COUNTY MANAGER

Description

The County Manager is the chief administrative officer of the County. He is responsible for the execution of policies established by the Board of Supervisors and for advising and recommending actions to the Board to meet the needs of County residents. In addition to administering the day-to-day operations of the County, the Manager is required by law to present an annual budget to the Board of Supervisors for consideration of all needed County expenditures.

Objectives

- To keep the Board of Supervisors and the public informed of the activities of the County Government.
- To effectively and efficiently manage the County Government.
- To execute all duties required by law and the Board of Supervisors.
- To monitor and advise County officials on all pertinent legislation before the Virginia General Assembly, and prepare the annual legislative program and summary.

Budget Highlights

The FY2016-17 County Manager's office budget includes funding to cover the costs of personnel, routine office expenses, and other expenditures needed to keep the members of the Board of Supervisors advised on County business and finances. Also, funds are included that allow the County Manager and his five deputies to maintain memberships and participation in organizations and meetings necessary to keep abreast of current trends and developments beneficial to the County and its citizens.

Additionally, the County Manager and his deputies actively engage in promoting County interests by maintaining close communication with various important sectors of the community. These include County residents, civic groups, other governments, the local business community, the legislative delegation for the region, and increased use in social media. It also includes the Henrico Citizens Academy, a six week program to inform citizens of County services.

The County Manager's budget for FY2016-17 is \$1,802,580. This represents an increase of \$99,653 or 5.9 percent compared to FY2015-16. This increase was driven by updated estimates for personnel including a 2.372 percent salary increase for FY2016-17 and rising health care costs, as well as the addition of a new Deputy County Manager for Public Safety position.

Annual Fiscal Plan

| | FY15 | FY16 | | FY17 | Change |
|------------------------|-----------------|-----------------|----------|-----------|----------|
| Description | Actual | Original | Proposed | | 16 to 17 |
| Personnel | \$ 1,698,866 | \$ 1,641,734 | \$ | 1,724,617 | 5.0% |
| Operation | 99,073 | 61,193 | | 77,963 | 27.4% |
| Capital | 5,406 | 0 | | 0 | 0.0% |
| Total | \$ 1,803,345 | \$ 1,702,927 | \$ | 1,802,580 | 5.9% |
| | | | | | |
| Personnel Complement * | 13 | 13 | | 14 | 1 |

^{*}Complement includes one new Deputy County Manager position



Department Operating Budget Henrico County, Virginia FY2016-17 COUNTY MANAGER

| Description | Prior Year Actual | Approved Budget | Proposed Budget | Dollar Inc/Dec | Percent Inc/Dec |
|---|---|--|--|---|--|
| Full-Time Salaries and Wages - Regular | 1,240,958 | 1,270,714 | 1,419,001 | 148,287 | 11.7% |
| Temporary Salaries and Wages - Regular | 76,913 | 5,378 | 6,810 | 1,432 | 26.6% |
| 27th Pay Adjustment | 0 | 0 | -68,864 | -68,864 | -100.0% |
| Vacancy Savings | 0 | -30,765 | -34,521 | -3,756 | -12.2% |
| FICA | 85,666 | 81,695 | 86,599 | 4,904 | 6.0% |
| Retirement VRS | 187,671 | 207,405 | 202,612 | -4,793 | -2.3% |
| Hospital/Medical Plans | 92,871 | 90,662 | 94,107 | 3,445 | 3.8% |
| Group Insurance - Life (VRS) | 14,787 | 16,645 | 18,873 | 2,228 | 13.4% |
| Other Professional Services | 2,307 | 400 | 400 | 0 | 0.0% |
| Vehicle Repair | 2,834 | 1,500 | 0 | -1,500 | -100.0% |
| Lease/Rent Of Equipment | 1,824 | 1,824 | 1,824 | 0 | 0.0% |
| Printing and Binding | 3,440 | 2,250 | 2,250 | 0 | 0.0% |
| Other Contractual Services | 18,000 | 0 | 0 | 0 | 0.0% |
| Automotive/Motor Pool | 0 | 0 | 3,000 | 3,000 | 100.0% |
| Postal Services | 449 | 651 | 650 | -1 | -0.2% |
| Telecommunications | 10,119 | 8,348 | 8,348 | 0 | 0.0% |
| Mileage | 2,432 | 2,500 | 2,500 | 0 | 0.0% |
| Education and Training | 20,541 | 0 | 13,270 | 13,270 | 100.0% |
| Dues And Association Memberships | 3,519 | 6,000 | 6,615 | 615 | 10.3% |
| Tuition | 0 | 0 | 3,500 | 3,500 | 100.0% |
| Other Charges Miscellaneous | 9,301 | 15,700 | 14,236 | -1,464 | -9.3% |
| Office Supplies | 5,978 | 6,000 | 6,000 | 0 | 0.0% |
| Food Supplies and Food Service Supplies | 15,078 | 12,270 | 12,270 | 0 | 0.0% |
| Repair and Maintenance Supplies | 67 | 0 | 0 | 0 | 0.0% |
| Gasoline | 645 | 850 | 0 | -850 | -100.0% |
| Books and Subscriptions | 2,539 | 2,900 | 3,100 | 200 | 6.9% |
| | Temporary Salaries and Wages - Regular 27th Pay Adjustment Vacancy Savings FICA Retirement VRS Hospital/Medical Plans Group Insurance - Life (VRS) Other Professional Services Vehicle Repair Lease/Rent Of Equipment Printing and Binding Other Contractual Services Automotive/Motor Pool Postal Services Telecommunications Mileage Education and Training Dues And Association Memberships Tuition Other Charges Miscellaneous Office Supplies Food Supplies and Food Service Supplies Repair and Maintenance Supplies Gasoline | Full-Time Salaries and Wages - Regular Temporary Salaries and Wages - Regular Temporary Salaries and Wages - Regular Total Temporary Salaries and Wages - Regular Total Temporary Salaries and Wages - Regular Total Total Temporary Salaries and Wages - Regular Total Total Temporary Salaries and Wages - Regular Total Total Total Total Temporary Salaries and Wages - Regular Total Total Temporary Salaries and Wages - Regular Total Total Total Total Temporary Salaries and Wages - Regular Total Telecommunication Services Total Temporary Salaries and Wages - Regular Total Temporary Salaries and Wages - Regular Total Total Total Total Temporary Salaries and Wages - Regular Total Total Total Total Total Temporary Salaries and Wages - Regular Total Tot | Description Actual Budget Full-Time Salaries and Wages - Regular 1,240,958 1,270,714 Temporary Salaries and Wages - Regular 76,913 5,378 27th Pay Adjustment 0 0 Vacancy Savings 0 -30,765 FICA 85,666 81,695 Retirement VRS 187,671 207,405 Hospital/Medical Plans 92,871 90,662 Group Insurance - Life (VRS) 14,787 16,645 Other Professional Services 2,307 400 Vehicle Repair 2,834 1,500 Lease/Rent Of Equipment 1,824 1,824 Printing and Binding 3,440 2,250 Other Contractual Services 18,000 0 Automotive/Motor Pool 0 0 Postal Services 449 651 Telecommunications 10,119 8,348 Mileage 2,432 2,500 Education and Training 20,541 0 Dues And Association Memberships 3,519 <td< td=""><td>Description Actual Budget Budget Full-Time Salaries and Wages - Regular 1,240,958 1,270,714 1,419,001 Temporary Salaries and Wages - Regular 76,913 5,378 6,810 27th Pay Adjustment 0 0 -68,864 Vacancy Savings 0 -30,765 -34,521 FICA 85,666 81,695 86,599 Retirement VRS 187,671 207,405 202,612 Hospital/Medical Plans 92,871 90,662 94,107 Group Insurance - Life (VRS) 14,787 16,645 18,873 Other Professional Services 2,307 400 400 Vehicle Repair 2,834 1,500 0 Lease/Rent Of Equipment 1,824 1,824 1,824 Printing and Binding 3,440 2,250 2,250 Other Contractual Services 449 651 650 Telecommunications 10,119 8,348 8,348 Mileage 2,432 2,500 2,500</td><td>Description Actual Budget Budget Inc/Dec Full-Time Salaries and Wages - Regular 1,240,958 1,270,714 1,419,001 148,287 Temporary Salaries and Wages - Regular 76,913 5,378 6,810 1,432 27th Pay Adjustment 0 0 -68,864 -68,864 Vacancy Savings 0 -30,765 -34,521 -3,756 FICA 85,666 81,695 86,599 4,904 Retirement VRS 187,671 207,405 202,612 -4,793 Hospital/Medical Plans 92,871 90,662 94,107 3,445 Group Insurance - Life (VRS) 14,787 16,645 18,873 2,228 Other Professional Services 2,307 400 400 0 Vehicle Repair 2,834 1,500 0 -1,500 Lease/Rent Of Equipment 1,824 1,824 1,824 0 Printing and Binding 3,440 2,250 2,250 0 Other Contractual Services 449</td></td<> | Description Actual Budget Budget Full-Time Salaries and Wages - Regular 1,240,958 1,270,714 1,419,001 Temporary Salaries and Wages - Regular 76,913 5,378 6,810 27th Pay Adjustment 0 0 -68,864 Vacancy Savings 0 -30,765 -34,521 FICA 85,666 81,695 86,599 Retirement VRS 187,671 207,405 202,612 Hospital/Medical Plans 92,871 90,662 94,107 Group Insurance - Life (VRS) 14,787 16,645 18,873 Other Professional Services 2,307 400 400 Vehicle Repair 2,834 1,500 0 Lease/Rent Of Equipment 1,824 1,824 1,824 Printing and Binding 3,440 2,250 2,250 Other Contractual Services 449 651 650 Telecommunications 10,119 8,348 8,348 Mileage 2,432 2,500 2,500 | Description Actual Budget Budget Inc/Dec Full-Time Salaries and Wages - Regular 1,240,958 1,270,714 1,419,001 148,287 Temporary Salaries and Wages - Regular 76,913 5,378 6,810 1,432 27th Pay Adjustment 0 0 -68,864 -68,864 Vacancy Savings 0 -30,765 -34,521 -3,756 FICA 85,666 81,695 86,599 4,904 Retirement VRS 187,671 207,405 202,612 -4,793 Hospital/Medical Plans 92,871 90,662 94,107 3,445 Group Insurance - Life (VRS) 14,787 16,645 18,873 2,228 Other Professional Services 2,307 400 400 0 Vehicle Repair 2,834 1,500 0 -1,500 Lease/Rent Of Equipment 1,824 1,824 1,824 0 Printing and Binding 3,440 2,250 2,250 0 Other Contractual Services 449 |

February 24, 2016 Form: LD1 Page 1 of 2

| Account | Description | Prior Year Actual | Approved Budget | Proposed Budget | Dollar Inc/Dec | Percent Inc/Dec |
|----------|---|----------------------|--------------------|--------------------|-------------------|--------------------|
| 50813 | Telecommunications Equipment-New Less Than \$5000 | 703 | 0 | 0 | 0 | 0.0% |
| 50832 | Furniture and Fixtures-Replacement Less Than \$5000 | 1,155 | 0 | 0 | 0 | 0.0% |
| 50833 | Telecommunications Equipment- Replacement Less Than \$5000 | 1,200 | 0 | 0 | 0 | 0.0% |
| 50835 | Computer Equipment-Replacement Less Than \$5000 | 2,348 | 0 | 0 | 0 | 0.0% |
| Total De | partment | 1,803,345 | 1,702,927 | 1,802,580 | 99,653 | 5.9% |

February 24, 2016 Page **2** of **2**