## AMENDMENT TO THE 2020-21 ANNUAL FISCAL PLAN FOR DECEMBER, 2020

## **OPERATING FUNDS**

FUND 0101 - GENERAL FUND - General Operating Fund

Department 11 - Human Resources

11002 - Group Benefits

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Funding is requested to create a reserve for compensation adjustments in FY2020-21. This reserve could be used for increases to address salary compression, adjust salaries based on market studies, and create career development programs. This reserve would cover both General Government and Henrico County Public Schools. Funding for this reserve is to come from unbudgeted General Fund revenues.

Total Amendments/Appropriations

\$ 25,000,000

25,000,000

\$