

## Would you like to help Henrico Police spread the word about TEMPO?

Invite one of our speakers to address your next business meeting, home owner's association meeting, or simply a group of neighbors or friends. Call us to schedule one of our knowledgeable speakers.

To schedule a speaker, please call Prevention Services at 501-4838.

Please allow at least three weeks advanced notice when scheduling.



Henrico Police - Setting the TEMPO for the 21<sup>st</sup> Century



The Police Division is Internationally Accredited.

Henrico County Police Division  
P. O. Box 90775  
Henrico, VA 23273-0775

Emergency: 911  
Non-emergency: (804) 501-5000  
[www.henricopolice.org](http://www.henricopolice.org)

Humberto I. Cardounel, Jr.  
Chief of Police



Proud of our progress;  
Excited about our future.

The County of Henrico does not discriminate on the basis of race, color, religion, sex, national origin, age, or disability.

Spring-2016/PIO/CRD



*Learn about an entirely new, policing business model developed by Henrico Police Officers and Staff for policing in the 21<sup>st</sup> Century.*



Henrico Police - Setting the TEMPO for the 21<sup>st</sup> Century

### TEMPO Mission Statement

The efficient use of intelligence in the deployment of resources to effectively prevent, deter, and respond to crime and quality of life concerns.

Henrico County  
Police Division



# TEMPO - Technology-Enhanced Modern Policing Operations



In this Digital Information Age, former Chief Douglas A. Middleton (retired) recognized the Police Division could more efficiently and effectively prevent crimes, solve crimes, and enforce laws by incorporating technology into the daily operation of the Division. He called together a team, comprised of police officers and staff, which demographically represents the entire Police Division.

To ensure the validity of the changes, the team formed a partnership with Virginia Commonwealth University's (VCU's) L. Douglas Wilder School of Government Affairs. Its staff members developed a research and consulting project that will guide the Division in its new TEMPO policing business model. In addition, TEMPO team members collaborated with Henrico County's Information Technology department to develop a "Dashboard" for officers' mobile computers, which combines data from multiple data silos into one location on officers' computers' home pages right at their fingertips. The National Association of Counties granted Henrico County a 2015 Achievement Award for the TEMPO Dashboard in the Criminal Justice and Public Safety category.

To learn more about TEMPO, log on to [www.henricopolice.org](http://www.henricopolice.org). You may also call the Division at 501-4838 to schedule a TEMPO presentation for your next meeting.

## What can TEMPO do for YOU?

- Information provided by citizens and business owners about suspicious situations, crimes, etc., will be more accessible and more significant to officers' crime prevention efforts and enforcement efforts than ever before.
- Citizen, business owner, and organizational involvement with the Police Division will become even more important in Henrico County's policing operations.
- TEMPO will employ existing technology to increase officers' efficiency and effectiveness that will help keep Henrico County safe.
- TEMPO will help the Division make effective use of resources that have been limited by recent, poor economic conditions, thus saving taxpayer's money.
- TEMPO will empower officers to do their jobs and remain accountable for their actions. It also will allow them to develop responses to crime that best meet the needs of their reporting areas.
- TEMPO still incorporates the best practices of Community Policing and several other proven and widely accepted policing business models to ensure that the community remains one of the most important elements of the Division's TEMPO policing model.



## What can YOU do for TEMPO?

- Report suspicious activity and report all crime by calling 501-5000 in a non-emergency situation and 911 in emergency situations.
- Join your Neighborhood Watch or Business Watch program. If your neighborhood does not have one, start one. Call Prevention Services at 501-4838 for more information.
  - Learn more about the Division and its new, TEMPO policing model by attending one of its Citizens Academies that are conducted twice annually.
  - Volunteer in Henrico County.
  - Keep Henrico Beautiful.
- Keeping our communities clean and viable keeps them from becoming havens for crime.
- Do your part to prevent crime. Lock your doors, windows, vehicles, garages, and sheds at all times. Use lighting to make your home less attractive to criminals. Don't leave valuable items where they can be easily seen by criminals. Remove valuable items from your vehicles, and keep them in a safe place in your home. Enlist the help of neighbors to watch your home when you are away.
- Help spread the word about TEMPO and the Henrico County Police Division by inviting a police officer to speak about TEMPO at your next meeting.