

**APPENDIX "B"**  
**PERSONNEL COMPLEMENT <sup>1</sup>**

<u>Department</u>	<u>FY19 Revised</u>	<u>FY20 Original</u>	<u>FY20 Changes</u>	<u>FY20 Revised</u>	<u>FY21 Changes</u>	<u>FY21 Proposed</u>
General Government:						
Agriculture & Home Extension	2	2		2		2
Belmont Golf Course	8	8	(8)	0		0
Board of Supervisors	4	4		4		4
Building Inspections	58	58		58		58
Central Auto. Maintenance	71	71		71	1	72
Circuit Court Clerk	39	39		39		39
Circuit Court Services	9	9		9		9
Commonwealth's Attorney	57	59	3	62		62
Community Corrections	2	2		2	4	6
Community Revitalization	19	19		19		19
County Attorney	21	21		21		21
County Manager	12	12		12		12
Electoral Board	10	10		10		10
Finance	163	163	7	170		170
Fire	596	601	5	606	22	628
General Services	118	118		118		118
Human Resources	58	58	(11)	47		47
Hold Complement <sup>2</sup>	1	7	(1)	6	1	7
Information Technology	98	98	1	99	1	100
Internal Audit	4	6		6	1	7
Juvenile Detention	31	31		31		31
Juvenile Detention/VJCCCA	3	3		3		3
Library	210	224	4	228		228
Mental Health	222	222		222	4	226
Permit Centers	16	16		16		16
Planning	45	45		45		45
Police	855	863	1	864	1	865
Public Relations	20	21	(1)	20		20
Public Utilities	312	314		314		314
Public Works	263	268	1	269		269
Real Property	7	7		7		7
Recreation	177	179	8	187		187
Sheriff	395	395	1	396	3	399
Social Services	211	211	2	213		213
Solid Waste	66	69		69		69
Sub-Total	<u>4,183</u>	<u>4,233</u>	<u>12</u>	<u>4,245</u>	<u>38</u>	<u>4,283</u>
Education:	<u>6,972</u>	<u>7,110</u>	<u>6</u>	<u>7,116</u>	<u>160</u>	<u>7,276</u>
TOTAL	<u><u>11,155</u></u>	<u><u>11,343</u></u>	<u><u>18</u></u>	<u><u>11,361</u></u>	<u><u>198</u></u>	<u><u>11,559</u></u>

<sup>1</sup> The County's personnel complement reflected here includes only those positions funded either wholly or in part with County funds. Positions funded 100% by other agencies (362 as of 3/1/2020) are not included. With the exception of Library, General Government positions are based on headcount while Library and Education positions are measured using FTE.

<sup>2</sup> Certain approved, vacant, and frozen positions have been removed from the department where previously assigned and are being held in the Hold Complement until reassignment is made.

<sup>3</sup> As of 3/1/2020

**Personnel Complement  
By Fund**

<b>Fund</b>	<b>FY19 Revised</b>	<b>FY20 Original</b>	<b>FY20<sup>(1)</sup> Changes</b>	<b>FY20 Revised</b>	<b>FY21 Changes</b>	<b>FY21 Proposed</b>
<b>General Fund</b>						
General Government	3,253.50	3,293.00	16.50	3,309.50	28.00	3,337.50
Education	6,142.65	6,260.65	11.00	6,271.65	128.00	6,399.65
Total	9,396.15	9,553.65	27.50	9,581.15	156.00	9,737.15
<b>Special Revenue Fund</b>						
General Government	526.00	529.00	3.00	532.00	8.00	540.00
Education	829.20	849.20	(4.60)	844.60	32.00	876.60
Total	1,355.20	1,378.20	(1.60)	1,376.60	40.00	1,416.60
<b>Enterprise Funds</b>						
Public Utilities	312.00	314.00	0.00	314.00	0.00	314.00
Golf Course	8.00	8.00	(8.00)	0.00	0.00	0.00
Total	320.00	322.00	(8.00)	314.00	0.00	314.00
<b>Internal Service Fund</b>						
Cent. Auto. Maint.	71.00	71.00	0.00	71.00	1.00	72.00
Workplace Safety	0.00	0.00	5.00	5.00	0.00	5.00
Risk Management	11.00	11.00	(4.00)	7.00	0.00	7.00
Total	82.00	82.00	1.00	83.00	1.00	84.00
Hold Complement	1.00	7.00	(1.00)	6.00	1.00	7.00
Grand Total	11,154.35	11,342.85	17.90	11,360.75	198.00	11,558.75

<sup>(1)</sup> As of 3/1/20

General Government Total	4,182.50	4,233.00	11.50	4,244.50	38.00	4,282.50
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**County of Henrico  
Personnel Complement Changes  
FY 2020-21**

<b>Fund/Department</b>	<b>Position</b>	<b>F/PT</b>	<b>Number</b>	<b>Justification</b>
<b><u>GENERAL GOVERNMENT</u></b>				
<b>General Fund:</b>				
Fire	Fire Captain	FT	1.00	Staffing for new Firehouse 20
	Fire Lieutenant	FT	3.00	Staffing for new Firehouse 20
	Firefighter	FT	<u>18.00</u>	Staffing for new Firehouse 20
			22.00	
Hold Complement	Hold Complement	FT	<u>1.00</u>	Hold until reassignment is made
	Total, Hold Complement		1.00	
Information Technology	IT Network/AV/Telecommunications Admin	FT	<u>1.00</u>	Increased workload due to increased court technol
	Total, Information Technology		1.00	
Internal Audit	Audit Supervisor	FT	<u>1.00</u>	Increased workload due to combination of Schools and General Government audit responsibilities
	Total, Internal Audit		1.00	
Police	Crime Analyst	FT	1.00	Change to civilian filled position to free sworn staff for other assignments
Police	Latent Print Examiner	FT	<u>1.00</u>	Change to civilian filled position to free sworn staff for other assignments
	Total, Police		2.00	(Funded in current year from hold complement)
Sheriff	Peer Recovery Specialist	FT	2.00	Enhance jail diversion efforts and opioid response
	Deputy Sheriff (Alternative Sentencing In	FT	<u>1.00</u>	Increased workload due to ORBIT program
	Total, Sheriff		3.00	
<b>General Fund Total</b>			<b>30.00</b>	
<b>Special Revenue Fund</b>				
Community Corrections	Pre-trial Services Officers	FT	4.00	Maximize jail diversion alternatives while maintaining effective caseload sizes
	Total, Community Corrections		4.00	
Mental Health	Case Managers	FT	2.00	Enhance the county's opioid prevention services
	Clinical Supervisor	FT	1.00	Enhance the county's opioid prevention services
	Clinician	FT	<u>1.00</u>	Enhance the county's opioid prevention services
	Total, Mental Health		4.00	
<b>Special Revenue Fund Total</b>			<b>8.00</b>	
<b>Internal Service Fund:</b>				
CAM	Senior Shop Clerk/Dispatcher	FT	<u>1.00</u>	Support increased administrative workload
	Total, CAM		1.00	
<b>Internal Service Fund Total</b>			<b>1.00</b>	
<b>General Government Total</b>			<b><u>39.00</u></b>	

**County of Henrico**  
**Personnel Complement Changes**  
**FY 2020-21**

Fund/Department	Position	F/PT	Number	Justification
<b>EDUCATION</b>				
<b>General Fund:</b>				
Revisions During FY 2019-20				
Assistant Superintendents	Chief of School Leadership	FT	1.00	Realignment
Assistant Superintendents	Instructional Support	FT	(1.00)	Realignment
Administration	Instruction	FT	(1.00)	Realignment
Administration	Teaching, Learning & Innovation, Elemen	FT	1.00	Realignment
Administration	Teaching, Learning & Innovation, Second	FT	1.00	Realignment
Administration	Workforce & Career Development	FT	1.00	Reclassification
Administration	Student Support and Disciplinary Review	FT	(1.00)	Realignment
Administration	Instructional Technology	FT	(1.00)	Realignment
Administration	Communications & Community Engagem	FT	1.00	Realignment
Instructional	Elementary Education	FT	(9.00)	School Board 6/20/19; Realignment
Instructional	Chief of Staff (Instructional Reserve)	FT	(25.20)	Realignment
Instructional	Secondary Education	FT	6.80	Realignment
Instructional	Workforce & Career Development	FT	2.00	Realignment
Instructional	General Adult Education	FT	1.00	Realignment
Instructional	Instructional Support	FT	(3.00)	Reclassification
Instructional	Exceptional Education	FT	2.00	Realignment/Reclassification
Instructional	School Counseling	FT	2.00	Realignment
Instructional	Instructional Technology	FT	20.00	Realignment
Instructional	School Quality	FT	(1.00)	Reclassification
Instructional	Equity, Diversity & Opportunity	FT	2.00	Realignment
Librarians	Information Services	FT	1.00	Reclassification
Assistant Principals	Secondary Education	FT	1.00	Reclassification
Other Professional	Instructional Support	FT	(1.00)	Realignment
Other Professional	Communications & Community Engagem	FT	1.00	Realignment
Other Professional	Operations	FT	1.00	Reclassification
Other Professional	Payroll	FT	1.00	Reclassification
Other Professional	Equity, Diversity & Opportunity	FT	2.00	Reclassification
Technical	Workforce & Career Development	FT	1.00	Realignment
Technical	General Services	FT	(1.00)	Realignment
Technology Tech Support	Operations	FT	(1.00)	Reclassification
Technology Tech Support	Payroll	FT	(1.00)	Reclassification
Clerical	Teaching, Learning & Innovation, Elemen	FT	1.00	Realignment
Clerical	Workforce & Career Development	FT	(1.00)	Realignment
Clerical	Instructional Support	FT	(1.00)	Realignment
Clerical	Information Services	FT	2.00	School Board 6/20/19
Clerical	Transportation	FT	1.00	Reclassification
Instructional Assistants	Elementary Education	FT	11.00	School Board 6/20/19; Realignment
Instructional Assistants	Instructional Support	FT	(5.00)	Realignment
Instructional Assistants	Exceptional Education	FT	1.40	Reclassification
Operative	Transportation	FT	(1.00)	Reclassification
	Total Education - General Fund (FY2019-20)		11.00	
Requested Changes for FY2020-21				
Instructional	Elementary Education	FT	15.00	Reading Specialists
Instructional	Exceptional Education	FT	1.00	Reading Coach for Middle School
Instructional	Gifted Education	FT	4.00	Gifted Young Scholar Academy
Instructional	Instructional Reserve	FT	11.00	Class Size Reduction
Instructional	Professional Learning & Leadership	FT	3.00	Career Ladder Implementation
Instructional	School Counseling	FT	40.00	Elementary Planning
Instructional	Substitutes	FT	13.00	Permanent Substitutes
Assistant Principals	Elementary Education	FT	9.00	AP's to all Elementary Schools/Holladay Planning
Clerical	Information Services	FT	13.00	Library Assistants - Elementary Planning
Other Professional	Social Work Services	FT	2.00	Social Worker
Psychologists	Psychological Services	FT	2.00	Psychologist
Instructional Assistants	Exceptional Education	FT	15.00	Consistent Student Services
	Total Education - General Fund (FY2020-21)		128.00	
	<b>Total Education - General Fund since 7/1/2019</b>		<b>139.00</b>	

**County of Henrico**  
**Personnel Complement Changes**  
**FY 2020-21**

Fund/Department	Position	F/PT	Number	Justification
<b>Special Revenue Fund:</b>				
Revisions During FY2019-20:				
Instructional	Extended School Year Grant	FT	(0.60)	Grant Ended
Instructional	Individual Student Alternative Educ. Plan	FT	(1.00)	Reclassification
Instructional	School STAT Implementation - Wilder MS	FT	2.00	New Grant
Instructional	Special Education Regional Program	FT	2.00	Realignment, New Position
Instructional	Title I-A	FT	(8.00)	Moved to General Fund
Instructional	Title IV - Student Support & Academics	FT	1.00	New Position
Instructional	Title VI-B	FT	(1.00)	Realignment
Instructional	Virginia Preschool Initiative	FT	15.00	Realignment
Instructional	VPI+	FT	(15.00)	Realignment - Grant Ended
Other Professional	Title I-A	FT	1.00	Reclassification
Other Professional	Virginia Preschool Initiative	FT	1.00	Realignment
Other Professional	VPI+	FT	(1.00)	Realignment - Grant Ended
Nurses	Virginia Preschool Initiative	FT	1.00	Realignment
Nurses	VPI+	FT	(1.00)	Realignment - Grant Ended
Technical	Virginia Preschool Initiative	FT	2.00	Realignment
Technical	VPI+	FT	(2.00)	Realignment - Grant Ended
Clerical	Individual Student Alternative Educ. Plan	FT	1.00	Reclassification
Clerical	Title I-A	FT	(1.00)	Reclassification
Clerical	Virginia Preschool Initiative	FT	2.00	Realignment
Clerical	VPI+	FT	(2.00)	Realignment - Grant Ended
Instructional Assistants	Head Start	FT	(12.00)	Realignment
Instructional Assistants	Virginia Preschool Initiative	FT	22.00	Realignment
Instructional Assistants	VPI+	FT	(10.00)	Realignment - Grant Ended
Trades	School Nutrition	FT	1.00	Reclassification
Service	School Nutrition	FT	(1.00)	Reclassification
	Total Education - Special Revenue Fund (FY2019-20)		(4.60)	
Requested Additions for FY2020-21:				
Instructional	Title I-A	FT	22.00	Title I Permanent Substitutes
Instructional Assistant	Special Education Regional Program	FT	10.00	Special Education Regional Classroom Grant
	Total Education - Special Revenue (FY2020-21)		32.00	
	<b>Total Education - Special Revenue Fund (since 7/1/2019)</b>		<b>27.40</b>	
	Total Education - All Funds (FY2019-20)		6.40	
	Total Education - All Funds (FY2020-21)		160.00	
	<b>Total Education - All Funds (since 7/1/2019)</b>		<b>166.40</b>	

**Personnel Complement  
By Department/Job Classification  
General Government**

	<u>Revised FY2018-19</u>	<u>Approved FY2019-20</u>	<u>Revised FY2019-20</u>	<u>Proposed FY2020-21</u>
<b>Agriculture &amp; Home Extension</b>				
Administrative Assistant	1	1	1	1
Office Assistant III	1	1	1	1
	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>
<b>Belmont Golf Course</b>				
Groundskeeper I	3	3	0	0
Groundskeeper IV	0	0	0	0
Groundskeeper II	2	2	0	0
Park Services Division Supervisor	1	1	0	0
Preventative Maintenance Technician	1	1	0	0
Senior Business Supervisor	1	1	0	0
	<u>8</u>	<u>8</u>	<u>0</u>	<u>0</u>
<b>Board of Supervisors</b>				
Administrative Assistant	1	1	1	1
Assistant to the County Manager	1	1	1	1
Executive Assistant	2	2	2	2
	<u>4</u>	<u>4</u>	<u>4</u>	<u>4</u>
<b>Building Inspections</b>				
Administrative Assistant	1	1	1	1
Building Inspector I	19	19	19	19
Building Inspector II	12	12	12	12
Building Official	1	1	1	1
Business Supervisor	1	1	1	1
Commercial Building Inspections Supervisor	1	1	1	1
Constructability Specialist II	1	1	1	1
Department Technology Specialist III	1	1	1	1
Deputy Building Official	1	1	1	1
Electrical Engineer	1	1	1	1
Electrical/Elevator Inspector Supervisor	1	1	1	1
Engineer II	4	4	4	4
Existing Structures Inspection Supervisor	1	1	1	1
Inspections Plans Reviewer	1	1	1	1
Mechanical Engineer	2	2	2	2
Mechanical/Plumbing Inspector Supervisor	1	1	1	1
Office Assistant II	1	1	1	1
Permit Clerk	2	2	2	2
Residential Building Inspector Supervisor	1	1	1	1
Senior Permit Clerk	3	3	3	3
Senior Plans Review Engineer	2	2	2	2
	<u>58</u>	<u>58</u>	<u>58</u>	<u>58</u>
<b>Central Automotive Maintenance</b>				
Accounting and Fiscal Technician	1	1	0	0
Automotive Equipment Mechanic	39	39	37	37
Automotive Equipment Supervisor	1	1	1	1
Automotive Equipment Technician	3	3	5	5
Automotive Fleet Manager	1	1	1	1
Automotive Mechanic Foreman	3	3	3	3

**Personnel Complement  
By Department/Job Classification  
General Government**

	<u>Revised FY2018-19</u>	<u>Approved FY2019-20</u>	<u>Revised FY2019-20</u>	<u>Proposed FY2020-21</u>
<i>Central Automotive Maintenance (cont'd)</i>				
Automotive Mechanic Foreman, Senior	1	1	1	1
Automotive Service Worker I	1	1	1	1
Business Manager	1	1	1	1
Custodial Worker	3	3	2	2
Fire Equipment Mechanic	6	6	6	6
Fire Equipment Mechanic Foreman	1	1	1	1
Fleet Parts Specialist I	0	0	5	5
Fleet Parts Supervisor	0	0	1	1
Management Assistant	0	0	2	2
Secretary	1	1	1	1
Senior Shop Clerk Dispatcher	2	2	2	3
Storekeeper I	3	3	0	0
Storekeeper II	2	2	0	0
Superintendent/Central Maintenance Facility Warehouse/Parts Supervisor	1	1	1	1
	<u>1</u>	<u>1</u>	<u>0</u>	<u>0</u>
	71	71	71	72
<b>Circuit Court Clerk</b>				
Accountant II	1	1	1	1
Chief Deputy Circuit Court Clerk	1	1	1	1
Clerk of Circuit Court	1	1	1	1
Deputy Clerk II	19	19	19	19
Deputy Clerk III	11	11	11	11
Deputy Clerk IV	3	3	3	3
Deputy Clerk Supervisors	3	3	3	3
	<u>39</u>	<u>39</u>	<u>39</u>	<u>39</u>
<b>Circuit Court Services</b>				
Administrative Assistant	3	3	0	0
Court Administrator	1	1	1	1
Judicial Administrative Support	0	0	3	3
Law Clerk	4	4	4	4
Office Assistant IV	1	1	1	1
	<u>9</u>	<u>9</u>	<u>9</u>	<u>9</u>
<b>Commonwealth's Attorney</b>				
Assistant Attorney I/Commonwealth	9	10	9	9
Assistant Attorney II/Commonwealth	9	9	11	11
Assistant Attorney III/Commonwealth	6	6	7	7
Attorney for the Commonwealth	1	1	1	1
Chief Deputy Attorney/Commonwealth	1	1	1	1
Department Technology Specialist I	1	1	1	1
Management Assistant	4	4	4	4
Management Specialist I	1	1	1	1
Management Specialist II	1	1	1	1
Office Assistant IV	1	1	1	1
Paralegal	4	5	5	5
Secretary	13	13	13	13
Senior Asst. Attorney/Commonwealth	4	4	5	5

**Personnel Complement  
By Department/Job Classification  
General Government**

	<u>Revised FY2018-19</u>	<u>Approved FY2019-20</u>	<u>Revised FY2019-20</u>	<u>Proposed FY2020-21</u>
<i>Commonwealth's Attorney (cont'd)</i>				
Senior Business Supervisor	1	1	1	1
Senior Management Specialist	1	1	1	1
	<u>57</u>	<u>59</u>	<u>62</u>	<u>62</u>
<b>Community Corrections</b>				
Community Corrections Unit Supervisor	0	0	1	1
Director of Community Corrections	1	1	0	0
Pretrial Services Officers	0	0	0	4
Senior Management Specialist	1	1	1	1
	<u>2</u>	<u>2</u>	<u>2</u>	<u>6</u>
<b>Community Revitalization</b>				
Administrative Assistant	1	1	1	1
Code Compliance Inspector I	0	0	9	9
Code Compliance Manager	0	0	1	1
Code Compliance Supervisor	0	0	2	2
County Planner II	1	1	1	1
Deputy Zoning Conformance Officer	1	1	0	0
Director of Community Revitalization	1	1	1	1
Office Assistant IV	1	1	1	1
Planning Technician	1	1	1	1
Principal Planner	1	1	1	1
Senior Management Specialist	1	1	1	1
Zoning Enforcement Officer	9	9	0	0
Zoning Enforcement Supervisor	2	2	0	0
	<u>19</u>	<u>19</u>	<u>19</u>	<u>19</u>
<b>County Attorney</b>				
Assistant County Attorney I	2	2	1	1
Assistant County Attorney II	3	3	4	4
Assistant County Attorney III	4	4	4	4
Business Supervisor	1	1	1	1
County Attorney	1	1	1	1
Deputy County Attorney	1	1	1	1
Paralegal	4	4	4	4
Secretary	2	2	2	2
Senior Assistant County Attorney	3	3	3	3
	<u>21</u>	<u>21</u>	<u>21</u>	<u>21</u>
<b>County Manager</b>				
Administrative Assistant	3	3	2	2
Assistant to the County Manager	1	1	2	2
County Manager	1	1	1	1
Deputy County Manager	4	4	4	4
Executive Assistant	1	1	1	1
Management Specialist I	1	1	1	1
Office Assistant IV	1	1	1	1
	<u>12</u>	<u>12</u>	<u>12</u>	<u>12</u>
<b>Electoral Board</b>				
Administrative Assistant	1	1	1	1



**Personnel Complement**  
**By Department/Job Classification**  
**General Government**

	<u>Revised FY2018-19</u>	<u>Approved FY2019-20</u>	<u>Revised FY2019-20</u>	<u>Proposed FY2020-21</u>
<i>Electoral Board (cont'd)</i>				
Assistant Registrar II	5	5	5	5
Department Technology Specialist II	1	1	1	1
Deputy General Registrar	1	1	1	1
General Registrar	1	1	1	1
Management Specialist I	1	1	1	1
	<u>10</u>	<u>10</u>	<u>10</u>	<u>10</u>
<b>Finance</b>				
Account Clerk II	1	1	1	1
Account Clerk III	4	4	4	4
Account Clerk Senior	3	3	3	3
Accountant I	0	0	1	1
Accountant II	2	2	1	1
Accountant III	4	4	4	4
Accounting Section Manager	2	2	2	2
Administrative Assistant	1	1	1	1
Assistant Division Director	4	4	4	4
Budget Analyst I	1	1	0	0
Budget Analyst II	2	2	3	3
Budget Analyst III	1	1	1	1
Budget Director	1	1	1	1
Budget Supervisor	1	1	1	1
Business Audit Supervisor	1	1	1	1
Business Auditor I	1	1	3	3
Business Auditor II	4	4	3	3
Business Auditor III	3	3	1	1
Business Inspection Supervisor	1	1	1	1
Business Inspector II	3	3	3	3
Business Section Manager	1	1	1	1
Business Supervisor	1	1	1	1
Claims Technician	0	0	1	1
Deputy Director of Finance	0	0	1	1
Director Of Finance	1	1	1	1
Division Director	3	3	3	3
Management Assistant	7	7	8	8
Management Specialist I	0	0	1	1
Management Specialist II	3	3	1	1
Management Technician	14	14	14	14
Payroll Specialist	2	2	2	2
Payroll System Administrator	1	1	1	1
Procurement Analyst I	2	2	2	2
Procurement Analyst II	3	3	2	2
Procurement Analyst III	0	0	1	1
Procurement Analyst IV	2	2	2	2
Purchasing Director	1	1	1	1
Purchasing Support Specialist	3	3	3	3
Real Estate Appraiser I	3	3	2	2

**Personnel Complement**  
**By Department/Job Classification**  
**General Government**

	<u>Revised FY2018-19</u>	<u>Approved FY2019-20</u>	<u>Revised FY2019-20</u>	<u>Proposed FY2020-21</u>
<i>Finance (cont'd)</i>				
Real Estate Appraiser II	2	2	2	2
Real Estate Appraiser Supervisor	3	3	3	3
Real Estate Assessment Director	1	1	1	1
Real Estate Section Manager	1	1	1	1
Risk Management Claims Manager	0	0	1	1
Risk Manager	0	0	1	1
Secretary	1	1	1	1
Senior Accountant	1	1	1	1
Senior Budget and Management Analyst	2	2	1	1
Senior Business Auditor	2	2	3	3
Senior Business Inspector	2	2	2	2
Senior Claims Adjuster	0	0	3	3
Senior Management Specialist	3	3	4	4
Senior Real Estate Appraiser	16	16	17	17
Senior Tax Auditor	1	1	2	2
Tax Auditor I	2	2	3	3
Tax Auditor II	6	6	4	4
Tax Auditor Supervisor	1	1	1	1
Treasury Collections Officer I	2	2	1	1
Treasury Collections Officer II	6	6	7	7
Treasury Services Officer I	8	8	5	5
Treasury Services Officer II	8	8	9	9
Treasury Services Officer III	1	1	3	3
Treasury Manager	3	3	3	3
Treasury Supervisor	3	3	3	3
Vehicle Section Manager	1	1	1	1
	<u>163</u>	<u>163</u>	<u>170</u>	<u>170</u>
<b>Fire</b>				
Account Clerk III	2	2	2	2
Accountant I	1	1	1	1
Administrative Assistant	1	1	1	1
Assistant Fire Chief	5	5	2	2
Controller	1	1	1	1
County Planner III	1	1	1	1
Department IT Manager	1	1	1	1
Department Technology Specialist II	2	2	2	2
Department Technology Specialist IV	2	2	2	2
Deputy County Manager, Public Safety	1	1	1	1
Deputy Fire Chief	2	2	2	2
Division Director	1	1	1	1
Emergency Manager	1	1	0	0
Emergency Management Coordinator	0	0	1	1
Environmental Management Coordinator	0	0	1	1
Fire Assistant Chief	0	0	3	3
Fire Battalion Chief	12	12	12	12
Fire Captain	33	33	33	34

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<i>Fire (cont'd)</i>				
Fire Chief	1	1	1	1
Fire Lieutenant	97	97	97	100
Firefighter	419	419	418	436
Management Assistant	0	0	1	1
Management Specialist I	2	2	2	2
Management Specialist II	3	3	4	4
Medical Assistant Specialist	0	4	0	0
Medical Transport Technician	0	0	4	4
MH/DS Clinician	0	1	1	1
Office Supervisor	1	1	1	1
Registered Nurse	1	1	1	1
Safety Officer	0	0	3	3
Secretary	1	1	1	1
Senior Management Specialist	3	3	3	3
Store Keeper II	1	1	1	1
Warehouse/Parts Supervisor	1	1	1	1
	<u>596</u>	<u>601</u>	<u>606</u>	<u>628</u>
<b>General Services</b>				
Account Clerk III	2	2	2	2
Assistant Director of General Services	1	1	1	1
Assistant Division Manager	1	1	1	1
Business Supervisor	1	1	1	1
Capital Projects Manager	4	4	4	4
Chief of Security Services	1	1	1	1
Construction Coordinator	3	3	3	3
Courier	3	3	3	3
Custodial Worker	18	18	18	18
Custodian I	2	2	2	2
Custodian II	1	1	1	1
Custodian III	1	1	1	1
Director Of General Services	1	1	1	1
Electronic Controls Technician	3	3	3	3
Energy Manager	1	1	1	1
Facilities Coordinator	1	1	1	1
Facilities Manager	1	1	1	1
Food Service Assistant	4	4	4	4
Food Service Manager	1	1	1	1
Maintenance Superintendent	4	4	4	4
Office Assistant II	2	2	2	2
Office Assistant III	1	1	1	1
Office Assistant IV	3	3	3	3
Plant Maintenance Mechanic	23	23	23	23
Security Officer	24	24	24	24
Security Officer Supervisor	3	3	3	3
Senior Capital Projects Manager	1	1	1	1
Senior Controller	1	1	1	1

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<i>General Services (cont'd)</i>				
Senior Cook	1	1	1	1
Senior Plant Maintenance Mechanic	4	4	4	4
Support Services Supervisor	1	1	1	1
	<u>118</u>	<u>118</u>	<u>118</u>	<u>118</u>
<b>Human Resources</b>				
Administrative Assistant	1	1	1	1
Assistant Director of Human Resources	1	1	1	1
Business Supervisor	1	1	1	1
Claims Technician	1	1	0	0
Department Technology Specialist II	1	1	1	1
Director of Human Resources	1	1	1	1
Division Manager	7	7	6	6
Employee Health Clinic Manager	0	0	1	1
Environmental Management Coordinator	1	1	0	0
Fitness Trainer	1	1	0	0
Human Resource Analyst I	4	4	3	3
Human Resource Analyst II	3	3	1	1
Human Resource Analyst III	3	3	5	5
Human Resources Assistant I	4	4	5	5
Human Resources Assistant II	5	5	4	4
Human Resources Manager	1	1	1	1
Management Specialist	1	1	2	2
Medical Assistant Specialist	1	1	1	1
Nurse Practitioner	1	1	1	1
Risk Management Claims Manager	1	1	0	0
Risk Manager	1	1	0	0
Safety Officer	3	3	0	0
Senior Claims Adjuster	3	3	0	0
Senior Fitness Trainer	2	2	3	3
Senior Human Resources Analyst	9	9	9	9
Senior Management Specialist	1	1	0	0
	<u>58</u>	<u>58</u>	<u>47</u>	<u>47</u>
<b>Hold Complement<sup>2</sup></b>	1	7	6	7
<b>Information Technology</b>				
Accounting and Fiscal Technician	1	1	1	1
Administrative Assistant	1	1	1	1
Assistant Director of Information Technology	1	1	2	2
Business Manager	0	0	1	1
Computer Operations Supervisor	1	1	1	1
Director of Information Technology	1	1	1	1
GIS Analyst I	1	1	1	1
GIS Analyst II	1	1	0	0
GIS Analyst III	1	1	2	2
GIS Analyst Senior	3	3	3	3

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<i>Information Technology (cont'd)</i>				
GIS Manager	1	1	1	1
Information Technology Systems Engineer	1	1	1	1
IT Application Developer I	5	5	5	5
IT Application Developer II	2	2	5	5
IT Application Developer III	7	7	5	5
IT Application Developer Senior	3	3	4	4
IT Business Analyst	1	1	2	2
IT Database Administrator I	1	1	1	1
IT Database Administrator III	3	3	2	2
IT Database Administrator Senior	0	0	1	1
IT Desk Support Specialist II	6	6	4	4
IT Desk Support Specialist III	1	1	3	3
IT Desk Support Specialist Senior	2	2	1	1
IT Manager I	12	12	13	13
IT Manager II	10	10	8	8
IT Network/Telecomm Admin I	2	2	2	2
IT Network/Telecomm Admin II	4	4	4	4
IT Network/Telecomm Admin III	2	2	3	3
IT Network/Telecomm Admin Senior	0	0	1	1
IT Systems Admin I	1	1	0	1
IT Systems Admin II	1	1	1	1
IT Systems Admin III	2	2	2	2
IT Systems Developer I	5	5	3	3
IT Systems Developer II	4	4	6	6
IT Systems Developer III	5	5	3	3
IT Systems Developer Senior	1	1	1	1
Manager of Production Services	1	1	0	0
Technology Support Technician I	2	2	2	2
Technology Support Technician II	2	2	2	2
	<u>98</u>	<u>98</u>	<u>99</u>	<u>100</u>
<b>Internal Audit</b>				
Audit Supervisor	0	0	0	1
Auditor I	0	0	1	1
Auditor II	0	0	1	1
Auditor III	3	3	3	3
Director Of Internal Audit	1	1	1	1
Senior Auditor	0	2	0	0
	<u>4</u>	<u>6</u>	<u>6</u>	<u>7</u>
<b>Juvenile Detention</b>				
Business Supervisor	1	1	1	1
Custodian I	1	1	1	1
Detention Counselor	13	13	14	14
Detention Home Assistant Superintendent	2	2	2	2
Detention Home Counselor	1	1	0	0
Detention Home Superintendent	1	1	1	1

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<i>Juvenile Detention (cont'd)</i>				
Detention Supervisor	4	4	4	4
Food Service Supervisor	1	1	1	1
Licensed Practical Nurse	1	1	1	1
Office Assistant III	1	1	1	1
Registered Nurse	1	1	1	1
Secretary	1	1	1	1
Senior Cook	3	3	3	3
	<u>31</u>	<u>31</u>	<u>31</u>	<u>31</u>
<b>Juvenile Detention/VJCCA</b>				
Detention Outreach Coordinator	1	1	1	1
Detention Outreach Worker	2	2	2	2
	<u>3</u>	<u>3</u>	<u>3</u>	<u>3</u>
<b>Library</b>				
Account Clerk Senior	2	2	2	2
Accountant II	1	1	1	1
Administrative Assistant	1	1	1	1
Assistant Library Director	1	1	1	1
Controller	1	1	1	1
Courier	2	2	2	2
Department IT Manager	1	1	1	1
Department Technology Specialist II	5	5	5	5
Department Technology Specialist III	5	6	5.5	5.5
Department Technology Specialist IV	1	1	1	1
Director of Library	1	1	1	1
Librarian I	32	31	30	30
Librarian II	4	7	8	8
Librarian III	2	2	3	3
Library Circulation Asst. Supervisor	6	5	5	5
Library Circulation Supervisor	11	11	11	11
Library Collection Management Specialist I	4	4	5	5
Library Collection Management Specialist II	3	2	1	1
Library Collection Management Specialist III	0	1	1	1
Library Manager I	14	14	14	14
Library Manager II	5	5	5	5
Library Public Services Coordinator	2	2	2	2
Library Public Services Specialist I	82.5	93.5	91.5	91.5
Library Public Services Specialist II	8	9.5	14.5	14.5
Library Public Services Supervisor	13	13	13	13
Management Specialist I	1	1	1	1
Senior Management Specialist	1	1	1	1
	<u>209.5</u>	<u>224</u>	<u>227.5</u>	<u>227.5</u>
<b>Mental Health</b>				
Account Clerk III	8	8	8	8
Accountant I	1	1	1	1
Accountant III	2	2	2	2
Administrative Assistant	1	1	1	1

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<i>Mental Health (cont'd)</i>				
Business Manager	1	1	1	1
Business Supervisor	3	3	3	3
Case Manager	0	0	5	7
Community Support Supervisors	0	0	6	6
Department IT Manager	1	1	1	1
Department Technology Specialist II	1	1	1	1
Department Technology Specialist III	1	1	1	1
Department Technology Specialist IV	3	3	3	3
Director of MH/DS	1	1	1	1
Infant Development Specialist	1	1	1	1
Management Assistant	0	0	1	1
Management Specialist I	0	0	1	1
Management Specialist II	1	1	1	1
Medical Assistant	1	1	1	1
MH/DS Case Manager	40	40	34	34
MH/DS Clinical Supervisor	16	16	16	17
MH/DS Clinician	49	49	45	46
MH/DS Community Support Supervisor	6	6	1	1
MH/DS Division Director	3	3	3	3
MH/DS Group Home Supervisor	3	3	3	3
MH/DS Marketing Specialist	1	1	0	0
MH/DS Program Coordinator	6	6	6	6
MH/DS Program Manager	9	9	9	9
MH/DS Residential Counselor	1	1	1	1
MH/DS Senior Community Support Supervisor	1	1	0	0
MH/DS Support Services Specialist	2	2	1	1
MH/DS Training Assistant	11	11	10.5	10.5
MH/DS Training Specialist	23	23	22.5	22.5
Nurse Practitioner	1	1	1	1
Occupational Therapist	1	1	1	1
Office Assistant III	0	0	1	1
Office Assistant IV	18	18	18	18
Registered Nurse - Psychiatric	0	0	3	3
Secretary	1	1	1	1
Senior Community Support Supervisor	0	0	1	1
Senior Controller	1	1	1	1
Senior Management Assistant	0	0	1	1
Senior Management Specialist	2	2	2	2
Speech Pathologist	1	1	1	1
	<u>222</u>	<u>222</u>	<u>222</u>	<u>226</u>
<b>Permit Centers</b>				
Administrative Assistant	1	1	1	1
Assistant Director of Community Development	1	1	1	1
Community Development Supervisor	2	2	1	1
Community Development Technician I	2	2	1	1
Community Development Technician II	0	0	1	1

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<i>Permit Centers (cont'd)</i>				
Community Development Technician III	4	4	5	5
Director of Community Development	1	1	1	1
Engineer II	0	0	1	1
Office Assistant IV	1	1	1	1
Senior Community Development Technician	4	4	3	3
	<u>16</u>	<u>16</u>	<u>16</u>	<u>16</u>
<b>Planning</b>				
Account Clerk III	1	1	1	1
Accounting & Fiscal Technician	1	1	1	1
Administrative Assistant	1	1	1	1
Assistant Director of Planning	1	1	1	1
County Planner I	3	3	4	4
County Planner II	8	8	7	7
County Planner III	2	2	2	2
County Planner IV	8	8	8	8
Department IT Manager	1	1	1	1
Department Technology Specialist II	1	1	1	1
Department Technology Specialist III	2	2	2	2
Deputy Zoning Conformance Officer	1	1	1	1
Director of Planning	1	1	1	1
GIS Analyst III	0	0	0	0
GIS Specialist	3	3	3	3
Office Assistant IV	4	4	4	4
Planning Technician	1	1	1	1
Senior Business Supervisor	1	1	1	1
Senior Principal Planner	3	3	3	3
Zoning Enforcement Officer	2	2	2	2
	<u>45</u>	<u>45</u>	<u>45</u>	<u>45</u>
<b>Police</b>				
9-1-1 Dispatch Supervisor	10	13	13	13
9-1-1 Dispatch Supervisor Senior	3	3	3	3
9-1-1 Public Safety Dispatcher	76	76	76	76
Account Clerk III	2	2	2	2
Accountant II	0	0	1	1
Administrative Assistant	1	1	1	1
Animal Protection Lieutenant	1	1	1	1
Animal Protection Officer	9	11	11	11
Animal Protection Sergeant	2	3	3	3
Auditor II	1	1	1	1
Chief of Police	1	1	1	1
Communications Maintenance Supervisor	1	1	1	1
Communications Systems Manager	1	1	0	0
Controller	1	1	1	1
County Planner III	1	1	1	1
Crime Analyst	3	3	3	4
Criminal Records Manager	1	1	1	1



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<i>Police (cont'd)</i>				
Crossing Guard	8	8	8	8
Department IT Manager	1	1	1	1
Department Technology Specialist I	1	1	1	1
Department Technology Specialist II	1	1	3	3
Department Technology Specialist III	4	4	3	3
Department Technology Specialist IV	1	1	1	1
Division Director	0	0	1	1
Emergency Call Center Manager	1	1	1	1
IT Network/Telecom Admin Senior	0	0	1	1
Latent Print Examiner	1	1	2	2
Management Specialist I	1	2	3	3
Management Specialist II	1	1	1	1
Management Technician	3	3	4	4
Office Assistant III	3	3	3	3
Office Assistant IV	2	2	2	2
Office Supervisor	3	3	2	2
Police Captain	11	11	11	11
Police Command Sergeant	1	1	1	1
Police Lieutenant	41	41	40	40
Police Lieutenant Colonel	2	2	3	3
Police Major	4	4	4	4
Police Officer	516	516	516	516
Police Sergeant	71	71	71	71
Police Support Technician I	14	14	12	12
Police Support Technician II	27	27	27	27
Police Support Technician III	5	5	6	6
Radio Repair Technician I	2	2	1	1
Radio Repair Technician II	3	3	1	1
Radio Repair Technician III	2	2	2	2
Repair Tech II	0	0	1	1
Secretary	8	8	8	8
Senior Latent Print Examiner	1	1	1	1
Senior Management Specialist	1	2	1	1
Senior Police Support Technician	1	1	1	1
	<u>855</u>	<u>863</u>	<u>864</u>	<u>865</u>
<b>Public Relations</b>				
Asst. Dir. of Public Relations and Media Svcs.	1	1	1	1
Department Technology Specialist III	1	1	1	1
Director of Public Relations and Media Services	1	1	1	1
Media Specialist	1	1	0	0
Office Assistant III	1	1	1	1
Office Assistant IV	2	2	2	2
Public Relations Specialist	4	4	5	5
Senior Management Specialist	0	1	0	0
Senior Public Relations Specialist	1	1	1	1
Senior Television Producer/Director	1	1	1	1

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<i>Public Relations (cont'd)</i>				
Television & Media Services Manager	1	1	1	1
Television Operations Technician	1	1	1	1
Television Producer/Director	5	5	5	5
	<u>20</u>	<u>21</u>	<u>20</u>	<u>20</u>
<b>Public Utilities</b>				
Account Clerk III	6	6	6	6
Accountant II	1	1	1	1
Accountant III	1	1	1	1
Administrative Assistant	1	1	1	1
Assistant Director/Public Utilities	1	1	1	1
Assistant Division Director	3	3	3	3
Capital Projects Manager	1	1	1	1
Chemist	2	2	2	2
Chief of Laboratory Operations	1	1	1	1
Chief Treatment Plant Operator	8	8	8	8
Construction Inspector	14	14	14	14
Customer Service Representative	11	11	11	11
Customer Service Supervisor	1	1	1	1
Department IT Manager	1	1	1	1
Department Technology Specialist II	2	2	2	2
Department Technology Specialist IV	3	3	3	3
Director of Public Utilities	1	1	1	1
Division Director	5	5	5	5
Electrician	2	2	2	2
Engineer I	7	7	7	7
Engineer II	17	17	16	16
Engineering Aide II	8	8	8	8
Engineering Aide III	1	1	1	1
Engineering Technician	8	8	8	8
Environmental Inspector	2	2	2	2
Equipment Operator I	7	9	0	0
Equipment Operator II	21	21	0	0
Equipment Operator III	11	11	0	0
GIS Analyst II	1	1	1	1
GIS Analyst III	1	1	1	1
GIS Specialist	3	3	3	3
Instrumentation Specialist I	2	2	2	2
Instrumentation Specialist II	2	2	1	1
Instrumentation Specialist III	5	5	6	6
Instrumentation Specialist Supervisor	2	2	2	2
Labor Foreman II	12	12	0	0
Laboratory Aide	2	2	2	2
Laboratory Analyst	6	6	7	7
Maintenance Assistant I	10	10	10	10
Maintenance Assistant II	2	2	2	2
Management Specialist I	1	1	1	1

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<i>Public Utilities (cont'd)</i>				
Management Specialist II	1	1	1	1
Meter Repair Specialist	2	2	2	2
Meter Service Worker	7	7	7	7
Meter Service Worker Senior	2	2	2	2
Office Assistant II	1	1	1	1
Office Assistant IV	4	4	4	4
Office Supervisor	4	4	4	4
Preventive Maintenance Technician	1	1	1	1
Secretary	1	1	1	1
Senior Accountant	1	1	1	1
Senior Construction Coordinator	1	1	1	1
Senior Construction Inspector	4	4	4	4
Senior Controller	1	1	1	1
Senior Electrician	1	1	1	1
Senior Engineer	4	4	4	4
Senior Laboratory Analyst	1	1	0	0
Senior Management Specialist	1	1	1	1
Senior Utility Pipe Locator	1	1	1	1
Senior Utility Plant Mechanic	1	1	1	1
Senior Water/Wastewater Plant Operator	13	13	0	0
Shop Clerk-Dispatcher	2	2	2	2
Storekeeper I	2	2	2	2
Storekeeper II	1	1	1	1
Treatment Plant Operations Supt	0	0	2	2
Treatment Plant Operator I	0	0	1	1
Treatment Plant Operator II	0	0	4	4
Treatment Plant Operator Senior	0	0	12	12
Treatment Plant Operator Trainee	0	0	4	4
Utilities Cashier	1	1	1	1
Utility Heavy Equipment Specialist I	0	0	28	28
Utility Heavy Equipment Specialist II	0	0	3	3
Utility Heavy Equipment Specialist IV	0	0	12	12
Utility Pipe Locator	2	2	2	2
Utility Plant Mechanic	5	5	4	4
Utility Specialist	0	0	9	9
Utility Superintendent I	5	5	5	5
Utility Superintendent II	4	4	4	4
Utility Technician	12	12	12	12
Warehouse/Parts Supervisor	2	2	2	2
Water Facility/Reclamation Facility Oper Supt.	2	2	2	2
Water Quality Compliance Specialist I	4	4	2	2
Water Quality Compliance Specialist II	0	0	2	2
Water Quality Compliance Supervisor	1	1	1	1
Water/Wastewater Plant Mechanic I	1	1	1	1
Water/Wastewater Plant Mechanic II	6	6	7	7
Water/Wastewater Plant Mechanic III	3	3	3	3

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<i>Public Utilities (cont'd)</i>				
Water/Wastewater Plant Mechanic Supervisor	2	2	2	2
Water/Wastewater Facility Maint. Supt.	1	1	1	1
Water/Wastewater Plant Operator II	3	3	0	0
Water/Wastewater Plant Operator Trainee	5	5	0	0
	<u>312</u>	<u>314</u>	<u>314</u>	<u>314</u>
<b>Public Works</b>				
Accountant III	1	1	1	1
Administrative Assistant	1	1	1	1
Assistant Construction Division Director	1	1	1	1
Assistant Director/Public Works	2	2	2	2
Assistant Division Director	3	3	3	3
Assistant Traffic Engineer	2	2	2	2
Business Supervisor	1	1	1	1
Capital Projects Coordinator	0	0	1	1
Capital Projects Manager	6	6	6	6
Constructability Specialist II	2	3	0	0
Construction Division Director	1	1	1	1
Construction Inspector	15	17	0	0
County Surveyor	1	1	1	1
Department IT Manager	1	1	1	1
Department Technology Specialist I	1	1	1	1
Design Engineer	1	1	1	1
Design Program Specialist I	1	1	1	1
Design Program Specialist II	1	1	1	1
Director of Public Works/County Engineer	1	1	1	1
Division Director	1	1	1	1
Drafting Technician II	1	1	1	1
Drainage Construction and Maintenance Specialist	1	1	0	0
Drainage Construction and Maintenance Manager	1	1	0	0
Engineer I	2	2	2	2
Engineer II	7	7	7	7
Engineering Aide II	2	3	2	2
Engineering Aide III	7	6	7	7
Engineering/Environmental Services Div. Manager	1	1	0	0
Engineering/Environmental Services Div. Director	0	0	1	1
Engineering Technician	1	1	1	1
Environmental Inspector	10	10	0	0
Environmental Program Specialist I	3	3	3	3
Environmental Program Specialist II	1	1	0	0
GIS Analyst III	1	1	1	1
GIS Specialist	2	2	2	2
Laborer	7	7	7	7
Maintenance Superintendent	1	1	1	1
Management Assistant	1	1	1	1
Management Specialist I	1	1	1	1
Management Specialist II	2	2	1	1

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	<u>Revised FY2018-19</u>	<u>Approved FY2019-20</u>	<u>Revised FY2019-20</u>	<u>Proposed FY2020-21</u>
<i>Public Works (cont'd)</i>				
Management Technician	2	2	2	2
Office Assistant III	4	4	4	4
Office Assistant IV	5	5	5	5
Project Specialist I	0	0	23	23
Project Specialist II	0	0	13	13
Project Specialist Supervisor	0	0	5	5
Road Constr. & Maintenance Division Director	1	1	1	1
Road Maintenance Heavy Equipment Specialist I	48	48	43	43
Road Maintenance Heavy Equipment Specialist II	20	20	17	17
Road Maintenance Heavy Equipment Specialist III	22	22	26	26
Road Maintenance Shop Supervisor	2	2	2	2
Road Maintenance Specialist	8	8	12	12
Road Maintenance Supervisor I	12	12	12	12
Road Maintenance Supervisor II	2	2	2	2
Road Maintenance Technician I	1	1	1	1
Road Maintenance Technician II	5	5	5	5
Secretary	3	3	3	3
Senior Construction Coordinator	3	3	0	0
Senior Controller	1	1	1	1
Senior Engineer	4	4	3	3
Senior Environmental Inspector	3	4	0	0
Senior Management Specialist	0	0	1	1
Survey Party Chief	2	2	2	2
Traffic Controls Supervisor	2	2	2	2
Traffic Engineer	1	1	1	1
Traffic Engineering Technician	1	1	1	1
Traffic Operations Supervisor	1	1	1	1
Traffic Service Worker I	1	0	1	1
Traffic Service Worker II	7	8	7	7
Traffic Signal Service Worker	1	2	2	2
Traffic Signal Technician I	2	3	2	2
Traffic Signal Technician II	3	2	3	3
Traffic Signal Technician Supervisor	1	1	1	1
	<u>263</u>	<u>268</u>	<u>269</u>	<u>269</u>
<b>Real Property</b>				
Administrative Assistant	1	1	1	1
Assistant Director of Real Property	1	1	1	1
Director of Real Property	1	1	1	1
Management Technician	1	1	1	1
Real Property Agent	3	3	3	3
	<u>7</u>	<u>7</u>	<u>7</u>	<u>7</u>
<b>Recreation</b>				
Account Clerk III	2	2	1	1
Account Clerk Senior	3	3	4	4
Administrative Assistant	1	1	0	0
Animal Care Specialist	4	4	5	5

**Personnel Complement  
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	<u>Revised FY2018-19</u>	<u>Approved FY2019-20</u>	<u>Revised FY2019-20</u>	<u>Proposed FY2020-21</u>
<i>Recreation (cont'd)</i>				
Assistant Director of Recreation	1	1	0	0
Assistant Division Director	0	0	4	4
Assistant Division Manager	1	1	0	0
Assistant Park Services Supervisor	6	6	7	7
Capital Projects Coordinator	3	3	3	3
Controller	1	1	0	0
County Planner I	1	1	1	1
Custodian I	0	0	5	5
Custodian II	0	0	1	1
Department IT Manager	1	1	1	1
Department Technology Specialist II	1	1	1	1
Department Technology Specialist III	1	1	1	1
Director of Recreation And Parks	1	1	1	1
Division Director	0	0	2	2
Division Manager	2	2	1	1
GIS Specialist	1	1	1	1
Groundskeeper I	20	21	26	26
Groundskeeper II	8	8	7	7
Groundskeeper III	6	6	6	6
Groundskeeper IV	9	9	9	9
Laborer	1	1	1	1
Management Specialist I	5	5	6	6
Management Specialist II	3	3	2	2
Office Assistant III	2	2	2	2
Office Assistant IV	5	5	5	5
Park Services Division Supervisor	3	3	4	4
Park Services Specialist I	4	4	5	5
Park Services Specialist II	2	2	1	1
Park Services Specialist III	1	1	2	2
Park Services Specialist IV	1	1	1	1
Preventative Maintenance Technician	2	2	3	3
Recreation Coordinator I	17	17	10	10
Recreation Coordinator II	1	1	5	5
Recreation Coordinator III	1	1	1	1
Recreation Division Manager	1	1	0	0
Recreation Facility Coordinator	3	3	4	4
Recreation Fitness Coordinator	1	1	1	1
Recreation Maintenance Worker I	6	7	4	4
Recreation Maintenance Worker II	8	8	5	5
Recreation Maintenance Worker III	2	2	3	3
Recreation Maintenance Worker IV	3	3	2	2
Recreation Manager	7	7	6	6
Recreation Marketing Coordinator	3	3	3	3
Recreation Marketing Specialist	1	1	1	1
Recreation Sports Leagues Coordinator I	3	3	3	3
Recreation Theater Coordinator	1	1	1	1

**Personnel Complement  
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	<u>Revised FY2018-19</u>	<u>Approved FY2019-20</u>	<u>Revised FY2019-20</u>	<u>Proposed FY2020-21</u>
<i>Recreation (cont'd)</i>				
Recreation Tourism Coordinator	1	1	1	1
Recreation Tourism Specialist	1	1	1	1
Senior Controller	0	0	1	1
Senior Historic Preservation Conservator	1	1	1	1
Senior Management Assistant	0	0	1	1
Storekeeper II	1	1	1	1
Theater Technical Coordinator	1	1	1	1
Tradesman I	3	3	3	3
Tradesman II	4	4	3	3
Tradesman III	2	2	3	3
Tradesman IV	2	2	2	2
Warehouse Supervisor	1	1	1	1
	<u>177</u>	<u>179</u>	<u>187</u>	<u>187</u>
<b>Sheriff</b>				
Account Clerk III	3	3	3	3
Administrative Assistant	1	1	1	1
Chief Deputy Sheriff	1	1	1	1
Controller	1	1	1	1
Department Technology Specialist II	1	1	1	1
Division Director	1	1	1	1
Inmate Classification Officer	14	14	15	15
Inmate Classification Supervisor	1	1	1	1
Institutional Physician	1	1	1	1
Jailor	3	3	3	3
Librarian I	2	2	2	2
Management Assistant	0	0	1	1
Management Specialist I	1	1	0	0
Management Specialist II	1	1	1	1
Nurse Practitioner	1	1	1	1
Office Assistant III	13	13	13	13
Office Assistant IV	1	1	1	1
Office Supervisor	1	1	1	1
Peer Recovery Specialist	0	0	0	2
Senior Management Assistant	1	1	1	1
Sheriff	1	1	1	1
Sheriff Captain	8	8	8	8
Sheriff Deputy	267	267	267	268
Sheriff Lieutenant	18	18	19	19
Sheriff Major	4	4	4	4
Sheriff Sergeant	47	47	46	46
Undersheriff	2	2	2	2
	<u>395</u>	<u>395</u>	<u>396</u>	<u>399</u>
<b>Social Services</b>				
Account Clerk II	1	1	0	0
Account Clerk III	5	5	1	1
Account Clerk Senior	0	0	5	5

**Personnel Complement  
By Department/Job Classification  
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	<u>Revised FY2018-19</u>	<u>Approved FY2019-20</u>	<u>Revised FY2019-20</u>	<u>Proposed FY2020-21</u>
<i>Social Services (cont'd)</i>				
Accountant I	1	1	1	1
Accountant III	1	1	1	1
Administrative Assistant	1	1	1	1
Assistant Director/Social Services	2	2	2	2
Business Manager	1	1	1	1
Casework Supervisor	8	8	11	11
CSA Coordinator	1	1	1	1
Department IT Manager	1	1	1	1
Department Technology Specialist II	3	3	3	3
Director of Social Services	1	1	1	1
Division Manager	2	2	2	2
Employment Services Supervisor	1	1	1	1
Family Services Specialist I	6	6	7	7
Family Services Specialist II	25	25	16	16
Human Services Specialist I	21	21	26	26
Human Services Specialist II	11	11	14	14
Human Services Specialist III	61	61	46	46
Human Services Specialist IV	10	10	13	13
Human Services Specialist Senior	1	1	0	0
Human Services Supervisor	10	10	11	11
Job Developer	6	6	6	6
Management Specialist II	1	1	0	0
Office Assistant III	3	3	3	3
Office Assistant IV	3	3	3	3
Senior Controller	1	1	1	1
Senior Family Services Specialist	23	23	35	35
	<hr/> 211	<hr/> 211	<hr/> 213	<hr/> 213
<b>Solid Waste</b>				
Automotive Service Worker II	1	1	1	1
Division Director	1	1	1	1
Equipment Operator I	3	3	0	0
Equipment Operator II	13	16	0	0
Equipment Operator III	17	17	0	0
Labor Foreman II	4	4	4	4
Laborer	12	12	0	0
Landfill Attendant	4	4	0	0
Management Specialist II	1	1	1	1
Office Assistant III	1	1	1	1
Preventive Maintenance Technician	1	1	1	1
Senior Engineer	1	1	1	1
Utilities Cashier	5	5	5	5
Utility Heavy Equipment Specialist I	0	0	34	34
Utility Heavy Equipment Supervisor	0	0	4	4
Utility Specialist	0	0	14	14



**Personnel Complement  
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	<u>Revised FY2018-19</u>	<u>Approved FY2019-20</u>	<u>Revised FY2019-20</u>	<u>Proposed FY2020-21</u>
<i>Solid Waste (cont'd)</i>				
Utility Superintendent I	1	1	0	0
Utility Superintendent II	<u>1</u>	<u>1</u>	<u>2</u>	<u>2</u>
	66	69	69	69
<b>Total Complement:</b>	<b><u>4,182.5</u></b>	<b><u>4,233.0</u></b>	<b><u>4,244.5</u></b>	<b><u>4,282.5</u></b>

<sup>1</sup> As of 3/1/2020

<sup>2</sup> Reserved Positions, Hold Complement