2,915.98	2,985.15		
Hourly	28.16446	28.83252	29.51643	30.21656	30.93330	31.66703	32.41818	33.18714	33.97433	34.78021	35.60519	36.44975	37.31433		
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	
Annual	79,454.81	81,339.47	83,268.85	85,243.98	87,265.97	89,335.92	91,454.97	93,624.28	95,845.05	98,118.49	100,445.86	102,828.44	105,267.53	107,764.47	
Bi-wkly	3,055.95	3,128.44	3,202.65	3,278.61	3,356.38	3,436.00	3,517.50	3,600.93	3,686.35	3,773.79	3,863.30	3,954.94	4,048.75	4,144.79	
Hourly	38.19943	39.10552	40.03310	40.98269	41.95480	42.94997	43.96874	45.01168	46.07935	47.17236	48.29128	49.43675	50.60939	51.80985	
HP.30	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13		
Annual	61,394.17	62,850.44	64,341.25	65,867.42	67,429.80	69,029.23	70,666.61	72,342.82	74,058.79	75,815.46	77,613.81	79,454.81	81,339.47		
Bi-wkly	2,361.31	2,417.32	2,474.66	2,533.36	2,593.45	2,654.97	2,717.95	2,782.42	2,848.41	2,915.98	2,985.15	3,055.95	3,128.44		
Hourly	29.51643	30.21656	30.93330	31.66703	32.41818	33.18714	33.97433	34.78021	35.60519	36.44975	37.31433	38.19943	39.10552		
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	
Annual	83,268.85	85,243.98	87,265.97	89,335.92	91,454.97	93,624.28	95,845.05	98,118.49	100,445.86	102,828.44	105,267.53	107,764.47	110,320.65	112,937.45	
Bi-wkly	3,202.65	3,278.61	3,356.38	3,436.00	3,517.50	3,600.93	3,686.35	3,773.79	3,863.30	3,954.94	4,048.75	4,144.79	4,243.10	4,343.75	
Hourly	40.03310	40.98269	41.95480	42.94997	43.96874	45.01168	46.07935	47.17236	48.29128	49.43675	50.60939	51.80985	53.03878	54.29686	
HP.31	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13		
Annual	64,341.25	65,867.42	67,429.80	69,029.23	70,666.61	72,342.82	74,058.79	75,815.46	77,613.81	79,454.81	81,339.47	83,268.85	85,243.98		
Bi-wkly	2,474.66	2,533.36	2,593.45	2,654.97	2,717.95	2,782.42	2,848.41	2,915.98	2,985.15	3,055.95	3,128.44	3,202.65	3,278.61		
Hourly	30.93330	31.66703	32.41818	33.18714	33.97433	34.78021	35.60519	36.44975	37.31433	38.19943	39.10552	40.03310	40.98269		
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	
Annual	87,265.97	89,335.92	91,454.97	93,624.28	95,845.05	98,118.49	100,445.86	102,828.44	105,267.53	107,764.47	110,320.65	112,937.45	115,616.33	118,358.75	
Bi-wkly	3,356.38	3,436.00	3,517.50	3,600.93	3,686.35	3,773.79	3,863.30	3,954.94	4,048.75	4,144.79	4,243.10	4,343.75	4,446.78	4,552.26	
Hourly	41.95480	42.94997	43.96874	45.01168	46.07935	47.17236	48.29128	49.43675	50.60939	51.80985	53.03878	54.29686	55.58478	56.90325	
HP.32	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13		
Annual	67,429.80	69,029.23	70,666.61	72,342.82	74,058.79	75,815.46	77,613.81	79,454.81	81,339.47	83,268.85	85,243.98	87,265.97	89,335.92		
Bi-wkly	2,593.45	2,654.97	2,717.95	2,782.42	2,848.41	2,915.98	2,985.15	3,055.95	3,128.44	3,202.65	3,278.61	3,356.38	3,436.00		
Hourly	32.41818	33.18714	33.97433	34.78021	35.60519	36.44975	37.31433	38.19943	39.10552	40.03310	40.98269	41.95480	42.94997		
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	
Annual	91,454.97	93,624.28	95,845.05	98,118.49	100,445.86	102,828.44	105,267.53	107,764.47	110,320.65	112,937.45	115,616.33	118,358.75	121,166.22	124,040.28	
Bi-wkly	3,517.50	3,600.93	3,686.35	3,773.79	3,863.30	3,954.94	4,048.75	4,144.79	4,243.10	4,343.75	4,446.78	4,552.26	4,660.24	4,770.78	
Hourly	43.96874	45.01168	46.07935	47.17236	48.29128	49.43675	50.60939	51.80985	53.03878	54.29686	55.58478	56.90325	58.25299	59.63476	
HP.33	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13		
Annual	70,666.61	72,342.82	74,058.79	75,815.46	77,613.81	79,454.81	81,339.47	83,268.85	85,243.98	87,265.97	89,335.92	91,454.97	93,624.28		
Bi-wkly	2,717.95	2,782.42	2,848.41	2,915.98	2,985.15	3,055.95	3,128.44	3,202.65	3,278.61	3,356.38	3,436.00	3,517.50	3,600.93		
Hourly	33.97433	34.78021	35.60519	36.44975	37.31433	38.19943	39.10552	40.03310	40.98269	41.95480	42.94997	43.96874	45.01168		
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	
Annual	95,845.05	98,118.49	100,445.86	102,828.44	105,267.53	107,764.47	110,320.65	112,937.45	115,616.33	118,358.75	121,166.22	124,040.28	126,982.52	129,994.54	
Bi-wkly	3,686.35	3,773.79	3,863.30	3,954.94	4,048.75	4,144.79	4,243.10	4,343.75	4,446.78	4,552.26	4,660.24	4,770.78	4,883.94	4,999.79	
Hourly	46.07935	47.17236	48.29128	49.43675	50.60939	51.80985	53.03878	54.29686	55.58478	56.90325	58.25299	59.63476	61.04929	62.49738	
HP.34	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13		
Annual	74,058.79	75,815.46	77,613.81	79,454.81	81,339.47	83,268.85	85,243.98	87,265.97	89,335.92	91,454.97	93,624.28	95,845.05	98,118.49		
Bi-wkly	2,848.41	2,915.98	2,985.15	3,055.95	3,128.44	3,202.65	3,278.61	3,356.38	3,436.00	3,517.50	3,600.93	3,686.35	3,773.79		
Hourly	35.60519	36.44975	37.31433	38.19943	39.10552	40.03310	40.98269	41.95480	42.94997	43.96874	45.01168	46.07935	47.17236		
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	
Annual	100,445.86	102,828.44	105,267.53	107,764.47	110,320.65	112,937.45	115,616.33	118,358.75	121,166.22	124,040.28	126,982.52	129,994.54	133,078.01	136,234.62	
Bi-wkly	3,863.30	3,954.94	4,048.75	4,144.79	4,243.10	4,343.75	4,446.78	4,552.26	4,660.24	4,770.78	4,883.94	4,999.79	5,118.39	5,239.79	
Hourly	48.29128	49.43675	50.60939	51.80985	53.03878	54.29686	55.58478	56.90325	58.25299	59.63476	61.04929	62.49738	63.97982	65.49742	
HP.35	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13		
Annual	77,613.81	79,454.81	81,339.47	83,268.85	85,243.98	87,265.97	89,335.92	91,454.97	93,624.28	95,845.05	98,118.49	100,445.86	102,828.44		
Bi-wkly	2,985.15	3,055.95	3,128.44	3,202.65	3,278.61	3,356.38	3,436.00	3,517.50	3,600.93	3,686.35	3,773.79	3,863.30	3,954.94		
Hourly	37.31433	38.19943	39.10552	40.03310	40.98269	41.95480	42.94997	43.96874	45.01168	46.07935	47.17236	48.29128	49.43675		
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	
Annual	105,267.53	107,764.47	110,320.65	112,937.45	115,616.33	118,358.75	121,166.22	124,040.28	126,982.52	129,994.54	133,078.01	136,234.62	139,466.11	142,774.24	
Bi-wkly	4,048.75	4,144.79	4,243.10	4,343.75	4,446.78	4,552.26	4,660.24	4,770.78	4,883.94	4,999.79	5,118.39	5,239.79	5,364.08	5,491.32	
Hourly	50.60939	51.80985	53.03878	54.29686	55.58478	56.90325	58.25299	59.63476	61.04929	62.49738	63.97982	65.49742	67.05102	68.64147	

Rates may vary slightly due to system's rounding

HP - Henrico County Pay Plan for Permanent Full-Time Employees FY19-20 (Effective 22-Jun-2019)

PayGrade																		
HP.36	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13					
Annual	81,339.47	83,268.85	85,243.98	87,265.97	89,335.92	91,454.97	93,624.28	95,845.05	98,118.49	100,445.86	102,828.44	105,267.53	107,764.47					
Bi-wkly	3,128.44	3,202.65	3,278.61	3,356.38	3,436.00	3,517.50	3,600.93	3,686.35	3,773.79	3,863.30	3,954.94	4,048.75	4,144.79					
Hourly	39.10552	40.03310	40.98269	41.95480	42.94997	43.96874	45.01168	46.07935	47.17236	48.29128	49.43675	50.60939	51.80985					
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27				
Annual	110,320.65	112,937.45	115,616.33	118,358.75	121,166.22	124,040.28	126,982.52	129,994.54	133,078.01	136,234.62	139,466.11	142,774.24	146,160.85	149,627.78				
Bi-wkly	4,243.10	4,343.75	4,446.78	4,552.26	4,660.24	4,770.78	4,883.94	4,999.79	5,118.39	5,239.79	5,364.08	5,491.32	5,621.57	5,754.91				
Hourly	53.03878	54.29686	55.58478	56.90325	58.25299	59.63476	61.04929	62.49738	63.97982	65.49742	67.05102	68.64147	70.26964	71.93644				
HP.37	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13					
Annual	85,243.98	87,265.97	89,335.92	91,454.97	93,624.28	95,845.05	98,118.49	100,445.86	102,828.44	105,267.53	107,764.47	110,320.65	112,937.45					
Bi-wkly	3,278.61	3,356.38	3,436.00	3,517.50	3,600.93	3,686.35	3,773.79	3,863.30	3,954.94	4,048.75	4,144.79	4,243.10	4,343.75					
Hourly	40.98269	41.95480	42.94997	43.96874	45.01168	46.07935	47.17236	48.29128	49.43675	50.60939	51.80985	53.03878	54.29686					
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27				
Annual	115,616.33	118,358.75	121,166.22	124,040.28	126,982.52	129,994.54	133,078.01	136,234.62	139,466.11	142,774.24	146,160.85	149,627.78	153,176.96	156,810.31				
Bi-wkly	4,446.78	4,552.26	4,660.24	4,770.78	4,883.94	4,999.79	5,118.39	5,239.79	5,364.08	5,491.32	5,621.57	5,754.91	5,891.42	6,031.17				
Hourly	55.58478	56.90325	58.25299	59.63476	61.04929	62.49738	63.97982	65.49742	67.05102	68.64147	70.26964	71.93644	73.64277	75.38958				
HP.38	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13					
Annual	89,335.92	91,454.97	93,624.28	95,845.05	98,118.49	100,445.86	102,828.44	105,267.53	107,764.47	110,320.65	112,937.45	115,616.33	118,358.75					
Bi-wkly	3,436.00	3,517.50	3,600.93	3,686.35	3,773.79	3,863.30	3,954.94	4,048.75	4,144.79	4,243.10	4,343.75	4,446.78	4,552.26					
Hourly	42.94997	43.96874	45.01168	46.07935	47.17236	48.29128	49.43675	50.60939	51.80985	53.03878	54.29686	55.58478	56.90325					
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27				
Annual	121,166.22	124,040.28	126,982.52	129,994.54	133,078.01	136,234.62	139,466.11	142,774.24	146,160.85	149,627.78	153,176.96	156,810.31	160,529.85	164,337.62	168,235.71	172,226.26		
Bi-wkly	4,660.24	4,770.78	4,883.94	4,999.79	5,118.39	5,239.79	5,364.08	5,491.32	5,621.57	5,754.91	5,891.42	6,031.17	6,174.23	6,320.68	6,470.60	6,624.09		
Hourly	58.25299	59.63476	61.04929	62.49738	63.97982	65.49742	67.05102	68.64147	70.26964	71.93644	73.64277	75.38958	77.17782	79.00848	80.88256	82.80109		
HP.39	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13					
Annual	93,624.28	95,845.05	98,118.49	100,445.86	102,828.44	105,267.53	107,764.47	110,320.65	112,937.45	115,616.33	118,358.75	121,166.22	124,040.28					
Bi-wkly	3,600.93	3,686.35	3,773.79	3,863.30	3,954.94	4,048.75	4,144.79	4,243.10	4,343.75	4,446.78	4,552.26	4,660.24	4,770.78					
Hourly	45.01168	46.07935	47.17236	48.29128	49.43675	50.60939	51.80985	53.03878	54.29686	55.58478	56.90325	58.25299	59.63476					
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27				
Annual	126,982.52	129,994.54	133,078.01	136,234.62	139,466.11	142,774.24	146,160.85	149,627.78	153,176.96	156,810.31	160,529.85	164,337.62	168,235.71	172,226.26				
Bi-wkly	4,883.94	4,999.79	5,118.39	5,239.79	5,364.08	5,491.32	5,621.57	5,754.91	5,891.42	6,031.17	6,174.23	6,320.68	6,470.60	6,624.09				
Hourly	61.04929	62.49738	63.97982	65.49742	67.05102	68.64147	70.26964	71.93644	73.64277	75.38958	77.17782	79.00848	80.88256	82.80109				
HP.40	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13					
Annual	98,118.49	100,445.86	102,828.44	105,267.53	107,764.47	110,320.65	112,937.45	115,616.33	118,358.75	121,166.22	124,040.28	126,982.52	129,994.54					
Bi-wkly	3,773.79	3,863.30	3,954.94	4,048.75	4,144.79	4,243.10	4,343.75	4,446.78	4,552.26	4,660.24	4,770.78	4,883.94	4,999.79					
Hourly	47.17236	48.29128	49.43675	50.60939	51.80985	53.03878	54.29686	55.58478	56.90325	58.25299	59.63476	61.04929	62.49738					
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27				
Annual	133,078.01	136,234.62	139,466.11	142,774.24	146,160.85	149,627.78	153,176.96	156,810.31	160,529.85	164,337.62	168,235.71	172,226.26	176,311.47	180,493.58				
Bi-wkly	5,118.39	5,239.79	5,364.08	5,491.32	5,621.57	5,754.91	5,891.42	6,031.17	6,174.23	6,320.68	6,470.60	6,624.09	6,781.21	6,942.06				
Hourly	63.97982	65.49742	67.05102	68.64147	70.26964	71.93644	73.64277	75.38958	77.17782	79.00848	80.88256	82.80109	84.76513	86.77576				
HP.41	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13					
Annual	102,828.44	105,267.53	107,764.47	110,320.65	112,937.45	115,616.33	118,358.75	121,166.22	124,040.28	126,982.52	129,994.54	133,078.01	136,234.62					
Bi-wkly	3,954.94	4,048.75	4,144.79	4,243.10	4,343.75	4,446.78	4,552.26	4,660.24	4,770.78	4,883.94	4,999.79	5,118.39	5,239.79					
Hourly	49.43675	50.60939	51.80985	53.03878	54.29686	55.58478	56.90325	58.25299	59.63476	61.04929	62.49738	63.97982	65.49742					
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27				
Annual	139,466.11	142,774.24	146,160.85	149,627.78	153,176.96	156,810.31	160,529.85	164,337.62	168,235.71	172,226.26	176,311.47	180,493.58	184,774.88	189,157.74				
Bi-wkly	5,364.08	5,491.32	5,621.57	5,754.91	5,891.42	6,031.17	6,174.23	6,320.68	6,470.60	6,624.09	6,781.21	6,942.06	7,106.73	7,275.30				
Hourly	67.05102	68.64147	70.26964	71.93644	73.64277	75.38958	77.17782	79.00848	80.88256	82.80109	84.76513	86.77576	88.83408	90.94123				
HP.42	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13					
Annual	107,764.47	110,320.65	112,937.45	115,616.33	118,358.75	121,166.22	124,040.28	126,982.52	129,994.54	133,078.01	136,234.62	139,466.11	142,774.24					
Bi-wkly	4,144.79	4,243.10	4,343.75	4,446.78	4,552.26	4,660.24	4,770.78	4,883.94	4,999.79	5,118.39	5,239.79	5,364.08	5,491.32					
Hourly	51.80985	53.03878	54.29686	55.58478	56.90325	58.25299	59.63476	61.04929	62.49738	63.97982	65.49742	67.05102	68.64147					
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22									

HP - Henrico County Pay Plan for Permanent Full-Time Employees FY19-20 (Effective 22-Jun-2019)

PayGrade															
HP.43	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13		
Annual	112,937.45	115,616.33	118,358.75	121,166.22	124,040.28	126,982.52	129,994.54	133,078.01	136,234.62	139,466.11	142,774.24	146,160.85	149,627.78		
Bi-wkly	4,343.75	4,446.78	4,552.26	4,660.24	4,770.78	4,883.94	4,999.79	5,118.39	5,239.79	5,364.08	5,491.32	5,621.57	5,754.91		
Hourly	54.29686	55.58478	56.90325	58.25299	59.63476	61.04929	62.49738	63.97982	65.49742	67.05102	68.64147	70.26964	71.93644		
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	
Annual	153,176.96	156,810.31	160,529.85	164,337.62	168,235.71	172,226.26	176,311.47	180,493.58	184,774.88	189,157.74	193,644.57	198,237.82	202,940.02	207,753.75	
Bi-wkly	5,891.42	6,031.17	6,174.23	6,320.68	6,470.60	6,624.09	6,781.21	6,942.06	7,106.73	7,275.30	7,447.87	7,624.53	7,805.39	7,990.53	
Hourly	73.64277	75.38958	77.17782	79.00848	80.88256	82.80109	84.76513	86.77576	88.83408	90.94123	93.09835	95.30665	97.56732	99.88162	
HP.44	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13		
Annual	118,358.75	121,166.22	124,040.28	126,982.52	129,994.54	133,078.01	136,234.62	139,466.11	142,774.24	146,160.85	149,627.78	153,176.96	156,810.31		
Bi-wkly	4,552.26	4,660.24	4,770.78	4,883.94	4,999.79	5,118.39	5,239.79	5,364.08	5,491.32	5,621.57	5,754.91	5,891.42	6,031.17		
Hourly	56.90325	58.25299	59.63476	61.04929	62.49738	63.97982	65.49742	67.05102	68.64147	70.26964	71.93644	73.64277	75.38958		
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	
Annual	160,529.85	164,337.62	168,235.71	172,226.26	176,311.47	180,493.58	184,774.88	189,157.74	193,644.57	198,237.82	202,940.02	207,753.75	212,681.67	217,726.48	
Bi-wkly	6,174.23	6,320.68	6,470.60	6,624.09	6,781.21	6,942.06	7,106.73	7,275.30	7,447.87	7,624.53	7,805.39	7,990.53	8,180.06	8,374.10	
Hourly	77.17782	79.00848	80.88256	82.80109	84.76513	86.77576	88.83408	90.94123	93.09835	95.30665	97.56732	99.88162	102.25081	104.67620	
HP.45	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13		
Annual	124,040.28	126,982.52	129,994.54	133,078.01	136,234.62	139,466.11	142,774.24	146,160.85	149,627.78	153,176.96	156,810.31	160,529.85	164,337.62		
Bi-wkly	4,770.78	4,883.94	4,999.79	5,118.39	5,239.79	5,364.08	5,491.32	5,621.57	5,754.91	5,891.42	6,031.17	6,174.23	6,320.68		
Hourly	59.63476	61.04929	62.49738	63.97982	65.49742	67.05102	68.64147	70.26964	71.93644	73.64277	75.38958	77.17782	79.00848		
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	
Annual	168,235.71	172,226.26	176,311.47	180,493.58	184,774.88	189,157.74	193,644.57	198,237.82	202,940.02	207,753.75	212,681.67	217,726.48	222,890.95	228,177.93	
Bi-wkly	6,470.60	6,624.09	6,781.21	6,942.06	7,106.73	7,275.30	7,447.87	7,624.53	7,805.39	7,990.53	8,180.06	8,374.10	8,572.73	8,776.07	
Hourly	80.88256	82.80109	84.76513	86.77576	88.83408	90.94123	93.09835	95.30665	97.56732	99.88162	102.25081	104.67620	107.15912	109.70093	
HP.46	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13		
Annual	129,994.54	133,078.01	136,234.62	139,466.11	142,774.24	146,160.85	149,627.78	153,176.96	156,810.31	160,529.85	164,337.62	168,235.71	172,226.26		
Bi-wkly	4,999.79	5,118.39	5,239.79	5,364.08	5,491.32	5,621.57	5,754.91	5,891.42	6,031.17	6,174.23	6,320.68	6,470.60	6,624.09		
Hourly	62.49738	63.97982	65.49742	67.05102	68.64147	70.26964	71.93644	73.64277	75.38958	77.17782	79.00848	80.88256	82.80109		
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	
Annual	176,311.47	180,493.58	184,774.88	189,157.74	193,644.57	198,237.82	202,940.02	207,753.75	212,681.67	217,726.48	222,890.95	228,177.93	233,590.31	239,131.07	
Bi-wkly	6,781.21	6,942.06	7,106.73	7,275.30	7,447.87	7,624.53	7,805.39	7,990.53	8,180.06	8,374.10	8,572.73	8,776.07	8,984.24	9,197.35	
Hourly	84.76513	86.77576	88.83408	90.94123	93.09835	95.30665	97.56732	99.88162	102.25081	104.67620	107.15912	109.70093	112.30304	114.96687	
HP.47	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13		
Annual	136,234.62	139,466.11	142,774.24	146,160.85	149,627.78	153,176.96	156,810.31	160,529.85	164,337.62	168,235.71	172,226.26	176,311.47	180,493.58		
Bi-wkly	5,239.79	5,364.08	5,491.32	5,621.57	5,754.91	5,891.42	6,031.17	6,174.23	6,320.68	6,470.60	6,624.09	6,781.21	6,942.06		
Hourly	65.49742	67.05102	68.64147	70.26964	71.93644	73.64277	75.38958	77.17782	79.00848	80.88256	82.80109	84.76513	86.77576		
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	
Annual	184,774.88	189,157.74	193,644.57	198,237.82	202,940.02	207,753.75	212,681.67	217,726.48	222,890.95	228,177.93	233,590.31	239,131.07	244,803.26	250,609.99	
Bi-wkly	7,447.87	7,624.53	7,805.39	7,990.53	8,180.06	8,374.10	8,572.73	8,776.07	8,984.24	9,197.35	9,415.51	9,638.85	9,867.48	10,101.54	
Hourly	88.83408	90.94123	93.09835	95.30665	97.56732	99.88162	102.25081	104.67620	107.15912	109.70093	112.30304	114.96687	117.69388	120.48558	
HP.48	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13		
Annual	142,774.24	146,160.85	149,627.78	153,176.96	156,810.31	160,529.85	164,337.62	168,235.71	172,226.26	176,311.47	180,493.58	184,774.88	189,157.74		
Bi-wkly	5,491.32	5,621.57	5,754.91	5,891.42	6,031.17	6,174.23	6,320.68	6,470.60	6,624.09	6,781.21	6,942.06	7,106.73	7,275.30		
Hourly	68.64147	70.26964	71.93644	73.64277	75.38958	77.17782	79.00848	80.88256	82.80109	84.76513	86.77576	88.83408	90.94123		
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	
Annual	193,644.57	198,237.82	202,940.02	207,753.75	212,681.67	217,726.48	222,890.95	228,177.93	233,590.31	239,131.07	244,803.26	250,609.99	256,554.46	262,639.93	
Bi-wkly	7,447.87	7,624.53	7,805.39	7,990.53	8,180.06	8,374.10	8,572.73	8,776.07	8,984.24	9,197.35	9,415.51	9,638.85	9,867.48	10,101.54	
Hourly	93.09835	95.30665	97.56732	99.88162	102.25081	104.67620	107.15912	109.70093	112.30304	114.96687	117.69388	120.48558	123.34350	126.26920	
HP.49	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13		
Annual	149,627.78	153,176.96	156,810.31	160,529.85	164,337.62	168,235.71	172,226.26	176,311.47	180,493.58	184,774.88	189,157.74	193,644.57	198,237.82		
Bi-wkly	5,754.91	5,891.42	6,031.17	6,174.23	6,320.68	6,470.60	6,624.09	6,781.21	6,942.06	7,106.73	7,275.30	7,447.87	7,624.53		
Hourly	71.93644	73.64277	75.38958	77.17782	79.00848	80.88256	82.80109	84.76513	86.77576	88.83408	90.94123	93.09835	95.30665		
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	
Annual	202,940.02	207,753.75	212,681.67	217,726.48	222,890.95	228,177.93	233,590.31	239,131.07	244,803.26	250,609.99	256,554.46	262,639.93	268,869.75	275,247.34	
Bi-wkly	7,805.39	7,990.53	8,180.06	8,374.10	8,572.73	8,776.07	8,984.24	9,197.35	9,415.51	9,638.85	9,867.48	10,101.54	10,341.14	10,586.44	
Hourly	97.56732	99.88162	102.25081	104.67620	107.15912	109.70093	112.30304								

HP - Henrico County Pay Plan for Permanent Full-Time Employees FY19-20 (Effective 22-Jun-2019)

PayGrade																	
HP.50	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13				
Annual	156,810.31	160,529.85	164,337.62	168,235.71	172,226.26	176,311.47	180,493.58	184,774.88	189,157.74	193,644.57	198,237.82	202,940.02	207,753.75				
Bi-wkly	6,031.17	6,174.23	6,320.68	6,470.60	6,624.09	6,781.21	6,942.06	7,106.73	7,275.30	7,447.87	7,624.53	7,805.39	7,990.53				
Hourly	75.38958	77.17782	79.00848	80.88256	82.80109	84.76513	86.77576	88.83408	90.94123	93.09835	95.30665	97.56732	99.88162				
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27			
Annual	212,681.67	217,726.48	222,890.95	228,177.93	233,590.31	239,131.07	244,803.26	250,609.99	256,554.46	262,639.93	268,869.75	275,247.34	281,776.21	288,459.94			
Bi-wkly	8,180.06	8,374.10	8,572.73	8,776.07	8,984.24	9,197.35	9,415.51	9,638.85	9,867.48	10,101.54	10,341.14	10,586.44	10,837.55	11,094.61			
Hourly	102.25081	104.67620	107.15912	109.70093	112.30304	114.96687	117.69388	120.48558	123.34350	126.26920	129.26431	132.33046	135.46934	138.68267			
HP.51	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13				
Annual	164,337.62	168,235.71	172,226.26	176,311.47	180,493.58	184,774.88	189,157.74	193,644.57	198,237.82	202,940.02	207,753.75	212,681.67	217,726.48				
Bi-wkly	6,320.68	6,470.60	6,624.09	6,781.21	6,942.06	7,106.73	7,275.30	7,447.87	7,624.53	7,805.39	7,990.53	8,180.06	8,374.10				
Hourly	79.00848	80.88256	82.80109	84.76513	86.77576	88.83408	90.94123	93.09835	95.30665	97.56732	99.88162	102.25081	104.67620				
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27			
Annual	222,890.95	228,177.93	233,590.31	239,131.07	244,803.26	250,609.99	256,554.46	262,639.93	268,869.75	275,247.34	281,776.21	288,459.94	295,302.21	302,306.78			
Bi-wkly	8,572.73	8,776.07	8,984.24	9,197.35	9,415.51	9,638.85	9,867.48	10,101.54	10,341.14	10,586.44	10,837.55	11,094.61	11,357.78	11,627.18			
Hourly	107.15912	109.70093	112.30304	114.96687	117.69388	120.48558	123.34350	126.26920	129.26431	132.33046	135.46934	138.68267	141.97222	145.33980			
HP.52	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13				
Annual	172,226.26	176,311.47	180,493.58	184,774.88	189,157.74	193,644.57	198,237.82	202,940.02	207,753.75	212,681.67	217,726.48	222,890.95	228,177.93				
Bi-wkly	6,624.09	6,781.21	6,942.06	7,106.73	7,275.30	7,447.87	7,624.53	7,805.39	7,990.53	8,180.06	8,374.10	8,572.73	8,776.07				
Hourly	82.80109	84.76513	86.77576	88.83408	90.94123	93.09835	95.30665	97.56732	99.88162	102.25081	104.67620	107.15912	109.70093				
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27			
Annual	233,590.31	239,131.07	244,803.26	250,609.99	256,554.46	262,639.93	268,869.75	275,247.34	281,776.21	288,459.94	295,302.21	302,306.78	309,477.50	316,818.30			
Bi-wkly	8,984.24	9,197.35	9,415.51	9,638.85	9,867.48	10,101.54	10,341.14	10,586.44	10,837.55	11,094.61	11,357.78	11,627.18	11,902.98	12,185.32			
Hourly	112.30304	114.96687	117.69388	120.48558	123.34350	126.26920	129.26431	132.33046	135.46934	138.68267	141.97222	145.33980	148.78726	152.31650			
HP.53	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13				
Annual	180,493.58	184,774.88	189,157.74	193,644.57	198,237.82	202,940.02	207,753.75	212,681.67	217,726.48	222,890.95	228,177.93	233,590.31	239,131.07				
Bi-wkly	6,942.06	7,106.73	7,275.30	7,447.87	7,624.53	7,805.39	7,990.53	8,180.06	8,374.10	8,572.73	8,776.07	8,984.24	9,197.35				
Hourly	86.77576	88.83408	90.94123	93.09835	95.30665	97.56732	99.88162	102.25081	104.67620	107.15912	109.70093	112.30304	114.96687				
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27			
Annual	244,803.26	250,609.99	256,554.46	262,639.93	268,869.75	275,247.34	281,776.21	288,459.94	295,302.21	302,306.78	309,477.50	316,818.30	324,333.23	332,026.42			
Bi-wkly	9,415.51	9,638.85	9,867.48	10,101.54	10,341.14	10,586.44	10,837.55	11,094.61	11,357.78	11,627.18	11,902.98	12,185.32	12,474.36	12,770.25			
Hourly	117.69388	120.48558	123.34350	126.26920	129.26431	132.33046	135.46934	138.68267	141.97222	145.33980	148.78726	152.31650	155.92944	159.62809			
HP.54	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13				
Annual	189,157.74	193,644.57	198,237.82	202,940.02	207,753.75	212,681.67	217,726.48	222,890.95	228,177.93	233,590.31	239,131.07	244,803.26	250,609.99				
Bi-wkly	7,275.30	7,447.87	7,624.53	7,805.39	7,990.53	8,180.06	8,374.10	8,572.73	8,776.07	8,984.24	9,197.35	9,415.51	9,638.85				
Hourly	90.94123	93.09835	95.30665	97.56732	99.88162	102.25081	104.67620	107.15912	109.70093	112.30304	114.96687	117.69388	120.48558				
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27			
Annual	256,554.46	262,639.93	268,869.75	275,247.34	281,776.21	288,459.94	295,302.21	302,306.78	309,477.50	316,818.30	324,333.23	332,026.42	339,902.08	347,964.56			
Bi-wkly	9,867.48	10,101.54	10,341.14	10,586.44	10,837.55	11,094.61	11,357.78	11,627.18	11,902.98	12,185.32	12,474.36	12,770.25	13,073.16	13,383.25			
Hourly	123.34350	126.26920	129.26431	132.33046	135.46934	138.68267	141.97222	145.33980	148.78726	152.31650	155.92944	159.62809	163.41447	167.29066			
HP.55	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13				
Annual	198,237.82	202,940.02	207,753.75	212,681.67	217,726.48	222,890.95	228,177.93	233,590.31	239,131.07	244,803.26	250,609.99	256,554.46	262,639.93				
Bi-wkly	7,624.53	7,805.39	7,990.53	8,180.06	8,374.10	8,572.73	8,776.07	8,984.24	9,197.35	9,415.51	9,638.85	9,867.48	10,101.54				
Hourly	95.30665	97.56732	99.88162	102.25081	104.67620	107.15912	109.70093	112.30304	114.96687	117.69388	120.48558	123.34350	126.26920				
	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27			
Annual	268,869.75	275,247.34	281,776.21	288,459.94	295,302.21	302,306.78	309,477.50	316,818.30	324,333.23	332,026.42	339,902.08	347,964.56	356,218.28	364,667.78			
Bi-wkly	10,341.14	10,586.44	10,837.55	11,094.61	11,357.78	11,627.18	11,902.98	12,185.32	12,474.36	12,770.25	13,073.16	13,383.25	13,700.70	14,025.68			
Hourly	129.26431	132.33046	135.46934	138.68267	141.97222	145.33980	148.78726	152.31650	155.92944	159.62809	163.41447	167.29066	171.25879	175.32105			

Rates may vary slightly due to system's rounding/use of 5-digit rates.