

APPENDIX "B"
PERSONNEL COMPLEMENT ¹

<u>Department</u>	<u>FY18 Revised</u>	<u>FY19 Original</u>	<u>FY19 Changes</u>	<u>FY19 Revised</u>	<u>FY20 Changes</u>	<u>FY20 Proposed</u>
General Government:						
Agriculture & Home Extension	2	2		2		2
Belmont Golf Course	8	8		8		8
Board of Supervisors	4	4		4		4
Building Inspections	55	58		58		58
Central Auto. Maintenance	70	71		71		71
Circuit Court Clerk	0	0	1	1		1
Circuit Court Services	8	9		9		9
Commonwealth's Attorney	57	57		57	2	59
Community Corrections	2	2		2		2
Community Revitalization	18	19		19		19
County Attorney	20	21		21		21
County Manager	13	13	(1)	12		12
Electoral Board	9	9		9		9
Finance	163	163		163		163
Fire	589	595	1	596	5	601
General Services	118	118		118		118
Human Resources	58	58		58		58
Hold Complement ²	7	7	(6)	1	6	7
Information Technology	97	98		98		98
Internal Audit	4	4		4	2	6
Juvenile Detention	30	30	1	31		31
Juvenile Detention/VJCCA	3	3		3		3
Library	206	210		210	15	225
Mental Health	219	221	1	222		222
Permit Centers	16	16		16		16
Planning	45	45		45		45
Police	855	855		855	8	863
Public Relations & Media Services	19	19	1	20	1	21
Public Utilities	309	311	1	312	2	314
Public Works	262	263		263	5	268
Real Property	7	7		7		7
Recreation	177	177		177	2	179
Sheriff	394	394		394		394
Social Services	192	192	9	201		201
Solid Waste	67	67	(1)	66	3	69
Sub-Total	<u>4,103</u>	<u>4,126</u>	<u>7</u>	<u>4,133</u>	<u>51</u>	<u>4,184</u>
Education:	<u>6,868</u>	<u>6,928</u>	<u>44</u>	<u>6,972</u>	<u>138</u>	<u>7,110</u>
TOTAL	<u><u>10,971</u></u>	<u><u>11,054</u></u>	<u><u>51</u></u>	<u><u>11,105</u></u>	<u><u>189</u></u>	<u><u>11,294</u></u>

¹ The County's personnel complement reflected here includes only those positions funded either wholly or in part with County funds. Positions funded 100% by other agencies (345 as of 2/1/2019) are not included. General Government positions are based on headcount while Education positions are measured using FTE.

² Certain approved, vacant, and frozen positions have been removed from the department where previously assigned and are being held in the Hold Complement until reassignment is made.

³ As of 2/1/2019

**Personnel Complement
By Fund**

Fund	FY18 Revised	FY19 Original	FY19⁽¹⁾ Changes	FY19 Revised	FY20 Changes	FY20 Approved
General Fund						
General Government	3,177.00	3,195.00	6.00	3,201.00	39.50	3,240.50
Education	6,042.65	6,098.65	44.00	6,142.65	118.00	6,260.65
Total	9,219.65	9,293.65	50.00	9,343.65	157.50	9,501.15
Special Revenue Fund						
General Government	520.00	522.00	10.00	532.00	0.00	532.00
Education	825.20	829.20	0.00	829.20	20.00	849.20
Total	1,345.20	1,351.20	10.00	1,361.20	20.00	1,381.20
Enterprise Funds						
Public Utilities	307.00	309.00	0.00	309.00	5.00	314.00
Golf Course	8.00	8.00	0.00	8.00	0.00	8.00
Total	315.00	317.00	0.00	317.00	5.00	322.00
Internal Service Fund						
Cent. Auto. Maint.	70.00	71.00	0.00	71.00	0.00	71.00
Risk Management	11.00	11.00	0.00	11.00	0.00	11.00
Total	81.00	82.00	0.00	82.00	0.00	82.00
Hold Complement	7.00	7.00	(6.00)	1.00	6.00	7.00
Grand Total	10,967.85	11,050.85	54.00	11,104.85	188.50	11,293.35

⁽¹⁾ As of 2/1/19

General Government Total	4,100.00	4,123.00	10.00	4,133.00	50.50	4,183.50
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**County of Henrico
Personnel Complement Changes
FY 2019-20**

Fund/Department	Position	F/PT	Number	Justification
GENERAL GOVERNMENT				
General Fund:				
Commonwealth Attorney	Paralegal	FT	1.00	Increased workload due to Body Worn Cameras
Commonwealth Attorney	Attorney I	FT	1.00	Increased workload due to Body Worn Cameras
	Total, Commonwealth Attorney		<u>2.00</u>	
Fire	MH/DS Clinician	FT	1.00	EMS/Care Program
Fire	Medical Assistant Specialist	FT	4.00	EMS/Care Program
	Total, Fire		<u>5.00</u>	
Hold Compliment	Hold Compliment	FT	6.00	Hold until reassignment is made
	Total, Hold Compliment		<u>6.00</u>	
Internal Audit	Senior Auditor	FT	2.00	Realignment of HCPS audit department with County Internal Audit
	Total, Internal Audit		<u>2.00</u>	
Library	Librarian I	FT	1.00	Opening of new Fairfield Library
Library	Library Public Service Specialist I	FT	6.00	Opening of new Fairfield Library
Library	Library Public Service Specialist I - PPT	PT	4.00	Opening of new Fairfield Library
Library	Departmental Technology Specialist III	FT	1.00	Opening of new Fairfield Library
Library	Librarian I	FT	1.00	Saturday hours at Libbie Mill Library
Library	Library Public Service Specialist I	PT	1.50	Saturday hours at Libbie Mill Library
			<u>14.50</u>	
Police	Animal Protection Officer	FT	2.00	Address high call volumes
Police	Animal Protection Sergeant	FT	1.00	Address high call volumes
Police	911 Dispatch Supervisors	FT	3.00	Lower Supervisor/Employee ratio
Police	Management Specialist I	FT	1.00	Policy development and researching law enforcement trends
Police	Senior Management Specialist	FT	1.00	Facilitate human resources process and career counseling
	Total, Police		<u>8.00</u>	
Public Relations & Media Services	Senior Management Specialist	FT	1.00	Diversity Outreach
	Total, Public Relations & Media Services		<u>1.00</u>	
Public Works	Construction Inspector	FT	2.00	Increased number of projects
	Constructibility Specialist II	FT	1.00	Increased number of projects
	Senior Inspector	FT	1.00	Litter Control
	Traffic Signal Service Worker	FT	1.00	Increased workload
	Total, Public Works		<u>5.00</u>	
Recreation	Groundskeeper I	FT	1.00	HS Field Upkeep
	Rec Maintenance Worker I	FT	1.00	HS Field Upkeep
	Total, Recreation		<u>2.00</u>	
	General Fund Total		45.50	
Special Revenue Fund				
Public Utilities-Solid Waste	Equipment Operator III	FT	3.00	Replace positions tranferred to the Cobbs Creek project
	Total, Public Utilities-Solid Waste		<u>3.00</u>	
	Special Revenue Fund Total		3.00	
Enterprise Fund:				
Public Utilities	Equipment Operator II	FT	2.00	From previous year
	Total, Public Utilities		<u>2.00</u>	
	Enterprise Fund Total		2.00	
	General Government Total		50.50	

**County of Henrico
Personnel Complement Changes
FY 2019-20**

Fund/Department	Position	F/PT	Number	Justification
EDUCATION				
General Fund:				
Revisions During FY 2018-19				
Assistant Superintendents	Deputy Superintendent	FT	1.00	Reclassification
Administration	Staff Development	FT	1.00	Reclassification
Instructional	Elementary Education	FT	10.00	Realignment/Raclassification
Instructional	Instructional Reserve	FT	(6.80)	Realignment
Instructional	Secondary Education	FT	10.50	Budget Amendment 6/18, Realignment and Reclassification
Instructional	Gifted Education	FT	1.20	Realignment
Instructional	Career and Technical Education	FT	5.60	Realignment
Instructional	Instructional Support	FT	6.00	Budget Amendment 6/18, Realignment and Reclassification
Instructional	Exception Education	FT	(2.10)	Realignment/Raclassification
Instructional	School Counseling Services	FT	1.00	Realignment/Raclassification
Instructional	School Improvement	FT	6.00	Budget Amendment 6/18 & Reclassification
Principals	Secondary Education	FT	(0.20)	Reclassification
Assistant Principals	Elementary Education	FT	2.00	Budget Amendment 6/18 & Reclassification
Assistant Principals	Secondary Education	FT	0.80	Budget Amendment 6/18 & Reclassification
Other Professional	Instructional Support	FT	(1.00)	Reclassification
Other Professional	Social Work Services	FT	2.00	Budget Amendment 6/18
Other Professional	Finance	FT	1.00	Reclassification
Psychologists	Psychological Services	FT	3.00	Budget Amendment 6/18 & Reclassification
Technical	Secondary Education	FT	(2.00)	Realignment
Technical	Career and Technical Education	FT	3.00	Realignment
Technical	School Counseling Services	FT	(2.00)	Reclassification
Technical	Information Services	FT	(1.00)	Realignment
Technical	Construction and Maintenance	FT	1.00	Reclassification
Technology Tech Support	Construction and Maintenance	FT	(4.00)	Reclassification
Clerical	Construction and Maintenance	FT	(1.00)	Reclassification
Instructional Assistants	Elementary Education	FT	6.00	Realignment
Instructional Assistants	Instructional Reserve	FT	(6.00)	Realignment
Instructional Assistants	Instructional Support	FT	5.00	Budget Amendment 6/18
Trades	Construction and Maintenance	FT	3.00	Reclassification
Service	Construction and Maintenance	FT	2.00	Reclassification
Service	Construction and Maintenance	PT	(1.00)	Reclassification
	Total Education - General Fund (FY2018-19)		44.00	
Requested Changes for FY2019-20				
Instructional	Elementary Education	FT	27.00	Teacher Planning/Reading
Instructional	Instructional Reserve	FT	23.00	Expansion/Class Size Reduction
Instructional	Secondary Education	FT	4.00	World Language Specialist/ESL Teachers
Instructional	Gifted Education	FT	4.00	Gifted Young Scholar Academy
Instructional	Exceptional Education	FT	13.00	Growth
Technology Tech Support	Human Resources	FT	1.00	Compliance Officer
Technology Tech Support	Payroll	FT	1.00	Payroll Coordinator
Other Professional	Instructional Support	FT	1.00	Community Engagement funding shift from Title I
Other Professional	Construction and Maintenance	FT	4.00	Capital Projects Manager/Coordinator
Psychologists	Psychological Services	FT	2.00	Psychologist & Intern
Instructional Assistants	Exceptional Education	FT	34.00	Funding shift from temporary positions/Student Teacher Resident/N
Operative	Pupil Transportation	FT	5.00	Bus Dispatcher
Other Professional	Internal Audit	FT	(1.00)	Move to General Government
	Total Education - General Fund (FY2018-19)		118.00	
	Total Education - General Fund since 7/1/2018		162.00	

**County of Henrico
Personnel Complement Changes
FY 2019-20**

Fund/Department	Position	F/PT	Number	Justification
Special Revenue Fund:				
Revisions During FY2018-19:				
Other Professional	Title I-A	FT	1.00	Reclassification
Clerical	Title I-A	FT	(1.00)	Reclassification
Instructional Assistants	Head Start	FT	(3.00)	Funding Shift
Instructional Assistants	Title I-A	FT	3.00	Funding Shift
	Total Education - Special Revenue Fund (FY2018-19)		0.00	
Requested Additions for FY2019-20:				
Other Professional	Grant Administration	FT	1.00	Grant Accountant
Other Professional	Title I-A	FT	(1.00)	Community Engagement funding shift to Instructional Support
Instructional Assistant	Special Education Regional Program	FT	20.00	Special Education Regional Classroom Reimbursement Grant
	Total Education - Special Revenue (FY2019-20)		20.00	
	Total Education - Special Revenue Fund (since 7/1/2017)		20.00	
	Total Education - All Funds (FY2018-19)		44.00	
	Total Education - All Funds (FY2019-20)		138.00	
	Total Education - All Funds (since 7/1/2018)		182.00	

**Personnel Complement
By Department/Job Classification
General Government**

	<u>Revised FY2017-18</u>	<u>Approved FY2018-19</u>	<u>Revised FY2018-19</u>	<u>Approved FY2019-20</u>
Agriculture & Home Extension				
Administrative Assistant	1	1	1	1
Office Assistant III	1	1	1	1
	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>
Belmont Golf Course				
Groundskeeper I	4	4	3	3
Groundskeeper IV	1	1	0	0
Groundskeeper II	0	0	2	2
Park Services Division Supervisor	1	1	1	1
Preventative Maintenance Technician	1	1	1	1
Senior Business Supervisor	1	1	1	1
	<u>8</u>	<u>8</u>	<u>8</u>	<u>8</u>
Board of Supervisors				
Administrative Assistant	1	1	1	1
Assistant to the County Manager	1	1	1	1
Executive Assistant	2	2	2	2
	<u>4</u>	<u>4</u>	<u>4</u>	<u>4</u>
Building Inspections				
Administrative Assistant	1	1	1	1
Building Inspector I	17	20	19	19
Building Inspector II	12	12	12	12
Building Official	1	1	1	1
Business Supervisor	1	1	1	1
Commercial Building Inspections Supervisor	0	0	1	1
Constructability Specialist II	1	1	1	1
Department Technology Specialist III	1	1	1	1
Deputy Building Official	1	1	1	1
Electrical Engineer	1	1	1	1
Electrical/Elevator Inspector Supervisor	1	1	1	1
Engineer II	4	4	4	4
Existing Structures Inspection Supervisor	1	1	1	1
Inspections Plans Reviewer	1	1	1	1
Mechanical Engineer	2	2	2	2
Mechanical/Plumbing Inspector Supervisor	1	1	1	1
Office Assistant II	1	1	1	1
Permit Clerk	2	2	2	2
Residential Building Inspector Supervisor	1	1	1	1
Senior Permit Clerk	3	3	3	3
Senior Plans Review Engineer	2	2	2	2
	<u>55</u>	<u>58</u>	<u>58</u>	<u>58</u>
Central Automotive Maintenance				
Accounting and Fiscal Technician	1	1	1	1
Automotive Equipment Mechanic	38	38	39	39
Automotive Equipment Supervisor	1	1	1	1
Automotive Equipment Technician	4	4	3	3
Automotive Fleet Manager	1	1	1	1
Automotive Mechanic Foreman	3	3	3	3

**Personnel Complement
By Department/Job Classification
General Government**

	<u>Revised FY2017-18</u>	<u>Approved FY2018-19</u>	<u>Revised FY2018-19</u>	<u>Approved FY2019-20</u>
<i>Central Automotive Maintenance (cont'd)</i>				
Automotive Mechanic Foreman, Senior	1	1	1	1
Automotive Service Worker I	1	1	1	1
Business Manager	1	1	1	1
Custodial Worker	2	2	3	3
Fire Equipment Mechanic	5	6	6	6
Fire Equipment Mechanic Foreman	1	1	1	1
Secretary	1	1	1	1
Senior Shop Clerk Dispatcher	2	2	2	2
Storekeeper I	3	3	3	3
Storekeeper II	2	2	2	2
Superintendent/Central Maintenance Facility	1	1	1	1
Warehouse/Parts Supervisor	1	1	1	1
Welder	1	1	0	0
	<u>70</u>	<u>71</u>	<u>71</u>	<u>71</u>
Circuit Court Clerk				
Deputy Clerk II	0	0	1	1
	<u>0</u>	<u>0</u>	<u>1</u>	<u>1</u>
Circuit Court Services				
Administrative Assistant	3	3	3	3
Court Administrator	1	1	1	1
Law Clerk	3	4	4	4
Office Assistant IV	1	1	1	1
	<u>8</u>	<u>9</u>	<u>9</u>	<u>9</u>
Commonwealth's Attorney				
Assistant Attorney I/Commonwealth	12	12	9	10
Assistant Attorney II/Commonwealth	7	7	9	9
Assistant Attorney III/Commonwealth	5	5	6	6
Attorney for the Commonwealth	1	1	1	1
Chief Deputy Attorney/Commonwealth	1	1	1	1
Department Technology Specialist I	0	0	1	1
Management Assistant	4	4	4	4
Management Specialist I	1	1	1	1
Management Specialist II	1	1	1	1
Office Assistant IV	1	1	1	1
Paralegal	5	5	4	5
Secretary	13	13	13	13
Senior Asst. Attorney/Commonwealth	4	4	4	4
Senior Business Supervisor	1	1	1	1
Senior Management Specialist	1	1	1	1
	<u>57</u>	<u>57</u>	<u>57</u>	<u>59</u>
Community Corrections				
Community Corrections Unit Supervisor	1	1	0	0
Director of Community Corrections	0	0	1	1
Senior Management Specialist	1	1	1	1
	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>

**Personnel Complement
By Department/Job Classification
General Government**

	<u>Revised FY2017-18</u>	<u>Approved FY2018-19</u>	<u>Revised FY2018-19</u>	<u>Approved FY2019-20</u>
Community Revitalization				
Administrative Assistant	1	1	1	1
County Planner II	1	1	1	1
Deputy Zoning Conformance Officer	1	1	1	1
Director of Community Revitalization	1	1	1	1
Management Specialist I	0	1	0	0
Office Assistant IV	1	1	1	1
Principal Planner	1	1	1	1
Planning Technician	1	1	1	1
Senior Mangement Specialist	0	0	1	1
Zoning Enforcement Officer	9	9	9	9
Zoning Enforcement Supervisor	2	2	2	2
	<u>18</u>	<u>19</u>	<u>19</u>	<u>19</u>
County Attorney				
Assistant County Attorney I	3	4	2	2
Assistant County Attorney II	3	3	3	3
Assistant County Attorney III	3	3	4	4
Business Supervisor	1	1	1	1
County Attorney	1	1	1	1
Deputy County Attorney	1	1	1	1
Paralegal	3	3	4	4
Secretary	3	3	2	2
Senior Assistant County Attorney	2	2	3	3
	<u>20</u>	<u>21</u>	<u>21</u>	<u>21</u>
County Manager				
Administrative Assistant	3	3	3	3
Assistant to the County Manager	0	0	1	1
County Manager	1	1	1	1
Deputy County Manager	4	4	4	4
Executive Assistant	1	1	1	1
Legislative Liaison	1	1	0	0
Management Specialist I	2	2	1	1
Office Assistant IV	1	1	1	1
	<u>13</u>	<u>13</u>	<u>12</u>	<u>12</u>
Electoral Board				
Administrative Assistant	1	1	1	1
Assistant Registrar II	5	5	5	5
Department Technology Specialist II	1	1	1	1
Deputy General Registrar	1	1	1	1
Management Specialist I	1	1	1	1
	<u>9</u>	<u>9</u>	<u>9</u>	<u>9</u>
Finance				
Account Clerk II	1	1	1	1
Account Clerk III	5	5	4	4
Account Clerk Senior	2	2	3	3
Accountant II	1	1	2	2
Accountant III	5	5	4	4

**Personnel Complement
By Department/Job Classification
General Government**

	<u>Revised FY2017-18</u>	<u>Approved FY2018-19</u>	<u>Revised FY2018-19</u>	<u>Approved FY2019-20</u>
<i>Finance (cont'd)</i>				
Accounting Section Manager	0	0	2	2
Administrative Assistant	1	1	1	1
Assistant Division Director	4	4	4	4
Budget Analyst I	1	1	1	1
Budget Analyst II	2	2	2	2
Budget Analyst III	0	0	1	1
Budget Director	1	1	1	1
Budget Supervisor	1	1	1	1
Business Audit Supervisor	1	1	1	1
Business Auditor I	4	4	1	1
Business Auditor II	0	0	4	4
Business Auditor III	4	4	3	3
Business Inspection Supervisor	1	1	1	1
Business Inspector II	5	5	3	3
Business Section Manager	1	1	1	1
Business Supervisor	1	1	1	1
Director Of Finance	1	1	1	1
Division Director	3	3	3	3
Management Assistant	6	6	7	7
Management Specialist I	1	1	0	0
Management Specialist II	3	3	3	3
Management Technician	15	15	14	14
Payroll Specialist	2	2	2	2
Payroll System Administrator	1	1	1	1
Procurement Analyst I	2	2	2	2
Procurement Analyst II	2	2	3	3
Procurement Analyst IV	3	3	2	2
Purchasing Director	1	1	1	1
Purchasing Support Specialist	3	3	3	3
Real Estate Appraiser I	2	2	3	3
Real Estate Appraiser II	1	1	2	2
Real Estate Appraiser Supervisor	3	3	3	3
Real Estate Assessment Director	1	1	1	1
Real Estate Section Manager	1	1	1	1
Secretary	1	1	1	1
Senior Accountant	3	3	1	1
Senior Budget and Management Analyst	3	3	2	2
Senior Business Auditor	1	1	2	2
Senior Business Inspector	0	0	2	2
Senior Management Specialist	3	3	3	3
Senior Real Estate Appraiser	18	18	16	16
Senior Tax Auditor	1	1	1	1
Tax Auditor I	3	3	2	2
Tax Auditor II	5	5	6	6
Tax Auditor Supervisor	1	1	1	1
Treasury Collections Officer I	2	2	2	2

**Personnel Complement
By Department/Job Classification
General Government**

	<u>Revised FY2017-18</u>	<u>Approved FY2018-19</u>	<u>Revised FY2018-19</u>	<u>Approved FY2019-20</u>
<i>Finance (cont'd)</i>				
Treasury Collections Officer II	6	6	6	6
Treasury Services Officer I	10	10	8	8
Treasury Services Officer II	8	8	8	8
Treasury Services Officer III	0	0	1	1
Treasury Manager	3	3	3	3
Treasury Supervisor	2	2	3	3
Vehicle Section Manager	1	1	1	1
	<u>163</u>	<u>163</u>	<u>163</u>	<u>163</u>
Fire				
Account Clerk III	2	2	2	2
Accountant I	1	1	1	1
Administrative Assistant	1	1	1	1
Assistant Fire Chief	5	5	5	5
Controller	1	1	1	1
County Planner III	0	0	1	1
Department IT Manager	1	1	1	1
Department Technology Specialist II	2	2	2	2
Department Technology Specialist IV	2	2	2	2
Deputy County Manager, Public Safety	0	0	1	1
Deputy Fire Chief	1	1	2	2
Division Director	1	1	1	1
Emergency Manager	1	1	1	1
Engineer II	1	1	0	0
Fire Battalion Chief	13	13	12	12
Fire Captain	33	33	33	33
Fire Chief	1	1	1	1
Fire Lieutenant	97	97	97	97
Firefighter	415	419	419	419
Management Specialist I	1	1	2	2
Management Specialist II	3	4	3	3
Medical Assistant Specialist	0	0	0	4
MH/DS Clinician	0	0	0	1
Office Supervisor	1	1	1	1
Registered Nurse	1	1	1	1
Secretary	1	1	1	1
Senior Management Specialist	2	3	3	3
Store Keeper II	1	1	1	1
Warehouse/Parts Supervisor	1	1	1	1
	<u>589</u>	<u>595</u>	<u>596</u>	<u>601</u>
General Services				
Account Clerk III	2	2	2	2
Assistant Director of General Services	1	1	1	1
Assistant Division Manager	1	1	1	1
Business Supervisor	1	1	1	1
Capital Projects Manager	4	4	4	4
Chief of Security Services	1	1	1	1

**Personnel Complement
By Department/Job Classification
General Government**

	<u>Revised FY2017-18</u>	<u>Approved FY2018-19</u>	<u>Revised FY2018-19</u>	<u>Approved FY2019-20</u>
<i>General Services (cont'd)</i>				
Construction Coordinator	3	3	3	3
Courier	3	3	3	3
Custodial Worker	18	18	18	18
Custodian I	2	2	2	2
Custodian II	1	1	1	1
Custodian III	1	1	1	1
Director Of General Services	1	1	1	1
Electronic Controls Technician	3	3	3	3
Energy Manager	1	1	1	1
Facilities Coordinator	1	1	1	1
Facilities Manager	1	1	1	1
Food Service Assistant	3	3	4	4
Food Service Manager	1	1	1	1
Maintenance Superintendant	4	4	4	4
Office Assistant II	2	2	2	2
Office Assistant III	1	1	1	1
Office Assistant IV	3	3	3	3
Plant Maintenance Mechanic	23	23	23	23
Security Officer	24	24	24	24
Security Officer Supervisor	3	3	3	3
Senior Capital Projects Manager	1	1	1	1
Senior Controller	1	1	1	1
Senior Cook	2	2	1	1
Senior Plant Maintenance Mechanic	4	4	4	4
Support Services Supervisor	1	1	1	1
	<u>118</u>	<u>118</u>	<u>118</u>	<u>118</u>
Human Resources				
Administrative Assistant	1	1	1	1
Assistant Director of Human Resources	1	1	1	1
Business Supervisor	1	1	1	1
Claims Technician	2	2	1	1
Department Technology Specialist II	1	1	1	1
Director of Human Resources	1	1	1	1
Division Manager	7	7	7	7
Environmental Management Coordinator	1	1	1	1
Fitness Trainer	1	1	1	1
Human Resource Analyst I	2	2	4	4
Human Resource Analyst II	3	3	3	3
Human Resource Analyst III	2	2	3	3
Human Resources Assistant I	6	6	4	4
Human Resources Assistant II	4	4	5	5
Human Resources Manager	2	2	1	1
Management Specialist	1	1	1	1
Management Specialist II	1	1	0	0
Medical Assistant Specialist	1	1	1	1
Nurse Practitioner	1	1	1	1

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<i>Human Resources (cont'd)</i>				
Risk Management Claims Supervisor	1	1	0	0
Risk Management Claims Manager	0	0	1	1
Risk Manager	1	1	1	1
Safety Officer	2	2	3	3
Senior Claims Adjuster	3	3	3	3
Senior Fitness Trainer	2	2	2	2
Senior Human Resources Analyst	10	10	9	9
Senior Management Specialist	0	0	1	1
	<u>58</u>	<u>58</u>	<u>58</u>	<u>58</u>
Hold Complement²	7	7	1	7
Information Technology				
Accounting and Fiscal Technician	1	1	1	1
Administrative Assistant	1	1	1	1
Assistant Director of Information Technology	1	1	1	1
Computer Operations Supervisor	1	1	1	1
Director of Information Technology	1	1	1	1
GIS Analyst I	1	1	1	1
GIS Analyst II	1	1	1	1
GIS Analyst III	1	1	1	1
GIS Analyst Senior	3	3	3	3
GIS Manager	1	1	1	1
Information Technology Systems Engineer	2	2	1	1
IT Application Developer I	3	3	5	5
IT Application Developer II	2	2	2	2
IT Application Developer III	9	9	7	7
IT Application Developer Senior	3	3	3	3
IT Budget Analyst	0	0	1	1
IT Database Administrator I	1	2	1	1
IT Database Administrator III	3	3	3	3
IT Desk Support Specialist II	5	5	6	6
IT Desk Support Specialist III	2	2	1	1
IT Desk Support Specialist Senior	2	2	2	2
IT Manager I	11	11	12	12
IT Manager II	10	10	10	10
IT Network/Telecomm Admin I	2	2	2	2
IT Network/Telecomm Admin II	3	3	4	4
IT Network/Telecomm Admin III	2	2	2	2
IT Systems Admin I	1	1	1	1
IT Systems Admin II	1	1	1	1
IT Systems Admin III	2	2	2	2
IT Systems Developer I	5	5	5	5
IT Systems Developer II	6	6	4	4
IT Systems Developer III	4	4	5	5
IT Systems Developer Senior	1	1	1	1

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<i>Information Technology (cont'd)</i>				
Manager of Production Services	1	1	1	1
Technology Support Technician I	2	2	2	2
Technology Support Technician II	2	2	2	2
	<u>97</u>	<u>98</u>	<u>98</u>	<u>98</u>
Internal Audit				
Auditor III	3	3	3	3
Director Of Internal Audit	1	1	1	1
Senior Auditor	0	0	0	2
	<u>4</u>	<u>4</u>	<u>4</u>	<u>6</u>
Juvenile Detention				
Business Supervisor	1	1	1	1
Custodian I	1	1	1	1
Detention Counselor	13	13	13	13
Detention Home Assistant Superintendent	2	2	2	2
Detention Home Counselor	0	0	1	1
Detention Home Superintendent	1	1	1	1
Detention Supervisor	4	4	4	4
Food Service Supervisor	1	1	1	1
Licensed Practical Nurse	0	0	1	1
Office Assistant III	1	1	1	1
Registered Nurse	2	2	1	1
Secretary	1	1	1	1
Senior Cook	3	3	3	3
	<u>30</u>	<u>30</u>	<u>31</u>	<u>31</u>
Juvenile Detention/VJCCCA				
Detention Outreach Coordinator	1	1	1	1
Detention Outreach Worker	2	2	2	2
	<u>3</u>	<u>3</u>	<u>3</u>	<u>3</u>
Library				
Account Clerk Senior	2	2	2	2
Accountant II	1	1	1	1
Administrative Assistant	1	1	1	1
Assistant Library Director	1	1	1	1
Controller	1	1	1	1
Courier	2	2	2	2
Department IT Manager	1	1	1	1
Department Technology Specialist II	5	5	5	5
Department Technology Specialist III	5	5	5	6
Department Technology Specialist IV	1	1	1	1
Director of Library	1	1	1	1
Librarian I	29	31	32	34
Librarian II	4	4	4	4
Librarian III	2	2	2	2
Library Circulation Asst. Supervisor	6	6	6	6
Library Circulation Supervisor	11	11	11	11
Library Collection Management Specialist I	5	5	4	4

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<i>Library (cont'd)</i>				
Library Collection Management Specialist II	2	2	3	3
Library Manager I	14	14	14	14
Library Manager II	5	5	5	5
Library Public Services Coordinator	2	2	2	2
Library Public Services Specialist I	84	84	83	95
Library Public Services Specialist II	7	7	8	7
Library Public Services Supervisor	12	14	13	14
Management Specialist I	1	1	1	1
Senior Management Specialist	1	1	1	1
	<u>206</u>	<u>210</u>	<u>210</u>	<u>225</u>
Mental Health				
Account Clerk III	8	8	8	8
Accountant I	1	1	1	1
Accountant III	2	2	2	2
Administrative Assistant	1	1	1	1
Business Manager	1	1	1	1
Business Supervisor	3	3	3	3
Department IT Manager	1	1	1	1
Department Technology Specialist II	1	1	1	1
Department Technology Specialist III	1	1	1	1
Department Technology Specialist IV	3	3	3	3
Director of MH/DS	1	1	1	1
Infant Development Specialist	1	1	1	1
Management Specialist II	1	1	1	1
Medical Assistant	1	1	1	1
MH/DS Case Manager	40	40	40	40
MH/DS Clinical Supervisor	16	16	16	16
MH/DS Clinician	45.5	46.5	49	49
MH/DS Community Support Supervisor	6	6	6	6
MH/DS Division Director	3	3	3	3
MH/DS Group Home Supervisor	3	3	3	3
MH/DS Marketing Specialist	1	1	1	1
MH/DS Program Coordinator	6	6	6	6
MH/DS Program Manager	9	9	9	9
MH/DS Residential Counselor	1	1	1	1
MH/DS Senior Community Support Supervisor	1	1	1	1
MH/DS Support Services Specialist	1	2	2	2
MH/DS Training Assistant	11.5	11.5	11	11
MH/DS Training Specialist	24	24	23	23
Nurse Practitioner	1	1	1	1
Occupational Therapist	1	1	1	1
Office Assistant IV	18	18	18	18
Secretary	1	1	1	1
Senior Controller	1	1	1	1
Senior Management Specialist	2	2	2	2

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<i>Mental Health (cont'd)</i>				
Speech Pathologist	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>
	219	221	222	222
Permit Centers				
Administrative Assistant	1	1	1	1
Assistant Director of Community Development	1	1	1	1
Community Deleveopment Supervisor	2	2	2	2
Community Development Technician I	2	2	2	2
Community Development Technician II	1	1	0	0
Community Development Technician III	2	2	4	4
Director of Community Development	1	1	1	1
Office Assistant IV	1	1	1	1
Senior Community Development Technician	<u>5</u>	<u>5</u>	<u>4</u>	<u>4</u>
	16	16	16	16
Planning				
Account Clerk III	1	1	1	1
Accounting & Fiscal Technician	1	1	1	1
Administrative Assistant	1	1	1	1
Assistant Director of Planning	1	1	1	1
County Planner I	2	2	3	3
County Planner II	8	8	8	8
County Planner III	2	2	2	2
County Planner IV	8	8	8	8
Department IT Manager	1	1	1	1
Department Technology Specialist II	1	1	1	1
Department Technology Specialist III	1	1	2	2
Deputy Zoning Conformance Officer	1	1	1	1
Director of Planning	1	1	1	1
GIS Analyst III	1	1	0	0
GIS Specialist	3	3	3	3
Office Assistant IV	4	4	4	4
Planning Technician	1	1	1	1
Senior Business Supervisor	1	1	1	1
Senior Planning Technician	1	1	0	0
Senior Principal Planner	3	3	3	3
Zoning Enforcement Officer	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>
	45	45	45	45
Police				
9-1-1 Dispatch Supervisor	0	0	10	13
9-1-1 Dispatch Supervisor Senior	0	0	3	3
9-1-1 Public Safety Dispatcher	0	0	76	76
Account Clerk III	2	2	2	2
Administrative Assistant	1	1	1	1
Animal Protection Lieutenant	1	1	1	1
Animal Protection Officer	9	9	9	11
Animal Protection Seargeant	2	2	2	3
Auditor II	1	1	1	1

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<i>Police (cont'd)</i>				
Chief of Police	1	1	1	1
Communications Maintenance Supervisor	1	1	1	1
Communications Officer	76	76	0	0
Communications Supervisor	9	9	0	0
Communications Systems Manager	1	1	1	1
Controller	1	1	1	1
County Planner III	1	1	1	1
Crime Analyst	3	3	3	3
Criminal Records Manager	1	1	1	1
Crossing Guard	8	8	8	8
Department IT Manager	1	1	1	1
Department Technology Specialist I	2	2	1	1
Department Technology Specialist II	0	0	1	1
Department Technology Specialist III	4	4	4	4
Department Technology Specialist IV	1	1	1	1
Deputy County Manager, Public Safety	1	1	0	0
Emergency Call Center Manager	0	0	1	1
Emergency Communications Manager	1	1	0	0
Latent Print Examiner	1	1	1	1
Management Technician	2	2	3	3
Management Specialist I	1	1	1	2
Management Specialist II	1	1	1	1
Office Assistant III	3	3	3	3
Office Assistant IV	2	2	2	2
Office Supervisor	3	3	3	3
Police Captain	11	11	11	11
Police Command Sergeant	1	1	1	1
Police Lieutenant	41	41	41	41
Police Lieutenant Colonel	2	2	2	2
Police Major	4	4	4	4
Police Officer	515	515	516	516
Police Sergeant	71	71	71	71
Police Support Technician I	14	14	14	14
Police Support Technician II	28	28	27	27
Police Support Technician III	5	5	5	5
Radio Repair Technician I	2	2	2	2
Radio Repair Technician II	2	2	3	3
Radio Repair Technician III	3	3	2	2
Secretary	9	9	8	8
Senior Communications Supervisor	3	3	0	0
Senior Latent Print Examiner	1	1	1	1
Senior Management Specialist	1	1	1	2
Senior Police Support Technician	1	1	1	1
	<u>855</u>	<u>855</u>	<u>855</u>	<u>863</u>

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Public Relations and Media Services				
Asst. Dir. of Public Relations and Media Svcs.	2	2	1	1
Business Supervisor	1	1	0	0
Department Technology Specialist III	1	1	1	1
Director of Public Relations and Media Services	1	1	1	1
Media Specialist	1	1	1	1
Office Assistant III	1	1	1	1
Office Assistant IV	2	2	2	2
Public Relations Specialist	2	2	4	4
Senior Management Specialist	0	0	0	1
Senior Public Relations Specialist	1	1	1	1
Senior Television Producer/Director	1	1	1	1
Television & Media Services Manager	0	0	1	1
Television Operations Technician	1	1	1	1
Television Producer/Director	5	5	5	5
	<u>19</u>	<u>19</u>	<u>20</u>	<u>21</u>
Public Utilities				
Account Clerk III	6	6	6	6
Accountant II	1	1	1	1
Accountant III	1	1	1	1
Administrative Assistant	1	1	1	1
Assistant Director/Public Utilities	1	1	1	1
Assistant Division Director	3	3	3	3
Capital Projects Manager	1	1	1	1
Chemist	2	2	2	2
Chief of Laboratory Operations	1	1	1	1
Chief Water/Wastewater Plant Operator	8	8	8	8
Construction Inspector	15	15	14	14
Customer Service Representative	11	11	11	11
Customer Service Supervisor	1	1	1	1
Department IT Manager	1	1	1	1
Department Technology Specialist II	2	2	2	2
Department Technology Specialist IV	3	3	3	3
Director of Public Utilities	1	1	1	1
Division Director	5	5	5	5
Electrician	2	2	2	2
Engineer I	8	8	7	7
Engineer II	15	16	17	17
Engineering Aide II	8	8	8	8
Engineering Aide III	1	1	1	1
Engineering Technician	8	8	8	8
Environmental Inspector	2	2	2	2
Equipment Operator I	2	2	7	9
Equipment Operator II	30	31	21	21
Equipment Operator III	6	6	11	11
GIS Analyst II	1	1	1	1
GIS Analyst III	1	1	1	1

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<i>Public Utilities (cont'd)</i>				
GIS Specialist	3	3	3	3
GIS Technician	0	0	0	0
Instrumentation Specialist I	2	2	2	2
Instrumentation Specialist II	2	2	2	2
Instrumentation Specialist III	5	5	5	5
Instrumentation Specialist Supervisor	2	2	2	2
Labor Foreman II	12	12	12	12
Laboratory Aide	2	2	2	2
Laboratory Analyst	6	6	6	6
Maintenance Assistant I	10	10	10	10
Maintenance Assistant II	2	2	2	2
Management Specialist I	1	1	1	1
Management Specialist II	1	1	1	1
Meter Repair Specialist	2	2	2	2
Meter Service Worker	7	7	7	7
Meter Service Worker Senior	2	2	2	2
Office Assistant II	1	1	1	1
Office Assistant IV	4	4	4	4
Office Supervisor	4	4	4	4
Preventive Maintenance Technician	1	1	1	1
Secretary	1	1	1	1
Senior Accountant	1	1	1	1
Senior Construction Coordinator	1	1	1	1
Senior Construction Inspector	4	4	4	4
Senior Controller	1	1	1	1
Senior Electrician	1	1	1	1
Senior Engineer	3	3	4	4
Senior Laboratory Analyst	1	1	1	1
Senior Management Specialist	1	1	1	1
Senior Utility Pipe Locator	1	1	1	1
Senior Utility Plant Mechanic	1	1	1	1
Senior Water/Wastewater Plant Operator	12	12	13	13
Shop Clerk-Dispatcher	2	2	2	2
Storekeeper I	2	2	2	2
Storekeeper II	1	1	1	1
Utilities Cashier	1	1	1	1
Utility Pipe Locator	2	2	2	2
Utility Plant Mechanic	5	5	5	5
Utility Superintendent I	5	5	5	5
Utility Superintendent II	4	4	4	4
Utility Technician	12	12	12	12
Warehouse/Parts Supervisor	2	2	2	2
Water Facility/Reclamation Facility Oper Supt.	1	1	2	2
Water Quality Compliance Specialist I	4	4	4	4
Water Quality Compliance Supervisor	1	1	1	1
Water/Wastewater Plant Mechanic I	1	1	1	1

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<i>Public Utilities (cont'd)</i>				
Water/Wastewater Plant Mechanic II	6	6	6	6
Water/Wastewater Plant Mechanic III	3	3	3	3
Water/Wastewater Plant Mechanic Supervisor	2	2	2	2
Water/Wastewater Facility Maint. Supt.	1	1	1	1
Water/Wastewater Plant Operator II	5	5	3	3
Water/Wastewater Plant Operator Trainee	4	4	5	5
	<u>309</u>	<u>311</u>	<u>312</u>	<u>314</u>
Public Works				
Accountant III	1	1	1	1
Administrative Assistant	1	1	1	1
Assistant Construction Division Director	1	1	1	1
Assistant Director/Public Works	1	1	2	2
Assistant Division Director	3	3	3	3
Assistant Traffic Engineer	2	2	2	2
Bridge Inspector	1	1	0	0
Business Supervisor	1	1	1	1
Capital Projects Manager	5	5	6	6
Constructability Specialist II	2	2	2	3
Construction Division Director	1	1	1	1
Construction Inspector	14	15	15	17
County Surveyor	1	1	1	1
Department IT Manager	1	1	1	1
Department Technology Specialist I	1	1	1	1
Design Engineer	1	1	1	1
Design Program Specialist I	1	1	1	1
Design Program Specialist II	1	1	1	1
Director of Public Works/County Engineer	1	1	1	1
Division Director	1	1	1	1
Drafting Technician II	1	1	1	1
Drainage Construction and Maintenance Specialist	1	1	1	1
Drainage Construction and Maintenance Manager	1	1	1	1
Engineer I	2	2	2	2
Engineer II	7	7	7	7
Engineering Aide II	3	3	2	3
Engineering Aide III	6	6	7	6
Engineering/Environmental Services Div. Manager	1	1	1	1
Engineering Technician	1	1	1	1
Environmental Inspector	10	10	10	10
Environmental Program Specialist I	3	3	3	3
Environmental Program Specialist II	1	1	1	1
GIS Analyst III	1	1	1	1
GIS Specialist	2	2	2	2
Laborer	7	7	7	7
Maintenance Superintendent	1	1	1	1
Management Assisstant	1	1	1	1
Management Specialist I	1	1	1	1

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<i>Public Works (cont'd)</i>				
Management Specialist II	2	2	2	2
Management Technician	2	2	2	2
Office Assistant III	4	4	4	4
Office Assistant IV	5	5	5	5
Road Constr. & Maintenance Division Director	0	0	1	1
Road Constr. & Maintenance Supt.	1	1	0	0
Road Maintenance Heavy Equipment Specialist I	49	49	48	48
Road Maintenance Heavy Equipment Specialist II	37	37	20	20
Road Maintenance Heavy Equipment Specialist III	4	4	22	22
Road Maintenance Shop Supervisor	2	2	2	2
Road Maintenance Specialist	9	9	8	8
Road Maintenance Supervisor I	12	12	12	12
Road Maintenance Supervisor II	2	2	2	2
Road Maintenance Technician I	1	1	1	1
Road Maintenance Technician II	5	5	5	5
Secretary	3	3	3	3
Senior Construction Coordinator	3	3	3	3
Senior Controller	1	1	1	1
Senior Engineer	4	4	4	4
Senior Environmental Inspector	3	3	3	4
Survey Party Chief	2	2	2	2
Technology Support Technician II	0	0	0	0
Traffic Controls Supervisor	2	2	2	2
Traffic Engineer	1	1	1	1
Traffic Engineering Technician	1	1	1	1
Traffic Operations Supervisor	1	1	1	1
Traffic Service Worker I	0	0	1	0
Traffic Service Worker II	8	8	7	8
Traffic Signal Service Worker	1	1	1	2
Traffic Signal Technician I	3	3	2	3
Traffic Signal Technician II	2	2	3	2
Traffic Signal Technician Supervisor	1	1	1	1
	<u>262</u>	<u>263</u>	<u>263</u>	<u>268</u>
Real Property				
Administrative Assistant	1	1	1	1
Assistant Director of Real Property	1	1	1	1
Director of Real Property	1	1	1	1
Management Technician	0	0	1	1
Office Assistant III	1	1	0	0
Real Property Agent	2	2	3	3
Senior Real Property Agent	1	1	0	0
	<u>7</u>	<u>7</u>	<u>7</u>	<u>7</u>
Recreation				
Account Clerk III	2	2	2	2
Account Clerk Senior	3	3	3	3
Administrative Assistant	1	1	1	1

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<i>Recreation (cont'd)</i>				
Animal Care Specialist	2	2	4	4
Assistant Director of Recreation	1	1	1	1
Assistant Division Manager	1	1	1	1
Assistant Park Services Supervisor	6	6	6	6
Capital Projects Coordinator	3	3	3	3
Controller	1	1	1	1
County Planner I	0	0	1	1
Custodian I	1	1	0	0
Department IT Manager	1	1	1	1
Department Technology Specialist II	1	1	1	1
Department Technology Specialist III	1	1	1	1
Director of Recreation And Parks	1	1	1	1
Division Manager	2	2	2	2
GIS Specialist	1	1	1	1
Groundskeeper I	23	23	20	21
Groundskeeper II	9	9	8	8
Groundskeeper III	4	4	6	6
Groundskeeper IV	7	7	9	9
Laborer	1	1	1	1
Maintenance Assistant I	1	1	0	0
Management Assistant	1	1	0	0
Management Specialist I	3	3	5	5
Management Specialist II	3	3	3	3
Office Assistant III	2	2	2	2
Office Assistant IV	4	4	5	5
Park Services Division Supervisor	3	3	3	3
Park Services Specialist I	5	5	4	4
Park Services Specialist II	2	2	2	2
Park Services Specialist III	1	1	1	1
Park Services Specialist IV	0	0	1	1
Preventative Maintenance Technician	2	2	2	2
Recreation Coordinator I	23	23	17	17
Recreation Coordinator II	1	1	1	1
Recreation Coordinator III	1	1	1	1
Recreation Division Manager	1	1	1	1
Recreation Facility Coordinator	3	3	3	3
Recreation Fitness Coordinator	0	0	1	1
Recreation Maintenance Worker I	8	8	6	7
Recreation Maintenance Worker II	6	6	8	8
Recreation Maintenance Worker III	2	2	2	2
Recreation Maintenance Worker IV	3	3	3	3
Recreation Manager	8	8	7	7
Recreation Marketing Coordinator	2	2	3	3
Recreation Marketing Specialist	1	1	1	1
Recreation Sports Leagues Coordinator I	3	3	3	3
Recreation Theater Coordinator	0	0	1	1

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<i>Recreation (cont'd)</i>				
Recreation Tourism Coordinator	1	1	1	1
Recreation Tourism Specialist	1	1	1	1
Senior Historic Preservation Conservator	1	1	1	1
Storekeeper II	1	1	1	1
Theater Technical Coordinator	1	1	1	1
Tradesman I	4	4	3	3
Tradesman II	3	3	4	4
Tradesman III	1	1	2	2
Tradesman IV	2	2	2	2
Warehouse Supervisor	1	1	1	1
	<u>177</u>	<u>177</u>	<u>177</u>	<u>179</u>
Sheriff				
Account Clerk III	3	3	3	3
Administrative Assistant	1	1	1	1
Chief Deputy Sheriff	1	1	1	1
Controller	1	1	1	1
Department Technology Specialist II	1	1	1	1
Division Director	1	1	1	1
Inmate Classification Officer	13	13	14	14
Inmate Classification Supervisor	2	2	1	1
Institutional Physician	0	0	1	1
Jailor	0	0	3	3
Librarian I	2	2	2	2
Management Specialist I	1	1	1	1
Management Specialist II	0	0	1	1
Nurse Practitioner	2	2	1	1
Office Assistant III	14	14	13	13
Office Assistant IV	2	2	1	1
Office Supervisor	1	1	1	1
Senior Management Assistant	0	0	1	1
Sheriff Captain	8	8	8	8
Sheriff Deputy	270	270	267	267
Sheriff Lieutenant	18	18	18	18
Sheriff Major	4	4	4	4
Sheriff Sergeant	47	47	47	47
Undersheriff	2	2	2	2
	<u>394</u>	<u>394</u>	<u>394</u>	<u>394</u>
Social Services				
Account Clerk II	1	1	1	1
Account Clerk III	5	5	5	5
Accountant I	1	1	1	1
Accountant III	1	1	1	1
Administrative Assistant	1	1	1	1
Assistant Director/Social Services	2	2	2	2
Business Manager	1	1	1	1
Casework Supervisor	7	7	8	8

**Personnel Complement
By Department/Job Classification
General Government**

	<u>Revised FY2017-18</u>	<u>Approved FY2018-19</u>	<u>Revised FY2018-19</u>	<u>Approved FY2019-20</u>
<i>Social Services (cont'd)</i>				
CSA Coordinator	1	1	1	1
Department IT Manager	1	1	1	1
Department Technology Specialist II	2	2	3	3
Director of Social Services	1	1	1	1
Division Manager	0	0	2	2
Employment Services Supervisor	1	1	1	1
Family Services Specialist I	6	6	6	6
Family Services Specialist II	17	17	24	24
Human Services Specialist I	18	18	21	21
Human Services Specialist II	11	11	11	11
Human Services Specialist III	42	42	53	53
Human Services Specialist IV	14	14	10	10
Human Services Specialist Senior	1	1	1	1
Human Services Supervisor	10	10	10	10
Job Developer	6	6	6	6
Management Specialist II	1	1	1	1
Office Assistant III	4	4	3	3
Office Assistant IV	5	5	3	3
Senior Controller	1	1	1	1
Senior Family Services Specialist	31	31	22	22
	<u>192</u>	<u>192</u>	<u>201</u>	<u>201</u>
Solid Waste				
Automotive Service Worker II	1	1	1	1
Division Director	1	1	1	1
Equipment Operator I	3	3	3	3
Equipment Operator II	17	17	13	16
Equipment Operator III	14	14	17	17
Labor Foreman II	4	4	4	4
Laborer	12	12	12	12
Landfill Attendant	4	4	4	4
Management Specialist II	1	1	1	1
Office Assistant III	1	1	1	1
Preventive Maintenance Technician	1	1	1	1
Senior Engineer	1	1	1	1
Utilities Cashier	5	5	5	5
Utility Superintendent I	1	1	1	1
Utility Superintendent II	1	1	1	1
	<u>67</u>	<u>67</u>	<u>66</u>	<u>69</u>
Total Complement:	<u><u>4,103</u></u>	<u><u>4,126</u></u>	<u><u>4,133</u></u>	<u><u>4,184</u></u>

¹ As of 2/1/2019

² Reserved Positions, Hold Complement