APPENDIX "B" PERSONNEL COMPLEMENT ¹

	FY17	FY18	FY18	FY18	FY19	FY19
Department	Revised	Original	Changes ³	Revised ³	Changes	Proposed
General Government:						
Agriculture & Home Extension	2	2		2		2
Belmont Golf Course	8	8		8		8
Board of Supervisors	4	4		4		4
Building Inspections	55	55		55	3	58
Central Auto. Maintenance	67	70		70	1	71
Circuit Court Services	8	8		8	1	9
Commonwealth's Attorney	56	57		57		57
Community Corrections	2	2		2		2
Community Revitalization	18	18		18	1	19
County Attorney	20	20		20	1	21
County Manager	13	13		13		13
Electoral Board	8	9		9		9
Finance	163	163		163		163
Fire	562	589		589	6	595
General Services	118	118		118		118
Human Resources	57	58		58		58
Hold Complement ²	3	7		7		7
Information Technology	97	97		97	1	98
Internal Audit	4	4		4		4
Juvenile Detention	30	30		30		30
Juvenile Detention/VJCCCA	3	3		3		3
Library	206	206		206	4	210
Mental Health	219	219		219	2	221
Permit Centers	16	16		16		16
Planning	45	45		45		45
Police	842	852		852		852
Public Relations & Media Services	19	19		19		19
Public Utilities	307	307	2	309	2	311
Public Works	259	262		262	1	263
Real Property	7	7		7		7
Recreation	170	177		177		177
Sheriff	390	394		394		394
Social Services	185	190	2	192		192
Solid Waste	69	69	(2)	67		67
Sub-Total	4,032	4,098	2	4,100	23	4,123
Education:	6,832.45	6,845.45	22.40	6,867.85	60.00	6,927.85
TOTAL	10,864.45	10,943.45	24.40	10,967.85	83.00	11,050.85

¹ The County's personnel complement reflected here includes only those positions funded either wholly or in part with County funds. Positions funded 100% by other agencies (327 as of 2/7/2018) are not included. General Government positions are based on headcount while Education positions are measured using FTE.

² Certain approved, vacant, and frozen positions have been removed from the department where previously assigned and are being held in the Hold Complement until reassignment is made.

³ As of 2/7/2018

Personnel Complement By Fund

Fund	FY17 Revised	FY18 Original	FY18 ⁽¹⁾ Changes	FY18 Revised	FY19 Changes	FY19 Proposed
General Fund						
General Government	3,123.00	3,177.00	0.00	3,177.00	18.00	3,195.00
Education	6,000.65	6,012.65	30.00	6,042.65	56.00	6,098.65
Total	9,123.65	9,189.65	30.00	9,219.65	74.00	9,293.65
Special Revenue Fund						
General Government	513.00	518.00	2.00	520.00	2.00	522.00
Education	831.80	832.80	(7.60)	825.20	4.00	829.20
Total	1,344.80	1,350.80	(5.60)	1,345.20	6.00	1,351.20
Enterprise Funds						
Public Utilities	307.00	307.00	0.00	307.00	2.00	309.00
Golf Course	8.00	8.00	0.00	8.00	0.00	8.00
Total	315.00	315.00	0.00	315.00	2.00	317.00
Internal Service Fund						
Cent. Auto. Maint.	67.00	70.00	0.00	70.00	1.00	71.00
Risk Management	11.00	11.00	0.00	11.00	0.00	11.00
	78.00	81.00	0.00	81.00	1.00	82.00
Hold Complement	3.00	7.00	0.00	7.00	0.00	7.00
Grand Total	10,864.45	10,943.45	24.40	10,967.85	83.00	11,050.85
(1) As of 2/7/2018						
General Government Total	4,032.00	4,098.00	2.00	4,100.00	23.00	4,123.00

County of Henrico Personnel Complement Changes FY 2018-19

Fund/Department	Position	F/PT	Number	Justification
GENERAL GOVERNMENT				
General Fund:				
Building Inspections	Building Inspector I	FT	2.00	To address increasing development activity
Building Inspections	Inspection Supervisor Total, Build	FT ing Inspections	3.00	To address increasing development activity
Circuit Court Services	Law Clerk	FT	1.00	Increasing caseloads
Community Revitalization	Management Specialist I	FT	1.00	Coordinate improvement of housing in older neighborhoods
County Attorney	County Attorney I	FT	1.00	Increasing Special Education cases
Fire	Firefighter	FT	3.00	Relieve Staffing Pressures
Fire	Firefighter	FT	1.00	Added for first Phase of EMS CARE Program
Fire	Senior Management Specialist	FT	1.00	Added for first Phase of EMS CARE Program
Fire	Management Specialist II	FT Total, Fire	6.00	Added for first Phase of EMS CARE Program
Information Technology	IT Database Administrator	FT	1.00	Support DPU Technology Needs
Library	Public Services Supervisor	FT	2.00	Added for the opening of Fairfield Library
Library	Librarian I	FT	2.00	Added for the opening of Fairfield Library
,		Total, Library	4.00	, ,
Public Works	Construction Inspector	FT	1.00	Manage CIP project workload increases
	Gene	ral Fund Total	18.00	
Special Revenue Fund:				
Mental Health	MH/DS Clinician	FT	1.00	Crisis Intervention Team (CIT) training for public safety
Mental Health	MH/DS Support Services Specia		1.00	Crisis Intervention Team (CIT) training for public safety
	• • • •	, Mental Health	2.00	
	Special Reven	ue Fund Total	2.00	
Enterprise Fund:				
Public Utilities	Equipment Operator II	FT	1.00	Replace positions transerred to the Cobbs Creek project
Public Utilities	Engineer II	FT	1.00	Replace positions transferred to the Cobbs Creek project
	*	Public Utilities	2.00	
	Enterpr	ise Fund Total	2.00	
Internal Service Fund:				
Central Automotive Maintenance	Fire Mechanic	FT	1.00	Increased workload
	Internal Servi	ice Fund Total	1.00	
	General Gov	ernment Total	23.00	

County of Henrico Personnel Complement Changes FY 2018-19

Fund/Department	Position	F/PT	Number	Justification
EDUCATION				
General Fund:				
Revisions During FY2017-18				
Administrative	Instruction	FT	1.00	Reclassification
Administrative	Instructional Support	FT	1.00	Board Approved Complement
Administrative	Exceptional Education	FT	1.00	Board Approved Complement
Administrative	Operations	FT	1.00	Reclassification
Instructional	Instructional Reserve	FT	(1.10)	Reclassification
Instructional	Career & Technical Education	FT	(1.50)	Reclassification
Instructional	Elementary Education	FT	1.00	Board Approved Complement
Instructional	Elementary Education	FT	2.90	Reclassification
Instructional	Exceptional Education	FT	4.80	Reclassification
Instructional	Gifted	FT	4.00	Board Approved Complement
Instructional	Instructional Support	FT	4.00	Board Approved Complement
Instructional	Secondary Education	FT	(2.10)	Reclassification
Instructional	School Improvement	FT	1.00	Reorganization
Instructional	Staff Development	FT	(1.00)	Reorganization
Principal	Secondary Education	FT	0.20	Reclassification
Assistant Principal	Elementary Education	FT	1.50	Reclassification
Assistant Principal	Secondary Education	FT	0.80	Reclassification
Other Professional	Henrico Education Foundation	FT	(1.00)	Reclassification
Other Professional	Communications & Public Relations	FT	1.00	Reclassification
Other Professional	Finance	FT	1.00	Reclassification
Other Professional	Finance	FT	1.00	Reorganization
Other Professional	General Services	FT	(1.00)	Reorganization
Technology Tech Development	Technology	FT	5.00	Reclassification
Technical	Construction & Maintenance	FT	1.00	Reclassification
Technical	Secondary Education	FT	10.00	Board Approved Complement
Technical	Communications & Public Relations	FT	(1.00)	Reclassification
Technology Tech Support	Payroll	FT FT	2.00	Reclassification
Technology Tech Support	Finance		1.00	Reclassification
Technology Tech Support	Technology	FT FT	(5.00)	Reclassification
Clerical Clerical	Payroll Superintendent	FT	(2.00)	
Instructional Assistants	Elementary Education	FT	, ,	`Board Approved Complement
Instructional Assistants	Exceptional Education	FT	(1.50)	Reclassification
Trades	Construction & Maintenance	FT	` /	Reclassification
Operative	Transportation	FT	(1.00)	Reclassification
Laborer	Construction & Maintenance	FT	1.00	Reclassification
Service	Construction & Maintenance	FT	(2.00)	Reclassification
Scrvice	Total Education - General Fund (FY)		30.00	Reclassification
Requested Changes for FY2018-19:				
Instructional	Elementary Education	FT	9.00	Change funding source
Instructional	Elementary Education	FT	22.00	Teacher Planning
Instructional	Instructional Reserve	FT	10.00	Class Size Reduction
Instructional	Secondary Education	FT	2.00	Middle School STEAM
Instructional	Exceptional Education	FT	3.00	Achievable Dream/Dyslexia
Nurses	Student Health Services	FT	1.00	Growth
Clerical	Secondary Education - ESL	FT	1.00	Change funding source
Clerical	Human Resources	FT	1.00	Growth
Instructional Assistants	Elementary Education	FT	6.00	Reading
Instructional Assistants	Exceptional Education	FT	1.00	Behavior Support
	Total Education - General Fund (FY)		56.00	
	Total Education - General Fund since		86.00	

County of Henrico Personnel Complement Changes FY 2018-19

Fund/Department	Position	F/PT	Number	Justification
Special Revenue Fund: Revisions During FY2017-1	8:			
Administrative	Henrico Education Foundation	FT	(1.00)	Funding Shift
Instructional	Algebra Readiness	FT	(1.80)	Reduce Complement
Instructional	Extended School Year	FT	0.20	Board Approved Complement
Instructional	Homeless Assistance	FT	(1.00)	Reclassification
Instructional	Math/Reading Incentive	FT	2.00	Reclassification
Instructional	Reserve	FT	(5.00)	Funding Shift
Instructional	Title I	FT	(3.00)	Reclassification
Instructional	Title VI-B	FT	1.00	Reclassification
Instructional	Wallace Grant	FT	1.00	Board Approved Complement
Instructional Assistants	Title VI-B	FT	(1.00)	Reclassification
Nurses	VPI+	FT	1.00	Reclassification
Other Professional	Henrico Education Foundation	FT	(1.00)	Funding Shift
Other Professional	Homeless Assistance	FT	1.00	Reclassification
Other Professional	Title I	FT	3.00	Reclassification
Other Professional	VPI+	FT	1.00	Reclassification
Service	School Nurtition Services	PT	(1.00)	Reclassification
Service	School Nurtition Services	FT	1.00	Reclassification
Technical	Head Start	FT	(1.00)	Reclassification
Technical	Title I	FT	(1.00)	Reclassification
Technical	VPI+	FT	(2.00)	Reclassification
	Total Education - Special Revenue Fund (F	Y2017-18)	(7.60)	
Requested Additions for FY2	2018-19:			
Instruction	Reserve	FT	6.00	Reinstate Reserve
Instruction	Title II	FT	(9.00)	Change funding source
Instruction	DMAS - Medicaid	FT	3.00	Exceptional Education
Technical	DMAS - Medicaid	FT	2.00	Family Adovocates
Instructional Assistants	DMAS - Medicaid	FT	3.00	Exceptional Education
Clerical	Title III	FT	(1.00)	Change funding source
	Total Education - Special Revenue (F	Y2018-19)	4.00	
To	stal Education - Special Revenue Fund (since	7/1/2017)	(3.60)	
	m . 1 m	**************************************	22.42	
	Total Education - All Funds (F		22.40	
	Total Education - All Funds (F		60.00	
	Total Education - All Funds (since	7/1/2017)	82.40	

	Revised FY2016-17	Approved FY2017-18	Revised FY2017-18	Approved FY2018-19
Agriculture & Home Extension				
Administrative Assistant	1	1	1	1
Office Assistant III	1	1	1	1
	2	2	2	2
Belmont Golf Course				
Groundskeeper I	4	4	4	4
Groundskeeper IV	1	1	1	1
Park Services Division Supervisor	1	1	1	1
Preventative Maintenance Technician	1	1	1	1
Senior Business Supervisor	1	1	1	1
	8	8	8	8
Board of Supervisors				
Administrative Assistant	1	1	1	1
Assistant to the County Manager	1	1	1	1
Executive Assistant	2	2	2	2
	4	4	4	4
Building Inspections				
Administrative Assistant	1	1	1	1
Building Inspector I	16	16	17	20
Building Inspector II	12	12	12	12
Building Inspector III	1	1	0	0
Building Official	1	1	1	1
Business Supervisor	1	1	1	1
Constructability Specialist II	0	0	1	1
Department Technology Specialist III	1	1	1	1
Deputy Building Official	1	1	1	1
Electrical Engineer	1	1	1	1
Electrical/Elevator Inspector Supervisor	1	1	1	1
Engineer II	5	5	4	4
Existing Structures Inspection Supervisor	1	1	1	1
Inspections Plans Reviewer	1	1	1	1
Mechanical Engineer	2	2	2	2
Mechanical/Plumbing Inspector Supervisor	1	1	1	1
Office Assistant II	1	1	1	1
Permit Clerk	2	2	2	2
Residential Building Inspector Supervisor	1	1	1	1
Senior Permit Clerk	3	3	3	3
Senior Plans Review Engineer	2	2	2	2
-	55	55	55	58
Central Automotive Maintenance				
Accountant III	1	1	0	0
Accounting and Fiscal Technician	1	1	1	1
Automotive Equipment Mechanic	35	38	38	38
Automotive Equipment Supervisor	1	1	1	1
Automotive Equipment Technician	2	2	4	4
Automotive Fleet Manager	1	1	1	1
Automotive Mechanic Foreman	3	3	3	3
	_			

	Revised FY2016-17	Approved FY2017-18	Revised FY2017-18	Approved FY2018-19
Central Automotive Maintenance (cont'd)				
Automotive Mechanic Foreman, Senior	1	1	1	1
Automotive Service Worker I	1	1	1	1
Automotive Service Worker II	2	2	0	0
Business Manager	0	0	1	1
Custodial Worker	2	2	2	2
Fire Equipment Mechanic	5	5	5	6
Fire Equipment Mechanic Foreman	1	1	1	1
Secretary	1	1	1	1
Senior Shop Clerk Dispatcher	2	2	2	2
Storekeeper I	3	3	3	3
Storekeeper II	2	2	2	2
Superintendent/Central Maintenance Facility	1	1	1	1
Warehouse/Parts Supervisor	1	1	1	1
Welder	1	1	1	1
	67	70	70	71
Circuit Court Services	0,	, ,	, ,	, -
Administrative Assistant	3	3	3	3
Court Administrator	1	1	1	1
Law Clerk	3	3	3	4
Office Assistant IV	1	1	1	1
Office Assistant IV	8	8	8	9
Commonwealth's Attorney	Ö	0	0	,
Administrative Assistant	1	1	0	0
	12	13	12	12
Assistant Attorney I/Commonwealth	7		7	7
Assistant Attorney II/Commonwealth	1	7 4	5	5
Assistant Attorney III/Commonwealth	4		_	
Attorney for the Commonwealth	1	1	1	1
Business Supervisor	1	1	0	0
Chief Deputy Attorney/Commonwealth	1	1	1	1
Management Assistant	2	2	4	4
Management Specialist I	1	1	1	1
Management Specialist II	1	1	1	1
Office Assistant IV	3	3	1	1
Paralegal	4	4	5	5
Secretary	13	13	13	13
Senior Asst. Attorney/Commonwealth	4	4	4	4
Senior Business Supervisor	0	0	1	1
Senior Management Specialist	1	1	1	1
	56	57	57	57
Community Corrections				
Community Corrections Unit Supervisor	1	1	1	1
Senior Management Specialist	1	1	1	1
	2	2	2	2
Community Revitalization				
Administrative Assistant	1	1	1	1
County Planner II	1	1	1	1

	Revised FY2016-17	Approved FY2017-18	Revised FY2017-18	Approved FY2018-19
Community Revitalization (cont'd)				
Deputy Zoning Conformance Officer	1	1	1	1
Director of Community Revitalization	1	1	1	1
Management Specialist I	0	0	0	1
Office Assistant IV	1	1	1	1
Principal Planner	1	1	1	1
Planning Technician	1	1	1	1
Zoning Enforcement Officer	9	9	9	9
Zoning Enforcement Supervisor	2	2	2	2
	18	18	18	19
County Attorney				
Assistant County Attorney I	3	3	3	4
Assistant County Attorney II	3	3	3	3
Assistant County Attorney III	3	3	3	3
Business Supervisor	1	1	1	1
County Attorney	1	1	1	1
Deputy County Attorney	1	1	1	1
Paralegal	3	3	3	3
Secretary	3	3	3	3
Senior Assistant County Attorney	2	2	2	2
, ,	20	20	20	21
County Manager				
Administrative Assistant	3	3	3	3
County Manager	1	1	1	1
Deputy County Manager	4	4	4	4
Executive Assistant	1	1	1	1
Legislative Liaison	1	1	1	1
Management Specialist I	1	1	2	2
Management Specialist II	1	1	0	0
Office Assistant IV	1	1	1	1
Office Assistant 17	13	13	13	13
Electoral Board	13	13	13	13
Administrative Assistant	1	1	1	1
Assistant Registrar II	Δ	5	5	5
Department Technology Specialist II	1	1	1	1
Deputy General Registrar	1	1	1	1
Management Specialist I	1	1	1	1
Management Specialist 1	8	9	9	9
Finance	0	,	,	,
Account Clerk II	6	6	1	1
Account Clerk II	1	1	5	5
	1	1		_
Account Clerk Senior	1	1	2	2
Accountant I	1	1	0	0
Accountant II	1	1	1	1
Accountant III	4	4	5	5
Administrative Assistant	I	1	1	1
Assistant Division Director	3	3	4	4

	Revised	Approved	Revised	Approved
	FY2016-17	FY2017-18	FY2017-18	FY2018-19
Finance (cont'd)				
Budget Analyst I	2	2	1	1
Budget Analyst II	1	1	2	2
Budget Analyst III	1	1	0	0
Budget Director	1	1	1	1
Budget Supervisor	1	1	1	1
Business Audit Supervisor	1	1	1	1
Business Auditor I	4	4	4	4
Business Auditor II	2	2	0	0
Business Auditor III	2	2	4	4
Business Inspection Supervisor	1	1	1	1
Business Inspector I	1	1	0	0
Business Inspector II	4	4	5	5
Business Section Manager	1	1	1	1
Business Supervisor	1	1	1	1
Director Of Finance	1	1	1	1
Division Director	3	3	3	3
Management Assistant	6	6	6	6
Management Specialist I	1	1	1	1
Management Specialist II	3	3	3	3
Management Technician	15	15	15	15
Payroll Specialist	2	2	2	2
Payroll System Administrator	1	1	1	1
Procurement Analyst I	3	3	2	2
Procurement Analyst II	1	1	2	2
Procurement Analyst IV	4	4	3	3
Purchasing Director	1	1	1	1
Purchasing Support Specialist	3	3	3	3
Real Estate Appraiser I	2	2	2	2
Real Estate Appraiser II	0	0	1	1
Real Estate Appraiser Supervisor	3	3	3	3
Real Estate Assessment Director	1	1	1	1
Real Estate Section Manager	1	1	1	1
Revenue Collection Officer I	5	5	0	0
Revenue Collection Officer II	3	3	0	0
Secretary	1	1	1	1
Senior Accountant	3	3	3	3
Senior Budget and Management Analyst	2	2	3	3
Senior Business Auditor	1	1	1	1
Senior Management Specialist	3	3	3	3
Senior Real Estate Appraiser	19	19	18	18
Senior Tax Auditor	0	0	1	1
Tax Auditor I	5	5	3	3
Tax Auditor II	4	4	5	5
Tax Auditor Supervisor	1	1	1	1
Trreasury Collections Officer I	0	0	2	2
Trreasury Collections Officer II	0	0	6	6
	O	9	9	3

	Revised FY2016-17	Approved FY2017-18	Revised FY2017-18	Approved FY2018-19
Finance (cont'd)				
Treasury Services Officer I	6	6	10	10
Treasury Services Officer II	10	10	8	8
Treasury Manager	3	3	3	3
Treasury Supervisor	4	4	2	2
Vehicle Section Manager	1	1	1	1
	163	163	163	163
Fire				
Account Clerk III	2	2	2	2
Accountant I	1	1	1	1
Administrative Assistant	1	1	1	1
Assistant Fire Chief	0	0	5	5
Controller	1	1	1	1
Department IT Manager	1	1	1	1
Department Technology Specialist II	2	2	2	2
Department Technology Specialist IV	2	2	2	2
Deputy Fire Chief	2	2	1	1
Division Director	1	1	1	1
Emergency Manager	1	1	1	1
Engineer II	1	1	1	1
Fire Battalion Chief	13	13	13	13
Fire Captain	33	33	33	33
Fire Chief	1	1	1	1
Fire District Chief	3	3	0	0
Fire Lieutenant	91	97	97	97
Firefighter	395	416	415	419
Management Specialist I	1	1	1	1
Management Specialist II	3	3	3	4
Office Supervisor	1	1	1	1
Registered Nurse	1	1	1	1
Secretary	1	1	1	1
Senior Management Specialist	2	2	2	3
Store Keeper II	1	1	1	1
Warehouse/Parts Supervisor	1	1	1	1
	562	589	589	595
General Services				
Account Clerk III	2	2	2	2
Assistant Director of General Services	1	1	1	1
Assistant Division Manager	1	1	1	1
Business Supervisor	1	1	1	1
Capital Projects Manager	4	4	4	4
Chief of Security Services	1	1	1	1
Construction Coordinator	3	3	3	3
Courier	3	3	3	3
Custodial Worker	18	18	18	18
Custodian I	2	2	2	2
Custodian II	1	1	1	1

	Revised FY2016-17	Approved FY2017-18	Revised FY2017-18	Approved FY2018-19
General Services (cont'd)				
Custodian III	1	1	1	1
Director Of General Services	1	1	1	1
Electronic Controls Technician	3	3	3	3
Energy Manager	0	0	1	1
Facilities Coordinator	1	1	1	1
Facilities Manager	1	1	1	1
Food Service Assistant	3	3	3	3
Food Service Manager	1	1	1	1
Maintenance Superintendant	3	3	4	4
Management Specialist II	1	1	0	0
Office Assistant II	2	2	2	2
Office Assistant III	1	1	1	1
Office Assistant IV	2	2	3	3
Plant Maintenance Mechanic	23	23	23	23
Secretary	1	1	0	0
Security Officer	24	24	24	24
Security Officer Supervisor	3	3	3	3
Senior Capital Projects Manager	1	1	1	1
Senior Controller	1	1	1	1
Senior Cook	2	2	2	2
Senior Engineer	1	1	0	0
Senior Plant Maintenance Mechanic	4	4	4	4
Support Services Supervisor	1	1	1	1
	118	118	118	118
Human Resources				
Administrative Assistant	1	1	1	1
Assistant Director of Human Resources	1	1	1	1
Business Supervisor	1	1	1	1
Claims Technician	2	2	2	2
Department Technology Specialist	1	1	0	0
Department Technology Specialist II	0	0	1	1
Director of Human Resources	1	1	1	1
Division Manager	7	7	7	7
Environmental Management Coordinator	1	1	1	1
Fitness Trainer	0	0	1	1
Human Resource Analyst I	4	4	2	2
Human Resource Analyst II	2	2	3	3
Human Resource Analyst III	5	5	2	2
Human Resources Assistant I	4	4	6	6
Human Resources Assistant II	7	7	4	4
Human Resources Manager	2	2	2	2
Management Specialist	0	1	1	1
Management Specialist II	1	1	1	1
Medical Assistant Specialist	1	1	1	1
Nurse Practitioner	1	1	1	1
Risk Management Claims Supervisor	1	1	1	1

	Revised FY2016-17	Approved FY2017-18	Revised FY2017-18	Approved FY2018-19
Human Resources (cont'd)				
Risk Manager	1	1	1	1
Safety Officer	2	2	2	2
Senior Claims Adjuster	3	3	3	3
Senior Fitness Trainer	2	2	2	2
Senior Human Resources Analyst	6	6	10	10
·	57	58	58	58
Hold Complement ²	3	7	7	7
Information Technology				
Accounting and Fiscal Technician	1	1	1	1
Administrative Assistant	1	1	1	1
Assistant Director of Information Technology	1	1	1	1
Computer Operations Supervisor	1	1	1	1
Computer Operator II	2	2	0	0
Computer Operator III	1	1	0	0
Director of Information Technology	1	1	1	1
GIS Analyst I	0	0	1	1
GIS Analyst II	1	1	1	1
GIS Analyst III	2	2	1	1
GIS Analyst Senior	1	1	3	3
GIS Manager	1	1	1	1
Information Technology Control Technician	1	1	0	0
Information Technology Systems Engineer	0	0	2	2
IT Application Developer I	1	1	3	3
IT Application Developer II	4	4	2	2
IT Application Developer III	10	10	9	9
IT Application Developer Senior	2	2	3	3
IT Database Administrator I	1	1	1	2
IT Database Administrator III	3	3	3	3
IT Desk Support Specialist I	2	2	0	0
IT Desk Support Specialist II	6	6	5	5
IT Desk Support Specialist III	1	1	2	2
IT Desk Support Specialist Senior	2	2	2	2
IT Manager I	11	11	11	11
IT Manager II	11	11	10	10
IT Network/Telecomm Admin I	3	3	2	2
IT Network/Telecomm Admin II	2	2	3	3
IT Network/Telecomm Admin III	1	1	2	2
IT Systems Admin I	1	1	1	1
IT Systems Admin II	2	2	1	1
IT Systems Admin III	1	1	2	2
IT Systems Developer I	5	5	5	5
IT Systems Developer II	3	3	6	6
IT Systems Developer III	6	6	4	4
IT Systems Developer Senior	1	1	1	1

	Revised FY2016-17	Approved FY2017-18	Revised FY2017-18	Approved FY2018-19
Information Technology (cont'd)				
Manager of Production Services	1	1	1	1
Technology Support Technician I	2	2	2	2
Technology Support Technician II	1	1	2	2
	97	97	97	98
Internal Audit				
Auditor III	3	3	3	3
Director Of Internal Audit	1	1	1	1
	4	4	4	4
Juvenile Detention				
Business Supervisor	1	1	1	1
Custodian I	1	1	1	1
Detention Counselor	13	13	13	13
Detention Home Assistant Superintendent	2	2	2	2
Detention Home Superintendent	1	1	1	1
Detention Supervisor	4	4	4	4
Food Service Supervisor	1	1	1	1
Office Assistant III	1	1	1	1
Registered Nurse	2	2	2	2
Secretary	1	1	1	1
Senior Cook	3	3	3	3
	30	30	30	30
Juvenile Detention/VJCCCA				
Detention Outreach Coordinator	1	1	1	1
Detention Outreach Worker	2	2	2	2
	3	3	3	3
Library				
Account Clerk Senior	2	2	2	2
Accountant II	1	1	1	1
Administrative Assistant	1	1	1	1
Assistant Library Director	1	1	1	1
Controller	1	1	1	1
Courier	2	2	2	2
Department IT Manager	1	1	1	1
Department Technology Specialist II	5	5	5	5
Department Technology Specialist III	5	5	5	5
Department Technology Specialist IV	1	1	1	1
Director of Library	1	1	1	1
Librarian I	31	31	29	31
Librarian II	5	5	4	4
Librarian III	0	0	2	2
Librarian IV	1	1	0	0
Library Circulation Asst. Supervisor	6	6	6	6
Library Circulation Supervisor	11	11	11	11
Library Collection Management Specialist I	7	7	5	5
Library Collection Management Specialist II	1	1	2	2
Library Manager I	13	13	14	14
Library Manager 1	13	13	14	14

	Revised FY2016-17	Approved FY2017-18	Revised FY2017-18	Approved FY2018-19
Library (cont'd)				
Library Manager II	5	5	5	5
Library Public Services Coordinator	2	2	2	2
Library Public Services Specialist I	88	88	84	84
Library Public Services Specialist II	1	1	7	7
Library Public Services Supervisor	12	12	12	14
Management Specialist I	1	1	1	1
Senior Management Specialist	1	1	1	1
	206	206	206	210
Mental Health				
Account Clerk III	8	8	8	8
Accountant I	1	1	1	1
Accountant III	2	2	2	2
Administrative Assistant	1	1	1	1
Business Manager	1	1	1	1
Business Supervisor	3	3	3	3
Department IT Manager	1	1	1	1
Department Technology Specialist II	1	1	1	1
Department Technology Specialist III	1	1	1	1
Department Technology Specialist IV	3	3	3	3
Director of MH/DS	1	1	1	1
Infant Development Specialist	1	1	1	1
Management Specialist II	1	1	1	1
Medical Assistant	1	1	1	1
MH/DS Case Manager	37	37	40	40
MH/DS Clinical Supervisor	16	16	16	16
MH/DS Clinician	47.5	47.5	45.5	46.5
MH/DS Community Support Supervisor	6	6	6	6
MH/DS Division Director	3	3	3	3
MH/DS Group Home Supervisor	3	3	3	3
MH/DS Marketing Specialist	1	1	1	1
MH/DS Program Coordinator	6	6	6	6
MH/DS Program Manager	9	9	9	9
MH/DS Residential Counselor	1	1	1	1
MH/DS Senior Community Support Supervisor	1	1	1	1
MH/DS Support Services Specialist	1	1	1	2
MH/DS Training Assistant	11.5	11.5	11.5	11.5
MH/DS Training Specialist	26	26	24	24
Nurse Practitioner	1	1	1	1
Occupational Therapist	1	1	1	1
Office Assistant IV	17	17	18	18
Secretary	2	2	1	1
Senior Controller	1	1	1	1
Senior Management Specialist	1	1	2	2
Speech Pathologist	1	1	1	1
	219	219	219	221

	Revised FY2016-17	Approved FY2017-18	Revised FY2017-18	Approved FY2018-19
Permit Centers				
Administrative Assistant	1	1	1	1
Assistant Director of Community Development	1	1	1	1
Community Deleveopment Supervisor	2	2	2	2
Community Development Technician I	1	1	2	2
Community Development Technician II	1	1	- 1	1
Community Development Technician III	3	3	2	2
Director of Community Development	1	1	1	1
Office Assistant IV	1	1	1	1
Senior Community Development Technician	5	5	5	5
Senior Community Development Technician	16	16	16	16
Planning	10	10	10	10
Account Clerk III	1	1	1	1
Accounting & Fiscal Technician	1	1	1	1
Administrative Assistant	1	1	1	1
Assistant Director of Planning	1	1	1	1
County Planner I	3	3	2	2
County Planner II	6	6	8	8
County Planner III	3	3	2	2
County Planner IV	8	8	8	8
Department IT Manager	0	0	0	1
Department Tri Manager Department Technology Specialist II	1	1	1	1
Department Technology Specialist III	1	1	1	1
	1	1	1	1
Deputy Zoning Conformance Officer	1	1	1	1
Director of Planning	1	1	1	1
GIS Analyst III	1	0	3	3
GIS Specialist Office Assistant III	1	1	0	
Office Assistant IV	1	1		0
	3	3	4	4
Planning Technician	1	1	1	1
Senior Blanning Technician	1	1	1	1
Senior Planning Technician Senior Principal Planner	1	2	2	2
Technology Support Specialist I	3	3 3	3 0	3 0
Zoning Enforcement Officer	_			_
Zonnig Emorcement Officer	45	45	<u>2</u> 45	<u>2</u> 45
Police	43	43	43	43
Account Clerk III	2	2	2	2
Administrative Assistant	2	2	2	2
	1	1	1	1
Animal Protection Lieutentant Animal Protection Officer	1	1	1	1
	9	9	9	9
Animal Protection Seargeant	2	2	2	2
Auditor II	1	1	1	1
Chief of Police	l 1	1	1	1
Communications Maintenance Supervisor	1	1	1	1
Communications Officer	76	76	76	76
Communications Supervisor	12	12	9	9

	Revised FY2016-17	Approved FY2017-18	Revised FY2017-18	Approved FY2018-19
Police (cont'd)				
Communications Systems Manager	1	1	1	1
Controller	1	1	1	1
County Planner III	1	1	1	1
Crime Analyst	3	3	3	3
Criminal Records Manager	1	1	1	1
Crossing Guard	8	8	8	8
Department IT Manager	1	1	1	1
Department Technology Specialist I	2	2	2	2
Department Technology Specialist III	4	4	4	4
Department Technology Specialist IV	1	1	1	1
Deputy County Manager, Public Safety	1	1	1	1
Emergency Communications Manager	1	1	1	1
Latent Print Examiner	1	1	1	1
Management Technician	2	2	2	2
Management Specialist I	1	1	1	1
Management Specialist II	1	1	1	1
Office Assistant III	3	3	3	3
Office Assistant IV	2	2	2	2
Office Supervisor	3	3	3	3
Police Captain	10	10	11	11
Police Command Sergeant	1	1	1	1
Police Lieutenant	41	41	41	41
Police Lieutenant Colonel	2	2	2	2
Police Major	4	4	4	4
Police Officer	504	514	512	512
Police Sergeant	70	70	71	71
Police Support Technician I	14	14	14	14
Police Support Technician II	28	28	28	28
Police Support Technician III	5	5	5	5
Radio Repair Technician I	2	2	2	2
Radio Repair Technician II	2	2	2	2
Radio Repair Technician III	3	3	3	3
Secretary	9	9	9	9
Senior Communications Supervisor	0	0	3	3
Senior Latent Print Examiner	1	1	1	1
Senior Management Specialist	1	1	1	1
Senior Police Support Technician	1	1	1	1
11	842	852	852	852
Public Relations and Media Services				
Asst. Dir. of Public Relations and Media Svcs.	2	2	2	2
Business Supervisor	1	1	1	1
Department Technology Specialist III	1	1	1	1
Director of Public Relations and Media Services	1	1	1	1
Media Specialist	1	1	1	1
Office Assistant III	1	1	1	1
Office Assistant IV	2	2	2	2

	Revised FY2016-17	Approved FY2017-18	Revised FY2017-18	Approved FY2018-19
Public Relations and Media Services (cont'd)				
Public Relations Specialist	2	2	2	2
Senior Public Relations Specialist	1	1	1	1
Senior Television Producer/Director	1	1	1	1
Television Operations Technician	1	1	1	1
Television Producer/Director	5	5	5	5
	19	19	19	19
Public Utilities				
Account Clerk III	6	6	6	6
Accountant II	1	1	1	1
Accountant III	1	1	1	1
Administrative Assistant	1	1	1	1
Assistant Director/Public Utilities	1	1	1	1
Assistant Division Director	3	3	3	3
Capital Projects Manager	1	1	1	1
Chemist	2	2	2	2
Chief of Laboratory Operations	1	1	1	1
Chief Water/Wastewater Plant Operator	8	8	8	8
Construction Inspector	13	13	15	15
Customer Service Representative	11	11	11	11
Customer Service Supervisor	1	1	1	1
Department IT Manager	1	1	1	1
Department Technology Specialist II	2	2	2	2
Department Technology Specialist IV	3	3	3	3
Director of Public Utilities	1	1	1	1
Division Director	5	5	5	5
Electrician	2	2	2	2
Engineer I	8	8	8	8
Engineer II	14	14	15	16
Engineering Aide II	8	8	8	8
Engineering Aide III	1	1	1	1
Engineering Technician	7	7	8	8
Environmental Inspector	0	0	2	2
Equipment Operator I	6	6	2	2
Equipment Operator II	30	30	30	31
Equipment Operator III	6	6	6	6
GIS Analyst II	1	1	1	1
GIS Analyst III	1	1	1	1
GIS Specialist	0	0	3	3
GIS Technician	4	4	0	0
Instrumentation Specialist I	2	2	2	2
Instrumentation Specialist II	4	4	2	2
Instrumentation Specialist III	3	3	5	5
Instrumentation Specialist Supervisor	2	2	2	2
Labor Foreman II	12	12	12	12
Laboratory Aide	2	2	2	2
Laboratory Analyst	6	6	6	6

	Revised	Approved FY2017-18	Revised	Approved
Public Utilities (cont'd)	FY2016-17	F 1 2017-18	FY2017-18	FY2018-19
Maintenance Assistant I	10	10	10	10
Maintenance Assistant II	2	2	2	2
Management Specialist I	1	1	1	1
Management Specialist II	1	1	1	
•			_	1
Meter Repair Specialist Meter Service Worker	2 7	2	2	2
	•	7	7	7
Meter Service Worker Senior	2	2	2	2
Monitoring Technician I	3	3	0	0
Monitoring Technician II	1	1	0	0
Monitoring Technician Supervisor	1	1	0	0
Office Assistant II	1	1	1	1
Office Assistant IV	4	4	4	4
Office Supervisor	4	4	4	4
Preventive Maintenance Technician	1	1	1	1
Secretary	1	1	1	1
Senior Accountant	1	1	1	1
Senior Construction Coordinator	1	1	1	1
Senior Construction Inspector	3	3	4	4
Senior Controller	1	1	1	1
Senior Electrician	1	1	1	1
Senior Engineer	3	3	3	3
Senior Laboratory Analyst	1	1	1	1
Senior Management Specialist	1	1	1	1
Senior Utility Pipe Locator	1	1	1	1
Senior Utility Plant Mechanic	1	1	1	1
Senior Water/Wastewater Plant Operator	13	13	12	12
Shop Clerk-Dispatcher	2	2	2	2
Storekeeper I	2	2	2	2
Storekeeper II	1	1	1	1
Utilities Cashier	1	1	1	1
Utility Pipe Locator	2	2	2	2
Utility Plant Mechanic	5	5	5	5
Utility Superintendent I	5	5	5	5
Utility Superintendent II	4	4	4	4
Utility Technician	12	12	12	12
Warehouse/Parts Supervisor	2	2	2	2
Water Quality Compliance Specialist I	0	0	4	4
Water Quality Compliance Supervisor	0	0	1	1
Water/Wastewater Facility Maint. Supt.	1	1	1	1
Water/Wastewater Plant Mechanic I	1	1	1	1
Water/Wastewater Plant Mechanic II	6	6	6	6
Water/Wastewater Plant Mechanic III	3	3	3	3
Water/Wastewater Plant Mechanic Supervisor	2	2	2	2
Water Facility/Reclamation Facility Oper Supt.	1	1	1	1
Water/Wastewater Plant Operator I	1	1	0	0
Water/Wastewater Plant Operator II	5	5	5	5

	Revised FY2016-17	Approved FY2017-18	Revised FY2017-18	Approved FY2018-19
Public Utilities (cont'd)	F 1 2010-17	F 1 2017-10	F 1 2017-10	F 1 2010-19
Water/Wastewater Plant Operator Trainee	2	2	4	4
Water/ Wastewater Flaint Operator France	307	307	309	311
Public Works	307	307	307	311
Accountant III	1	1	1	1
Administrative Assistant	1	1	1	1
Assistant Construction Division Director	1	1	1	1
Assistant Director/Public Works	1	1	1	1
Assistant Division Director	3	3	3	3
Assistant Traffic Engineer	2	2	2	2
Assistant Traffic Operations Supervisor	2	2	0	0
Bridge Inspector	1	1	1	1
Business Supervisor	1	1	1	1
Capital Projects Manager	3	5	5	5
Contructability Specialist II	2	2	2	2
Construction Division Director	1	1	1	1
Construction Inspector	15	15	14	15
County Surveyor	1	1	1	1
Department IT Manager	1	1	1	1
Department Technology Specialist I	1	1	1	1
Design Engineer	1	1	1	1
Design Program Specialist I	1	1	1	1
Design Program Specialist II	1	1	1	1
Director of Public Works/County Engineer	1	1	1	1
Division Director	1	1	1	1
Drafting Technician II	1	1	1	1
Drainage Construction and Maintenance Specialist	1	1	1	1
Drainage Construction and Maintenance Manager	1	1	1	1
Engineer I	2	2	2	2
Engineer II	7	7	7	7
Engineering Aide II	4	4	3	3
Engineering Aide III	5	5	6	6
Engineering/Environmental Services Div. Manager	1	1	1	1
Engineering Technician	1	1	1	1
Environmental Inspector	10	10	10	10
Environmental Program Specialist I	3	3	3	3
Environmental Program Specialist II	1	1	1	1
Equipment Operator III	1	1	0	0
GIS Specialist	0	0	2	2
GIS Analyst III	1	1	1	1
Laborer	7	7	7	7
Maintenance Superintendent	1	1	1	1
Management Assisstant	0	0	1	1
Management Specialist I	0	1	1	1
Management Specialist II	2	2	2	2
Management Technician	2	2	2	2
Office Assistant III	4	4	4	4

	Revised FY2016-17	Approved FY2017-18	Revised FY2017-18	Approved FY2018-19
Public Works (cont'd)				
Office Assistant IV	5	5	5	5
Road Constr. & Maintenance Supt.	1	1	1	1
Road Maintenance Heavy Equipment Specialist I	60	60	49	49
Road Maintenance Heavy Equipment Specialist II	27	27	37	37
Road Maintenance Heavy Equipment Specialist III	3	3	4	4
Road Maintenance Shop Supervisor	2	2	2	2
Road Maintenance Specialist	9	9	9	9
Road Maintenance Supervisor I	12	12	12	12
Road Maintenance Supervisor II	2	2	2	2
Road Maintenance Technician I	5	5	1	1
Road Maintenance Technician II	1	1	5	5
Secretary	3	3	3	3
Senior Construction Coordinator	2	2	3	3
Senior Controller	1	1	1	1
Senior Engineer	4	4	4	4
Senior Environmental Inspector	3	3	3	3
Survey Party Chief	2	2	2	2
Technology Support Technician II	2	2	0	0
Traffic Controls Supervisor	0	0	2	2
Traffic Engineer	1	1	1	1
Traffic Engineering Technician	1	1	1	1
Traffic Operations Supervisor	1	1	1	1
Traffic Service Worker I	1	1	0	0
Traffic Service Worker II	7	7	8	8
Traffic Signal Service Worker	1	1	1	1
Traffic Signal Technician I	3	3	3	3
Traffic Signal Technician II	2	2	2	2
Traffic Signal Technician Supervisor	1	- 1	1	1
Timine Signal Teenment Supervisor	259	262	262	263
Real Property		_0_		_00
Administrative Assistant	1	1	1	1
Assistant Director of Real Property	1	1	1	1
Director of Real Property	1	1	1	1
Office Assistant III	1	1	1	1
Real Property Agent	0	0	2	2
Real Property Agent II	2	2	0	0
Senior Real Property Agent	1	1	1	1
Semon near troperty regent	7	7	7	7
Recreation	,	,	•	•
Account Clerk II	1	1	0	0
Account Clerk III	2	2	2	2
Account Clerk Senior	1	1	3	3
Administrative Assistant	1	1	1	1
Animal Care Specialist	2	2	2	2
Assistant Director of Recreation	1	1	1	1
Assistant Division Manager	1	1	1	1
	•	-	-	•

	Revised	Approved	Revised	Approved
Promontion (cont.)	FY2016-17	FY2017-18	FY2017-18	FY2018-19
Recreation (cont'd)				
Assistant Park Services Supervisor	6	6	6	6
Capital Projects Coordinator	0	0	3	3
Capital Projects Manager	2	2	0	0
Controller	1	1	1	1
Custodian I	0	0	1	1
Department IT Manager	1	1	1	1
Department Technology Specialist II	2	2	1	1
Department Technology Specialist III	0	0	1	1
Director of Recreation And Parks	1	1	1	1
Division Manager	1	1	2	2
GIS Specialist	0	0	1	1
Groundskeeper I	23	26	23	23
Groundskeeper II	6	6	9	9
Groundskeeper III	0	0	4	4
Groundskeeper IV	9	9	7	7
Laborer	3	3	1	1
Maintenance Assistant I	1	1	1	1
Management Assistant	1	1	1	1
Management Specialist I	3	3	3	3
Management Specialist II	3	3	3	3
Office Assistant III	4	4	2	2
Office Assistant IV	2	2	4	4
Park Services Division Supervisor	3	3	3	3
Park Services Specialist I	5	6	5	5
Park Services Specialist II	1	1	2	2
Park Services Specialist III	1	1	1	1
Prevantative Maintenance Technician	2	2	2	2
Recreation Coordinator I	24	24	23	23
Recreation Coordinator II	2	2	1	1
Recreation Coordinator III	1	1	1	1
Recreation Division Manager	1	1	1	1
Recreation Facility Coordinator	0	0	3	3
Recreation Maintenance Worker I	9	10	8	8
Recreation Maintenance Worker II	6	6	6	6
Recreation Maintenance Worker III	0	0	2	2
Recreation Maintenance Worker IV	3	3	3	3
Recreation Manager	8	8	8	8
Recreation Marketing Coordinator	2	2	2	2
Recreation Marketing Specialist	1	1	1	1
Recreation Sports Leagues Coordinator I	2	3	3	3
Recreation Tourism Coordinator	1	1	1	1
Recreation Tourism Specialist	1	1	1	1
Senior Account Clerk	1	1	0	0
Senior Construction Coordinator	2	2	0	0
Senior Historic Preservation Conservator	1	1	1	1
Senior Recreation Fitness Coordinator	1	1	0	0
Somoi Reciculon i micos Coolumuoi	1	1	0	0

	Revised	Approved	Revised	Approved
	FY2016-17	FY2017-18	FY2017-18	FY2018-19
Recreation (cont'd)				
Storekeeper II	1	1	1	1
Technology Support Specialist I	1	1	0	0
Technology Support Specialist II	1	1	0	0
Theater Technical Coordinator	1	1	1	1
Tradesman I	4	5	4	4
Tradesman II	3	3	3	3
Tradesman III	0	0	1	1
Tradesman IV	2	2	2	2
Warehouse Supervisor	1	1	1	1
	170	177	177	177
Sheriff				
Account Clerk III	3	3	3	3
Administrative Assistant	1	1	1	1
Chief Deputy Sheriff	0	0	1	1
Controller	1	1	1	1
Correctional Lieutenant/Shift	1	1	1	1
Department Technology Specialist II	1	1	1	1
Division Director	1	1	1	1
Inmate Classification Officer	13	13	13	13
Inmate Classification Supervisor	2	2	2	2
Librarian I	2	2	2	2
Management Specialist I	1	1	1	1
Nurse Practitioner	2	2	2	2
Office Assistant III	14	14	14	14
Office Assistant IV	2	2	2	2
Office Supervisor	1	- 1	1	1
Sheriff Captain	8	8	8	8
Sheriff Deputy	269	273	270	270
Sheriff Lieutentant	16	16	17	17
Sheriff Major	4	4	4	4
Sheriff Sergeant	46	46	47	47
Technology Support Specialist I	0	0	0	0
Undersheriff	2	2	2	2
Chacisholii	390	394	394	394
Social Services	370	371	371	371
Account Clerk II	0	0	1	1
Account Clerk III	3	3	5	5
Accountant I	1	1	1	1
Accountant III	1	1	1	1
Administrative Assistant	1	1	1	1
Assistant Director/Social Services	2	2	2	2
Business Manager	1	1	1	1
Casework Supervisor	7	7	7	7
CSA Coordinator	1	1	1	1
Department IT Manager	1	1	1	1
	1	1		
Department Technology Specialist II	2	2	2	2

	Revised FY2016-17	Approved FY2017-18	Revised FY2017-18	Approved FY2018-19
Social Services (cont'd)				
Director of Social Services	1	1	1	1
Employment Services Supervisor	1	1	1	1
Family Services Specialist I	6	6	6	6
Family Services Specialist II	13	14	17	17
Human Services Assistant	3	3	0	0
Human Services Specialist I	10	12	18	18
Human Services Specialist II	11	11	11	11
Human Services Specialist III	44	44	42	42
Human Services Specialist IV	11	11	14	14
Human Services Specialist Senior	1	1	1	1
Human Services Supervisor	10	10	10	10
Job Developer	6	6	6	6
Management Specialist II	1	1	1	1
Office Assistant III	12	13	4	4
Office Assistant IV	3	3	5	5
Senior Controller	1	1	1	1
Senior Family Services Specialist	31	32	31	31
•	185	190	192	192
Solid Waste				
Automotive Service Worker II	1	1	1	1
Division Director	1	1	1	1
Equipment Operator I	2	2	3	3
Equipment Operator II	18	18	17	17
Equipment Operator III	15	15	14	14
Labor Foreman II	4	4	4	4
Laborer	13	13	12	12
Landfill Attendant	4	4	4	4
Management Specialist II	1	1	1	1
Office Assistant III	1	1	1	1
Preventive Maintenance Technician	1	1	1	1
Senior Engineer	1	1	1	1
Utilities Cashier	5	5	5	5
Utility Superintendent I	1	1	1	1
Utility Superintendent II	1	1	1	1
- -	69	69	67	67
Total Complement:	4,032	4,098	4,100	4,123

¹ As of 2/7/2018

² Reserved Positions, Hold Complement, Unfunded for FY2017-18 Budget.