#### APPENDIX "B" PERSONNEL COMPLEMENT <sup>1</sup>

	FY16	FY17	FY17	FY17	FY18	FY18
Department	Revised	Original	Changes <sup>3</sup>	<b>Revised</b> <sup>3</sup>	Changes	Proposed
General Government:						
Agriculture & Home Extension	2	2		2		2
Belmont Golf Course	8	8		8		8
Board of Supervisors	4	4		4		4
Building Inspections	53	53	2	55		55
Central Auto. Maintenance	67	67		67	3	70
Circuit Court Services	8	8		8		8
Commonwealth's Attorney	56	56		56	1	57
Community Corrections	2	2		2		2
Community Revitalization	17	17	1	18		18
County Attorney	20	20		20		20
County Manager	13	13		13		13
Electoral Board	8	8		8	1	9
Finance	168	168	(5)	163		163
Fire	548	562		562	27	589
General Services	118	119	(1)	118		118
Human Resources	57	57		57	1	58
Hold Complement <sup>2</sup>	6	6	(3)	3	3	6
Information Technology	91	91	6	97		97
Internal Audit	4	4		4		4
Juvenile Detention	30	30		30		30
Juvenile Detention/VJCCCA	3	3		3		3
Library	197	206		206		206
Mental Health	219	219		219		219
Permit Centers	16	16		16		16
Planning	45	45		45		45
Police	828	842		842	10	852
Public Relations & Media Services	19	19		19		19
Public Utilities	307	307		307		307
Public Works	259	259		259	2	261
Real Property	7	7		7		7
Recreation	170	170		170	7	177
Sheriff	390	390		390	4	394
Social Services	177	181	4	185	5	190
Solid Waste	69	69		69		69
Sub-Total	3,986	4,028	4	4,032	64	4,096
Education:	6,760.75	6,825.75	6.70	6,832.45	12.00	6,844.45
TOTAL	10,746.75	10,853.75	10.70	10,864.45	76.00	10,940.45

<sup>1</sup> The County's personnel complement reflected here includes only those positions funded either wholly or in part with County funds. Positions funded 100% by other agencies (315 as of 2/20/2017) are not included. General Government positions are based on headcount while Education positions are measured using FTE.

<sup>2</sup> Certain approved, vacant, and frozen positions have been removed from the department where previously assigned and are being held in the Hold Complement until reassignment is made.

<sup>3</sup> As of 2/22/2017

# Personnel Complement By Fund

Fund	FY16 Revised	FY17 Original	FY17 <sup>(1)</sup> Changes	FY17 Revised	FY18 Changes	FY18 Proposed
General Fund						
General Government	3,086.00	3,120.00	3.00	3,123.00	53.00	3,176.00
Education	5,939.65	5,998.65	2.00	6,000.65	12.00	6,012.65
Total	9,025.65	9,118.65	5.00	9,123.65	65.00	9,188.65
Special Revenue Fund						
General Government	501.00	509.00	4.00	513.00	5.00	518.00
Education	821.10	827.10	4.70	831.80	0.00	831.80
Total	1,322.10	1,336.10	8.70	1,344.80	5.00	1,349.80
Enterprise Funds						
Public Utilities	307.00	307.00	0.00	307.00	0.00	307.00
Golf Course	8.00	8.00	0.00	8.00	0.00	8.00
Total	315.00	315.00	0.00	315.00	0.00	315.00
Internal Service Fund						
Cent. Auto. Maint.	67.00	67.00	0.00	67.00	3.00	70.00
Risk Management	11.00	11.00	0.00	11.00	0.00	11.00
-	78.00	78.00	0.00	78.00	3.00	81.00
Hold Complement	6.00	6.00	(3.00)	3.00	3.00	6.00
Grand Total	10,746.75	10,853.75	10.70	10,864.45	76.00	10,940.45

<sup>(1)</sup> As of 2/22/2017

#### County of Henrico Personnel Complement Changes FY 2017-18

Commonwealth's Attorney       Assistant Commonwelath Attorney I       FT       1.00       Added to help with increased heroin cases	Fund/Department	Position	F/PT	Number	Justification
Building InspectionInspector IFI2.00For every workshap reverses and support the Communic diamenance ProgramCommonity RevitalizationAssistan Commonweidth Atomery IFT1.00O contance due volunteer efforts, community decaups, and special and special Ender I and the Sistan I and Sistan Sistan I and Sist	GENERAL GOVERNMENT				
Commonwealth's Attorney       Assistant Commonwealth's Attorney I       FT       1.00       Added to help with increased heroin cases         Community Revitalization       Planning Technician       FT       1.00       To enhance the volunteer efforts, community cleanups, and specia         Electoral Board       Assistant Registrar II       FT       1.00       To Restore the Full Registrar Complement         Fire       Firefighters       FT       3.00       Referee Staffing Pressures         Fire       Firefighters       FT       3.00       Referee Staffing Pressures         Fire       Firefighters       FT       3.00       Staffing for Fire Station #19         Fire       Firefighters       FT       1.00       CMA Fellow         Parks and Recreation       Grandskeeper I       FT       1.00       Added for Greenwood Park Phase I         Parks and Recreation       Grandskeeper I       FT       1.00       Added for Greenwood Park Phase I         Parks and Recreation       Recreation Maintennace Worker I       FT       1.00       Added for Greenwood Park Phase I         Parks and Recreation       Recreation Maintennace Worker I       FT       1.00       Added for Greenwood Park Phase I         Parks and Recreation       Recreation Maintennace Worker I       FT       1.00       Add	General Fund:				
Community RevializationPlanning TechnicianFT1.00To enhance the volunce efforts, community cleanups, and specialElectoral BoardAssistant Registrar IIFT1.00To Restore the Fulleres are ComplementFireFirefighersFT3.00Satiffig for Fire Station #19FireFirefighersFT6.00Satiffig for Fire Station #19FireFirefighersFT0.00CMA FellowMunan ResourcesManagement Assistual IFT1.00CMA FellowParks and RecentationGroundskeeper IFT3.00Added for Greenwood Park Phase IParks and RecentationGroundskeeper IFT3.00Added for Greenwood Park Phase IParks and RecentationRecreation To Taksman IFT1.00Added for Greenwood Park Phase IParks and RecentationRecreation Sports League CoordinatorFT1.00Added for Greenwood Park Phase IParks and RecentationRecreation Sports League CoordinatorFT1.00Added for Greenwood Park Phase IParks and RecentationRecreation Sports League CoordinatorFT1.00Added for Greenwood Park Phase IParks and RecreationRecreation Sports League CoordinatorFT1.00Added for Greenwood Park Phase IParks and RecreationRecreation Sports League CoordinatorFT1.00State Allocated more Money for Workload ReliefParks and Recreation Sports League CoordinatorFT1.00State Allocated more Money for Workload ReliefSport FroresSprine Tamity Se	Building Inspections	Inspector I	FT	2.00	To relieve workload pressures and support the Community Maintenance Program
Lectoral BoardAssiant Registrar IIFT1.00To Restore the Full Registrar ComplementFireFirefightersFirefightersFT3.00Relieve Staffing PressuresFireFirefightersFT3.00Satiffing for Fire Station #19FireFire LeutenaniFT1.00CMA FellowHuman ResourcesManagement Assistant IFT1.00CMA FellowParks and RecreationGrandskeeper IFT1.00Added for Greenwood Park Phase IParks and RecreationGrandskeeper IFT1.00Added for Greenwood Park Phase IParks and RecreationFT1.00Added for Greenwood Park Phase IParks and RecreationCapital Project ManagerFT2.00Parks and RecreationFT1.00Added for Greenwood Park Phase IParks and RecreationFT4.00Statiffing for Jail West Booking PlatoonsCocical ServicesNeinf DeputyFT4.00Social ServicesMinagement Fire1.00State Allocated more Money for Workload Relief <td>Commonwealth's Attorney</td> <td>Assistant Commonwelath Attorney I</td> <td>FT</td> <td>1.00</td> <td>Added to help with increased heroin cases</td>	Commonwealth's Attorney	Assistant Commonwelath Attorney I	FT	1.00	Added to help with increased heroin cases
Fire Fire	Community Revitalization	Planning Technician	FT	1.00	To enhance the volunteer efforts, community cleanups, and special
Fire       Firefighters       FT       18.00       Suffing for Fire Station #19         Fire       Fire       FT       18.00       Suffing for Fire Station #19         Tuell       Tuell       Tuell       FT       10.00       ICMA Fellow         Human Resources       Management Assistant I       FT       1.00       Added for Greenwood Park Phase I         Parks and Recreation       Park Services Specialist I       FT       1.00       Added for Greenwood Park Phase I         Parks and Recreation       Recreation Maintenance Worker I       FT       1.00       Added for Greenwood Park Phase I         Parks and Recreation       Recreation Sports League Coordinator       FT       1.00       Added for Greenwood Park Phase I         Parks and Recreation       Recreation Sports League Coordinator       FT       1.00       Added for Greenwood Park Phase I         Parks and Recreation       Recreation Sports League Coordinator       FT       1.00       Added for Greenwood Park Phase I         Parks and Recreation       Recreation Maintenance Worker I       FT       2.00       Statis with the 37 Administered Capital Projects         Parks and Recreation       Sheriff Deputy       FT       4.00       Statis Allocated more Money for Workload Relief         Social Services       Human Services Specialist I </td <td>Electoral Board</td> <td>Assistant Registrar II</td> <td>FT</td> <td>1.00</td> <td>To Restore the Full Registrar Complement</td>	Electoral Board	Assistant Registrar II	FT	1.00	To Restore the Full Registrar Complement
Fire     Fire Lieutenant     FT     6.00     Staffing for Fire Station #19       Total, Fire     72.00       Human Resources     Management Assistant I     FT     5.00       Parks and Recreation     Groundskeeper I     FT     5.00       Parks and Recreation     Recreation Maintenance Worker I     FT     5.00       Parks and Recreation     Recreation Sports League Coordinator     FT     5.00       Parks and Recreation     Recreation Sports League Coordinator     FT     5.00       Parks and Recreation     Recreation Maintenance Worker I     FT     5.00       Parks and Recreation     Recreation Sports League Coordinator     FT     5.00       Parks and Recreation     Regreat Manager     FT     5.00       Parking for Jail West Booking Platoons     E     E       Start I/ Deputy     FT     5.00       Start Allocated more Money for Workload Relief     Social Services     Secial Service Specialist I     FT     5.00       Social Services     Human Service Specialist I     FT     5.00     State Allocated more Money for Workload Relie	Fire			3.00	
Total, Fire $\overline{27.00}$ Human ResourcesManagement Assistant IFI1.00ICMA FellowParks and RecreationGroundskeeper IFI3.00Added for Greenwood Park Phase IParks and RecreationGroundskeeper IFI1.00Added for Greenwood Park Phase IParks and RecreationTradesman IFI1.00Added for Greenwood Park Phase IParks and RecreationTradesman IFI1.00Added for Greenwood Park Phase IParks and RecreationTradesman IFI1.00Added for Greenwood Park Phase IParks and RecreationPolice OfficersFI1.00Added for Greenwood Park Phase IParks and RecreationPolice OfficersFI0.00Added for Greenwood Park Phase IPolicePolice OfficersFI0.00Positions added for PatrolPolice OfficersFI0.00Staffing for Jail West Booking PlatoonsCherent FundFI2.00Staf Allocated more Money for Workload ReliefSocial ServicesCherent Parkies Specialist IFI2.00Social ServicesCherent Parkies Specialist IFI1.00Cherent FundFI1.00Staff Allocated more Money for Workload ReliefSocial ServicesCherent Parkies Specialist IFI1.00Cherent FundFI1.00Staff Allocated more Money for Workload ReliefSocial ServicesCherent FundFI1.00Cherent FundFI1.00Staff Allocated more Money for Workload Relief </td <td></td> <td></td> <td></td> <td></td> <td></td>					
Human Resources       Management Assistant I       FT       1.00       ICMA Fellow         Parks and Recreation       Park Synd Recreation       Parks Synd Recreation       Park Synd Recreation       Park Synd Recreation       Park Synd Recreation       Park Synd Recreation       Added for Greenwood Park Phase I         Parks and Recreation       Park Synd Recreation       Park Synd Recreation       Added for Greenwood Park Phase I         Parks and Recreation       Recreation Maintenance Worker I       FF       1.00       Added for Greenwood Park Phase I         Parks and Recreation       Recreation Sports League Coordinator       FF       1.00       Added for Greenwood Park Phase I         Parks and Recreation       Recreation Sports League Coordinator       FF       1.00       Added for Greenwood Park Phase I         Parks and Recreation       Recreation Sports League Coordinator       FF       1.00       Added for Greenwood Park Phase I         Parks and Recreation       Parks and Recreation       FT       0.00       Positions added for Partol         Police Officers       FT       0.00       Statif Allocated more Money for Workload Relief         Storied Services       Senif Depury       FT       2.00       State Allocated more Money for Workload Relief         Social Services       Human Services Specialist I       FT       1.00 <td>Fire</td> <td>Fire Lieutenant</td> <td>FT</td> <td>6.00</td> <td>Staffing for Fire Station #19</td>	Fire	Fire Lieutenant	FT	6.00	Staffing for Fire Station #19
Parks and Recreation       Parks dependent of the services Specialist 1       FT       1.00       Added for Greenwood Park Phase 1         Parks and Recreation       Parks and Recreation       Parks and Recreation       Parks and Recreation       Added for Greenwood Park Phase 1         Parks and Recreation       Parks and Recreation       Recreation Maintenance Worker I       FT       1.00       Added for Greenwood Park Phase 1         Parks and Recreation       Recreation Sports League Coordinant       FT       1.00       Added for Greenwood Park Phase 1         Parks and Recreation       Recreation Sports League Coordinant       FT       1.00       Added for Greenwood Park Phase 1         Parks and Recreation       Recreation Sports League Coordinant       FT       1.00       Added for Greenwood Park Phase 1         Parks and Recreation       Recreation Sports League Coordinant       FT       1.00       Added for Greenwood Park Phase 1         Parks and Recreation       Recreation Recreation       Recreation Sports League Coordinant       FT       1.00       Positions added for Partol         Police       Police Officers       FT       1.00       Positions added for Partol       Police         Police       Capital Project Manager       FT       4.00       Staffing for Jail West Booking Platoons         Social Services       Muman Serv		Т	otal, Fire	27.00	
Parks and Recreation       Park Service's Specialist I       FT       1.00       Added for Greenwood Park Phase I         Parks and Recreation       Recreation Maintenance Worker I       FT       1.00       Added for Greenwood Park Phase I         Parks and Recreation       Recreation Maintenance Worker I       FT       1.00       Added for Greenwood Park Phase I         Parks and Recreation       Recreation Sports League Coordinator       FT       1.00       Added for Greenwood Park Phase I         Parks and Recreation       Recreation Maintenance Worker I       FT       1.00       Added for Greenwood Park Phase I         Parks and Recreation       Recreation Maintenance Worker I       FT       1.00       Added for Greenwood Park Phase I         Parks and Recreation       Parks and Rec       To       To       Added for Greenwood Park Phase I         Parks and Recreation       Parks and Recreation       FT       1.00       Added for Greenwood Park Phase I         Parks and Recreation       Capital Project Manager       FT       2.00       To Assist with the 37 Administered Capital Projects         Sheriff Depury       FT       4.00       Statef Allocated more Money for Workload Relief       Social Services         Social Services       Human Services Specialist I       FT       1.00       State Allocated more Money for Workload Relief <td>Human Resources</td> <td>Management Assistant I</td> <td>FT</td> <td>1.00</td> <td>ICMA Fellow</td>	Human Resources	Management Assistant I	FT	1.00	ICMA Fellow
Parks and Recreation       Park Service's Specialist I       FT       1.00       Added for Greenwood Park Phase I         Parks and Recreation       Recreation Maintenance Worker I       FT       1.00       Added for Greenwood Park Phase I         Parks and Recreation       Recreation Sports League Coordinator       FT       1.00       Added for Greenwood Park Phase I         Parks and Recreation       Recreation Sports League Coordinator       FT       1.00       Added for Greenwood Park Phase I         Parks and Recreation       Recreation Maintenance Worker I       FT       1.00       Added for Greenwood Park Phase I         Parks and Recreation       Recreation Maintenance Worker I       FT       1.00       Added for Greenwood Park Phase I         Parks and Recreation       Parks and Recreation       Added for Greenwood Park Phase I       Incomposition Proceed Parket         Police       Police Officers       FT       1.00       Positions added for Patrol         Public Works       Capital Project Manager       FT       2.00       Staffing for Jail West Booking Platoons         Special Revenue Fund       FT       1.00       State Allocated more Money for Workload Relief         Social Services       Senior Family Services Specialist I       FT       1.00       State Allocated more Money for Workload Relief       State Allocated more Money for	Dorks and Decreation	Groundskeeper I	ET	2 00	Added for Creanwood Dark Dhase I
Parks and Recreation       Tradesman I       FT       1.00       Added for Greenwood Park Phase I         Parks and Recreation       Recreation Maintenance Worker I       FT       1.00       Added for Greenwood Park Phase I         Parks and Recreation       Recreation Sports League Coordinator       FT       1.00       Added for Greenwood Park Phase I         Parks and Recreation       Perkeration Sports League Coordinator       FT       1.00       Added for Greenwood Park Phase I         Parks and Recreation       Police Officers       FT       1.00       Added for Greenwood Park Phase I         Public Works       Capital Project Manager       FT       2.00       To Assist with the 37 Administered Capital Projects         Sheriff       Sheriff Deputy       FT       4.00       Staffing for Jail West Booking Platoons         Special Revenue Fund:         Social Services       Human Services Specialist I       FT       1.00       State Allocated more Money for Workload Relief         Social Services       Park Social Services       FT       1.00       State Allocated more Money for Workload Relief         Social Services       Special Revenue Fund Ter       FT       1.00       State Allocated more Money for Workload Relief         Social Services       Special Revenue Fund Ter       5.00       State Allocated					
Parks and Recreation       Recreation Maintenance Worker I       FT       1.00       Added for Greenwood Park Phase I         Parks and Recreation       Parks and Rec, Total       7.00       Added for Greenwood Park Phase I         Police       Police Officers       FT       1.00       Positions added for Patrol         Public Works       Capital Project Manager       FT       2.00       To Assist with the 37 Administered Capital Projects         Sheriff       Sheriff Deputy       FT       4.00       Staffing for Jail West Booking Platoons         Staff Revenue Fund:         Social Services       Human Services Specialist I       FT       2.00       State Allocated more Money for Workload Relief         Social Services       Human Services Specialist I       FT       1.00       State Allocated more Money for Workload Relief         Social Services       Senior Family Services Specialist I       FT       1.00       State Allocated more Money for Workload Relief         Social Services       Senior Family Services Specialist II       FT       5.00       State Allocated more Money for Workload Relief         Social Services       Special Revenue Fund Teru       5.00       State Allocated more Money for Workload Relief         Social Services       Special Revenue Fund Teru       5.00       State Allocated more Money for Workload					
Parks and Recreation       Recreation Sports League Coordinator       FT       1.00       Added for Greenwood Park Phase I         Parks and Rec, Total       -7.00       -7.00       Police       Police Officers       FT       10.00       Positions added for Patrol         Public Works       Capital Project Manager       FT       2.00       To Assist with the 37 Administered Capital Projects         Sheriff       Sheriff Deputy       FT       4.00       Staffing for Jail West Booking Platoons         Social Services         Social Services       Human Services Specialist I       FT       2.00       State Allocated more Money for Workload Relief         Social Services       Office Assitant III       FT       2.00       State Allocated more Money for Workload Relief         Social Services       Office Assitant III       FT       2.00       State Allocated more Money for Workload Relief         Social Services       Office Assitant III       FT       5.00       State Allocated more Money for Workload Relief         Social Services       Family Services Specialist I       FT       5.00       State Allocated more Money for Workload Relief         Social Services       Family Services Specialist II       FT       5.00       State Allocated more Money for Workload Relief         Social Services       Famil					
Parks and Ree, Total7.00PolicePolice OfficersFT10.00Positions added for ParolPublic WorksCapital Project ManagerFT2.00To Assist with the 37 Administered Capital ProjectsSheriffSheriff DeputyFT4.00Staffing for Jail West Booking PlatoonsCeneral Fund Total56.00Special Revenue Fund:FT2.00State Allocated more Money for Workload Relief Social ServicesSocial ServicesHuman Services Specialist IFT1.00State Allocated more Money for Workload Relief State Allocated more Money for Workload Relief Family Service Specialist IISocial ServicesFamily Service Specialist IIFT1.00State Allocated more Money for Workload Relief State Allocated more Money for Workload ReliefFortal Services5.00Cherral Service Fund:FTCentral Automotive MaintenaneAutomotive Equipment MechanicFT3.00Positions added to support DPU and DPW maintenance					
PolicePolice OfficersFT10.00Positions added for PatrolPublic WorksCapital Project ManagerFT2.00To Assist with the 37 Administered Capital ProjectsSheriffSheriff DeputyFT4.00Staffing for Jail West Booking PlatoonsConceral Fund TwoSocial ServicesSocial ServicesHuman Services Specialist I Office Assitant III Service Specialist II Fund Service Specialist IIFT T 2.002.00State Allocated more Money for Workload Relief State Allocated more Money for Worklo					
Public WorksCapital Project ManagerFT2.00To Assist with the 37 Administered Capital ProjectsSheriffSheriff DeputyFT4.00Staffing for Jail West Booking PlatoonsGeneral Fund Tat56.00Special Revenue Fund:FT2.00State Allocated more Money for Workload Relief State Allocated mo		Parks and R	lec, Total	7.00	
Sheriff       Sheriff Deputy       FT       4.00       Staffing for Jail West Booking Platoons         Sheriff       General Fund Total       56.00         Special Revenue Fund:       State Allocated more Money for Workload Relief         Social Services       Human Services Specialist I       FT         Social Services       Office Assitant III       FT         Social Services       Senior Family Services Specialist       FT         Social Services       Senior Family Services Specialist I       FT         Total, Social Services       5.00         Special Revenue Fund Total       5.00         Total, Social Services       5.00         Social Services       5.00         Special Revenue Fund Total       5.00         Special Revenue Fund Total       5.00         State Allocated more Money for Workload Relief         Total, Social Services       5.00         Special Revenue Fund Total       5.00         State Allocated more Money for Workload DPW maintenance       State Allocated more Money for Workload Relief         Central Automotive Maintenance       Automotive Equipment Mechanic       FT       3.00       Positions added to support DPU and DPW maintenance	Police	Police Officers	FT	10.00	Positions added for Patrol
General Fund Total       56.00         Special Revenue Fund:       500         Social Services       Human Services Specialist I       FT         Social Services       Office Assitant III       FT         Social Services       Senior Family Services Specialist       FT         Social Services       Senior Family Services Specialist       FT         Social Services       Senior Family Service Specialist       FT         Total, Social Services       5.00         Special Revenue Fund Total       5.00         Internal Service Fund:       5.00         Central Automotive Maintenance       Automotive Equipment Mechanic       FT       3.00       Positions added to support DPU and DPW maintenance	Public Works	Capital Project Manager	FT	2.00	To Assist with the 37 Administered Capital Projects
Special Revenue Fund:         Social Services       Human Services Specialist I       FT       2.00       State Allocated more Money for Workload Relief         Social Services       Office Assitant III       FT       1.00       State Allocated more Money for Workload Relief         Social Services       Senior Family Services Specialist I       FT       1.00       State Allocated more Money for Workload Relief         Social Services       FT       1.00       State Allocated more Money for Workload Relief         Social Services       FT       5.00       State Allocated more Money for Workload Relief         Special Revenue Fund Total       5.00         Special Revenue Fund Total       5.00         Special Revenue Fund Total       5.00         Central Automotive Maintenance       Automotive Equipment Mechanic       FT       3.00       Positions added to support DPU and DPW maintenance	Sheriff	Sheriff Deputy	FT	4.00	Staffing for Jail West Booking Platoons
Social ServicesHuman Services Specialist IFT2.00State Allocated more Money for Workload ReliefSocial ServicesOffice Assitant IIIFT1.00State Allocated more Money for Workload ReliefSocial ServicesSenior Family Services SpecialistFT1.00State Allocated more Money for Workload ReliefSocial ServicesFamily Service Specialist IIFT5.00State Allocated more Money for Workload ReliefTotal, Social Service5.00Internal Service Fund:FT5.00Central Automotive MaintenanceAutomotive Equipment MechanicFT3.00Positions added to support DPU and DPW maintenance		General Fu	nd Total	56.00	
Social ServicesHuman Services Specialist IFT2.00State Allocated more Money for Workload ReliefSocial ServicesOffice Assitant IIIFT1.00State Allocated more Money for Workload ReliefSocial ServicesSenior Family Services SpecialistFT1.00State Allocated more Money for Workload ReliefSocial ServicesFamily Service Specialist IIFT5.00State Allocated more Money for Workload ReliefTotal, Social Service5.00Internal Service Fund:FT5.00Central Automotive MaintenanceAutomotive Equipment MechanicFT3.00Positions added to support DPU and DPW maintenance	Special Revenue Fund:				
Social Services       Office Assitant III       FT       1.00       State Allocated more Money for Workload Relief         Social Services       Senior Family Services Specialist       FT       1.00       State Allocated more Money for Workload Relief         Social Services       Family Service Specialist II       FT       1.00       State Allocated more Money for Workload Relief         Social Services       Family Service Specialist II       FT       1.00       State Allocated more Money for Workload Relief         Social Services       5.00       Special Revenue Fund Total       5.00         Special Revenue Fund Total       5.00       Social Service Fund:       Social Service Fund:         Central Automotive Maintenance       Automotive Equipment Mechanic       FT       3.00       Positions added to support DPU and DPW maintenance					
Social Services       Senior Family Services Specialist       FT       1.00       State Allocated more Money for Workload Relief         Social Services       FT       1.00       State Allocated more Money for Workload Relief         Total, Social Services       5.00         Special Revenue Fund Total         Special Revenue Fund Total       5.00         Internal Service Fund:       FT       3.00       Positions added to support DPU and DPW maintenance		-			•
Social Services       Family Service Specialist II       FT       1.00       State Allocated more Money for Workload Relief         Total, Social Services       5.00         Special Revenue Fund Total       5.00         Internal Service Fund:         Central Automotive Maintenance       Automotive Equipment Mechanic       FT       3.00       Positions added to support DPU and DPW maintenance					•
Total, Social Services       5.00         Special Revenue Fund Total       5.00         Internal Service Fund:       5.00         Central Automotive Maintenance       Automotive Equipment Mechanic       FT       3.00       Positions added to support DPU and DPW maintenance		• •			-
Special Revenue Fund Total     5.00       Internal Service Fund:     5.00       Central Automotive Maintenance     Automotive Equipment Mechanic     FT     3.00     Positions added to support DPU and DPW maintenance	Social Services			1.00	State Anocated more Money for workload Rener
Internal Service Fund:         Central Automotive Maintenance       Automotive Equipment Mechanic         FT       3.00       Positions added to support DPU and DPW maintenance		Total, Social	Services	5.00	
Central Automotive Maintenance Automotive Equipment Mechanic FT 3.00 Positions added to support DPU and DPW maintenance		Special Revenue Fu	nd Total	5.00	
	Internal Service Fund:				
Internal Service Fund Total 3.00	Central Automotive Maintenance	Automotive Equipment Mechanic	FT	3.00	Positions added to support DPU and DPW maintenance
		Internal Service Fu	nd Total	3.00	
Ceneral Government Total 64.00					

General Government Total 64.00

#### County of Henrico Personnel Complement Changes FY 2017-18

Fund/Department	Position	F/PT	Number	Justification
EDUCATION				
General Fund:				
Revisions During FY2016-17				
Instructional	Elementary Education	FT	24.00	Maintain Class Size
Instructional	Elementary Education	FT	1.00	Achievable Dream
Instructional	Secondary Education	FT	2.60	Maintain Class Size
Instructional	Instructional Reserve	FT	(29.90)	Reclassification
Instructional	Gifted Education	FT	1.00	Maintain Class Size
Instructional	Career & Technical Education	FT	1.80	Reclassification
Instructional	Instructional Support	FT	1.00	Realignment
Instructional	Exceptional Education	FT	(1.50)	Realignment/Reclassification
Instructional	Guidance & Counseling	FT	1.00	Reclassification
Instructional	Staff Development	FT	(1.00)	Reclassification
Instructional	School Improvement	FT	1.00	Reclassification
Assistant Principals	Elementary Education	FT	1.00	Achievable Dream
Assistant Principals	Elementary Education	FT	0.50	Realignment
Other Professional	Social Work Services	FT	1.00	Reclassification
Other Professional	Construction and Maintenance	FT	2.00	Reclassification
Psychologists	Psychological Services	FT	0.50	Reclassification
Fechnology Tech Development	Technology	FT	(2.00)	Reclassification
Fechnical	School Counseling Services	FT	(1.00)	Reclassification
Fechnical	Operations	FT	(1.00)	Reclassification
Fechnical	Construction and Maintenance	FT	(3.00)	Reclassification
Fechnology Tech Support	Technology	FT	2.00	Reclassification
Technology Tech Support	Instructional Technology	FT	(1.00)	Reclassification
Fechnology Tech Support	Records Management	FT	1.00	Reclassification
Fechnology Tech Support	Operations	FT	1.00	Reclassification
Clerical	Instructional Technology	FT	1.00	Reclassification
Clerical	Records Management	FT	(1.00)	Reclassification
Clerical	Human Resources	FT	1.00	Reclassification
Clerical	School Board	FT	1.00	Realignment
Clerical	Superintendent of Schools	FT	(1.00)	Realignment
instructional Assistants	Exceptional Education	FT	1.00	Reclassification
Frades	Construction & Maintenance	FT	1.00	Reclassification
Laborers	Construction & Maintenance	FT	1.00	Realignment
Operative	Pupil Transportation	FT	(1.00)	Realignment
Clerical	Human Resources	РТ	(0.50)	Reclassification
Clerical	General Services	PT	(0.50)	Reclassification
Operative	Pupil Transportation	PT	(1.00)	Realignment
Service	Construction and Maintenance	PT	(1.00)	Reclassification
	Total Education - General Fund I	FY2016-17	2.00	
Requested Changes for FY2017-18	3:			
instructional	Elementary Education	FT	1.50	Realignment/Achievable Dream
nstructional	Secondary Education	FT		Realignment
nstructional	Career and Technical Education	FT	0.20	Realignment
Assitant Principals	Elementary Education	FT		Reorganization
Fechnical	Pupil Transportation	FT	1.00	Achievable Dream
nstructional Assistants	Elementary Education	FT	5.00	Achievable Dream
Operative	Pupil Transportation	FT	3.00	Realignment/Achievable Dream
nstructional	Secondary Education	FT	1.00	Middle School Initiative
Instructional	Secondary Education	FT	1.00	HEF Coordinator
	Total Education - General Fund I	FY2017-18	12.00	
	Total Education - General Fund sinc	e 7/1/2016	14.00	

#### County of Henrico Personnel Complement Changes FY 2017-18

Fund/Department	Position	F/PT	Number	Justification
Special Revenue Fund:				
Revisions During FY2016-17:				
Instructional	Algebra Readiness	FT	1.00	Grant Supported Position
Instructional	Title I-A	FT	5.50	Grant Supported Position/Reclassification
Instructional	Title VI-B	FT	1.00	Reclassification
Instructional	DMAS Health Services Program	FT	(1.00)	Reclassification
Instructional	Math/Reading Incentive	FT	(1.00)	Grant Supported Position
Instructional	Extended School Year Grant	FT	0.20	Grant Supported Position
Other Professional	DMAS Health Services Program	FT	1.00	Reclassification
Nurses	Head Start	FT	1.00	Reclassification
Technical	VPI+	FT	1.00	Reclassification
Technical	Title I-A	FT	1.00	Reclassification
Technology Tech Support	School Nutrition Services	FT	1.00	Reclassification
Clerical	School Nutrition Services	FT	(1.00)	Reclassification
Instructional Assistants	State Four Year Old Program	FT	(1.00)	Funding Shift
Instructional Assistants	Head Start	FT	1.00	Funding Shift
Instructional Assistants	Title I-A	FT	(4.00)	Reclassification
Instructional Assistants	Title VI-B	FT	(1.00)	Reclassification
Tota	l Education - Special Revenue Fund (FY2	016-17):	4.70	
Total Edu	cation - Special Revenue Fund (since 7/	1/2016):	4.70	
	Total Education - All Funds (FY2	016-17)	6.70	
	Total Education - All Funds (FY2	,	12.00	
	Total Education - All Funds (since 7/	,	12.00	
	2000 Dudeuton An Funds (Shiet //	_,/	10170	

	Revised FY2015-16	Approved FY2016-17	Revised FY2016-17	Proposed FY2017-18
Agriculture & Home Extension				
Administrative Assistant	1	1	1	1
Office Assistant III	1	1	1	1
	2	2	2	2
Belmont Golf Course				
Equipment Operator I	1	1	0	0
Food Service Supervisor	1	1	0	0
Groundskeeper I	3	3	4	4
Groundskeeper IV	1	1	1	1
Park Services Division Supervisor	1	1	1	1
Preventative Maintenance Technician	1	1	1	1
Senior Business Supervisor	0	0	1	1
	8	8	8	8
Board of Supervisors				
Administrative Assistant	1	1	1	1
Assistant to the County Manager	1	1	1	1
Executive Assistant	2	2	2	2
	4	4	4	4
Building Inspections				
Administrative Assistant	1	1	1	1
Building Inspector I	14	14	16	16
Building Inspector II	12	12	12	12
Building Inspector III	1	1	1	1
Building Official	1	1	1	1
Business Supervisor	1	1	1	1
Department Technology Specialist III	0	0	1	1
Deputy Building Official	1	1	1	1
Electrical Engineer	1	1	1	1
Electrical/Elevator Inspector Supervisor	1	1	1	1
Engineer II	5	5	5	5
Existing Structures Inspection Supervisor	0	0	1	1
Inspections Plans Reviewer	1	1	1	1
Inspections Supervisor	1	1	0	0
Mechanical Engineer	2	2	2	2
Mechanical/Plumbing Inspector Supervisor	1	1	1	1
Office Assistant II	1	1	1	1
Permit Clerk	2	2	2	2
Residential Building Inspector Supervisor	1	1	1	1
Senior Permit Clerk	3	3	3	3
Senior Plans Review Engineer	2	2	2	2
Technology Support Specialist III	1	1	0	0
	53	53	55	55
Central Automotive Maintenance	55			25
Accountant III	1	1	1	1
Accounting and Fiscal Technician	1	1	1	1
Automotive Equipment Mechanic	34	34	35	38
Automotive Equipment Supervisor	1	1	1	1
Automotive Equipment Supervisor	1	1	1	1

	Revised FY2015-16	Approved FY2016-17	Revised FY2016-17	Proposed FY2017-18
Central Automotive Maintenance (cont'd)				
Automotive Equipment Technician	3	3	2	2
Automotive Fleet Manager	1	1	1	1
Automotive Mechanic Foreman	3	3	3	3
Automotive Mechanic Foreman, Senior	1	1	1	1
Automotive Service Worker I	1	1	1	1
Automotive Service Worker II	2	2	2	2
Custodial Worker	2	2	2	2
Fire Equipment Mechanic	5	5	5	5
Fire Equipment Mechanic Foreman	1	1	1	1
Secretary	1	1	1	1
Senior Shop Clerk Dispatcher	2	2	2	2
Storekeeper I	3	3	3	3
Storekeeper II	2	2	2	2
Superintendent/Central Maintenance Facility	- 1	- 1	- 1	- 1
Warehouse/Parts Supervisor	1	1	1	1
Welder	1	1	1	1
Welder	67	67	67	70
Circuit Court Services	07	07	07	70
Administrative Assistant	3	3	3	3
Court Administrator	5	1	1	1
Law Clerk	3	3	3	3
Office Assistant IV		5	_	
Office Assistant IV	1	<u> </u>	1 8	8
Commonwealth's Attorney	0	0	0	0
Administrative Assistant	1	1	1	1
Assistant Attorney I/Commonwealth	11	11	12	13
Assistant Attorney I/Commonwealth	6	6	7	7
Assistant Attorney II/Commonwealth	5	5	4	4
Attorney for the Commonwealth	1	1		- 1
Business Supervisor	1	1	1	1
Chief Deputy Attorney/Commonwealth	1	1	1	1
	1	1	1	1
Management Assistant	2	2	2	2
Management Specialist I	1	1	1	1
Management Specialist II	1	1	1	1
Office Assistant IV	3	3	3	3
Paralegal	4	4	4	4
Secretary	13	13	13	13
Senior Asst. Attorney/Commonwealth	5	5	4	4
Senior Management Specialist	1	1	1	1
Community Corrections	56	56	56	57
Community Corrections Unit Supervisor	1	1	1	1
Senior Management Specialist	1	1	1	1
	2	2	2	2
	2	2	2	2

	Revised FY2015-16	Approved FY2016-17	Revised FY2016-17	Proposed FY2017-18
Community Revitalization				
Administrative Assistant	1	1	1	1
County Planner II	1	1	1	1
Deputy Zoning Conformance Officer	1	1	1	1
Director of Community Revitalization	1	1	1	1
Office Assistant IV	1	1	1	1
Principal Planner	1	1	1	1
Planning Technician	0	0	1	1
Zoning Enforcement Officer	9	9	9	9
Zoning Enforcement Supervisor	2	2	2	2
	17	17	18	18
County Attorney				
Assistant County Attorney I	2	2	3	3
Assistant County Attorney II	4	4	3	3
Assistant County Attorney III	3	3	3	3
Business Supervisor	1	1	1	1
County Attorney	- 1	1	1	- 1
Deputy County Attorney	1	1	1	1
Paralegal	3	3	3	3
Secretary	3	3	3	3
Senior Assistant County Attorney	2	2	2	2
Senior Assistant County Attorney	20	20	20	20
County Manager	20	20	20	20
Administrative Assistant	3	3	3	3
County Manager	5	1	5	1
Deputy County Manager	1	1	1	4
Executive Assistant	4	4	4	4
	1	1	1	1
Legislative Liaison	1 1	1	1	1
Management Specialist I	1	1	1	1
Management Specialist II	1	1	1	1
Office Assistant IV	<u> </u>	13	12	<u> </u>
	13	13	13	13
Electoral Board	1		1	
Administrative Assistant	1	1	1	1
Assistant Registrar II	4	4	4	5
Department Technology Specialist II	0	0	1	l
Deputy General Registrar	l	l	l	l
Management Specialist I	l	l	1	l
Technology Support Specialist I		1	0	0
	8	8	8	9
Finance				
Account Clerk II	21	21	6	6
Account Clerk III	6	6	1	1
Account Clerk Senior	0	0	1	1
Accountant I	2	2	1	1
Accountant II	0	0	1	1
Accountant III	4	4	4	4

	Revised FY2015-16	Approved FY2016-17	Revised FY2016-17	Proposed FY2017-18
Finance (cont'd)				
Accountant IV	2	2	0	0
Accounting and Fiscal Technician	2	2	0	0
Administrative Assistant	1	1	1	1
Assistant Division Director	3	3	3	3
Assistant Treasury Supervisor	2	2	0	0
Budget Analyst I	3	3	2	2
Budget Analyst II	0	0	1	1
Budget Analyst III	1	1	1	1
Budget Director	1	1	1	1
Budget Supervisor	1	1	1	1
Business Audit Supervisor	1	1	1	1
Business Auditor I	4	4	4	4
Business Auditor II	2	2	2	2
Business Auditor III	0	0	2	2
Business Inspection Supervisor	1	1	- 1	- 1
Business Inspector I	3	3	1	1
Business Inspector II	2	2	4	4
Business Section Manager	1	1	1	1
Business Supervisor	1	1	1	1
Director Of Finance	1	1	1	1
Division Director	3	3	3	3
Information Technology Project Manager	1	1	0	0
Management Assistant	5	5	6	6
Management Specialist I	1	1	1	1
Management Specialist I	1	1	3	3
Management Technician	15	15	15	15
Office Supervisor	13	15	0	0
Payroll Specialist	0	0	2	2
Payroll System Administrator	0	0	- 1	1
Personal Property Tax Auditor I	5	5	0	0
Personal Property Tax Auditor II	3 4	5 4	0	0
Personal Property Tax Supervisor	- 1	- 1	0	0
Procurement Analyst I	3	3	3	3
Procurement Analyst I	3	3	1	1
Procurement Analyst II	1	1	0	0
Procurement Analyst IV	1	1	4	4
Purchasing Director	1	1	1	1
Purchasing Support Specialist	3	3	3	3
Real Estate Appraiser I	0	0	2	2
Real Estate Appraiser Supervisor	3	3	3	3
Real Estate Assessment Director	1	1	1	1
Real Estate Section Manager	1	1	1	1
Revenue Collection Officer I	3	3	5	5
Revenue Collection Officer II	5	5	3	3
Secretary	3	3	5	1
Senior Accountant	2	2	3	3
Senior / Woountain	2	2	5	5

	Revised FY2015-16	Approved FY2016-17	Revised FY2016-17	Proposed FY2017-18
Finance (cont'd)				
Senior Budget and Management Analyst	2	2	2	2
Senior Business Auditor	4	4	1	1
Senior Management Specialist	3	3	3	3
Senior Real Estate Appraiser	21	21	19	19
Tax Auditor I	0	0	5	5
Tax Auditor II	0	0	4	4
Tax Auditor Supervisor	0	0	1	1
Technology Support Specialist III	4	4	0	0
Technology Support Specialist IV	1	1	0	0
Treasury Services Officer I	0	0	6	6
Treasury Services Officer II	0	0	10	10
Treasury Manager	0	0	3	3
Treasury Supervisor	0	0	4	4
Vehicle Section Manager	1	1	1	1
-	168	168	163	163
Fire				
Account Clerk III	3	3	2	2
Accountant I	0	0	1	1
Administrative Assistant	1	1	1	1
Assistant Fire Chief	3	3	0	0
Controller	1	1	1	1
Department IT Manager	1	1	1	1
Department Technology Specialist II	0	0	2	2
Department Technology Specialist IV	0	0	2	2
Deputy Fire Chief	0	0	2	2
Division Director	0	0	1	1
Emergency Manager	1	1	1	1
Engineer II	1	1	1	1
Fire Battalion Chief	12	12	13	13
Fire Captain	32	33	33	33
Fire Chief	1	1	1	1
Fire District Chief	4	4	3	3
Fire Lieutenant	92	92	91	97
Firefighter	382	394	395	416
Management Specialist I	2	2	1	1
Management Specialist I	2	3	3	3
Office Assistant III	1	1	0	0
Office Supervisor	1	1	1	1
Registered Nurse	1	1	1	1
Secretary	1	1	1	1
Senior Management Specialist	1	1	2	2
Store Keeper II	1 0	1 0	ے۔ 1	2
Technology Support Specialist II	0	0	1 0	1 0
Technology Support Specialist IV	2	2	0	0
Warehouse/Parts Supervisor	ے 1	2 1	0	0
materiouse/1 and Supervisor	548	562	562	589
	540	562	562	507

	Revised FY2015-16	Approved FY2016-17	Revised FY2016-17	Proposed FY2017-18
General Services				
Account Clerk III	2	2	2	2
Assistant Director of General Services	1	1	1	1
Assistant Division Manager	0	0	1	1
Business Supervisor	1	1	1	1
Capital Projects Manager	4	4	4	4
Chief of Security Services	1	1	1	1
Construction Coordinator	3	3	3	3
Courier	3	3	3	3
Custodial Worker	18	18	18	18
Custodian I	2	2	2	2
Custodian II	1	1	1	1
Custodian III	1	1	1	1
Director Of General Services	1	1	1	1
Electronic Controls Technician	3	3	3	3
Facilities Coordinator	1	1	1	1
Facilities Manager	1	1	1	1
Food Service Assistant	3	3	3	3
Food Service Manager	1	1	1	1
Maintenance Superintendant	3	3	3	3
Management Specialist II	1	1	1	1
Office Assistant II	2	2	2	2
Office Assistant III	1	1	1	1
Office Assistant IV	2	2	2	2
Plant Maintenance Mechanic	23	23	23	23
Secretary	1	1	1	1
Security Officer	24	24	24	24
Security Officer Supervisor	3	3	3	3
Senior Capital Projects Manager	1	1	1	1
Senior Controller	1	1	1	1
Senior Cook	2	2	2	2
Senior Engineer	1	1	1	1
Senior Plant Maintenance Mechanic	5	5	4	4
Support Services Supervisor	1	1	1	1
Technology Support Specialist II	0	1	0	0
	118	119	118	118
Human Resources				
Administrative Assistant	1	1	1	1
Assistant Director of Human Resources	1	1	1	1
Business Supervisor	1	1	1	1
Claims Technician	2	2	2	2
Department Technology Specialist	0	0	1	1
Director of Human Resources	1	1	1	1
Division Manager	7	7	7	7
Environmental Management Coordinator	1	, 1	, 1	1
Human Resource Analyst I	3	3	4	4
Human Resource Analyst II	3	3	2	2
	5	5	-	2

	Revised FY2015-16	Approved FY2016-17	Revised FY2016-17	Proposed FY2017-18
Human Resources (cont'd)				
Human Resource Analyst III	5	5	5	5
Human Resources Assistant I	6	6	4	4
Human Resources Assistant II	6	6	7	7
Human Resources Manager	2	2	2	2
Management Specialist	1	1	0	1
Management Specialist II	0	0	1	1
Medical Assistant Specialist	1	1	1	1
Nurse Practitioner	1	1	1	1
Risk Management Claims Supervisor	1	1	1	1
Risk Manager	1	1	1	1
Safety Officer	2	2	2	2
Senior Claims Adjuster	3	3	3	3
Senior Fitness Trainer	2	2	2	2
Senior Human Resources Analyst	4	4	6	6
Technology Support Specialist III	1	1	0	0
Technology Support Specialist IV	1	1	0	0
	57	57	57	58
Hold Complement <sup>2</sup>	6	6	3	6
Information Technology				
Accounting and Fiscal Technician	1	1	1	1
Administrative Assistant	1	1	1	1
Assistant Director of Information Technology	1	1	1	1
Computer Operations Supervisor	1	1	1	1
Computer Operator II	3	3	2	2
Computer Operator III	1	1	1	1
Director of Information Technology	1	1	1	1
GIS Analyst II	0	0	1	1
GIS Analyst III	0	0	2	2
GIS Analyst Senior	0	0	1	1
GIS Manager	0	0	1	1
GIS Coordinator	1	1	0	0
Information Technology Control Technician	1	1	1	1
Information Technology Project Leader	11	11	0	0
Information Technology Project Manager	7	7	0	0
Information Technology Senior Specialist	1	1	0	0
Information Technology Systems Engineer	2	2	2	2
IT Application Developer I	0	0	1	1
IT Application Developer II	0	0	4	4
IT Application Developer III	0	0	10	10
IT Application Developer Senior	0	0	2	2
IT Database Administrator I	0	0	1	1
IT Database Administrator III	0	ů 0	3	3
IT Desk Support Specialist I	0	0	2	2
IT Desk Support Specialist I	0	0	6	6

	Revised FY2015-16	Approved FY2016-17	Revised FY2016-17	Proposed FY2017-18
Information Technology (cont'd)				
IT Desk Support Specialist III	0	0	1	1
IT Desk Support Specialist Senior	0	0	2	2
IT Manager I	0	0	11	11
IT Manager II	0	0	11	11
IT Network/Telecomm Admin I	0	0	3	3
IT Network/Telecomm Admin II	0	0	2	2
IT Network/Telecomm Admin III	0	0	1	1
IT Systems Admin I	0	0	1	1
IT Systems Admin II	0	0	2	2
IT Systems Admin III	0	0	1	1
IT Systems Developer I	0	0	5	5
IT Systems Developer II	0	0	3	3
IT Systems Developer III	0	0	6	6
IT Systems Developer Senior	0	0	1	1
Manager of Production Services	1	1	1	1
Technology Support Specialist I	3	3	0	0
Technology Support Specialist II	8	8	0	0
Technology Support Specialist III	20	20	0	0
Technology Support Specialist IV	25	25	ů 0	0
Technology Support Technician II	23	25	1	1
reemology support reemician in	91	91	97	97
Internal Audit	71	71	21	
Auditor III	3	3	3	3
Director Of Internal Audit	1	1	1	1
	4	4	4	4
Juvenile Detention	т Т	-	-	-
Business Supervisor	1	1	1	1
Custodian I	1	1	1	1
Detention Counselor	13	13	13	13
Detention Home Assistant Superintendent	2	2	2	2
Detention Home Superintendent	1	-	- 1	1
Detention Supervisor	4	4	4	4
Food Service Supervisor	1	1	1	1
Office Assistant III	1	1	1	1
Registered Nurse	2	2	2	2
Secretary	- 1	1	1	1
Senior Cook	3	3	3	3
Senior Cook	30	30	30	30
Juvenile Detention/VJCCCA	50	50	50	50
Detention Outreach Coordinator	1	1	1	1
Detention Outreach Worker	2	2	2	2
	3	3	3	3
Library				
Account Clerk II	2	2	0	0
Account Clerk Senior	0	0	2	2
Accountant II	0	ů 0	1	- 1
	Ŭ	3	1	-

	Revised FY2015-16	Approved FY2016-17	Revised FY2016-17	Proposed FY2017-18
Library (cont'd)				
Administrative Assistant	1	1	1	1
Assistant Library Director	1	1	1	1
Controller	1	1	1	1
Courier	2	2	2	2
Department IT Manager	0	0	1	1
Department Technology Specialist II	0	0	5	5
Department Technology Specialist III	0	0	5	5
Department Technology Specialist IV	0	0	1	1
Director of Library	1	1	1	1
Librarian I	30	31	31	31
Librarian II	17	19	5	5
Librarian III	14	14	0	0
Librarian IV	0	0	1	1
Library Circulation Asst. Supervisor	0	0	6	6
Library Circulation Supervisor	0	0	11	11
Library Collection Management Specialist I	0	0	7	7
Library Collection Management Specialist II	0	0	1	1
Library Assistant I	55	58	0	0
Library Assistant II	41	44	0	0
Library Assistant III	7	7	0	0
Library Assistant IV	7	7	0	0
Library Manager I	5	5	13	13
Library Manager II	0	0	5	5
Library Public Services Coordinator	1	1	2	2
Library Public Services Specialist I	0	0	88	88
Library Public Services Specialist II	0	0	1	1
Library Public Services Supervisor	0	0	12	12
Management Specialist I	0	0	1	1
Management Technician	1	ů 1	0	0
Senior Management Specialist	0	0	ů 1	1
Technology Support Specialist II	8	8	0	0
Technology Support Specialist III	2	2	0	0
Technology Support Specialist IV	1	1	0	0
reemology support specialist rv	197	206	206	206
Mental Health				
Account Clerk III	8	8	8	8
Accountant I	1	1	1	1
Accountant III	1	1	2	2
Administrative Assistant	1	1	1	1
Business Manager	- 1	1	1	1
Business Supervisor	3	3	3	3
Department IT Manager	0	0	1	1
Department Technology Specialist II	0	0	1	1
Department Technology Specialist II	0	0	1	1
Department Technology Specialist IV	0	0	3	3
Director of MH/DS	1	1	1	1
	1	1	1	1

	<b>Revised</b> <b>FY2015-16</b>	Approved FY2016-17	Revised FY2016-17	Proposed FY2017-18
Mental Health (cont'd)				
Infant Development Specialist	1	1	1	1
Management Specialist II	0	0	1	1
Medical Assistant	1	1	1	1
MH/DS Case Manager	37	37	37	37
MH/DS Clinical Supervisor	16	16	16	16
MH/DS Clinician	50.5	50.5	47.5	47.5
MH/DS Community Support Supervisor	6	6	6	6
MH/DS Division Director	2	2	3	3
MH/DS Group Home Supervisor	3	3	3	3
MH/DS Marketing Specialist	1	1	1	1
MH/DS Program Coordinator	7	7	6	6
MH/DS Program Manager	8	8	9	9
MH/DS Residential Counselor	1	1	1	1
MH/DS Senior Community Support Supervisor	1	1	1	1
MH/DS Support Services Specialist	1	1	1	1
MH/DS Training Assistant	12.5	12.5	11.5	11.5
MH/DS Training Specialist	26	26	26	26
Nurse Practitioner	1	1	1	1
Occupational Therapist	1	1	1	1
Office Assistant IV	17	17	17	17
Secretary	2	2	2	2
Senior Controller	1	1	1	1
Senior Management Specialist	3	3	1	1
Speech Pathologist	1	1	1	1
Technology Support Specialist II	2	2	0	0
Technology Support Specialist IV	2	1	0	0
reennology support specialist i v	219	219	219	219
Permit Centers	219	219	219	219
Administrative Assistant	1	1	1	1
			1	1
Assistant Director of Community Development	1	1	1	1
Community Deleveopment Supervisor	0	0	2	
Community Development Technician I	2	2	1	1
Community Development Technician II	0	0	1	1
Community Development Technician III	3	3	3	3
Director of Community Development	1	1	1	1
Office Assistant IV	1	1	1	l
Senior Community Development Technician	/	7	5	5
	16	16	16	16
Planning				
Account Clerk III	1	1	l	1
Accounting & Fiscal Technician	1	1	1	1
Administrative Assistant	1	1	1	1
Assistant Director of Planning	1	1	1	1
County Planner I	5	5	3	3
County Planner II	4	4	6	6
County Planner III	3	3	3	3

	Revised FY2015-16	Approved FY2016-17	Revised FY2016-17	Proposed FY2017-18
Planning (cont'd)				
County Planner IV	8	8	8	8
Department IT Manager	0	0	1	1
Department Technology Specialist II	0	0	1	1
Department Technology Specialist III	0	0	1	1
Deputy Zoning Conformance Officer	1	1	1	1
Director of Planning	1	1	1	1
GIS Analyst III	0	0	1	1
Office Assistant III	0	0	1	1
Office Assistant IV	4	4	3	3
Planning Technician	1	1	1	1
Principal Planner	0	0	0	0
Senior Business Supervisor	1	1	1	1
Senior Planning Technician	1	1	1	1
Senior Principal Planner	3	3	3	3
Technology Support Specialist I	3	3	3	3
Technology Support Specialist II	3	3	0	0
Technology Support Specialist IV	1	1	ů 0	0
Zoning Enforcement Officer	2	2	2	2
	45	45	45	45
Police	15	15	15	15
Account Clerk III	2	2	2	2
Administrative Assistant	- 1		- 1	1
Animal Protection Lieutentant	1	1	1	1
Animal Protection Officer	9	9	9	9
Animal Protection Gargeant	2	2	2	2
Auditor II	1	2 1	1	1
Chief of Police	1	1	1	1
Communications Maintenance Supervisor	1	1	1	1
Communications Officer	76	76	76	76
Communications Supervisor	12	12	12	12
Communications Systems Manager	12	12	12	12
Controller	1	1	1	1
County Planner II	1	1	0	0
County Planner III	1	1		0
Crime Analyst	1	0	1	3
•	0	0		
Criminal Records Manager	8	8	1	1
Crossing Guard Department IT Manager			8	8
1 0	0	0	1	1
Department Technology Specialist I	0	0	2	2
Department Technology Specialist III	0	0	4	4
Department Technology Specialist IV	0	0	1	l
Deputy County Manager, Public Safety	0	0	l	1
Emergency Communications Manager	1	l	1	1
Latent Print Examiner	1	1	1	1
Management Technician	2	2	2	2
Management Specialist I	0	0	1	1

	Revised FY2015-16	Approved FY2016-17	Revised FY2016-17	Proposed FY2017-18
Police (cont'd)				
Management Specialist II	2	2	1	1
Office Assistant III	3	3	3	3
Office Assistant IV	2	2	2	2
Office Supervisor	3	3	3	3
Police Captain	10	10	10	10
Police Command Sergeant	1	1	1	1
Police Lieutenant	41	41	41	41
Police Lieutenant Colonel	2	2	2	2
Police Major	4	4	4	4
Police Officer	496	506	504	514
Police Sergeant	70	70	70	70
Police Support Technician I	14	15	14	14
Police Support Technician II	28	28	28	28
Police Support Technician III	4	4	5	5
Radio Repair Technician I	1	2	2	2
Radio Repair Technician II	2	2	2	2
Radio Repair Technician III	2	3	3	3
Secretary	9	9	9	9
Senior Latent Print Examiner	1	1	1	1
Senior Management Specialist	1	1	1	1
Senior Police Support Technician	1	1	1	1
Technology Support Specialist I	1	1	0	0
Technology Support Specialist II	5	5	0	0
Technology Support Specialist III	1	2	0	0
Technology Support Specialist IV	1	1	0	0
	828	842	842	852
Public Relations and Media Services				
Asst. Dir. of Public Relations and Media Svcs.	1	1	2	2
Business Supervisor	1	1	1	1
Department Technology Specialist III	0	0	1	1
Director of Public Relations and Media Services	1	1	1	1
Media Specialist	1	1	1	1
Office Assistant III	1	1	1	1
Office Assistant IV	2	2	2	2
Public Relations Specialist	2	2	2	2
Senior Public Relations Specialist	1	1	1	1
Senior Television Producer/Director	1	1	1	1
Technology Support Specialist II	1	1	0	0
Television & Media Services Manager	1	1	0	0
Television Operations Technician	1	1	1	1
Television Producer/Director	5	5	5	5
	19	19	19	19
Public Utilities		_	_	
Account Clerk III	6	6	6	6
Accountant II	1	1	1	1
Accountant III	1	1	1	1

	Revised FY2015-16	Approved FY2016-17	Revised FY2016-17	Proposed FY2017-18
Public Utilities (cont'd)				
Accountant IV	1	1	0	0
Administrative Assistant	1	1	1	1
Assistant Director/Public Utilities	1	1	1	1
Assistant Division Director	3	3	3	3
Capital Projects Manager	1	1	1	1
Chemist	2	2	2	2
Chief of Laboratory Operations	1	1	1	1
Chief Water/Wastewater Plant Operator	8	8	8	8
Construction Inspector	13	13	13	13
Customer Service Representative	11	11	11	11
Customer Service Supervisor	1	1	1	1
Department IT Manager	0	0	1	1
Department Technology Specialist II	0	0	2	2
Department Technology Specialist IV	0	0	3	3
Director of Public Utilities	1	1	1	1
Division Director	5	5	5	5
Electrician	2	2	2	2
Engineer I	7	7	8	8
Engineer II	15	15	14	14
Engineering Aide II	8	8	8	8
Engineering Aide III	1	1	1	1
Engineering Technician	8	8	7	7
Equipment Operator I	1	1	6	6
Equipment Operator II	35	35	30	30
Equipment Operator III	6	6	6	6
GIS Analyst II	0	0	1	1
GIS Analyst III	0	0	1	1
GIS Technician	4	4	4	4
Instrumentation Specialist	3	3	1	1
Instrumentation Specialist I	0	0	1	1
Instrumentation Specialist II	0	0	4	4
Instrumentation Specialist III	0	0	3	3
Instrumentation Specialist Supervisor	2	2	2	2
Labor Foreman II	12	12	12	12
Laboratory Aide	1	1	2	2
Laboratory Analyst	6	6	6	6
Maintenance Assistant I	10	10	10	10
Maintenance Assistant II	6	6	2	2
Management Specialist I	1	1	1	1
Management Specialist II	1	1	1	1
Meter Reader Foreman	1	1	0	0
Meter Repair Specialist	2	2	2	2
Meter Service Foreman	1	1	0	0
Meter Service Worker	11	11	7	7
Meter Service Worker Senior	0	0	2	2
Monitoring Technician I	4	4	3	3

	Revised FY2015-16	Approved FY2016-17	Revised FY2016-17	Proposed FY2017-18
Public Utilities (cont'd)				
Monitoring Technician II	1	1	1	1
Monitoring Technician Supervisor	1	1	1	1
Office Assistant II	1	1	1	1
Office Assistant IV	4	4	4	4
Office Supervisor	4	4	4	4
Preventive Maintenance Technician	1	1	1	1
Secretary	1	1	1	1
Senior Accountant	0	0	1	1
Senior Construction Coordinator	1	1	1	1
Senior Construction Inspector	3	3	3	3
Senior Controller	1	1	1	1
Senior Electrician	1	1	1	1
Senior Engineer	3	3	3	3
Senior Instrumentation Specialist	5	5	0	0
Senior Laboratory Analyst	1	1	1	1
Senior Management Specialist	1	1	1	1
Senior Utility Pipe Locator	1	1	1	1
Senior Utility Plant Mechanic	3	3	1	1
Senior Water/Wastewater Plant Operator	12	12	13	13
Shop Clerk-Dispatcher	2	2	2	2
Storekeeper I	2	2	2	2
Storekeeper II	1	1	1	1
Technology Support Specialist I	1	1	0	0
Technology Support Specialist II	1	1	0	0
Technology Support Specialist III	3	3	0	0
Technology Support Specialist IV	2	2	0	0
Utilities Cashier	1	1	1	1
Utility Pipe Locator	2	2	2	2
Utility Plant Mechanic	12	12	5	5
Utility Plant Operator I	3	3	0	0
Utility Plant Operator II	5	5	0	0
Utility Superintendent I	5	5	5	5
Utility Superintendent II	4	4	4	4
Utility Technician	0	0	12	12
Warehouse/Parts Supervisor	2	2	2	2
Water/Wastewater Facility Maint. Supt.	1	1	1	1
Water/Wastewater Plant Mechanic I	0	0	1	1
Water/Wastewater Plant Mechanic II	0	0	6	6
Water/Wastewater Plant Mechanic III	0	0	3	3
Water/Wastewater Plant Mechanic Supervisor	0	0	2	2
Water Facility/Reclamation Facility Oper Supt.	1	1	1	1
Water/Wastewater Plant Operator I	0	0	1	1
Water/Wastewater Plant Operator II	7	7	5	5
Water/Wastewater Plant Operator Trainee	2	2	2	2
	307	307	307	307

	Revised FY2015-16	Approved FY2016-17	Revised FY2016-17	Proposed FY2017-18
Public Works				
Accountant III	1	1	1	1
Administrative Assistant	1	1	1	1
Assistant Construction Division Director	1	1	1	1
Assistant Director/Public Works	1	1	1	1
Assistant Division Director	1	1	3	3
Assistant Traffic Engineer	2	2	2	2
Assistant Traffic Operations Supervisor	2	2	2	2
Bridge Inspector	1	1	1	1
Business Supervisor	1	1	1	1
Capital Projects Manager	3	3	3	5
Contructability Specialist II	2	2	2	2
Construction Division Director	1	1	1	1
Construction Inspector	13	13	15	15
County Surveyor	1	1	1	1
Department IT Manager	0	0	1	1
Department Technology Specialist I	0	0	1	1
Design Engineer	1	1	1	1
Design Program Specialist I	1	1	1	1
Design Program Specialist II	1	1	1	1
Director of Public Works/County Engineer	1	1	1	1
Division Director	1	1	1	1
Drafting Technician II	1	1	1	1
Drainage Construction and Maintenance Specialist	1	1	1	1
Drainage Construction and Maintenance Manager	1	1	1	1
Engineer I	2	2	2	2
Engineer II	7	7	7	7
Engineering Aide II	3	3	4	4
Engineering Aide III	6	6	5	5
Engineering/Environmental Services Div. Manager	1	1	1	1
Engineering Technician	1	1	1	1
Environmental Inspector	10	10	10	10
Environmental Program Specialist I	3	3	3	3
Environmental Program Specialist II	1	1	1	1
Equipment Operator I	35	35	0	0
Equipment Operator II	35	35	0	0
Equipment Operator III	28	28	1	1
GIS Analyst III	0	0	1	1
Labor Foreman II	12	12	0	0
Labor Foreman III	2	2	0	0
Laborer	15	15	7	7
Maintenance Superintendent	0	0	1	1
Management Specialist II	2	2	2	2
Management Technician	0	0	2	2
Materials Technician I	1	1	0	0
Materials Technician II	1	1	0	0
Office Assistant III	4	4	4	4

	Revised FY2015-16	Approved FY2016-17	Revised FY2016-17	Proposed FY2017-18
Public Works (cont'd)				
Office Assistant IV	5	5	5	5
Preventive Maintenance Supervisor	1	1	0	0
Preventive Maintenance Technician	1	1	0	0
Road Constr. & Maint. Asst. Supt.	2	2	0	0
Road Constr. & Maintenance Supt.	1	1	1	1
Road Maintenance Heavy Equipment Specialist	0	0	1	1
Road Maintenance Heavy Equipment Specialist I	0	0	59	59
Road Maintenance Heavy Equipment Specialist II	0	0	27	27
Road Maintenance Heavy Equipment Specialist III	0	0	3	3
Road Maintenance Shop Supervisor	0	0	2	2
Road Maintenance Specialist	0	0	9	9
Road Maintenance Supervisor I	0	0	12	12
Road Maintenance Supervisor II	0	0	2	2
Road Maintenance Technician I	0	0	5	5
Road Maintenance Technician II	0	0	1	1
Secretary	3	3	3	3
Senior Construction Coordinator	2	2	2	2
Senior Controller	1	1	1	1
Senior Engineer	4	4	4	4
Senior Environmental Inspector	3	3	3	3
Storekeeper II	2	2	0	0
Survey Party Chief	2	2	2	2
Technology Support Specialist III	2	2	0	0
Technology Support Technician II	3	3	2	2
Traffic Engineer	1	1	- 1	- 1
Traffic Engineering Technician	1	1	1	1
Traffic Operations Supervisor	1	1	1	1
Traffic Service Worker I	8	8	1	1
Traffic Service Worker II	0	0	7	7
Traffic Signal Service Worker	0	1	1	1
Traffic Signal Technician I	3	3	3	3
Traffic Signal Technician II	2	2	2	2
Traffic Signal Technician Supervisor	1	1	1	1
Welder	1	1	1 0	1
Welder	259	259	259	261
Real Property	239	239	239	201
Administrative Assistant	1	1	1	1
Assistant Director of Real Property	1	1	1	1
· ·	1	1	1	1
Director of Real Property Office Assistant III	1	1	1	1
	1	1	1	1
Real Property Agent II	2	2	2	∠ 1
Senior Real Property Agent	7	<u> </u>	<u> </u>	7
	1	/	7	1

	<b>Revised</b> <b>FY2015-16</b>	Approved FY2016-17	Revised FY2016-17	Proposed FY2017-18
Recreation				
Account Clerk II	0	0	1	1
Account Clerk III	4	4	2	2
Account Clerk Senior	0	0	1	1
Accounting and Fiscal Technician	1	1	0	0
Administrative Assistant	1	1	1	1
Animal Care Specialist	0	0	2	2
Assistant Director of Recreation	1	1	1	1
Assistant Division Manager	1	1	1	1
Assistant Park Services Supervisor	6	6	6	6
Capital Projects Manager	2	2	2	2
Controller	1	1	1	1
Department IT Manager	0	0	1	1
Department Technology Specialist II	0	0	2	2
Director of Recreation And Parks	1	1	1	1
Division Manager	1	1	1	1
Groundskeeper I	26	26	24	27
Groundskeeper II	5	5	6	6
Groundskeeper IV	7	7	9	9
Laborer	4	4	3	3
Maintenance Assistant I	1	1	1	1
Management Assistant	0	0	1	1
Management Specialist I	3	3	3	3
Management Specialist II	2	2	3	3
Office Assistant III	6	6	4	4
Office Assistant IV	2	2	2	2
Park Services Division Supervisor	3	3	3	3
Park Services Specialist I	5	5	5	6
Park Services Specialist II	2	2	1	1
Park Services Specialist III	0	0	1	1
Prevantative Maintenance Technician	1	1	2	2
Recreation Coordinator I	27	27	24	24
Recreation Coordinator II	3	3	2	2
Recreation Coordinator III	0	0	1	1
Recreation Division Manager	1	1	1	1
Recreation Maintenance Worker I	14	14	9	10
Recreation Maintenance Worker II	1	1	6	6
Recreation Maintenance Worker IV	3	3	3	3
Recreation Manager	4	4	8	8
Recreation Marketing Coordinator	1	1	2	2
Recreation Marketing Specialist	1	1	1	1
Recreation Sports Leagues Coordinator I	2	2	2	3
Recreation Supervisor	4	4	0	0
Recreation Tourism Coordinator	1	1	1	1
Recreation Tourism Specialist	1	1	1	1
Senior Account Clerk	0	0	1	1
Senior Construction Coordinator	2	2	2	2

	Revised FY2015-16	Approved FY2016-17	Revised FY2016-17	Proposed FY2017-18
Recreation (cont'd)				
Senior Historic Preservation Conservator	1	1	1	1
Senior Recreation Fitness Coordinator	1	1	1	1
Storekeeper II	1	1	1	1
Technology Support Specialist I	1	1	1	1
Technology Support Specialist II	3	3	1	1
Technology Support Specialist III	1	1	0	0
Theater Technical Coordinator	1	1	1	1
Tradesman I	6	6	4	5
Tradesman II	1	1	3	3
Tradesman IV	2	2	2	2
Warehouse Supervisor	1	1	1	1
-	170	170	171	178
Sheriff				
Account Clerk III	0	0	3	3
Administrative Assistant	1	1	1	1
Chief Deputy Sheriff	1	1	0	0
Controller	1	1	1	1
Correctional Lieutenant/Shift	0	0	1	1
Department Technology Specialist II	0	0	1	1
Division Director	1	1	1	- 1
Inmate Classification Officer	13	13	13	13
Inmate Classification Supervisor	2	2	2	2
Librarian I	2	2	2	2
Management Specialist I	- 1	- 1	1	- 1
Nurse Practitioner	2	2	2	2
Office Assistant III	17	17	14	14
Office Assistant IV	3	3	2	2
Office Supervisor	0	0	1	1
Sheriff Captain	8	8	8	8
Sheriff Deputy	269	269	269	273
Sheriff Lieutentant	17	17	16	16
Sheriff Major	4	4	4	4
Sheriff Sergeant	46	46	46	46
Technology Support Specialist I	40	40	40	40
Undersheriff	1	1	2	2
Undersherm	390	390	390	394
Social Services	390	390	390	374
Account Clerk III	3	3	2	2
Account Clerk III Accountant I	5		3	3
Accountant I		1		1
	1	1	1	1
Administrative Assistant		1	1	1
Assistant Director/Social Services	2	2	2	2
Business Manager	1	1	1	1
Casework Supervisor	7	7	7	7
CSA Coordinator	1	1	1	1
Department IT Manager	0	0	1	1

	Revised FY2015-16	Approved FY2016-17	Revised FY2016-17	Proposed FY2017-18
Social Services (cont'd)				
Department Technology Specialist II	0	0	2	2
Director of Social Services	1	1	1	1
Employment Services Supervisor	1	1	1	1
Family Services Specialist I	6	6	6	6
Family Services Specialist II	10	10	13	14
Human Services Assistant	11	11	3	3
Human Services Specialist	47	50	0	0
Human Services Specialist I	0	0	10	12
Human Services Specialist II	0	0	11	11
Human Services Specialist III	0	0	44	44
Human Services Specialist IV	0	0	11	11
Human Services Specialist Senior	0	0	1	1
Human Services Supervisor	10	10	10	10
Job Developer	6	6	6	6
Management Specialist I	1	1	0	0
Management Specialist I	0	0	1	1
Office Assistant III	21	22	12	13
Office Assistant III	3	3	3	3
Senior Controller	5	1	1	1
Senior Family Services Specialist	30	30	31	32
	9			
Senior Human Services Specialist	9		0	0
Technology Support Specialist I	1	1	0	0
Technology Support Specialist III	1	1	0	0
Technology Support Technician II	177	181	0 185	0 190
Solid Waste				
Automotive Service Worker II	1	1	1	1
Division Director	1	1	1	1
Equipment Operator I	2	2	2	2
Equipment Operator II	24	24	18	18
Equipment Operator III	8	8	15	15
Labor Foreman II	3	3	4	4
Laborer	15	15	13	13
Landfill Attendant	4	4	4	4
Management Specialist II	1	1	1	1
Office Assistant III	1	1	1	1
Preventive Maintenance Technician	1	1	1	1
Senior Engineer	1	1	1	1
Utilities Cashier	5	1 5	5	5
Utility Superintendent I	5	J 1	J 1	1
Utility Superintendent I	1	1	1	1
Ounty Supermendent II	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total Complement:	3,986	4,028	4,033	4,097

<sup>1</sup> As of 2/22/2017

<sup>2</sup> Reserved Positions, Hold Complement, Unfunded for FY2017-18 Budget.