APPENDIX "B"
PERSONNEL COMPLEMENT [1]

Department	FY15 Revised	FY16 Original	FY16 Changes[3]	FY16 Revised[3]	FY17 Changes	FY17 Proposed
General Government:						
Agriculture & Home Extension	2	2		2		2
Belmont Golf Course	8	8		8		8
Board of Supervisors	4	4		4		4
Building Inspections	52	53		53		53
Central Auto. Maintenance	67	67		67		67
Circuit Court Services	8	8		8		8
Commonwealth's Attorney	56	56		56		56
Community Corrections	2	2		2		2
Community Revitalization	16	17		17		17
County Attorney	19	19	1	20		20
County Manager	13	13	1	14		14
Electoral Board	8	8		8		8
Finance	168	168		168		168
Fire	548	548		548	14	562
General Services	119	119		119		119
Human Resources	56	57		57		57
Hold Complement[2]	24	9	(3)	6		6
Information Technology	90	90		90	1	91
Internal Audit	4	4		4		4
Juvenile Detention	30	30		30		30
Juvenile Detention/VJCCCA	3	3		3		3
Library	171	198	(1)	197	9	206
Mental Health	219	219		219		219
Permit Centers	16	16		16		16
Planning	44	44	1	45		45
Police	817	827		827	14	841
Public Relations & Media Services	19	19		19		19
Public Utilities	306	306	1	307		307
Public Works	257	257	2	259		259
Real Property	7	7		7		7
Recreation[4]	170	172	(2)	170		170
Sheriff[4]	388	373	17	390		390
Social Services	172	172	5	177	4	181
Solid Waste	69	69		69		69
Sub-Total	3,952	3,964	22	3,986	42	4,028
Education:	6,686.55	6,735.55	26.20	6,761.75	65.00	6,826.75
TOTAL	10,638.55	10,699.55	48.20	10,747.75	107.00	10,854.75

[1] The County's personnel complement reflected here includes only those positions funded either wholly or in part with County funds. Positions funded 100% by other agencies (319 as of 2/15/2016) are not included. General Government positions are based on headcount while Education positions are measured using FTE.

[2] Certain approved, vacant, and frozen positions have been removed from the department where previously assigned and are being held in the Hold Complement until reassignment is made.

[3] As of 2/26/2016

[4] The FY2014-15 Actual Complement for Recreation and Sheriff reflect changes made after the FY2015-16 Budget was approved by the Board of Supervisors.

Personnel Complement
By Fund

Fund	FY15 Revised	FY16 Original	FY16[1] Changes	FY16 Revised	FY17 Changes	FY17 Proposed
General Fund						
General Government	3,219.00	3,244.00	20.00	3,264.00	38.00	3,302.00
Education	5,898.65	5,939.65	0.00	5,939.65	59.00	5,998.65
Total	9,117.65	9,183.65	20.00	9,203.65	97.00	9,300.65
Special Revenue Fund						
General Government	319.00	319.00	5.00	324.00	4.00	328.00
Education	787.90	795.90	26.20	822.10	6.00	828.10
Total	1,106.90	1,114.90	31.20	1,146.10	10.00	1,156.10
Enterprise Funds						
Public Utilities	306.00	306.00	0.00	306.00	0.00	306.00
Golf Course	8.00	8.00	0.00	8.00	0.00	8.00
Total	314.00	314.00	0.00	314.00	0.00	314.00
Internal Service Fund						
Cent. Auto. Maint.	67.00	67.00	0.00	67.00	0.00	67.00
Risk Management	11.00	11.00	0.00	11.00	0.00	11.00
	78.00	78.00	0.00	78.00	0.00	78.00
Hold Complement	22.00	9.00	(3.00)	6.00	0.00	6.00
Grand Total	10,638.55	10,699.55	48.20	10,747.75	107.00	10,854.75

[1] As of 2/26/2016

County of Henrico
Personnel Complement Changes
FY 2015-16

Fund/Department	Position	F/PT	Number	Justification
GENERAL GOVERNMENT				
General Fund:				
Fire	Management Support Specialist II	FT	1.00	Staffing logistics support
Fire	Firefighters	FT	3.00	Relieve Staffing Pressures
Fire	Fire Captain	FT	1.00	Staffing for Fire Station #19
Fire	Firefighters	FT	9.00	Staffing for Fire Station #19
		Total, Fire	14.00	
Information Technology	Technology Support Specialist IV	FT	1.00	IT Support Services for Courts
Police	Police Officers	FT	10.00	Positions added for patrol
Police	Radio Repair Technician III	FT	1.00	Positions added to Support New Radio System
Police	Radio Repair Technician I	FT	1.00	Positions added to Support New Radio System
Police	Technology Support Specialist III	FT	1.00	Positions added to Support New Radio System
Police	Police Support Technician I	FT	1.00	Support for PALS Program
		Total, Police	14.00	
Public Library	Library Assistant I	FT	1.00	New positions for Varina Library
Public Library	Library Assistant II	FT	2.00	New positions for Varina Library
Public Library	Librarian I	FT	1.00	New positions for Varina Library
Public Library	Librarian II	FT	2.00	New positions for Varina Library
Public Library	Library Assistant I	PT	2.00	New positions for Varina Library
Public Library	Library Assistant II	PT	1.00	New positions for Varina Library
		Public Library Total	9.00	
		General Fund Total	**38.00**	
Special Revenue Fund:				
Social Services	Human Services Specialist	FT	3.00	To support the Benefits Eligibility Area
Social Services	Office Assitant III	FT	1.00	To support the Benefits Eligibility Area
		Total, Social Services	4.00	
		Special Revenue Fund Total	**4.00**	
		General Government Total	**42.00**	

County of Henrico
Personnel Complement Changes
FY 2015-16

Fund/Department	Position	F/PT	Number	Justification
EDUCATION				
General Fund:				
Revisions During FY2015-16				
Assistant Superintendents	Elementary Education	FT	(1.00)	Reorganization
Administrative	Finance	FT	1.00	Reclassification
Administrative	Elementary Education	FT	1.00	Reorganization
Instructional	Elementary Education	FT	13.00	Maintain Class Size
Instructional	Secondary Education	FT	13.50	Maintain Class Size
Instructional	Instructional Reserve	FT	(16.00)	Realignment
Instructional	Career & Technical Education	FT	(4.00)	Realignment
Instructional	Exceptional Education	FT	6.00	Realignment/Reclassification
Instructional	Guidance & Counseling	FT	1.00	Board Approved Complement/Realignment
Instructional	School Improvement	FT	(12.50)	Reclassification
Assistant Principals	Secondary Education	FT	(1.00)	Realignment
Assistant Principals	Career & Technical Education	FT	1.00	Realignment
Other Professional	Construction & Maintenance	FT	2.00	Reclassification
Other Professional	Finance	FT	(1.00)	Reclassification
Nurses	Nurses	FT	14.00	Reclassification
Technical	Student Health Services	FT	(14.00)	Reclassification
Clerical	Finance	FT	1.00	Reclassification
Clerical	General Services	FT	(1.00)	Reclassification
Instructional Assistants	Exceptional Education	FT	(1.00)	Reclassification
Trades	Construction & Maintenance	FT	(2.00)	Reclassification
Laborers	Construction & Maintenance	FT	1.00	Reclassification
Service	Construction & Maintenance	FT	(1.00)	Reclassification
	Total Education - General Fund FY2015-16		0.00	
Requested Changes for FY2016-17:				
Assistant Superintendents	Instructional Support	FT	1.00	Reorganization
Assistant Superintendents	Secondary Education	FT	(1.00)	Reorganization
Administrative	Instructional Support	FT	2.00	Reorganization
Administrative	Exceptional Education	FT	(1.00)	Reorganization
Instructional	Elementary Education	FT	7.00	Maintain Class Size
Instructional	Secondary Education	FT	19.00	Maintain Class Size
Instructional	Instructional Reserve	FT	8.00	Reinstate Reserve for Unanticipated Growth
Instructional	New Teacher Pool	FT	23.00	Reduce Class Sizes
Instructional	Instructional Support	FT	1.00	Reorganization
Instructional	Exceptional Education	FT	6.00	Funding Shift
Other Professional	Instructional Support	FT	1.00	Reorganization
Other Professional	Exceptional Education	FT	(1.00)	Reorganization
Nurses	Nurses	FT	14.00	Reorganization
Technical	Student Health Services	FT	(15.00)	Reorganization
Clerical	Instructional Support	FT	3.00	Reorganization
Clerical	Exceptional Education	FT	(3.00)	Reorganization
Clerical	General Services	FT	(1.00)	Reorganization
Service	Construction & Maintenance	FT	(4.00)	Reorganization
	Total Education - General Fund FY2016-17		59.00	
	Total Education - General Fund since 7/1/2015		**59.00**	
Special Revenue Fund:				
Revisions During FY2015-16:				
Instructional	Reserve for Grant Programs	FT	(1.00)	Reclassification
Instructional	Federal Class Size/Title II	FT	(2.00)	Reclassification
Instructional	Title I-A	FT	3.00	Alternate Funding Source/Reclassification
Instructional	Title VI-B Special Education	FT	1.00	Reclassification
Instructional	VPI+	FT	15.00	New/Expanded Program

County of Henrico
Personnel Complement Changes
FY 2015-16

Fund/Department	Position	F/PT	Number	Justification
Instructional	College Readiness Center	FT	(2.00)	Board Approved Complement
Instructional	Math/Reading Initiative	FT	1.00	Reclassification
Instructional	Extended School Year	FT	0.20	Grant Supported Position
Other Professional	DMAS Health Services Program	FT	(3.00)	Reclassification
Psychologists	DMAS Health Services Program	FT	3.00	New Positions
Technical	Head Start	FT	(5.00)	Reclassification
Technical	VPI+	FT	3.00	New/Expanded Program
Technical	Title I-A	FT	4.00	Reclassification
Clerical	School Nutrition Services	FT	1.00	Reclassification
Clerical	VPI+	FT	2.00	New/Expanded Program
Instructional Assistants	Title I-A	FT	(3.00)	Reclassification
Instructional Assistants	VPI+	FT	10.00	New/Expanded Program
Trades	School Nutrition Services	FT	(1.00)	Reclassification
	Total Education - Special Revenue Fund (FY2014-15):		26.20	

Requested Additions for FY2016-17:

Instructional	Reserve for Grant Programs	FT	1.00	Reinstate Reserve
Instructional	DMAS Health Services Program	FT	2.00	New Position
Other Professional	CTE Resource Center	FT	1.00	Reclassification
Other Professional	DMAS Health Services Program	FT	1.00	New Position
Psychologists	DMAS Health Services Program	FT	1.00	New Position
Technology Tech Support	School Nutrition Services	FT	1.00	Reclassification
Clerical	CTE Resource Center	FT	(1.00)	Reclassification
Instructional Assistants	Title I-A	FT	1.00	New Position
Services	School Nutrition Services	FT	(1.00)	Reclassification
	Total Education - Special Revenue Fund (FY2015-16):		6.00	
	Total Education - Special Revenue Fund (since 7/1/2015):		**32.20**	
	Total Education - All Funds (FY2015-16):		26.20	
	Total Education - All Funds (FY2016-17):		65.00	

Personnel Complement
By Department/Job Classification
General Government

	Revised FY2014-15	Approved FY2015-16	Revised FY2015-16	Proposed FY2016-17
Agriculture & Home Extension				
Administrative Assistant	1	1	1	1
Office Assistant III	1	1	1	1
	2	2	2	2
Belmont Golf Course				
Equipment Operator I	3	3	1	1
Equipment Operator III	1	1	0	0
Food Service Supervisor	1	1	1	1
Groundskeeper I	0	0	3	3
Groundskeeper IV	0	0	1	1
Labor Foreman III	1	1	0	0
Maintenance Superintendent	1	1	0	0
Park Services Division Supervisor	0	0	1	1
Preventative Maintenance Technician	0	0	1	1
Utility Mechanic	1	1	0	0
	8	8	8	8
Board of Supervisors				
Administrative Assistant	1	1	1	1
Assistant to the County Manager	1	1	1	1
Executive Assistant	2	2	2	2
	4	4	4	4
Building Inspections				
Administrative Assistant	1	1	1	1
Building Inspector I	16	16	14	14
Building Inspector II	10	10	12	12
Building Inspector III	1	1	1	1
Building Official	1	1	1	1
Business Supervisor	1	1	1	1
Deputy Building Official	1	1	1	1
Electrical Engineer	1	1	1	1
Electrical/Elevator Inspector Supervisor	1	1	1	1
Engineer II	5	5	5	5
Inspections Plans Reviewer	1	1	1	1
Inspections Supervisor	0	1	1	1
Mechanical Engineer	2	2	2	2
Mechanical/Plumbing Inspector Supervisor	1	1	1	1
Office Assistant II	1	1	1	1
Permit Clerk	2	2	2	2
Residential Building Inspector Supervisor	1	1	1	1
Senior Permit Clerk	3	3	3	3
Senior Plans Review Engineer	2	2	2	2
Technology Support Specialist III	1	1	1	1
	52	53	53	53
Central Automotive Maintenance				
Accountant III	1	1	1	1
Accounting and Fiscal Technician	1	1	1	1
Automotive Equipment Mechanic	34	34	34	34

Personnel Complement
By Department/Job Classification
General Government

	Revised FY2014-15	Approved FY2015-16	Revised FY2015-16	Proposed FY2016-17
Central Automotive Maintenance (cont'd)				
Automotive Equipment Supervisor	1	1	1	1
Automotive Equipment Technician	3	3	3	3
Automotive Fleet Manager	1	1	1	1
Automotive Mechanic Foreman	4	4	3	3
Automotive Mechanic Foreman, Senior	0	0	1	1
Automotive Service Worker I	1	1	1	1
Automotive Service Worker II	2	2	2	2
Custodial Worker	2	2	2	2
Fire Equipment Mechanic	5	5	5	5
Fire Equipment Mechanic Foreman	1	1	1	1
Secretary	1	1	1	1
Senior Shop Clerk Dispatcher	2	2	2	2
Storekeeper I	3	3	3	3
Storekeeper II	2	2	2	2
Superintendent/Central Maintenance Facility	1	1	1	1
Warehouse/Parts Supervisor	1	1	1	1
Welder	1	1	1	1
	67	67	67	67
Circuit Court Services				
Administrative Assistant	2	2	3	3
Court Administrator	0	0	1	1
Executive Assistant	1	1	0	0
Law Clerk	3	3	3	3
Office Assistant III	1	1	0	0
Office Assistant IV	1	1	1	1
	8	8	8	8
Commonwealth's Attorney				
Administrative Assistant	1	1	1	1
Assistant Attorney I/Commonwealth	13	13	11	11
Assistant Attorney II/Commonwealth	5	5	6	6
Assistant Attorney III/Commonwealth	4	4	5	5
Attorney for the Commonwealth	1	1	1	1
Business Supervisor	1	1	1	1
Chief Deputy Attorney/Commonwealth	0	0	1	1
Management Assistant	0	0	2	2
Management Specialist I	1	1	1	1
Management Specialist II	1	1	1	1
Office Assistant IV	4	4	3	3
Office Supervisor	1	1	0	0
Paralegal	3	3	4	4
Secretary	13	13	13	13
Senior Asst. Attorney/Commonwealth	6	6	5	5
Senior Management Specialist	1	1	1	1
Technical Support Specialist I	1	1	0	0
	56	56	56	56

Personnel Complement
By Department/Job Classification
General Government

	Revised FY2014-15	Approved FY2015-16	Revised FY2015-16	Proposed FY2016-17
Community Corrections				
Community Corrections Unit Supervisor	0	0	1	1
Senior Management Specialist	2	2	1	1
	2	2	2	2
Community Revitalization				
Administrative Assistant	1	1	1	1
Code Enforcement Inspector	0	1	0	0
County Planner II	1	1	1	1
Deputy Zoning Conformance Officer	1	1	1	1
Director of Community Revitalization	1	1	1	1
Office Assistant IV	1	1	1	1
Principal Planner	1	1	1	1
Zoning Enforcement Officer	8	8	9	9
Zoning Enforcement Supervisor	2	2	2	2
	16	17	17	17
County Attorney				
Assistant County Attorney I	3	3	2	2
Assistant County Attorney II	2	2	4	4
Assistant County Attorney III	3	3	3	3
Business Supervisor	1	1	1	1
County Attorney	1	1	1	1
Deputy County Attorney	1	1	1	1
Paralegal	3	3	3	3
Secretary	3	3	3	3
Senior Assistant County Attorney	2	2	2	2
	19	19	20	20
County Manager				
Administrative Assistant	3	3	3	3
County Manager	1	1	1	1
Deputy County Manager	4	4	4	4
Deputy County Manager, Public Safety	0	0	1	1
Executive Assistant	1	1	1	1
Legislative Liaison	1	1	1	1
Management Specialist I	1	1	1	1
Management Specialist II	1	1	1	1
Office Assistant IV	1	1	1	1
	13	13	14	14
Electoral Board				
Administrative Assistant	1	1	1	1
Assistant Registrar II	4	4	4	4
Deputy General Registrar	1	1	1	1
Management Specialist I	1	1	1	1
Technology Support Specialist I	1	1	1	1
	8	8	8	8
Finance				
Account Clerk II	20	20	21	21
Account Clerk III	6	6	6	6

Personnel Complement
By Department/Job Classification
General Government

	Revised FY2014-15	Approved FY2015-16	Revised FY2015-16	Proposed FY2016-17
Finance (cont'd)				
Accountant I	2	2	2	2
Accountant III	4	4	4	4
Accountant IV	2	2	2	2
Accounting and Fiscal Technician	2	2	2	2
Accounting Section Manager	1	1	0	0
Administrative Assistant	1	1	1	1
Assistant Division Director	0	0	3	3
Assistant Treasury Supervisor	2	2	2	2
Budget Analyst I	1	1	3	3
Budget Analyst II	2	2	0	0
Budget Analyst III	0	0	1	1
Budget Director	1	1	1	1
Budget Supervisor	1	1	1	1
Business Audit Supervisor	1	1	1	1
Business Auditor I	2	2	4	4
Business Auditor II	3	3	2	2
Business Inspection Supervisor	1	1	1	1
Business Inspector I	5	5	3	3
Business Inspector II	0	0	2	2
Business Section Manager	1	1	1	1
Business Supervisor	1	1	1	1
Buyer	4	4	0	0
Director Of Finance	1	1	1	1
Division Director	3	3	3	3
Information Technology Project Manager	1	1	1	1
Management Assistant	2	2	5	5
Management Specialist I	1	1	1	1
Management Specialist II	1	1	1	1
Management Technician	11	11	15	15
Office Assistant III	4	4	0	0
Office Assistant IV	4	4	0	0
Office Supervisor	1	1	1	1
Personal Property Tax Auditor I	5	5	5	5
Personal Property Tax Auditor II	4	4	4	4
Personal Property Tax Supervisor	1	1	1	1
Procurement Analyst I	0	0	3	3
Procurement Analyst II	0	0	3	3
Procurement Analyst III	0	0	1	1
Procurement Analyst IV	0	0	1	1
Procurement Supervisor	3	3	0	0
Purchasing Director	0	0	1	1
Purchasing Manager	1	1	0	0
Purchasing Support Specialist	2	2	3	3
Real Estate Appraiser Supervisor	3	3	3	3
Real Estate Assessment Director	1	1	1	1
Real Estate Section Manager	1	1	1	1

Personnel Complement
By Department/Job Classification
General Government

	Revised FY2014-15	Approved FY2015-16	Revised FY2015-16	Proposed FY2016-17
Finance (cont'd)				
Revenue Collection Officer I	3	3	3	3
Revenue Collection Officer II	5	5	5	5
Secretary	3	3	3	3
Senior Accountant	2	2	2	2
Senior Budget and Management Analyst	3	3	2	2
Senior Business Auditor	5	5	4	4
Senior Buyer	3	3	0	0
Senior Management Specialist	3	3	3	3
Senior Real Estate Appraiser	21	21	21	21
Technology Support Specialist III	4	4	4	4
Technology Support Specialist IV	1	1	1	1
Treasury Supervisor	1	1	0	0
Vehicle Section Manager	1	1	1	1
	168	168	168	168
Fire				
Account Clerk III	3	3	3	3
Administrative Assistant	1	1	1	1
Assistant Fire Chief	3	3	3	3
Controller	1	1	1	1
Department IT Manager	0	0	1	1
Emergency Manager	1	1	1	1
Engineer II	1	1	1	1
Fire Battalion Chief	12	12	12	12
Fire Captain	32	32	32	33
Fire Chief	1	1	1	1
Fire District Chief	4	4	4	4
Fire Lieutenant	91	91	92	92
Firefighter	383	383	382	394
Management Specialist I	2	2	2	2
Management Specialist II	2	2	2	3
Office Assistant III	1	1	1	1
Office Supervisor	1	1	1	1
Registered Nurse	1	1	1	1
Secretary	1	1	1	1
Senior Management Specialist	1	1	1	1
Technology Support Specialist II	2	2	2	2
Technology Support Specialist III	1	1	0	0
Technology Support Specialist IV	2	2	2	2
Warehouse/Parts Supervisor	1	1	1	1
	548	548	548	562
General Services				
Account Clerk II	1	1	0	0
Account Clerk III	1	1	2	2
Administrative Assistant	1	1	0	0
Assistant Director of General Services	1	1	1	1
Business Supervisor	1	1	1	1

Personnel Complement
By Department/Job Classification
General Government

	Revised FY2014-15	Approved FY2015-16	Revised FY2015-16	Proposed FY2016-17
General Services (cont'd)				
Capital Projects Manager	4	4	4	4
Chief of Security Services	1	1	1	1
Construction Coordinator	2	2	3	3
Courier	3	3	3	3
Custodial Worker	17	17	18	18
Custodian I	2	2	2	2
Custodian II	1	1	1	1
Custodian III	1	1	1	1
Director Of General Services	1	1	1	1
Electronic Controls Technician	3	3	3	3
Facilities Coordinator	1	1	1	1
Facilities Manager	1	1	1	1
Food Service Assistant	2	2	3	3
Food Service Manager	1	1	1	1
Maintenance Superintendant	3	3	3	3
Management Specialist II	1	1	1	1
Office Assistant II	2	2	2	2
Office Assistant III	2	2	1	1
Office Assistant IV	1	1	2	2
Plant Maintenance Mechanic	23	23	23	23
Secretary	1	1	1	1
Security Officer	24	24	24	24
Security Officer Supervisor	3	3	3	3
Senior Capital Projects Manager	1	1	1	1
Senior Construction Coordinator	1	1	0	0
Senior Controller	1	1	1	1
Senior Cook	3	3	2	2
Senior Engineer	1	1	1	1
Senior Plant Maintenance Mechanic	5	5	5	5
Support Services Supervisor	1	1	1	1
Technology Support Specialist II	1	1	1	1
	119	119	119	119
Human Resources				
Administrative Assistant	1	1	1	1
Assistant Director of Human Resources	1	1	1	1
Business Supervisor	1	1	1	1
Claims Technician	1	1	2	2
Director of Human Resources	1	1	1	1
Division Manager	7	7	7	7
Environmental Management Coordinator	1	1	1	1
Fitness Trainer	1	1	0	0
Human Resource Analyst I	3	2	3	3
Human Resource Analyst II	1	2	3	3
Human Resource Analyst III	6	6	5	5
Human Resources Assistant I	10	11	6	6
Human Resources Assistant II	2	2	6	6

Personnel Complement
By Department/Job Classification
General Government

	Revised FY2014-15	Approved FY2015-16	Revised FY2015-16	Proposed FY2016-17
Human Resources (cont'd)				
Human Resources Manager	1	1	2	2
Management Specialist	0	0	1	1
Medical Assistant	1	1	1	1
Nurse Practitioner	1	1	1	1
Risk Management Claims Supervisor	1	1	1	1
Risk Manager	1	1	1	1
Safety Officer	2	2	2	2
Senior Claims Adjuster	3	2	3	3
Senior Claims Technician	1	1	0	0
Senior Fitness Trainer	1	1	2	2
Senior Human Resources Analyst	6	6	4	4
Senior Management Specialist	0	1	0	0
Technology Support Specialist III	1	1	1	1
Technology Support Specialist IV	1	1	1	1
	56	57	57	57
Hold Complement[2]	24	9	6	6
Information Technology				
Accounting and Fiscal Technician	1	1	1	1
Administrative Assistant	1	1	1	1
Assistant Director of Information Technology	1	1	1	1
Computer Operations Supervisor	1	1	1	1
Computer Operator II	3	3	3	3
Computer Operator III	2	2	1	1
Director of Information Technology	1	1	1	1
GIS Coordinator	1	1	1	1
Information Technology Control Technician	2	2	1	1
Information Technology Project Leader	12	12	11	11
Information Technology Project Manager	6	6	7	7
Information Technology Senior Specialist	3	3	1	1
Information Technology Systems Engineer	2	2	2	2
Manager of Production Services	1	1	1	1
Technology Support Specialist I	1	1	3	3
Technology Support Specialist II	4	4	8	8
Technology Support Specialist III	22	22	20	20
Technology Support Specialist IV	25	25	25	25
Technology Support Technician II	1	1	2	2
	90	90	90	91
Internal Audit				
Auditor III	3	3	3	3
Director Of Internal Audit	1	1	1	1
	4	4	4	4

Personnel Complement
By Department/Job Classification
General Government

	Revised FY2014-15	Approved FY2015-16	Revised FY2015-16	Proposed FY2016-17
Juvenile Detention				
Business Supervisor	1	1	1	1
Custodian I	1	1	1	1
Detention Counselor	13	13	13	13
Detention Home Assistant Superintendent	2	2	2	2
Detention Home Superintendent	1	1	1	1
Detention Supervisor	4	4	4	4
Food Service Supervisor	1	1	1	1
Office Assistant III	2	2	1	1
Registered Nurse	2	2	2	2
Secretary	0	0	1	1
Senior Cook	3	3	3	3
	30	30	30	30
Juvenile Detention/VJCCCA				
Detention Outreach Coordinator	1	1	1	1
Detention Outreach Worker	2	2	2	2
	3	3	3	3
Library				
Account Clerk II	2	2	2	2
Administrative Assistant	1	1	1	1
Assistant Library Director	1	1	1	1
Controller	1	1	1	1
Courier	2	2	2	2
Director of Library	1	1	1	1
Librarian I	27	30	30	31
Librarian II	17	17	17	19
Librarian III	13	13	14	14
Library Assistant I	44	55	55	58
Library Assistant II	32	44	41	44
Library Assistant III	7	7	7	7
Library Assistant IV	7	7	7	7
Library Manager	5	5	5	5
Library Public Services Coordinator	1	1	1	1
Management Technician	1	1	1	1
Technology Support Specialist II	7	7	8	8
Technology Support Specialist III	1	2	2	2
Technology Support Specialist IV	1	1	1	1
	171	198	197	206
Mental Health				
Account Clerk III	6	6	8	8
Accountant I	1	1	1	1
Accountant III	1	1	1	1
Administrative Assistant	1	1	1	1
Business Manager	1	1	1	1
Business Supervisor	3	3	3	3
Director of MH/DS	1	1	1	1
Infant Development Specialist	1	1	1	1

Personnel Complement
By Department/Job Classification
General Government

	Revised FY2014-15	Approved FY2015-16	Revised FY2015-16	Proposed FY2016-17
Mental Health (cont'd)				
Medical Assistant	1	1	1	1
MH/DS Case Manager	36	36	37	37
MH/DS Clinical Supervisor	18	18	16	16
MH/DS Clinician	51	51	50.5	50.5
MH/DS Community Support Supervisor	7	7	6	6
MH/DS Division Director	3	3	2	2
MH/DS Group Home Supervisor	2	2	3	3
MH/DS Marketing Specialist	1	1	1	1
MH/DS Program Coordinator	5	5	7	7
MH/DS Program Manager	9	9	8	8
MH/DS Residential Counselor	2	2	1	1
MH/DS Senior Community Support Supervisor	1	1	1	1
MH/DS Support Services Specialist	1	1	1	1
MH/DS Training Assistant	11	11	12.5	12.5
MH/DS Training Specialist	26	26	26	26
Nurse Practitioner	0	0	1	1
Occupational Therapist	1	1	1	1
Office Assistant IV	19	19	17	17
Secretary	2	2	2	2
Senior Controller	1	1	1	1
Senior Management Specialist	3	3	3	3
Speech Pathologist	1	1	1	1
Technology Support Specialist II	2	2	2	2
Technology Support Specialist IV	1	1	1	1
	219	219	219	219
Permit Centers				
Administrative Assistant	1	1	1	1
Assistant Director of Community Development	1	1	1	1
Community Development Technician I	1	1	2	2
Community Development Technician II	1	1	0	0
Community Development Technician III	5	5	3	3
Director of Community Development	1	1	1	1
Office Assistant IV	1	1	1	1
Senior Community Development Technician	5	5	7	7
	16	16	16	16
Planning				
Account Clerk III	1	1	1	1
Accounting & Fiscal Technician	1	1	1	1
Administrative Assistant	1	1	1	1
Assistant Director of Planning	2	2	1	1
County Planner I	4	4	5	5
County Planner II	5	5	4	4
County Planner III	4	4	3	3
County Planner IV	5	5	8	8
Deputy Zoning Conformance Officer	1	1	1	1
Director of Planning	1	1	1	1

Personnel Complement
By Department/Job Classification
General Government

	Revised FY2014-15	Approved FY2015-16	Revised FY2015-16	Proposed FY2016-17
Planning (cont'd)				
Office Assistant III	1	1	0	0
Office Assistant IV	3	3	4	4
Planning Technician	1	1	1	1
Principal Planner	3	3	0	0
Senior Business Supervisor	1	1	1	1
Senior Planning Technician	1	1	1	1
Senior Principal Planner	0	0	3	3
Technology Support Specialist I	3	3	3	3
Technology Support Specialist II	3	3	3	3
Technology Support Specialist IV	1	1	1	1
Zoning Enforcement Officer	2	2	2	2
	44	44	45	45
Police				
Account Clerk III	2	2	2	2
Administrative Assistant	1	1	1	1
Animal Protection Lieutentant	0	0	1	1
Animal Protection Officer	9	9	9	9
Animal Protection Seargeant	0	0	2	2
Animal Protection Supervisor	1	1	0	0
Auditor II	1	1	1	1
Chief of Police	1	1	1	1
Communications Maintenance Supervisor	1	1	1	1
Communications Officer	76	76	76	76
Communications Supervisor	12	12	12	12
Communications Systems Manager	1	1	1	1
Controller	1	1	1	1
County Planner II	1	1	1	1
County Planner III	1	1	1	1
Criminal Records Manager	1	1	1	1
Crossing Guard	9	9	8	8
Emergency Communications Manager	1	1	1	1
Latent Print Examiner	1	1	1	1
Management Technician	0	0	2	2
Management Specialist II	2	2	2	2
Office Assistant III	3	3	3	3
Office Assistant IV	3	3	2	2
Office Supervisor	3	3	3	3
Police Captain	10	10	10	10
Police Command Sergeant	1	1	1	1
Police Lieutenant	41	41	41	41
Police Lieutenant Colonel	2	2	2	2
Police Major	4	4	4	4
Police Officer	490	500	496	506
Police Sergeant	65	65	69	69
Police Support Technician I	13	13	14	15
Police Support Technician II	29	29	28	28

Personnel Complement
By Department/Job Classification
General Government

	Revised FY2014-15	Approved FY2015-16	Revised FY2015-16	Proposed FY2016-17
Police (cont'd)				
Police Support Technician III	4	4	4	4
Radio Repair Technician I	1	1	1	2
Radio Repair Technician II	2	2	2	2
Radio Repair Technician III	2	2	2	3
Secretary	10	10	9	9
Senior Animal Protection Officer	2	2	0	0
Senior Latent Print Examiner	1	1	1	1
Senior Management Specialist	1	1	1	1
Senior Police Support Technician	1	1	1	1
Technology Support Specialist I	1	1	1	1
Technology Support Specialist II	4	4	5	5
Technology Support Specialist III	1	1	1	2
Technology Support Specialist IV	1	1	1	1
	817	827	827	841
Public Relations and Media Services				
Asst. Dir. of Public Relations and Media Svcs.	1	1	1	1
Business Supervisor	1	1	1	1
Director of Public Relations and Media Services	1	1	1	1
Media Specialist	1	1	1	1
Office Assistant III	1	1	1	1
Office Assistant IV	1	1	2	2
Public Relations Specialist	2	2	2	2
Secretary	1	1	0	0
Senior Public Relations Specialist	1	1	1	1
Senior Television Producer/Director	1	1	1	1
Technology Support Specialist I	1	1	0	0
Technology Support Specialist II	0	0	1	1
Television & Media Services Manager	1	1	1	1
Television Operations Technician	1	1	1	1
Television Producer/Director	5	5	5	5
	19	19	19	19
Public Utilities				
Account Clerk III	6	6	6	6
Accountant II	1	1	1	1
Accountant III	1	1	1	1
Accountant IV	1	1	1	1
Administrative Assistant	1	1	1	1
Assistant Director/Public Utilities	1	1	1	1
Assistant Division Director	3	3	3	3
Capital Projects Manager	1	1	1	1
Chemist	2	2	2	2
Chief of Laboratory Operations	1	1	1	1
Chief Water/Wastewater Plant Operator	8	8	8	8
Construction Inspector	13	13	13	13
Customer Service Representative	11	11	11	11
Customer Service Supervisor	1	1	1	1

Personnel Complement
By Department/Job Classification
General Government

	Revised FY2014-15	Approved FY2015-16	Revised FY2015-16	Proposed FY2016-17
Public Utilities (cont'd)				
Director of Public Utilities	1	1	1	1
Division Director	5	5	5	5
Electrician	3	3	2	2
Engineer I	6	6	7	7
Engineer II	14	14	15	15
Engineering Aide II	8	8	8	8
Engineering Aide III	1	1	1	1
Engineering Technician	8	8	8	8
Equipment Operator I	1	1	1	1
Equipment Operator II	35	35	35	35
Equipment Operator III	6	6	6	6
GIS Technician	4	4	4	4
Instrumentation Specialist	2	2	3	3
Instrumentation Specialist Supervisor	2	2	2	2
Labor Foreman II	12	12	12	12
Laboratory Aide	1	1	1	1
Laboratory Analyst	6	6	6	6
Maintenance Assistant I	10	10	10	10
Maintenance Assistant II	6	6	6	6
Management Specialist I	1	1	1	1
Management Specialist II	1	1	1	1
Meter Reader	2	2	0	0
Meter Reader Foreman	1	1	1	1
Meter Repair Specialist	2	2	2	2
Meter Service Foreman	1	1	1	1
Meter Service Worker	11	11	11	11
Monitoring Technician I	3	3	4	4
Monitoring Technician II	2	2	1	1
Monitoring Technician Supervisor	1	1	1	1
Office Assistant II	1	1	1	1
Office Assistant IV	4	4	4	4
Office Supervisor	4	4	4	4
Preventive Maintenance Technician	1	1	1	1
Secretary	1	1	1	1
Senior Construction Coordinator	0	0	1	1
Senior Construction Inspector	4	4	3	3
Senior Controller	1	1	1	1
Senior Electrician	1	1	1	1
Senior Engineer	3	3	3	3
Senior Instrumentation Specialist	5	5	5	5
Senior Laboratory Analyst	1	1	1	1
Senior Management Specialist	1	1	1	1
Senior Utility Pipe Locator	1	1	1	1
Senior Utility Plant Mechanic	3	3	3	3
Senior Water/Wastewater Plant Operator	10	10	12	12
Shop Clerk-Dispatcher	2	2	2	2

Personnel Complement
By Department/Job Classification
General Government

	Revised FY2014-15	Approved FY2015-16	Revised FY2015-16	Proposed FY2016-17
Public Utilities (cont'd)				
Storekeeper I	2	2	2	2
Storekeeper II	1	1	1	1
Technology Support Specialist I	1	1	1	1
Technology Support Specialist II	1	1	1	1
Technology Support Specialist III	3	3	3	3
Technology Support Specialist IV	2	2	2	2
Utilities Cashier	1	1	1	1
Utility Pipe Locator	2	2	2	2
Utility Plant Mechanic	12	12	12	12
Utility Plant Operator I	3	3	3	3
Utility Plant Operator II	5	5	5	5
Utility Superintendent I	5	5	5	5
Utility Superintendent II	4	4	4	4
Warehouse/Parts Supervisor	2	2	2	2
Water/Wastewater Facility Maint. Supt.	1	1	1	1
Water Facility/Reclamation Facility Oper Supt.	1	1	1	1
Water/Wastewater Plant Operator II	9	9	7	7
Water/Wastewater Plant Operator Trainee	0	0	2	2
Water/Wastewater Plant Operator Trainee	1	1	0	0
	306	306	307	307
Public Works				
Accountant III	1	1	1	1
Administrative Assistant	1	1	1	1
Assistant Construction Division Director	1	1	1	1
Assistant Director/Public Works	1	1	1	1
Assistant Division Director	0	0	1	1
Assistant Traffic Engineer	2	2	2	2
Assistant Traffic Operations Supervisor	0	0	2	2
Bridge Inspector	1	1	1	1
Business Supervisor	1	1	1	1
Capital Projects Manager	2	2	3	3
Contructability Specialist II	1	1	2	2
Construction Division Director	1	1	1	1
Construction Inspector	13	13	13	13
County Surveyor	1	1	1	1
Design Engineer	1	1	1	1
Design Program Specialist I	1	1	1	1
Design Program Specialist II	1	1	1	1
Director of Public Works/County Engineer	1	1	1	1
Division Director	1	1	1	1
Drafting Technician II	1	1	1	1
Drainage Construction and Maintenance Specialist	1	1	1	1
Drainage Construction and Maintenance Manager	1	1	1	1
Engineer I	3	3	2	2
Engineer II	8	8	7	7
Engineering Aide II	3	3	3	3

Personnel Complement
By Department/Job Classification
General Government

	Revised FY2014-15	Approved FY2015-16	Revised FY2015-16	Proposed FY2016-17
Public Works (cont'd)				
Engineering Aide III	6	6	6	6
Engineering/Environmental Services Div. Manager	1	1	1	1
Engineering Technician	1	1	1	1
Environmental Inspector	9	9	10	10
Environmental Program Specialist I	2	2	3	3
Environmental Program Specialist II	1	1	1	1
Equipment Operator I	35	35	35	35
Equipment Operator II	36	36	35	35
Equipment Operator III	28	28	28	28
Labor Foreman II	13	13	12	12
Labor Foreman III	2	2	2	2
Laborer	18	18	15	15
Management Specialist II	2	2	2	2
Materials Technician I	1	1	1	1
Materials Technician II	1	1	1	1
Office Assistant III	4	4	4	4
Office Assistant IV	5	5	5	5
Preventive Maintenance Supervisor	1	1	1	1
Preventive Maintenance Technician	1	1	1	1
Road Constr. & Maint. Asst. Supt.	2	2	2	2
Road Constr. & Maintenance Supt.	1	1	1	1
Secretary	3	3	3	3
Senior Construction Coordinator	2	2	2	2
Senior Controller	1	1	1	1
Senior Engineer	2	2	4	4
Senior Environmental Inspector	2	2	3	3
Storekeeper II	2	2	2	2
Survey Party Chief	2	2	2	2
Technology Support Specialist III	2	2	2	2
Technology Support Technician II	3	3	3	3
Traffic Engineer	1	1	1	1
Traffic Engineering Technician	1	1	1	1
Traffic Operations Supervisor	1	1	1	1
Traffic Service Worker I	8	8	8	8
Traffic Service Worker II	1	1	0	0
Traffic Signal Service Worker	3	3	1	1
Traffic Signal Technician I	2	2	3	3
Traffic Signal Technician II	1	1	2	2
Traffic Signal Technician Supervisor	1	1	1	1
Welder	1	1	1	1
	257	257	259	259

Personnel Complement
By Department/Job Classification
General Government

	Revised FY2014-15	Approved FY2015-16	Revised FY2015-16	Proposed FY2016-17
Real Property				
Administrative Assistant	1	1	1	1
Assistant Director of Real Property	1	1	1	1
Director of Real Property	1	1	1	1
Office Assistant III	1	1	1	1
Real Property Agent II	2	2	2	2
Senior Real Property Agent	1	1	1	1
	7	7	7	7
Recreation[3]				
Account Clerk III	4	4	4	4
Accounting and Fiscal Technician	1	1	1	1
Administrative Assistant	1	1	1	1
Assistant Director of Recreation	1	1	1	1
Assistant Division Manager	0	0	1	1
Assistant Park Services Supervisor	0	0	6	6
Capital Projects Manager	2	2	2	2
Carpenter	2	2	0	0
Controller	1	1	1	1
Custodian I	16	17	0	0
Custodian II	2	2	0	0
Director of Recreation And Parks	1	1	1	1
Division Manager	1	1	1	1
Equipment Operator I	29	29	0	0
Equipment Operator III	2	2	0	0
Groundskeeper I	0	0	26	26
Groundskeeper II	0	0	5	5
Groundskeeper IV	0	0	7	7
Historic Preservation Conservator	0	1	0	0
Labor Foreman I	4	4	0	0
Labor Foreman II	7	7	0	0
Laborer	9	9	4	4
Maintenance Assistant I	2	2	1	1
Maintenance Superintendent	4	4	0	0
Management Specialist I	3	3	3	3
Management Specialist II	1	1	2	2
Office Assistant III	6	6	6	6
Office Assistant IV	2	2	2	2
Painter	1	1	0	0
Park Services Division Supervisor	0	0	3	3
Park Services Specialist I	0	0	5	5
Park Services Specialist II	0	0	2	2
Plant Maintenance Mechanic	1	1	0	0
Plumber	1	1	0	0
Prevantative Maintenance Technician	0	0	1	1
Recreation Coordinator I	29	29	27	27
Recreation Coordinator II	0	0	3	3
Recreation District Foreman	5	5	0	0

Personnel Complement
By Department/Job Classification
General Government

	Revised FY2014-15	Approved FY2015-16	Revised FY2015-16	Proposed FY2016-17
Recreation (cont'd)				
Recreation Division Manager	1	1	1	1
Recreation Maintenance Worker I	0	0	14	14
Recreation Maintenance Worker II	0	0	1	1
Recreation Maintenance Worker IV	0	0	3	3
Recreation Manager	5	5	4	4
Recreation Marketing Coordinator	1	1	1	1
Recreation Marketing Specialist	1	1	1	1
Recreation Sports Leagues Coordinator I	1	1	2	2
Recreation Sports Leagues Coordinator II	1	1	0	0
Recreation Supervisor	5	5	4	4
Recreation Tourism Coordinator	1	1	1	1
Recreation Tourism Specialist	1	1	1	1
Senior Construction Coordinator	2	2	2	2
Senior Historic Preservation Conservator	1	1	1	1
Senior Recreation Fitness Coordinator	1	1	1	1
Storekeeper II	2	2	1	1
Technology Support Specialist I	2	2	1	1
Technology Support Specialist II	2	2	3	3
Technology Support Specialist III	0	0	1	1
Technology Support Technician II	1	1	0	0
Theater Technical Coordinator	1	1	1	1
Tradesman I	0	0	6	6
Tradesman II	0	0	1	1
Tradesman IV	0	0	2	2
Utility Mechanic	3	3	0	0
Warehouse Supervisor	0	0	1	1
	170	172	170	170
Sheriff[3]				
Administrative Assistant	0	0	1	1
Chief Deputy Sheriff	1	1	1	1
Controller	1	1	1	1
Correctional Captain	8	8	0	0
Correctional Deputy	272	257	0	0
Correctional Lieutenant	17	17	0	0
Correctional Major	4	4	0	0
Correctional Sergeant	42	42	0	0
Division Director	1	1	1	1
Inmate Classification Officer	12	12	13	13
Inmate Classification Supervisor	1	1	2	2
Institutional Physician	1	1	0	0
Librarian I	2	2	2	2
Library Assistant II	1	1	0	0
Management Specialist I	1	1	1	1
Nurse Practitioner	1	1	2	2
Office Assistant III	17	17	17	17
Office Assistant IV	3	3	3	3

Personnel Complement
By Department/Job Classification
General Government

	Revised FY2014-15	Approved FY2015-16	Revised FY2015-16	Proposed FY2016-17
Sheriff (cont'd)				
Sheriff Captain	0	0	8	8
Sheriff Deputy	0	0	269	269
Sheriff Lieutentant	0	0	17	17
Sheriff Major	0	0	4	4
Sheriff Sergeant	0	0	46	46
Technology Support Specialist I	2	2	1	1
Undersheriff	1	1	1	1
	388	373	390	390
Social Services				
Account Clerk III	3	3	3	3
Accountant I	1	1	1	1
Accountant III	1	1	1	1
Administrative Assistant	1	1	1	1
Assistant Director/Social Services	2	2	2	2
Business Manager	1	1	1	1
Casework Supervisor	7	7	7	7
Controller	1	1	0	0
CSA Coordinator	1	1	1	1
Director of Social Services	1	1	1	1
Employment Services Supervisor	1	1	1	1
Family Services Specialist I	6	6	6	6
Family Services Specialist II	11	11	10	10
Human Services Assistant	11	11	11	11
Human Services Specialist	45	45	47	50
Human Services Supervisor	10	10	10	10
Job Developer	6	6	6	6
Management Specialist I	1	1	1	1
Office Assistant III	18	18	21	22
Office Assistant IV	3	3	3	3
Senior Controller	0	0	1	1
Senior Family Services Specialist	29	29	30	30
Senior Human Services Specialist	9	9	9	9
Technology Support Specialist I	1	1	1	1
Technology Support Specialist III	1	1	1	1
Technology Support Technician II	1	1	1	1
	172	172	177	181
Solid Waste				
Automotive Service Worker II	1	1	1	1
Division Director	1	1	1	1
Equipment Operator I	2	2	2	2
Equipment Operator II	24	24	24	24
Equipment Operator III	8	8	8	8
Labor Foreman II	3	3	3	3
Laborer	15	15	15	15
Landfill Attendant	4	4	4	4
Management Specialist I	1	1	0	0

Personnel Complement
By Department/Job Classification
General Government

	Revised FY2014-15	Approved FY2015-16	Revised FY2015-16	Proposed FY2016-17
Solid Waste (cont'd)				
Management Specialist II	0	0	1	1
Office Assistant III	1	1	1	1
Preventive Maintenance Technician	1	1	1	1
Senior Engineer	1	1	1	1
Utilities Cashier	5	5	5	5
Utility Superintendent I	1	1	1	1
Utility Superintendent II	1	1	1	1
	69	69	69	69
Total Complement:	**3,952**	**3,964**	**3,986**	**4,028**

[1] As of 2/26/2016

[2] Reserved Positions, Hold Complement, Unfunded for FY2015-16 Budget.