

**APPENDIX "B"**  
**PERSONNEL COMPLEMENT**<sup>1</sup>

<u>Department</u>	<u>FY 10 Revised</u>	<u>FY 11 Original</u>	<u>FY 11 Changes<sup>3</sup></u>	<u>FY 11 Revised<sup>3</sup></u>	<u>FY 12 Changes</u>	<u>FY 12 Approved</u>
General Government:						
Agriculture & Home Extension	3	3	0	3		3
Belmont Golf Course	9	9	0	9		9
Board of Supervisors	5	5	0	5		5
Building Inspections	58	58	0	58	(2)	56
Central Auto. Maintenance	65	65	0	65		65
Circuit Court Services	8	8	0	8		8
Commonwealth's Attorney	54	54	0	54	2	56
Community Corrections	2	2	0	2		2
Community Revitalization	18	18	0	18	(1)	17
County Attorney	18	18	0	18		18
County Manager	13	13	0	13		13
Electoral Board	9	9	0	9	(1)	8
Finance	159	159	0	159	(2)	157
Fire	539	539	0	539		539
General Services	156	156	0	156	(1)	155
Human Resources	53	53	0	53	(1)	52
Hold Complement <sup>2</sup>	0	0	0	0	21	21
Information Technology	83	83	0	83	(1)	82
Internal Audit	4	4	0	4		4
Juvenile Detention	30	30	0	30		30
Juvenile Detention/VJCCCA	3	3	0	3		3
Library	173	173	0	173	(5)	168
Mental Health	220	220	0	220		220
Permit Centers	18	18	0	18	(1)	17
Planning	49	49	0	49	(3)	46
Police	797	799	0	799	(1)	798
Public Relations & Media Services	19	19	0	19		19
Public Utilities	308	308	1	309	(2)	307
Public Works	258	258	0	258	(1)	257
Real Property	7	7	0	7		7
Recreation	168	178	0	178	(1)	177
Sheriff	371	371	0	371		371
Social Services	168	168	0	168		168
Solid Waste	70	70	(1)	69		69
Sub-Total	<u>3,915</u>	<u>3,927</u>	<u>0</u>	<u>3,927</u>	<u>0</u>	<u>3,927</u>
Education:	<u>6,633.80</u>	<u>6,584.80</u>	<u>(17.50)</u>	<u>6,567.30</u>	<u>(27.05)</u>	<u>6,540.25</u>
TOTAL	<u><u>10,548.80</u></u>	<u><u>10,511.80</u></u>	<u><u>(17.50)</u></u>	<u><u>10,494.30</u></u>	<u><u>(27.05)</u></u>	<u><u>10,467.25</u></u>

<sup>1</sup> The County's personnel complement reflected here includes only those positions funded either wholly or in part with County funds. Positions funded 100% by other agencies (281 as of 1/31/2011) are not included. General Government positions are based on headcount while Education positions are measured using FTE.

<sup>2</sup> Certain approved, vacant, and frozen positions have been removed from the department where previously assigned and are being held in the Hold Complement until reassignment is made.

<sup>3</sup> As of 3/2/2011

**Personnel Complement  
By Fund**

<b>Fund</b>	<b>FY 10 Revised</b>	<b>FY 11 Original</b>	<b>FY 11 Changes</b>	<b>FY 11 Revised<sup>(1)</sup></b>	<b>FY 12 Changes</b>	<b>FY 12 Approved</b>
<b>General Fund</b>						
General Government	3,209.00	3,221.00	0.00	3,221.00	(2.00)	3,219.00
Education	5,905.05	5,847.05	(19.50)	5,827.55	(29.50)	5,798.05
Total	9,114.05	9,068.05	(19.50)	9,048.55	(31.50)	9,017.05
<b>Special Revenue Fund</b>						
General Government	314.00	314.00	(1.00)	313.00	2.00	315.00
Education	728.75	737.75	2.00	739.75	2.45	742.20
Total	1,042.75	1,051.75	1.00	1,052.75	4.45	1,057.20
<b>Enterprise Funds</b>						
Public Utilities	308.00	308.00	1.00	309.00	0.00	309.00
Golf Course	9.00	9.00	0.00	9.00	0.00	9.00
Total	317.00	317.00	1.00	318.00	0.00	318.00
<b>Internal Service Fund</b>						
Cent. Auto. Maint.	65.00	65.00	0.00	65.00	0.00	65.00
Risk Management	10.00	10.00	0.00	10.00	0.00	10.00
Grand Total	10,548.80	10,511.80	(17.50)	10,494.30	(27.05)	10,467.25

<sup>(1)</sup> As of 3/2/2011

**County of Henrico  
Personnel Complement Changes  
FY 2011-12**

<b>Fund/Department</b>	<b>Position</b>	<b>F/PT</b>	<b>Number</b>	<b>Justification</b>
<b><u>GENERAL GOVERNMENT</u></b>				
<b>General Fund:</b>				
Building Inspections	Building Inspector II	FT	(1.00)	Vacant position moved to the hold complement
Building Inspections	Permit Clerk	FT	(1.00)	Vacant position moved to the hold complement
	Building Inspections Total		(2.00)	
Community Revitalization	Office Assistant IV	FT	(1.00)	Vacant position moved to the hold complement
Electoral Board	Assistant Registrar II	FT	(1.00)	Vacant position moved to the hold complement
Finance	Assistant Treasury Supervisor	FT	(1.00)	Vacant position moved to the hold complement
Finance	Real Estate Section Manager	FT	(1.00)	Vacant position moved to the hold complement
	Finance Total		(2.00)	
General Services	Office Assistant III	FT	(1.00)	Vacant position moved to the hold complement
Human Resources	Technology Support Specialist IV	FT	(1.00)	Vacant position moved to the hold complement
Information Technology	Computer Operator III	FT	(1.00)	Vacant position moved to the hold complement
Permit Centers	Community Development Technician II	FT	(1.00)	Vacant position moved to the hold complement
Planning	County Planner I	FT	(1.00)	Vacant position moved to the hold complement
Planning	County Planner IV	FT	(1.00)	Vacant position moved to the hold complement
Planning	Office Assistant III	FT	(1.00)	Vacant position moved to the hold complement
	Planning Total		(3.00)	
Police	Police Support Technician II	FT	(1.00)	Vacant position moved to the hold complement
Public Library	Librarian I	FT	(1.00)	Vacant position moved to the hold complement
Public Library	Library Assistant I	FT	(4.00)	Vacant positions moved to the hold complement
	Public Library Total		(5.00)	
Public Works	Construction Coordinator	FT	(1.00)	Vacant position moved to the hold complement
Recreation	Recreation Coordinator II	FT	(1.00)	Vacant position moved to the hold complement
	<b>General Fund Total</b>		<b>(21.00)</b>	
<b>Special Revenue Fund:</b>				
Commonwealth's Attorney	Management Specialist II	FT	1.00	Complement III position converted to Complement II
Commonwealth's Attorney	Senior Management Specialist	FT	1.00	Complement III position converted to Complement II
	Commonwealth's Attorney Total		2.00	
	<b>Special Revenue Fund Total</b>		<b>2.00</b>	
<b>Enterprise Fund:</b>				
Public Utilities	Laboratory Aide	FT	(1.00)	Vacant position moved to the hold complement
Public Utilities	Maintenance Assistant I	FT	(1.00)	Vacant position moved to the hold complement
	Public Utilities' Total		(2.00)	
	<b>Enterprise Fund Total</b>		<b>(2.00)</b>	
	<b>General Government Total</b>		<b>(21.00)</b>	

**County of Henrico  
Personnel Complement Changes  
FY 2011-12**

<b>Fund/Department</b>	<b>Position</b>	<b>F/PT</b>	<b>Number</b>	<b>Justification</b>
<b>EDUCATION</b>				
<b>General Fund:</b>				
Revisions During FY2010-11:				
Administrative	Elementary School Education	FT	1.00	Realignment
Administrative	Nontraditional Programs	FT	(1.00)	Realignment
Administrative	Exceptional Education	FT	1.00	Reclassification
Instructional	Middle School Education	FT	(0.10)	Realignment
Instructional	Middle School Education	FT	1.00	Reclassification
Instructional	High School/Secondary Education	FT	3.70	Realignment
Instructional	High School/Secondary Education	FT	8.20	Reclassification
Instructional	Gifted	FT	1.00	Reclassification
Instructional	Career & Technical Education	FT	(3.60)	Realignment
Instructional	Career & Technical Education	FT	(0.50)	Reclassification
Instructional	Nontraditional Programs	FT	1.00	Reclassification
Instructional	Nontraditional Programs	FT	(9.50)	Reduce Complement
Instructional	Exceptional Education	FT	1.00	Reclassification
Instructional	Guidance & Counseling	FT	(3.20)	Reclassification
Instructional	Staff Development	FT	(1.00)	Reduce Complement
Librarians	Information Services	FT	(1.00)	Reclassification
Librarians	Information Services	FT	(3.00)	Reduce Complement
Principals	Nontraditional Programs	FT	(2.00)	Reduce Complement
Assistant Principals	Elementary School Education	FT	2.00	Reclassification
Assistant Principals	Staff Development	FT	(2.00)	Reclassification
Technical	Student Health Services	FT	(1.00)	Reclassification
Technical	Student Health Services	FT	(1.00)	Reduce Complement
Technical	Pupil Transportation	FT	1.00	Reclassification
Technology Tech Support	Career & Technical Education	FT	0.50	Realignment
Technology Tech Support	Career & Technical Education	FT	0.50	Reclassification
Technology Tech Support	R&P/Organizational Development, Quality, &	FT	(1.00)	Reduce Complement
Technology Tech Support	Television Services	FT	(0.50)	Realignment
Technology Tech Support	Payroll	FT	1.00	Reclassification
Clerical	Elementary School Education	FT	1.00	Realignment
Clerical	Assistant Superintendant for Instruction	FT	(1.00)	Realignment
Clerical	Nontraditional Programs	FT	(1.00)	Reclassification
Clerical	Human Resources	FT	(2.00)	Reclassification
Clerical	Payroll	FT	(1.00)	Reclassification
Instructional Assistants	High School/Secondary Education	FT	1.00	Realignment
Instructional Assistants	Career & Technical Education	FT	(1.00)	Reduce Complement
Instructional Assistants	Nontraditional Programs	FT	(1.00)	Reduce Complement
Instructional Assistants	Exceptional Education	FT	(1.00)	Realignment
Instructional Assistants	Exceptional Education	FT	(3.50)	Reclassification
Operative Personnel	Pupil Transportation	FT	1.00	Realignment
Operative Personnel	Pupil Transportation	FT	(2.00)	Reclassification
Clerical	Exceptional Education	PT	0.50	Reclassification
Operative Personnel	Pupil Transportation	PT	(1.00)	Realignment
Operative Personnel	Pupil Transportation	PT	(1.00)	Reclassification
Total Education - General Fund (FY2010-11):			(19.50)	
Changes for FY2011-12:				
Administrative	Middle School Education	FT	(1.00)	Realignment
Administrative	High School/Secondary Education	FT	1.00	Realignment
Administrative	Technology	FT	(1.00)	Realignment
Administrative	Instructional Technology	FT	1.00	Realignment
Administrative	Staff Development	FT	(1.00)	Realignment
Administrative	R&P/Organizational Development, Quality, &	FT	1.00	Realignment

**County of Henrico  
Personnel Complement Changes  
FY 2011-12**

<b>Fund/Department</b>	<b>Position</b>	<b>F/PT</b>	<b>Number</b>	<b>Justification</b>
<i>Education (cont'd)</i>				
Administrative	PR/Communications & Community Outreach	FT	1.00	Realignment
Administrative	Superintendent	FT	(1.00)	Realignment
Instructional	Elementary School Education	FT	2.00	Realignment
Instructional	Elementary School Education	FT	(1.00)	Reduce Complement
Instructional	Middle School Education	FT	(530.60)	Realignment
Instructional	Middle School Education	FT	(1.00)	Reduce Complement
Instructional	High School/Secondary Education	FT	547.60	Realignment
Instructional	High School/Secondary Education	FT	(2.90)	Reduce Complement
Instructional	Instructional Reserve	FT	7.00	Reinstate Reserve
Instructional	Career & Technical Education	FT	30.00	Realignment
Instructional	Nontraditional Programs	FT	(52.00)	Realignment
Instructional	Exceptional Education	FT	(8.00)	Reduce Complement
Instructional	Guidance & Counseling	FT	(0.10)	Reduce Complement
Instructional	Instructional Technology	FT	36.00	Realignment
Instructional	Staff Development	FT	(31.00)	Realignment
Instructional	Television Services	FT	(2.00)	Realignment
Principals	Middle School Education	FT	(12.00)	Realignment
Principals	High School/Secondary Education	FT	12.00	Realignment
Principals	Career & Technical Education	FT	1.00	Realignment
Principals	Nontraditional Programs	FT	(1.00)	Realignment
Assistant Principals	Middle School Education	FT	(28.00)	Realignment
Assistant Principals	High School/Secondary Education	FT	28.00	Realignment
Assistant Principals	Career & Technical Education	FT	1.00	Realignment
Assistant Principals	Nontraditional Programs	FT	(1.00)	Realignment
Other Professional	High School/Secondary Education	FT	1.00	Realignment
Other Professional	Television Services	FT	(1.00)	Realignment
Other Professional	Superintendent of Schools	FT	(1.00)	Shift to Special Revenue
Technology Tech Development	Technology	FT	(1.00)	Realignment
Technology Tech Development	Student Information Systems	FT	1.00	Realignment
Technical	Middle School Education	FT	(3.00)	Realignment
Technical	High School/Secondary Education	FT	3.00	Realignment
Technical	Career & Technical Education	FT	1.00	Realignment
Technical	Nontraditional Programs	FT	(1.00)	Realignment
Technology Tech Support	Exceptional Education	FT	(1.00)	Reduce Complement
Technology Tech Support	Technology	FT	(8.00)	Realignment
Technology Tech Support	Technology	FT	(3.00)	Reduce Complement
Technology Tech Support	Instructional Technology	FT	1.00	Realignment
Technology Tech Support	Student Information Systems	FT	7.00	Realignment
Technology Tech Support	Human Resources	FT	(4.00)	Realignment
Technology Tech Support	Finance	FT	4.00	Realignment
Clerical	Elementary School Education	FT	(1.00)	Reduce Complement
Clerical	Middle School Education	FT	(38.00)	Realignment
Clerical	High School/Secondary Education	FT	40.00	Realignment
Clerical	Arts Resource Program	FT	(1.00)	Realignment
Clerical	Career & Technical Education	FT	4.00	Realignment
Clerical	Nontraditional Programs	FT	(5.00)	Realignment
Clerical	Technology	FT	(1.00)	Reduce Complement
Clerical	PR/Communications & Community Outreach	FT	1.00	Realignment
Clerical	Pupil Transportation	FT	(1.00)	Reduce Complement
Clerical	Superintendent of Schools	FT	(1.00)	Realignment
Instructional Assistants	High School/Secondary Education	FT	2.00	Realignment
Instructional Assistants	High School/Secondary Education	FT	(1.00)	Reduce Complement
Instructional Assistants	Career & Technical Education	FT	2.00	Realignment
Instructional Assistants	Career & Technical Education	FT	(1.00)	Reduce Complement
Instructional Assistants	Nontraditional Programs	FT	(4.00)	Realignment

**County of Henrico**  
**Personnel Complement Changes**  
**FY 2011-12**

<b>Fund/Department</b>	<b>Position</b>	<b>F/PT</b>	<b>Number</b>	<b>Justification</b>
<i>Education (cont'd)</i>				
Operative Personnel Service	Pupil Transportation	FT	(6.00)	Reduce Complement
Service	Construction & Maintenance	FT	(6.00)	Reduce Complement
Service	General Services	FT	(1.00)	Reduce Complement
Clerical	Exceptional Education	PT	(0.50)	Reduce Complement
	Total Education - General Fund FY2011-12:		(29.50)	
	Total Education - General Fund (since 7/1/2010):		(49.00)	
<b>Special Revenue Fund:</b>				
Revisions During FY2010-11:				
Instructional	Foreign Language Assistance Program	FT	1.00	Board Approved System Growth
Instructional	Title I-D	FT	(0.50)	Realignment
Instructional	Drug Free S/C Act	FT	(1.00)	Reduce Complement
Instructional	Federal Class Size/Title II	FT	(1.00)	Realignment
Instructional	Juvenile Detention Title I-D	FT	1.00	Board Approved System Growth
Instructional	Title I	FT	3.50	Realignment
Instructional	Title I	FT	(1.00)	Reclassification
Instructional	Title I - School Improvement 1003G	FT	(2.00)	Realignment
Instructional	Title III - ESL	FT	(1.00)	Reduce Complement
Instructional	Title VI-B, Special Education	FT	1.00	Reclassification
Librarians	Grant Administration	FT	1.00	Board Approved
Other Professional	Title VI-B	FT	(1.00)	Reclassification
Technical	Project Connect	FT	2.00	Board Approved System Growth
Technology Tech Support	Distance Learning/Japanese TV	FT	(0.50)	Reduce Complement
Instructional Assistants	Title I	FT	1.00	Reclassification
Instructional Assistants	Drug Free S/C Act	PT	(0.50)	Reduce Complement
	Total Education - Special Revenue Fund (FY2010-11):		2.00	
Requested Additions for FY2011-12:				
Instructional	Distance Learning/Japanese TV	FT	(1.00)	Reduce Complement
Instructional	Reserve for Grant Programs	FT	(0.25)	Reduce Complement
Instructional	State Four Year Old Program	FT	8.00	System Growth
Instructional	Teacher Incentive Fund	FT	1.00	System Growth
Other Professional	CTE Resource Center	FT	(2.50)	Reduce Complement
Other Professional	Henrico Education Foundation	FT	1.00	Shifted from General Fund
Clerical	Distance Learning/Japanese TV	FT	(1.00)	Reduce Complement
Instructional Assistant	Title III - ESL	FT	(2.00)	Reduce Complement
Instructional Assistant	Title III - ESL	PT	(0.80)	Reduce Complement
	Total Education - Special Revenue Fund (FY2011-12):		2.45	
	<b>Total Education - Special Revenue Fund (since 7/1/2010):</b>		<b>4.45</b>	
	Total Education - All Funds (FY2010-11):		(17.50)	
	Total Education - All Funds (FY2011-12):		(27.05)	
	<b>Total Education - All Funds (since 7/1/2010):</b>		<b><u>(44.55)</u></b>	

**Summary of Authorized Positions  
and  
Expenditures By Agency  
(All Operating Funds)**

Agency	Authorized Positions <sup>1</sup>			Actual FY 10	Expenditures		Approved FY 12
	FY 10	FY 11	FY 12		FY 11	FY 11	
Board of Supervisors	5	5	5	\$ 1,162,420	\$	1,096,518	\$ 1,104,851
County Manager	13	13	13	1,935,800		1,915,000	1,940,667
Public Relations & Media Services	19	19	19	1,827,287		1,863,174	1,895,196
County Attorney	18	18	18	1,966,860		2,006,181	2,031,459
Human Resources	53	53	52	11,498,814		8,852,921	8,503,598
Finance	159	159	157	11,752,508		12,280,200	12,057,258
General Services	156	156	155	27,067,488		21,462,749	21,449,101
Internal Audit	4	4	4	398,405		376,385	387,370
Information Technology	83	83	82	9,961,969		12,079,730	12,464,369
Real Property	7	7	7	560,622		572,006	576,838
Electoral Board	9	9	8	1,116,152		1,396,097	1,348,019
Circuit Court Clerk	0	0	0	2,449,942		2,396,278	2,422,593
Circuit Court Services	8	8	8	508,198		524,171	527,204
General District Court	0	0	0	259,687		211,206	208,076
Magistrates	0	0	0	7,439		6,996	6,821
Juvenile & Domestic Relations - Court Services	0	0	0	76,577		60,080	215,539
Juvenile & Domestic Relations - Probation	0	0	0	266,929		222,098	26,537
Juvenile & Domestic Relations - Detention Home	30	30	30	2,037,852		2,109,876	2,102,621
Juvenile & Domestic Relations - USDA Grant	0	0	0	30,655		30,429	27,500
Juvenile & Domestic Relations - VJCCCA	3	3	3	965,569		952,390	885,392
Commonwealth's Attorney	54	54	56	5,361,229		5,409,763	5,501,487
Police	797	799	798	66,544,928		66,264,457	66,880,959
Fire	539	539	539	49,643,769		49,316,053	49,964,586
Sheriff	371	371	371	33,814,670		33,515,801	33,561,876
Building Inspections	58	58	56	4,031,662		4,330,403	4,273,187
Public Works	258	258	257	38,775,723		36,752,526	36,662,565
Public Health	0	0	0	1,583,256		1,645,730	1,583,056
Mental Health & Developmental Services	220	220	220	30,193,394		32,014,819	32,442,571
Social Services	168	168	168	22,516,647		18,464,062	18,597,813
Recreation and Parks	168	178	177	15,839,594		16,700,684	17,339,153
Library	173	173	168	14,787,390		15,634,256	15,917,916

**Summary of Authorized Positions  
and**

**Expenditures By Agency  
(All Operating Funds)**

	Authorized Positions <sup>1</sup>			Expenditures		
				Actual	Original	Approved
	FY 10	FY 11	FY 12	FY 10	FY 11	FY 12
Agency						
Economic Development	0	0	0	15,750,772	12,472,202	12,474,686
Planning	49	49	46	3,912,301	4,072,703	3,893,506
Community Revitalization	18	18	17	4,762,061	1,576,211	1,534,445
Agriculture and Home Extension	3	3	3	323,917	350,106	351,596
Non-Departmental	0	0	0	12,580,472	12,614,208	12,104,524
Sandston Recreation Center	0	0	0	12,661	14,000	14,000
Permit Centers	18	18	17	866,356	880,910	804,742
Community Corrections Program	2	2	2	1,725,754	1,732,867	1,815,156
Comprehensive Services Act	0	0	0	7,228,497	8,969,465	8,796,782
Capital Region Workforce Consortium	0	0	0	6,224,963	4,471,854	4,959,921
Metro Aviation Unit/Extradition	0	0	0	361,531	461,687	461,687
Solid Waste	70	69	69	10,957,060	12,166,612	12,267,102
Street Lights	0	0	0	66,179	72,500	72,500
Public Utilities	308	309	307	70,633,597	71,769,446	78,390,209
Belmont Park Golf Course	9	9	9	1,118,881	1,226,585	1,220,070
Central Automotive Maintenance	65	65	65	17,479,651	20,502,272	20,380,331
Technology Replacement	0	0	0	2,618,612	3,035,008	2,329,230
Healthcare	0	0	0	67,408,514	85,155,906	89,903,205
James River Juvenile Detention Center	0	0	0	5,248,705	5,526,540	5,541,809
Debt Service (General Government only)	0	0	0	17,172,749	15,309,698	17,330,475
Interdepartmental Billings	0	0	0	(71,281,139)	(84,250,164)	(86,446,256)
Hold Complement <sup>2</sup>	0	0	21	0	0	0
Sub-Total	3,915.0	3,927.0	3,927.0	\$ 534,115,529	\$ 528,593,655	\$ 541,105,898
Education (includes Debt Service)	6,633.80	6,567.30	6,540.25	495,898,081	494,580,127	502,625,696
Total	10,548.80	10,494.30	10,467.25	\$ 1,030,013,610	\$ 1,023,173,782	\$ 1,043,731,594

<sup>1</sup> This reflects Complement I and II positions only. These positions are funded either wholly or in part with County funds. FY10 and FY11 Authorized Positions reflect "revised" totals as of March 2, 2011.

<sup>2</sup> Certain approved, vacant, and frozen positions (21) have been removed from the department where previously assigned and are being held in a Hold Complement until reassignment is made.



**Personnel Complement  
By Department/Job Classification  
General Government**

	<u>Revised FY2009-10</u>	<u>Approved FY2010-11</u>	<u>Revised FY2010-11<sup>1</sup></u>	<u>Approved FY2011-12</u>
<b>Agriculture &amp; Home Extension</b>				
Administrative Assistant	1	1	1	1
Extension Agent	1	1	1	1
Office Assistant III	1	1	1	1
	<u>3</u>	<u>3</u>	<u>3</u>	<u>3</u>
<b>Belmont Golf Course</b>				
Equipment Operator I	4	4	4	4
Equipment Operator III	1	1	1	1
Food Service Supervisor	1	1	1	1
Labor Foreman III	1	1	1	1
Maintenance Superintendent	1	1	1	1
Utility Mechanic	1	1	1	1
	<u>9</u>	<u>9</u>	<u>9</u>	<u>9</u>
<b>Board of Supervisors</b>				
Administrative Assistant	1	1	1	1
Administrative Secretary	1	1	1	1
Assistant to the County Manager	1	1	1	1
Executive Assistant	2	2	2	2
	<u>5</u>	<u>5</u>	<u>5</u>	<u>5</u>
<b>Building Inspections</b>				
Administrative Assistant	1	1	1	1
Building Inspector I	19	19	18	18
Building Inspector II	11	11	12	11
Building Official	1	1	1	1
Business Supervisor	1	1	1	1
Deputy Building Official	1	1	1	1
Electrical Engineer	1	1	1	1
Electrical/Elevator Inspector Supervisor	1	1	1	1
Engineer II	6	6	6	6
Inspections Plans Reviewer	1	1	1	1
Mechanical Engineer	2	2	2	2
Mechanical/Plumbing Inspector Supervisor	1	1	1	1
Office Assistant II	1	1	1	1
Office Assistant III	1	1	1	1
Permit Clerk	3	3	3	2
Residential Building Inspector Supervisor	1	1	1	1
Senior Permit Clerk	3	3	3	3
Senior Plans Review Engineer	2	2	2	2
Technology Support Specialist III	1	1	1	1
	<u>58</u>	<u>58</u>	<u>58</u>	<u>56</u>
<b>Central Automotive Maintenance</b>				
Accountant III	1	1	1	1
Automotive Equipment Mechanic	32	32	33	33
Automotive Equipment Supervisor	1	1	1	1
Automotive Equipment Technician	3	3	2	2
Automotive Fleet Manager	1	1	1	1

**Personnel Complement  
By Department/Job Classification  
General Government**

	<u>Revised FY2009-10</u>	<u>Approved FY2010-11</u>	<u>Revised FY2010-11<sup>1</sup></u>	<u>Approved FY2011-12</u>
<i>Central Automotive Maintenance (cont'd)</i>				
Automotive Mechanic Foreman	4	4	4	4
Automotive Service Worker I	1	1	1	1
Automotive Service Worker II	2	2	2	2
Custodial Worker	2	2	2	2
Fire Equipment Mechanic	5	5	5	5
Fire Equipment Mechanic Foreman	1	1	1	1
Office Assistant II	1	1	1	1
Office Assistant III	1	1	1	1
Secretary	1	1	1	1
Senior Shop Clerk Dispatcher	1	1	1	1
Storekeeper I	3	3	3	3
Storekeeper II	2	2	2	2
Superintendent/Central Maintenance Facility	1	1	1	1
Warehouse/Parts Supervisor	1	1	1	1
Welder	1	1	1	1
	<u>65</u>	<u>65</u>	<u>65</u>	<u>65</u>
<b>Circuit Court Services</b>				
Administrative Assistant	2	2	2	2
Executive Assistant	1	1	1	1
Law Clerk	3	3	3	3
Office Assistant III	0	0	1	1
Office Assistant IV	2	2	1	1
	<u>8</u>	<u>8</u>	<u>8</u>	<u>8</u>
<b>Commonwealth's Attorney</b>				
Administrative Assistant	1	1	1	1
Assistant Attorney I/Commonwealth	12	12	11	11
Assistant Attorney II/Commonwealth	6	6	5	5
Assistant Attorney III/Commonwealth	3	3	5	5
Attorney for the Commonwealth	1	1	1	1
Business Supervisor	1	1	1	1
Chief Deputy Attorney/Commonwealth	1	1	1	1
Management Specialist I	1	1	1	1
Management Specialist II	1	1	1	2
Senior Management Specialist	0	0	0	1
Office Assistant III	2	2	2	2
Office Assistant IV	1	1	1	1
Office Supervisor	1	1	1	1
Paralegal	3	3	3	3
Secretary	13	13	13	13
Senior Asst. Attorney/Commonwealth	6	6	6	6
Technical Support Specialist I	1	1	1	1
	<u>54</u>	<u>54</u>	<u>54</u>	<u>56</u>
<b>Community Corrections</b>				
Senior Management Specialist	2	2	2	2
	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>

**Personnel Complement  
By Department/Job Classification  
General Government**

	<u>Revised FY2009-10</u>	<u>Approved FY2010-11</u>	<u>Revised FY2010-11<sup>1</sup></u>	<u>Approved FY2011-12</u>
<b>Community Revitalization</b>				
Administrative Assistant	1	1	1	1
County Planner II	1	1	1	1
Deputy Zoning Conformance Officer	1	1	1	1
Director of Community Revitalization	1	1	1	1
Office Assistant III	1	1	1	1
Office Assistant IV	1	1	1	0
Principal Planner	1	1	1	1
Technology Support Specialist II	1	1	1	1
Zoning Enforcement Officer	10	10	10	10
	<u>18</u>	<u>18</u>	<u>18</u>	<u>17</u>
<b>County Attorney</b>				
Assistant County Attorney I	2	2	2	2
Assistant County Attorney II	3	3	3	3
Assistant County Attorney III	2	2	1	1
Business Supervisor	1	1	1	1
County Attorney	1	1	1	1
Deputy County Attorney	1	1	1	1
Paralegal	3	3	3	3
Secretary	3	3	3	3
Senior Assistant County Attorney	2	2	3	3
	<u>18</u>	<u>18</u>	<u>18</u>	<u>18</u>
<b>County Manager</b>				
Administrative Assistant	3	3	3	3
County Manager	1	1	1	1
Deputy County Manager	5	5	5	5
Executive Assistant	1	1	1	1
Legislative Liaison	1	1	1	1
Office Assistant IV	1	1	1	1
Technology Support Specialist III	1	1	1	1
	<u>13</u>	<u>13</u>	<u>13</u>	<u>13</u>
<b>Electoral Board</b>				
Administrative Assistant	1	1	1	1
Assistant Registrar II	5	5	5	4
Deputy General Registrar	1	1	1	1
Office Supervisor	1	1	1	1
Technology Support Specialist I	1	1	1	1
	<u>9</u>	<u>9</u>	<u>9</u>	<u>8</u>
<b>Finance</b>				
Account Clerk II	26	26	28	28
Account Clerk III	6	6	6	6
Accountant I	2	2	2	2
Accountant III	5	5	5	5
Accountant IV	2	2	2	2
Accounting and Fiscal Technician	1	1	1	1
Accounting Section Manager	1	1	1	1

**Personnel Complement  
By Department/Job Classification  
General Government**

	<u>Revised FY2009-10</u>	<u>Approved FY2010-11</u>	<u>Revised FY2010-11<sup>1</sup></u>	<u>Approved FY2011-12</u>
<i>Finance (cont'd)</i>				
Administrative Assistant	1	1	1	1
Assistant Treasury Supervisor	2	2	2	1
Budget Analyst I	1	1	0	0
Budget Analyst II	1	1	2	2
Budget Analyst III	2	2	2	2
Budget Director	1	1	1	1
Budget Supervisor	1	1	1	1
Business Audit Supervisor	1	1	1	1
Business Auditor I	3	3	3	3
Business Auditor II	5	5	5	5
Business Inspection Supervisor	1	1	1	1
Business Inspector	4	4	4	4
Business Section Manager	1	1	1	1
Business Supervisor	1	1	1	1
Deputy Director Of Finance	1	1	1	1
Director Of Finance	1	1	1	1
Division Director	3	3	3	3
Information Technology Project Manager	1	1	1	1
Management Specialist II	0	0	1	1
Office Assistant III	10	10	9	9
Office Assistant IV	5	5	5	5
Office Supervisor	1	1	1	1
Personal Property Tax Auditor I	9	9	9	9
Personal Property Tax Auditor II	1	1	0	0
Real Estate Appraiser II	2	2	1	1
Real Estate Appraiser Supervisor	3	3	3	3
Real Estate Assessment Director	1	1	1	1
Real Estate Section Manager	1	1	1	0
Revenue Collection Officer I	3	3	3	3
Revenue Collection Officer II	5	5	5	5
Secretary	4	4	4	4
Senior Accountant	3	3	3	3
Senior Budget and Management Analyst	1	1	1	1
Senior Business Auditor	2	2	2	2
Senior Management Specialist	2	2	2	2
Senior Real Estate Appraiser	21	21	21	21
Senior Revenue Collection Officer	1	1	1	1
Technology Support Specialist III	4	4	4	4
Technology Support Specialist IV	1	1	1	1
Technology Support Technician II	2	2	2	2
Treasury Supervisor	2	2	2	2
Vehicle Section Manager	1	1	1	1
	<u>159</u>	<u>159</u>	<u>159</u>	<u>157</u>

**Personnel Complement  
By Department/Job Classification  
General Government**

	<u>Revised FY2009-10</u>	<u>Approved FY2010-11</u>	<u>Revised FY2010-11<sup>1</sup></u>	<u>Approved FY2011-12</u>
<b>Fire</b>				
Account Clerk III	2	2	2	2
Administrative Assistant	1	1	1	1
Assistant Fire Chief	2	2	2	2
Controller	1	1	1	1
Deputy Fire Chief	1	1	1	1
Emergency Manager	1	1	1	1
Engineer II	1	1	1	1
Fire Battalion Chief	10	10	10	10
Fire Captain	31	31	31	31
Fire Chief	1	1	1	1
Fire Division Chief	3	3	3	3
Fire Lieutenant	88	88	88	88
Firefighter	382	382	381	381
Management Specialist I	4	4	4	4
Management Specialist II	1	1	1	1
Office Assistant III	2	2	2	2
Office Assistant IV	1	1	1	1
Office Supervisor	1	1	1	1
Registered Nurse	1	1	1	1
Secretary	1	1	1	1
Senior Management Specialist	1	1	1	1
Technology Support Specialist II	2	2	2	2
Technology Support Specialist III	0	0	1	1
Technology Support Specialist IV	1	1	1	1
	<u>539</u>	<u>539</u>	<u>539</u>	<u>539</u>
<b>General Services</b>				
Account Clerk III	3	3	3	3
Administrative Assistant	1	1	1	1
Buildings and Grounds Manager	1	1	1	1
Business Supervisor	1	1	1	1
Buyer	4	4	4	4
Capital Projects Manager	4	4	4	4
Chief of Security Services	1	1	1	1
Claims Adjuster	2	2	2	2
Claims Technician	2	2	2	2
Communications Maintenance Supervisor	1	1	1	1
Communications Systems Manager	1	1	1	1
Construction Coordinator	2	2	2	2
Controller	1	1	1	1
Courier	3	3	3	3
Custodial Worker	18	18	17	17
Custodian I	2	2	2	2
Custodian II	2	2	2	2
Deputy Director of General Services	1	1	1	1
Director Of General Services	1	1	1	1

**Personnel Complement  
By Department/Job Classification  
General Government**

	<u>Revised FY2009-10</u>	<u>Approved FY2010-11</u>	<u>Revised FY2010-11<sup>1</sup></u>	<u>Approved FY2011-12</u>
<i>General Services (cont'd)</i>				
Division Manager	2	2	2	2
Electronic Controls Technician	2	2	3	3
Facilities Coordinator	1	1	1	1
Food Service Assistant	3	3	2	2
Food Service Manager	1	1	1	1
Food Service Supervisor	1	1	1	1
Maintenance Superintendent	3	3	3	3
Maintenance Supervisor	1	1	1	1
Management Specialist I	0	0	1	1
Management Specialist II	1	1	1	1
Office Assistant II	3	3	3	2
Office Assistant III	2	2	2	2
Office Assistant IV	3	3	3	3
Plant Maintenance Mechanic	22	22	22	22
Procurement Supervisor	3	3	3	3
Purchasing Support Specialist	2	2	2	2
Radio Repair Technician I	2	2	1	1
Radio Repair Technician II	0	0	1	1
Radio Repair Technician III	1	1	2	2
Safety Officer	1	1	1	1
Safety Specialist	1	1	0	0
Secretary	2	2	2	2
Security Officer	24	24	24	24
Security Officer Supervisor	3	3	3	3
Senior Buyer	2	2	2	2
Senior Capital Projects Manager	2	2	2	2
Senior Claims Adjuster	1	1	1	1
Senior Construction Coordinator	1	1	1	1
Senior Cook	3	3	3	3
Senior Engineer	1	1	1	1
Senior Management Specialist	2	2	2	2
Senior Plant Maintenance Mechanic	5	5	5	5
Support Services Supervisor	1	1	1	1
Technology Support Specialist II	2	2	2	2
Technology Support Specialist III	1	1	1	1
	<u>156</u>	<u>156</u>	<u>156</u>	<u>155</u>
<b>Human Resources</b>				
Account Clerk III	2	2	2	2
Administrative Assistant	1	1	1	1
Assistant Director of Human Resources	2	2	2	2
Director of Human Resources	1	1	1	1
Division Manager	7	7	7	7
Fitness Trainer	2	2	2	2
Human Resource Analyst I	1	1	1	1
Human Resource Analyst II	7	7	5	5

**Personnel Complement  
By Department/Job Classification  
General Government**

	<u>Revised FY2009-10</u>	<u>Approved FY2010-11</u>	<u>Revised FY2010-11<sup>1</sup></u>	<u>Approved FY2011-12</u>
<i>Human Resources (cont'd)</i>				
Human Resource Analyst III	2	2	3	3
Human Resources Manager	1	1	1	1
Human Resources Specialist	0	0	1	1
Information Technology Project Manager	1	1	1	1
Medical Assistant	1	1	1	1
Nurse Practitioner	2	2	1	1
Office Assistant IV	7	7	7	7
Senior Human Resources Analyst	6	6	7	7
Technology Support Specialist II	2	2	2	2
Technology Support Specialist III	2	2	1	1
Technology Support Specialist IV	3	3	4	3
Technology Support Technician II	3	3	3	3
	<u>53</u>	<u>53</u>	<u>53</u>	<u>52</u>
<b>Hold Complement<sup>2</sup></b>	0	0	0	21
<b>Information Technology</b>				
Account Clerk III	1	1	0	0
Accounting and Fiscal Technician	0	0	1	1
Administrative Assistant	1	1	1	1
Assistant Director of Information Technology	1	1	1	1
Computer Operations Supervisor	1	1	1	1
Computer Operator II	3	3	3	3
Computer Operator III	3	3	3	2
Director of Information Technology	1	1	1	1
Information Technology Control Technician	4	4	4	4
Information Technology Hardware Specialist	1	1	1	1
Information Technology Project Leader	8	8	8	8
Information Technology Project Manager	6	6	6	6
Information Technology Senior Specialist	5	5	4	4
Information Technology Systems Engineer	4	4	4	4
Manager of Production Services	1	1	1	1
Office Assistant III	0	0	0	0
Senior Management Specialist	1	1	1	1
Technology Support Specialist II	8	8	3	3
Technology Support Specialist III	14	14	20	20
Technology Support Specialist IV	20	20	20	20
	<u>83</u>	<u>83</u>	<u>83</u>	<u>82</u>
<b>Internal Audit</b>				
Auditor III	3	3	3	3
Director Of Internal Audit	1	1	1	1
	<u>4</u>	<u>4</u>	<u>4</u>	<u>4</u>
<b>Juvenile Detention</b>				
Administrative Assistant	1	1	1	1
Custodian I	1	1	1	1

**Personnel Complement  
By Department/Job Classification  
General Government**

	<u>Revised FY2009-10</u>	<u>Approved FY2010-11</u>	<u>Revised FY2010-11<sup>1</sup></u>	<u>Approved FY2011-12</u>
<i>Juvenile Detention (cont'd)</i>				
Detention Counselor	14	14	14	14
Detention Home Assistant Superintendent	2	2	2	2
Detention Home Superintendent	1	1	1	1
Detention Supervisor	3	3	3	3
Food Service Supervisor	1	1	1	1
Office Assistant III	2	2	2	2
Registered Nurse	2	2	2	2
Senior Cook	3	3	3	3
	<u>30</u>	<u>30</u>	<u>30</u>	<u>30</u>
<b>Juvenile Detention/VJCCCA</b>				
Detention Outreach Coordinator	1	1	1	1
Detention Outreach Worker	2	2	2	2
	<u>3</u>	<u>3</u>	<u>3</u>	<u>3</u>
<b>Library</b>				
Account Clerk II	2	2	2	2
Account Clerk III	1	1	0	0
Administrative Assistant	1	1	1	1
Assistant Library Director	1	1	1	1
Business Manager	1	1	1	1
Courier	3	3	2	2
Director of Library	1	1	1	1
Librarian I	30	30	31	30
Librarian II	10	10	10	10
Librarian III	11	11	11	11
Library Assistant I	58	58	55	51
Library Assistant II	27	27	30	30
Library Assistant III	7	7	7	7
Library Assistant IV	5	5	5	5
Library Manager	4	4	4	4
Library Public Services Coordinator	1	1	1	1
Office Supervisor	0	0	1	1
Technology Support Specialist I	4	4	4	4
Technology Support Specialist II	3	3	3	3
Technology Support Specialist III	2	2	2	2
Technology Support Specialist IV	1	1	1	1
	<u>173</u>	<u>173</u>	<u>173</u>	<u>168</u>
<b>Mental Health</b>				
Account Clerk III	6	6	6	6
Accountant I	1	1	1	1
Accountant III	1	1	1	1
Administrative Assistant	1	1	1	1
Business Manager	1	1	1	1
Business Supervisor	3	3	3	3
Controller	1	1	1	1
Director of MH/DS	1	1	1	1



**Personnel Complement  
By Department/Job Classification  
General Government**

	<u>Revised FY2009-10</u>	<u>Approved FY2010-11</u>	<u>Revised FY2010-11<sup>1</sup></u>	<u>Approved FY2011-12</u>
<i>Mental Health (cont'd)</i>				
Infant Development Specialist	1	1	1	1
Institutional Physician	0	0	0	0
MH/DS Case Manager	35	35	35	35
MH/DS Clinical Supervisor	16	16	17	17
MH/DS Clinician	52.5	52.5	52.5	52.5
MH/DS Community Support Supervisor	8	8	7	7
MH/DS Division Director	3	3	3	3
MH/DS Group Home Supervisor	2	2	2	2
MH/DS Group Home Worker	2	2	2	2
MH/DS Marketing Specialist	1	1	1	1
MH/DS Program Coordinator	4	4	5	5
MH/DS Program Manager	10	10	10	10
MH/DS Records Coordinator	0	0	0	0
MH/DS Residential Counselor	1.5	1.5	2	2
MH/DS Senior Community Support Supervisor	2	2	1	1
MH/DS Support Services Specialist	0	0	0	0
MH/DS Training Assistant	11	11	10.5	10.5
MH/DS Training Specialist	26	26	26	26
Occupational Therapist	1	1	1	1
Office Assistant III	1	1	1	1
Office Assistant IV	19	19	19	19
Secretary	2	2	2	2
Senior Management Specialist	3	3	3	3
Speech Pathologist	1	1	1	1
Technology Support Specialist II	2	2	2	2
Technology Support Specialist IV	1	1	1	1
	<u>220</u>	<u>220</u>	<u>220</u>	<u>220</u>
<b>Permit Centers</b>				
Administrative Assistant	1	1	1	1
Assistant Director of Community Development	1	1	1	1
Community Development Supervisor	1	1	0	0
Community Development Technician I	3	3	3	3
Community Development Technician II	4	4	3	2
Community Development Technician III	4	4	5	5
Director of Community Development	1	1	1	1
Office Assistant IV	2	2	2	2
Senior Community Development Technician	1	1	2	2
	<u>18</u>	<u>18</u>	<u>18</u>	<u>17</u>
<b>Planning</b>				
Account Clerk III	1	1	1	1
Accounting & Fiscal Technician	1	1	1	1
Administrative Assistant	1	1	1	1
Assistant Director of Planning	2	2	2	2
County Planner I	6	6	4	3
County Planner II	3	3	5	5

**Personnel Complement  
By Department/Job Classification  
General Government**

	<u>Revised FY2009-10</u>	<u>Approved FY2010-11</u>	<u>Revised FY2010-11<sup>1</sup></u>	<u>Approved FY2011-12</u>
<i>Planning (cont'd)</i>				
County Planner III	4	4	4	4
County Planner IV	6	6	6	5
Deputy Zoning Conformance Officer	1	1	1	1
Director of Planning	1	1	1	1
Office Assistant III	1	1	1	0
Office Assistant IV	5	5	5	5
Planning Technician	2	2	1	1
Principal Planner	3	3	3	3
Senior Business Supervisor	1	1	1	1
Senior Planning Technician	1	1	2	2
Technology Support Specialist I	3	3	3	3
Technology Support Specialist II	3	3	3	3
Technology Support Specialist IV	1	1	1	1
Zoning Enforcement Officer	3	3	3	3
	<u>49</u>	<u>49</u>	<u>49</u>	<u>46</u>
<b>Police</b>				
Account Clerk III	2	2	3	3
Administrative Assistant	1	1	1	1
Animal Protection Officer	9	9	9	9
Animal Protection Supervisor	1	1	1	1
Auditor II	1	1	1	1
Chief of Police	1	1	1	1
Communications Officer	76	76	76	76
Communications Supervisor	12	12	12	12
Controller	1	1	1	1
County Planner I	0	0	0	0
County Planner II	1	1	1	1
County Planner III	1	1	1	1
Criminal Records Manager	1	1	1	1
Crossing Guard	11	11	11	11
Deputy Chief of Police	1	1	1	1
Emergency Communications Manager	1	1	2	2
Latent Print Examiner	1	1	1	1
Management Specialist II	2	2	2	2
Office Assistant III	4	4	4	4
Office Assistant IV	4	4	4	4
Office Supervisor	3	3	3	3
Police Captain	9	9	9	9
Police Command Sergeant	2	2	2	2
Police Lieutenant	36	36	36	36
Police Major	4	4	4	4
Police Officer	478	480	481	481
Police Sergeant	60	60	59	59
Police Support Technician I	15	15	15	15
Police Support Technician II	33	33	33	32

**Personnel Complement  
By Department/Job Classification  
General Government**

	<u>Revised FY2009-10</u>	<u>Approved FY2010-11</u>	<u>Revised FY2010-11<sup>1</sup></u>	<u>Approved FY2011-12</u>
<i>Police (cont'd)</i>				
Police Support Technician III	3	3	3	3
Secretary	11	11	10	10
Senior Animal Protection Officer	2	2	2	2
Senior Emergency Communications Manager	1	1	0	0
Senior Latent Print Examiner	1	1	1	1
Senior Management Specialist	1	1	1	1
Senior Police Support Technician	1	1	1	1
Technology Support Specialist I	1	1	1	1
Technology Support Specialist II	3	3	3	3
Technology Support Specialist III	1	1	1	1
Technology Support Specialist IV	1	1	1	1
	<u>797</u>	<u>799</u>	<u>799</u>	<u>798</u>
<b>Public Relations and Media Services</b>				
Asst. Dir. of Public Relations and Media Svcs.	1	1	1	1
Business Supervisor	1	1	1	1
Director of Public Relations and Media Services	1	1	1	1
Media Specialist	1	1	1	1
Office Assistant III	1	1	1	1
Office Assistant IV	1	1	1	1
Public Relations Specialist	2	2	2	2
Secretary	1	1	1	1
Senior Public Relations Specialist	1	1	1	1
Senior Television Producer/Director	1	1	2	2
Technology Support Specialist I	1	1	1	1
Television & Media Services Manager	1	1	1	1
Television Operations Technician	1	1	1	1
Television Producer/Director	5	5	4	4
	<u>19</u>	<u>19</u>	<u>19</u>	<u>19</u>
<b>Public Utilities</b>				
Account Clerk III	6	6	6	6
Accountant II	1	1	1	1
Accountant III	1	1	1	1
Accountant IV	1	1	1	1
Administrative Assistant	1	1	1	1
Assistant Director/Public Utilities	1	1	1	1
Assistant Division Director	3	3	3	3
Chemist	2	2	2	2
Chief of Laboratory Operations	1	1	1	1
Chief Water/Wastewater Plant Operator	8	8	8	8
Construction Engineer	1	1	0	0
Construction Inspector	13	13	13	13
Customer Service Representative	10	10	10	10
Customer Service Supervisor	1	1	1	1
Director of Public Utilities	1	1	1	1
Division Director	5	5	5	5

**Personnel Complement  
By Department/Job Classification  
General Government**

	<u>Revised FY2009-10</u>	<u>Approved FY2010-11</u>	<u>Revised FY2010-11<sup>1</sup></u>	<u>Approved FY2011-12</u>
<i>Public Utilities (cont'd)</i>				
Electrician	4	4	4	4
Electronic Controls Technician	1	1	1	1
Engineer I	7	7	7	7
Engineer II	14	14	14	14
Engineering Aide II	8	8	8	8
Engineering Aide III	1	1	1	1
Engineering Technician	9	9	9	9
Equipment Operator I	5	5	1	1
Equipment Operator II	33	33	37	37
Equipment Operator III	6	6	5	5
GIS Technician	4	4	4	4
Instrumentation Specialist	5	5	6	6
Labor Foreman II	12	12	12	12
Laboratory Aide	2	2	1	0
Laboratory Analyst	6	6	6	6
Maintenance Assistant I	10	10	10	9
Maintenance Assistant II	6	6	6	6
Management Specialist I	1	1	1	1
Meter Reader	5	5	5	5
Meter Reader Foreman	1	1	1	1
Meter Repair Specialist	2	2	2	2
Meter Service Foreman	1	1	1	1
Meter Service Worker	11	11	11	11
Monitoring Technician I	5	5	5	5
Monitoring Technician II	1	1	1	1
Office Assistant II	1	1	1	1
Office Assistant IV	5	5	5	5
Office Supervisor	3	3	4	4
Preventive Maintenance Technician	1	1	1	1
Secretary	1	1	1	1
Senior Construction Inspector	3	3	3	3
Senior Controller	1	1	1	1
Senior Electrician	1	1	1	1
Senior Engineer	2	2	2	2
Senior Instrumentation Specialist	1	1	1	1
Senior Laboratory Analyst	1	1	1	1
Senior Management Specialist	0	0	1	1
Senior Utility Pipe Locator	1	1	1	1
Senior Utility Plant Mechanic	3	3	3	3
Senior Water/Wastewater Plant Operator	10	10	9	9
Shop Clerk-Dispatcher	2	2	2	2
Storekeeper I	2	2	2	2
Storekeeper II	1	1	1	1
Technology Support Specialist I	1	1	1	1
Technology Support Specialist II	1	1	1	1

**Personnel Complement  
By Department/Job Classification  
General Government**

	<u>Revised FY2009-10</u>	<u>Approved FY2010-11</u>	<u>Revised FY2010-11<sup>1</sup></u>	<u>Approved FY2011-12</u>
<i>Public Utilities (cont'd)</i>				
Technology Support Specialist III	3	3	3	3
Technology Support Specialist IV	2	2	2	2
Utilities Cashier	1	1	1	1
Utility Pipe Locator	3	3	3	3
Utility Plant Mechanic	12	12	12	12
Utility Plant Operator I	3	3	3	3
Utility Plant Operator II	4	4	5	5
Utility Superintendent I	5	5	5	5
Utility Superintendent II	4	4	4	4
Warehouse/Parts Supervisor	2	2	2	2
Water/Wastewater Facility Maint. Supt.	1	1	1	1
Water Facility/Reclamation Facility Oper Supt.	1	1	1	1
Water/Wastewater Plant Operator II	7	7	7	7
Water/Wastewater Plant Operator Trainee	3	3	4	4
	<u>308</u>	<u>308</u>	<u>309</u>	<u>307</u>
<b>Public Works</b>				
Accountant III	1	1	1	1
Administrative Assistant	1	1	1	1
Administrative Secretary	1	1	1	1
Assistant Director/Public Works	1	1	1	1
Assistant Traffic Engineer	2	2	2	2
Bridge Inspector	1	1	1	1
Business Supervisor	1	1	1	1
Capital Projects Coordinator	2	2	2	2
Construction Coordinator	1	1	1	0
Construction Engineer	1	1	1	1
Construction Inspector	13	13	13	13
County Surveyor	1	1	1	1
Design Engineer	1	1	1	1
Director of Public Works/County Engineer	1	1	1	1
Drafting Technician II	1	1	1	1
Engineer I	4	4	4	4
Engineer II	13	13	13	13
Engineering Aide II	4	4	4	4
Engineering Aide III	6	6	6	6
Engineering Technician	2	2	1	1
Environmental Inspector	9	9	9	9
Environmental Management Engineer	1	1	1	1
Equipment Operator I	36	36	35	35
Equipment Operator II	36	36	36	36
Equipment Operator III	28	28	28	28
GIS Coordinator	1	1	1	1
Labor Foreman II	13	13	13	13
Labor Foreman III	2	2	2	2
Laborer	17	17	18	18

**Personnel Complement  
By Department/Job Classification  
General Government**

	<u>Revised FY2009-10</u>	<u>Approved FY2010-11</u>	<u>Revised FY2010-11<sup>1</sup></u>	<u>Approved FY2011-12</u>
<i>Public Works (cont'd)</i>				
Management Specialist II	2	2	2	2
Materials Technician I	1	1	1	1
Materials Technician II	1	1	1	1
Office Assistant III	5	5	5	5
Office Assistant IV	4	4	4	4
Preventive Maintenance Supervisor	1	1	1	1
Preventive Maintenance Technician	1	1	1	1
Road Constr. & Maint. Asst. Supt.	2	2	2	2
Road Constr. & Maintenance Supt.	1	1	1	1
Secretary	3	3	3	3
Senior Construction Coordinator	2	2	2	2
Senior Controller	1	1	1	1
Senior Engineer	1	1	1	1
Senior Environmental Inspector	2	2	2	2
Storekeeper II	2	2	2	2
Survey Party Chief	2	2	2	2
Technology Support Specialist III	2	2	2	2
Technology Support Specialist IV	1	1	1	1
Technology Support Technician II	3	3	3	3
Traffic Engineer	1	1	1	1
Traffic Engineering Technician	1	1	1	1
Traffic Operations Supervisor	1	1	1	1
Traffic Service Worker I	8	8	8	8
Traffic Service Worker II	0	0	1	1
Traffic Signal Service Worker	3	3	3	3
Traffic Signal Technician I	2	2	2	2
Traffic Signal Technician II	1	1	1	1
Traffic Signal Technician Supervisor	1	1	1	1
Transportation Development Engineer	1	1	1	1
Welder	1	1	1	1
	<u>258</u>	<u>258</u>	<u>258</u>	<u>257</u>
<b>Real Property</b>				
Administrative Assistant	1	1	1	1
Assistant Director of Real Property	1	1	1	1
Director of Real Property	1	1	1	1
Office Assistant III	1	1	1	1
Real Property Agent II	1	1	1	1
Senior Real Property Agent	2	2	2	2
	<u>7</u>	<u>7</u>	<u>7</u>	<u>7</u>
<b>Recreation</b>				
Account Clerk II	1	2	2	2
Account Clerk III	3	3	3	3
Administrative Assistant	1	1	1	1
Assistant Director of Recreation	1	1	1	1
Capital Projects Manager	2	2	2	2

**Personnel Complement  
By Department/Job Classification  
General Government**

	<u>Revised FY2009-10</u>	<u>Approved FY2010-11</u>	<u>Revised FY2010-11<sup>1</sup></u>	<u>Approved FY2011-12</u>
<i>Recreation (cont'd)</i>				
Carpenter	2	2	2	2
Controller	1	1	1	1
Custodian I	15	17	17	17
Custodian II	2	2	2	2
Director of Recreation And Parks	1	1	1	1
Equipment Operator I	24	26	26	26
Equipment Operator III	2	2	2	2
Labor Foreman I	4	4	4	4
Labor Foreman II	5	5	5	5
Laborer	13	13	13	13
Maintenance Assistant I	3	3	3	3
Maintenance Superintendent	4	4	4	4
Management Specialist II	1	1	1	1
Museum Technician	4	4	4	4
Office Assistant III	3	3	3	3
Office Assistant IV	2	2	2	2
Painter	1	1	1	1
Parks Services Manager	1	1	1	1
Plant Maintenance Mechanic	1	1	1	1
Plumber	1	1	1	1
Recreation Coordinator I	17	19	18	18
Recreation Coordinator II	20	22	23	22
Recreation District Foreman	6	6	6	6
Recreation Programs Manager	2	2	2	2
Recreation Programs Supervisor	5	5	5	5
Secretary	2	2	2	2
Senior Construction Coordinator	2	2	2	2
Senior Recreation Coordinator	6	7	7	7
Shop Clerk-Dispatcher	1	1	1	1
Storekeeper II	1	1	1	1
Technology Support Specialist II	3	3	3	3
Technology Support Specialist III	1	1	1	1
Technology Support Technician II	1	1	1	1
Utility Mechanic	3	3	3	3
	<u>168</u>	<u>178</u>	<u>178</u>	<u>177</u>
<b>Sheriff</b>				
Account Clerk II	4	4	4	4
Administrative Assistant	1	1	1	1
Chief Deputy Sheriff	1	1	1	1
Controller	1	1	1	1
Correctional Captain	7	7	7	7
Correctional Deputy	263	263	263	263
Correctional Lieutenant	17	17	17	17
Correctional Major	2	2	2	2
Correctional Sergeant	37	37	37	37

**Personnel Complement  
By Department/Job Classification  
General Government**

	<u>Revised FY2009-10</u>	<u>Approved FY2010-11</u>	<u>Revised FY2010-11<sup>1</sup></u>	<u>Approved FY2011-12</u>
<i>Sheriff (cont'd)</i>				
Inmate Classification Officer	12	12	12	12
Inmate Classification Supervisor	1	1	1	1
Institutional Physician	1	1	1	1
Librarian I	2	2	2	2
Library Assistant II	1	1	1	1
Management Specialist I	1	1	1	1
Office Assistant II	0	0	0	0
Office Assistant III	14	14	13	13
Office Assistant IV	3	3	3	3
Senior Management Specialist	0	0	1	1
Storekeeper II	1	1	1	1
Technology Support Specialist I	1	1	1	1
Undersheriff	1	1	1	1
	<u>371</u>	<u>371</u>	<u>371</u>	<u>371</u>
<b>Social Services</b>				
Account Clerk III	4	4	4	4
Accountant I	1	1	1	1
Accountant III	1	1	1	1
Administrative Assistant	1	1	1	1
Assistant Director/Social Services	2	2	2	2
Business Manager	1	1	1	1
Casework Supervisor	6	6	6	6
Controller	1	1	1	1
Director of Social Services	1	1	1	1
Employment Services Supervisor	1	1	1	1
Human Services Assistant	11	11	11	11
Human Services Specialist	40	40	40	40
Human Services Supervisor	9	9	9	9
Job Developer	8	8	8	8
Office Assistant III	15	15	15	15
Office Assistant IV	2	2	2	2
Office Supervisor	1	1	1	1
Senior Human Services Specialist	13	13	13	13
Senior Management Specialist	1	1	1	1
Senior Social Services Aide	2	2	2	2
Senior Social Worker	30	30	29	29
Social Worker I	8	8	8	8
Social Worker II	6	6	7	7
Technology Support Specialist I	1	1	1	1
Technology Support Specialist III	1	1	1	1
Technology Support Technician II	1	1	1	1
	<u>168</u>	<u>168</u>	<u>168</u>	<u>168</u>



**Personnel Complement  
By Department/Job Classification  
General Government**

	<u>Revised FY2009-10</u>	<u>Approved FY2010-11</u>	<u>Revised FY2010-11<sup>1</sup></u>	<u>Approved FY2011-12</u>
<b>Solid Waste</b>				
Automotive Service Worker II	1	1	1	1
Division Director	1	1	1	1
Engineer II	1	1	0	0
Equipment Operator I	0	0	1	1
Equipment Operator II	19	19	20	20
Equipment Operator III	8	8	8	8
Instrumentation Specialist	1	1	0	0
Labor Foreman II	3	3	3	3
Laborer	21	21	20	20
Landfill Attendant	4	4	4	4
Management Specialist I	1	1	1	1
Office Assistant III	1	1	1	1
Preventive Maintenance Technician	1	1	1	1
Senior Engineer	0	0	1	1
Utilities Cashier	5	5	5	5
Utility Plant Operator II	1	1	0	0
Utility Superintendent I	1	1	1	1
Utility Superintendent II	1	1	1	1
	<u>70</u>	<u>70</u>	<u>69</u>	<u>69</u>
<b>Total Complement:</b>	<u><u>3,915</u></u>	<u><u>3,927</u></u>	<u><u>3,927</u></u>	<u><u>3,927</u></u>

1 - as of 3/2/2011

2 - Reserved Positions, Hold Complement, Unfunded for FY2011-12 Budget.