

## LINE OF DUTY – FIDUCIARY FUND

### Line of Duty

#### Description

The Line of Duty Fiduciary Fund was created in the FY2012-13 Annual Fiscal Plan due to a mandate from the Commonwealth of Virginia that requires localities to pay the cost of this State approved benefit. The Line of Duty benefit was initially approved by the General Assembly as an additional life insurance payment for public safety employees that die in the line of duty. However, the General Assembly expanded the benefit during the 1998 session of the General Assembly to include health insurance coverage. The health insurance benefit covers the public safety employee that dies or becomes disabled in the line of duty as well as their spouse and dependents. The expanded benefit was effective July 1, 2000.

During the 2010 session of the General Assembly, due to the increasing cost of this State benefit directly related to the increasing cost of providing healthcare insurance, the 2010-2012 Biennial Budget passed the cost of the line of duty benefits from the Commonwealth of Virginia to localities. Localities were given two options to pay for the line of duty

costs. The first option was for localities to pay the costs of the line of duty benefits directly. The second option was to participate in a line of duty pool administered by the Virginia Retirement System (VRS). The County of Henrico chose the first option to pay the costs of the program directly.

#### Budget Highlights

The budget for FY2017-18 totals \$700,000 and reflects an increase of \$125,000 from the previous approved budget. This additional funding is needed in order to provide for projected cost increases associated with the Line of Duty payments.

As a result of the General Assembly passing the cost of this State approved benefit to localities, a new fiduciary fund was created for FY2012-13 with an original forecasted budget of \$500,000. This fiduciary fund allows the County to budget for the annual cost of the Line of Duty. Currently, this benefit provides coverage for 48 retirees at an average monthly cost of \$998 per retiree.

#### Annual Fiscal Plan

<u>Description</u>	<u>FY16 Actual</u>	<u>FY17 Original</u>	<u>FY18 Proposed</u>	<u>Change 17 to 18</u>
Line of Duty contribution	\$ 514,153	\$ 575,000	\$ 700,000	21.7%
Total Line of Duty	\$ 514,153	\$ 575,000	\$ 700,000	21.7%



**Department Operating Budget  
Henrico County, Virginia  
FY2017-18  
HUMAN RESOURCES**

<b>Account Description</b>	<b>Prior Year Actual</b>	<b>Approved Budget</b>	<b>Proposed Budget</b>	<b>Dollar Inc/Dec</b>	<b>Percent Inc/Dec</b>
50199 OPEB - Healthcare	514,153	575,000	700,000	125,000	21.7%
<b>Total Department</b>	<b>514,153</b>	<b>575,000</b>	<b>700,000</b>	<b>125,000</b>	<b>21.7%</b>