

## From the Chief of Police



Humberto I. Cardounel, Jr. Henrico County Chief of Police

Our exceptional organization continues to grow and transform to fulfill the ever-evolving role of law enforcement. Our organization could not be successful without the continued support of its governing body. In Henrico, we are truly blessed to have a governing body that not only supports the Police Division, but literally stands by our side. This partnership enables us to remain successful in our mission to the citizens of Henrico County and provide a safe place to live, work and raise our families. To stay at the forefront of law enforcement agencies in the Commonwealth, we must remain committed to providing exemplary customer service to our citizens.

As the county continues to grow and flourish we are faced with new challenges and opportunities for change. Both our sworn and civilian personnel remain dedicated to continuous improvement and best practices in law enforcement. It is apparent that our members truly have that 'flame of passion' that burns within a public servant. This flame of passion burns brightly and drives us to serve with honor, professionalism, commitment, compassion and accountability.

I am honored to serve as your Chief of Police and look forward to our future accomplishments.



One of Only 18 Agencies World-Wide One of Only 14 in the United States One of Only Four in Virginia



# Table of Contents

Chief's Letter	1
Mission, Vision, Principles	4
In Remembrance	7
Table of Organization	8
Executive Staff	9
Crime Trend	10
Significant Accomplishments:	
CHIEF'S OFFICE	
Professional Standards	12
Policy and Accreditation	12
Court Services	13
Quality Assurance	13
Honor Guard	13
Public Information Office	13
FIELD OPERATIONS	
Patrol Bureau	14
Investigative Bureau	
CASE	16
<b>Criminal Investigations Section</b>	
Task Force	16
General Investigations	16
Organized Crime Section	
Drug Enforcement	17
VICE	17
Technical Support	17
Special Operations Group	
Metro Aviation	17
Marine	17
Traffic Enforcement	18

## **SUPPORT OPERATIONS**

Administrative Services Bureau	
Communications	19
Criminal Records	19
Evidence and Logistics	20
Fleet Services	20
FOIA and Grants	20
Support Services Bureau	
Animal Protection Police	2
<b>Community Services</b>	
Community Policing	2
Prevention Services	2
School Services	2
Personnel and Training	
Personnel	2
Training	2
Fitness and Wellness	2
Contact Henrico Police	2.

## Mission, Values and Principles

The Guiding Principle of the Henrico County Police Division is to treat our citizens, co-workers, and all individuals with whom we come in contact with respect, compassion, and integrity. We will ask ourselves after each interaction a simple question that will guide us to do the right thing, the right way, and in keeping with our mission statement and values.

## "Did my actions reflect how I would want a member of my family to be treated?"

We serve a community of great diversity. In that diversity there is strength for our future and for our growth as a County. The Guiding Principle of our organization will help us achieve our responsibility to treat all individuals we serve - regardless of age, race, religion, color, handicap, sex, physical condition, developmental disability, sexual orientation, economic status, or national origin - as we would want to be treated and as we would want our family members to be treated. Our duty as a law enforcement agency is to protect our community and to ensure justice is served fairly and equitably as well as to honor the Constitution of the United States and the Constitution of the Commonwealth of Virginia by protecting the rights of all of our citizens to the best of our ability. We are the GUARDIANS of the right to life, liberty, and the pursuit of happiness, and as such we accept our responsibility to live by our Guiding Principle with enthusiasm and commitment.

## **OUR MISSION**

As an internationally accredited law enforcement agency, our mission is to enhance the quality of life in Henrico County through innovative crime prevention strategies and partnerships.

## **OUR VALUES**

#### **HONOR**

As it is displayed in the integrity of our members, the trust we place in each other, and the respect we earn from and give to the public.

## **PROFESSIONALISM**

In our response to the needs of the citizens and community. Professionalism is achieved through training, commitment, and acting within the rule of the law.

## **COMMITMENT**

To the proactive prevention of crime in our County by achieving a close working association with all citizens in eliminating the opportunities for crime and reducing the fear of crime.

#### COMPASSION

In our response to victims and others in need. We strive to be compassionate by treating everyone with fairness, respect, and sincerity.

#### **ACCOUNTABILITY**

As we hold ourselves to the highest standards of conduct in performing our service to the community, embracing the ideals of our Constitution and democratic society.





## In Remembrance



John Yarbrough July 6, 1895



**Lewis Beddow** September 8, 1946



**Welford Green December 22, 1948** 



Jerry Trimmer August 14, 1966



**Barry Maham** August 8, 1978



**Donald Stillman** November 8, 1984



John Harris August 19, 1994

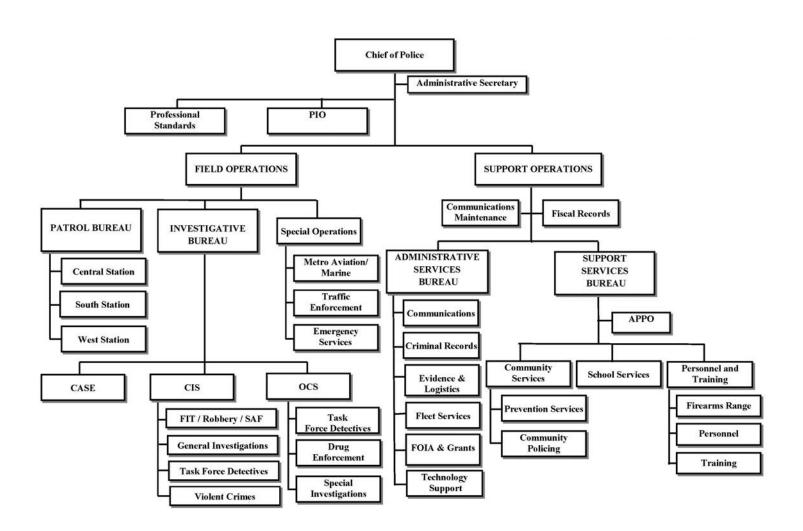


William Edwards III **February 2, 1998** 



**Andre Booker** January 12, 2003

# Table of Organization



# **Executive Staff**



Lt. Colonel Carl A. Mueller **Support Operations** 



Lt. Colonel Albert J. Scott, III Field Operations



Major Albert T. Leary, III Patrol Bureau



Major Peter T. MacRae Administrative Services Bureau



**Major Michael E. Palkovics** Investigative Bureau



Major Linda N. Toney Support Services Bureau

## Crime in Henrico County

For five consecutive years Henrico County's Part I Crime Rate per 1,000 residents has remained below 27.

Not only did we conclude our fifth straight year with a crime rate below 27, since we began tracking in 1975, Henrico County is at an all-time low with a rate of **25.48** per 1,000 residents.

For detailed crime statistics, download a copy of the **Henrico County Police Division Crime Report online** at henrico.us/police.

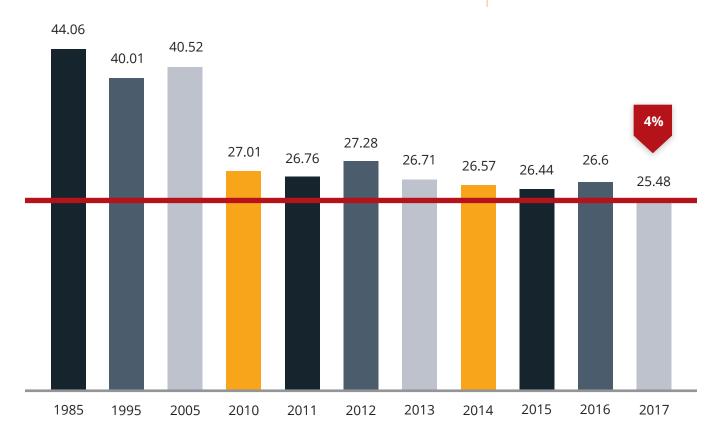
Data is based on Uniform Crime Reporting guidelines established by the Federal Bureau of Investigations

Part I Crime encompasses both violent and property-related offenses reported in Henrico County, Virginia.

Part I Violent Crime includes criminal homicide, rape, robbery and aggravated assault.

Part I Non-Violent Crime includes burglary, larceny, automobile theft and arson.

Crime rate data for 2017 is based on the most current Henrico County Planning 3-C Population Estimate of 332,368.





## Chief's Office



## PROFESSIONAL STANDARDS

## **Professional Standards**

Members of the Professional Standards Unit organized and implemented one promotional ceremony in which 11 members were promoted to management and staff-level positions within the Division. Members of the unit also coordinated the annual **Police Division Memorial Ceremony,** honoring our officers who made the ultimate sacrifice. We were privileged to have the St. Paul's Baptist Church Praise Ensemble sing the opening and closing songs once again during this year's ceremony.

## **Policy and Accreditation**

The Policy and Accreditation Unit was tasked with the MS4 Permit for Police **Division Maintained Facilities.** MS4 is a program by the U.S. Environmental Protection Agency and Virginia Department of Environmental Quality to protect surface water quality and elimination of non-storm water discharge. The unit is responsible for maintaining policies to include regular inspection and documentation of the Division's facilities to identify and mitigate potential environmental concerns.

Henrico County Police Division Honor Guard at the National Police Week Memorial Ceremony.

#### **Court Services**

The Court Services Unit acts as liaison between Henrico County Courts and the Police Division. Unit members continually complete compliance audits of the **Officer Scheduled Court Appearance Resolution (OSCAR)** check-in system to ensure accurate arrival and departure times. In June 2017, the Henrico County General District Court transitioned to a second criminal docket with three traffic dockets. Since this transition, the unit monitors all dockets with an anticipated 90-day review.

## **Quality Assurance**

The Quality Assurance Unit consists of Body Worn Camera (BWC)/Taser and Inspections Officers. In FY18, members of Quality Assurance researched, developed, and secured a new BWC/Taser contract. This contract will provide consistent upgrades and equipment replacement for the next five years. In June 2018, Inspections Officers conducted a complete audit of the Division's Evidence Unit.

#### **Honor Guard**

The Police Division's Honor Guard is comprised of 15 part-time members that participate in parades; memorial, promotion and award ceremonies; civic events; and viewings and funerals for both active and retired Police Division members. **Between 2017 and 2018, members of the Honor Guard staffed 47 events.** 

## PUBLIC INFORMATION OFFICE

The Public Information Office **produced five recruiting videos** and utilized social media platforms and media partnerships to promote all Police and Communications hiring processes, as well as the Diversity in Law Enforcement recruitment event. The unit also provided live Facebook coverage for several other recruiting events.

The Public Information Office posted 10 videos focusing on community engagement and outreach, including school-bus safety, seatbelt safety and holiday messages. Finally, the unit posted **Public Service Announcements** on fireworks safety, inclement weather, larceny-from-auto prevention, auto-theft prevention, and motor vehicle laws.

A new Body Worn Camera/Taser contract will provide consistent upgrades and equipment replacements every five years.



## Field Operations



## PATROL BUREAU

#### Central Station

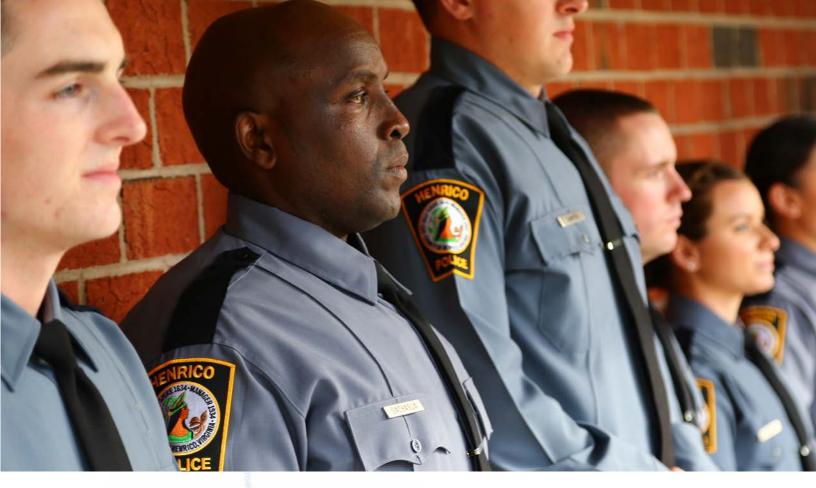
Officers from Central Station are active in **Operation Blue Shield**, a collaborative patrol with Richmond City Police at the Henrico County/Richmond City border. This initiative resulted in 35 traffic stops, eight summonses issued, eight felony arrests, two misdemeanor arrests, and the seizure of 8 grams of suspected marijuana, 1 gram of suspected heroin, 1 gram of suspected cocaine, and \$1,500 in U.S. Currency.

Officers also partnered with Richmond City Police for a joint road check as part of the **Cross-Border Initiative**. This combined road check resulted in over 950 vehicles checked and more than 40 summonses issued. In September 2017, two officers assigned to Central Station received recognition from the Virginia State Police with HEAT Awards. **Officers S. E. Stephens** and **G. E. Walker** earned **HEAT Awards** for their efforts in reducing automobile larcenies.

## **South Station**

South Station officers participated in the **Achievable Dream Academy.** This program is a combined partnership between the Division, Henrico County's Division of Fire, Sheriff's Office, and Public Schools. The mission is to mentor and teach life skills to students who voluntarily participate in the program at Highland Springs Elementary School.

Directing NASCAR traffic at Richmond Raceway.



The Patrol Bureau is comprised of 284 officers. Patrol Officers are assigned to one of three stations: Central, South and West; work one of three shifts: Day, Evening, or Midnight; and are assigned to A Platoon or B Platoon.

Lieutenant L. C. Hummel graduated the 138th session of the Administrative Officers Course at the Southern Police Institute, located in Louisville, Ky. Lieutenant Hummel earned the Dean's Award for her diligent coursework.

Lieutenant K. L. Motley, Jr. received recognition as Officer of the Year from Varina Ruritan Club.

In September 2017, two officers assigned to South Station received recognition from the Virginia State Police with HEAT Awards. Officers L. A. Ebel and J. D. Maier earned HEAT Awards for their efforts in reducing automobile larcenies.

## **West Station**

During the holiday season officers assigned to West Station participated in **Operation Blue Christmas**. These directed patrols along the West Broad Street shopping corridor resulted in 143 calls-for-service answered, 51 felony arrests, 13 misdemeanor

arrests, 168 traffic stops, 142 summonses issued and three outstanding warrants served.

Officers from West Station also participated in Operation Can't Beat the Heat, which utilized directed patrols in the Staples Mill Road corridor to combat fatal and non-fatal drug overdoses. The operation resulted in 48 traffic stops, 33 summonses issued, seven suspended license summonses, one driving under the influence arrest, and three outstanding warrants served.

During Fall 2017, West Station officers conducted community outreach efforts in Legacy at Mayland, Nottingham Green, Cloisters, and Gateway Apartments. Officers handed out ice pops and held a free raffle for school supplies.

In July 2017, Officer J. D. Bolland received recognition as the Officer of the Year from Short Pump Ruritan Club.



Detective S. T. VonCanon received Task Force Officer of the Year from the FBI Richmond Field Office for his contribution to the FBI's overall mission.

Pictured left to right: ASAC John Lenkart, FBI-Richmond; Henrico Police Chief Humberto Cardounel, Jr.; Detective S. T. VonCanon; SAC Adam Lee, FBI-Richmond; ASAC Thomas Chadwick, FBI-Richmond; former Henrico Police Captain A. I. Gordon.

## INVESTIGATIVE BUREAU

#### **CASE**

The Crime Analysis and Strategic Evaluation (CASE) Unit is responsible for the collection, analysis, and evaluation of information and intelligence and charged with the dissemination to affected users. In October 2017, CASE Detective R. J. Logan was recognized as the Task Force Officer of the Year from the FBI Richmond Field Office for his contribution to the FBI's overall mission.

## CRIMINAL INVESTIGATIONS

### **Task Force**

In November 2017, Task Force Officer S. T. Von-Canon was recognized as the Task Force Officer of the Year from the FBI Richmond Field Office. This award is presented to a state or local task force officer who made significant contributions to the FBI's overall mission.

## **General Investigations**

General Investigations consists of detectives assigned to Auto Theft, Economic Crimes, Property Crimes, and Polygraph.

During October 2017, detectives from General Investigations attended the Reid School of Interviewing and Interrogation. Detectives could attend the four-day basic or advanced criminal interview and interrogation training.

In June 2018, Auto Theft Detectives attended the annual Southeast Chapter of the **International Association of Auto Theft Investigators Conference** sponsored by the Virginia State Police HEAT program.

Property Crimes **Detective D. M. Monticelli** earned the **Certificate of Appreciation** from the U. S. Attorney's Office for the Eastern District of Virginia during their annual Public Service Awards.

## ORGANIZED CRIME

## **Drug Enforcement**

In November 2017, members of the Drug Enforcement Unit partnered with the Patrol Bureau's Directed Action Response Team (DART) officers to focus on high-crime areas and **interdict illicit drug users and street-level dealers**. These operations were conducted in all three Patrol Stations and proved to be successful in the reduction of violent crime within those targeted areas.

The Drug Enforcement Unit formed a **Parcel Investigation Team**. Detectives collaborated with the United States Postal Inspection Service to identify and interdict packages being delivered within Henrico County that contain illicit substances.

### VICE

The Vice Investigations Team (VIT) investigates crimes related to prostitution, gambling and other vice-related criminal offenses. Henrico detectives partnered with detectives from the Hanover County Sheriff's Office to conduct **undercover operations** of those frequenting prostitution services.

VIT members received training on Internet Crimes Against Children. These types of investigations uncover individuals soliciting sexual services from children. This training allowed detectives to make four arrests of persons attempting to solicit underage victims.

## **Technical Support**

The Technical Support Unit (TSU) is responsible for audio/visual technology utilized for surveillance and other criminal investigations. TSU members completed construction of a **surveillance vehicle** to utilize in situations in which human surveillance would be difficult. The unit conducted a complete audit of equipment and is moving forward with a proposal for a five-year replacement plan.

## SPECIAL OPERATIONS GROUP

#### **Metro Aviation**

The Metro Aviation Unit consists of pilots from three jurisdictions – Chesterfield County, Henrico County, and the City of Richmond. The unit currently has three Cessna fixed-wing aircraft; Air 2 is currently out of service for engine repair, autopilot repair and minor paint maintenance. In June 2018, Air 3 underwent **upgrades to its camera system** and has returned to daily operations.

### Marine

The Marine Unit's mission is to provide security along the James River and enforce all maritime laws within the navigable waterways in Henrico County. The unit consists of one full-time officer, 10 part-time officers and one Safeboat. Design continues, as well as securing the necessary permits, for a joint Police and Fire Division boathouse at Osborne Boat Landing.



#### **Traffic Enforcement**

The Traffic Enforcement Unit consists of Crash Investigation, Motorcycle Unit, and Selective Enforcement Officers.

In September 2017, the unit, in conjunction with the Department of Motor Vehicles Highway Safety Office (DMV/HSO), hosted a **Human Factors in Traffic Crash Investigation** training course. The course examined a variety of human factors to consider when determining collision causation.

In May 2018, the unit, along with DMV/HSO conducted a **Fundamentals of Traffic Crash Investigation and Reconstruction Course**. **Lieutenant R. G. Netherland** and **Officer G. A. Shelton** taught this two-week course which combines classroom lecture and practical field exercises for the necessary skills required in detailed crash investigations.

In September 2017, Sergeant C. Middlebrook, Ill and Officer R. M. Hostetler attended the Virginia Association of Chiefs of Police Conference, accepting the Commonwealth Award for the best overall traffic-safety program; Special Award: Impaired Driving for the Division's commitment to preventing alcohol-related fatalities and enforcement of DUI-related statutes; and First Place overall in the Chief's Challenge. The Division competes with law enforcement agencies across Virginia that employ 426-800 officers.

Henrico Police earned three prestigious traffic-safety awards from the Virginia Association of Chief's of Police 2017 Law Enforcement Challenge.



# **Support Operations**

## ADMINISTRATIVE SERVICES

## **Communications**

The Communications Unit is a 24-hour operation that processes incoming 911 emergency calls and non-emergency administrative telephone calls from the public. Communications Officers also dispatch calls for service for Police, Fire and Emergency Medical Services. In addition, the section operates a Teletype Terminal in compliance with Virginia Criminal Information Network (VCIN) and National Crime Information Center (NCIC) standards.

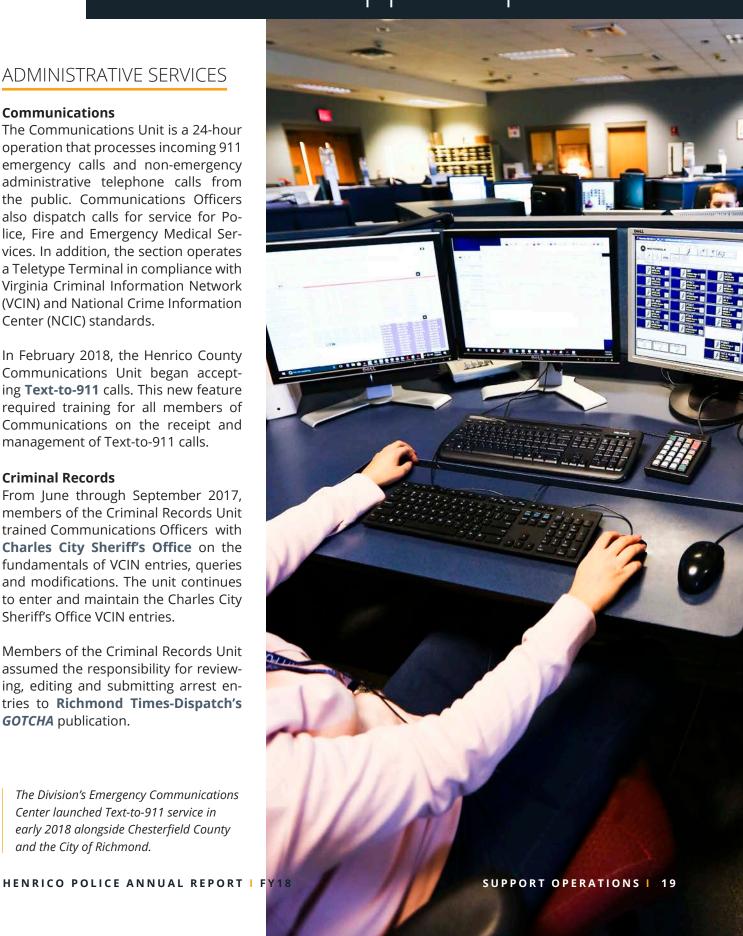
In February 2018, the Henrico County Communications Unit began accepting Text-to-911 calls. This new feature required training for all members of Communications on the receipt and management of Text-to-911 calls.

### **Criminal Records**

From June through September 2017, members of the Criminal Records Unit trained Communications Officers with Charles City Sheriff's Office on the fundamentals of VCIN entries, gueries and modifications. The unit continues to enter and maintain the Charles City Sheriff's Office VCIN entries.

Members of the Criminal Records Unit assumed the responsibility for reviewing, editing and submitting arrest entries to Richmond Times-Dispatch's **GOTCHA** publication.

The Division's Emergency Communications Center launched Text-to-911 service in early 2018 alongside Chesterfield County and the City of Richmond.



## **Evidence and Logistics Unit**

The Evidence and Logistics Unit maintains custody, control and inventory of all evidence, recovered/ seized/found property, and assists with logistical resource needs.

In June 2018, in conjunction with Quality Assurance Inspections Officers, a complete audit of the Division's Evidence Unit took place.

Starting in October 2017, the unit implemented **new biohazard procedures** and began issuance of **new personal protective equipment** to assist with the recovery and safe packaging of suspected Fentanyl drug material.

The unit selected architects for the new evidence storage building expansion project.

#### **Fleet Services**

Members of Fleet Services coordinated the purchase and upgrades to three **Utility Task Vehicles (UTVs)**. These vehicles are fully equipped for police emergency responses and equipped with emergency lights, sirens and public-address systems. These vehicles are utilized during special community and sporting events, police-related incidents and training exercises.

## **FOIA** and Grants

The Freedom of Information Act (FOIA) and Grants Coordinator is a newly created position designed to improve efficiency and prevent duplication of efforts related to FOIA requests and grant funding opportunities.

The Division's new UTVs are fully equipped for police emergency responses and will be utilized during largescale events, incidents and training exercises.





## SUPPORT SERVICES

### **Animal Protection**

Animal Protection Police Officers are responsible for investigating all possible rabies exposures, which consist of an incident involving any bite, scratch or physical contact with a dog, cat or wildlife. Officers sent 171 specimens to the Virginia Department of Forensic Science for testing, resulting in **four positive rabies cases** in Henrico County.

Animal Protection Police Officers conduct four lowcost rabies clinics every year. The unit collaborated with the Veterinary Emergency Center and Henrico County Cashier's Office to provide more than 600 rabies vaccines and more than 250 dog licenses.

The unit also participated in the 2017 Henrico Community Day. Sworn and civilian staff manned an informational booth on spay/neuter, indigenous wildlife, rabies as well as the role of the Animal Protection Police Unit. Dogs and cats were available for adoption, resulting in two dogs and three cats being adopted.

The unit partnered with the U. S. Fish and Wildlife Services and the Virginia Department of Game and Inland Fisheries to host the 2018 Youth Fishing Day. More than 150 youth and their parents attended this free day of fishing at Harrison Lake National Fish Hatchery in Charles City County. Several attendees caught catfish in the 10-pound weight range. All attendees received free lunch and were eligible to win door prizes. Additional sponsors for this community event were the Henrico Police Foundation, Virginia Waterfowlers Association, Publix, Bass Pro Shops, and Adams Sports Mart.

## **COMMUNITY SERVICES**

## **Community Policing**

The Community Policing Unit planned and executed the 2017 Henrico County Community Day. This public event was designed for citizens to interact with government officials from all departments. Attendees had the opportunity to tour Henrico County Jail West, receive Vehicle Identification Number (VIN) etching provided by the Virginia State Police HEAT Team, attend home improvement seminars offered by Community Revitalization, and children were able to get their fingerprints taken as part of the Law Enforcement Child ID Project. This successful event attracted approximately 1,200 adults and children. Members of Community Policing facilitated traffic control, conducted bike patrols and maintained the Mobile Command Post during the event.

The unit continues to support the **Shred-It and Electronics Recycling** program. This program is offered twice a year and conducted in partnership with Henrico County Department of Public Utilities. The event held October 2017 served 561 vehicles and destroyed over 9 tons of documents.

During the **2017 holiday season**, the unit supported the Division's Patrol Bureau. During this time-frame, Community Officers handled approximately 300 calls for service, investigated 30 vehicle crashes and completed 374 hours of foot patrol.

In October 2017, **Officer S. R. Nurmi** attended the **Glock Armorer School** in Fredericksburg, Virginia. This training certified Officer Nurmi to service our issued Glock firearms.



#### **Prevention Services**

The Prevention Services Unit is comprised of Crime Prevention, Domestic Violence Services, Volunteer Services, and the Crisis Intervention Team (CIT). In 2017, Crime Prevention held a Citizens Police Academv and Senior Citizens Police **Academy** in which more than 30 Henrico citizens attended.

The unit's **Domestic Violence** Coordinator reached out to 405 victims of domestic violence, conducted quality assurance on 177 cases, and chaired two separate fatality-review teams.

CIT remains committed to a mentorship program for developing CIT programs in jurisdictions throughout the Commonwealth. Members of the CIT Cadre provide six week-long CIT classes, 12 nine-hour refresher trainings, four train-the-trainer classes, and numerous Mental Health First-Aid classes throughout the year. The Division was the first jurisdiction in Virginia to mandate refresher training for all sworn personnel. In 2017, the Crisis Receiving Center (CRC), located at Henrico Doctors Hospital - Parham Campus, celebrated its fifth anniversary. The center has served more than 4,000 citizens since its inception in 2012. The CRC remains multi-jurisdictional with the inclusion of the New Kent County Sheriff's Office.

## **School Services**

The School Services Unit is comprised of the School Resource Officer (SRO) program, School Crossing Guards and the Police Explorer Program.

The School Resource Officer program is staffed by 34 School Resource Officers (SRO), three sergeants, one lieutenant and one captain. The SROs rotate responsibility for assisting with the Henrico Police Athletic League (PAL). SROs conduct Signal Blue, Hide and Lock training and drills at least twice per school year for students, teachers and faculty at every Henrico County Public School (HCPS).



Students at Hungary Creek Middle School decided to take these lessons a step further and wore purple to raise awareness for the heroin epidemic.

As part of the county's opioid/heroin initiative, SROs partnered with HCPS Health and Physical Education teachers in every middle and high school to conduct lessons on the dangers of heroin and illicit prescription drug use. Students at Hungary Creek Middle School decided to take these lessons a step further and wore purple to raise awareness for the opioid/heroin epidemic.

The unit partnered with the Division of Fire, HCPS, and VCU Health-MCV for Project IMPACT, held at Henrico High School. This collaborative multidisciplinary training presents information about highrisk behaviors associated with trauma and describes their respective roles in a trauma response. Approximately 200 students attended and participated in trauma simulations, mock scenarios, and demonstration on vehicle extrication.

Two student representatives from each HCPS high school were selected to participate in the Chief's Advisory Board. Students met four times during the school year to discuss topics such as the portrayal of law enforcement in the media, ways to increase minority recruitment and police use of force. Students had the opportunity to participate in the use-of-force simulator and other demonstrations to help guide and focus conversations with the Chief.

In April 2018, the Division's Personnel and Training Unit participated in a regional recruiting event at the Ukrop's Monument Avenue 10K in collaboration with Chesterfield County Police, City of Richmond Police and Hanover County Sheriff.



## PERSONNEL AND TRAINING

## **Personnel**

Members of the Personnel Unit held a **Diversity** in Law Enforcement recruiting event. The event was designed to recruit and generate interest in Division employment and provided the opportunity for attendees to speak with members about various assignments, work schedules and challenges faced in a law enforcement career. Attendees had the opportunity to observe the physical agility test the Division

administers to applicants.

The unit launched its "Fab Five" Recruiting Initiative in early 2018. Five Police Division members were selected to form a recruitment team with the goal of attracting diverse applicants. This recruitment team routinely visited local colleges, gyms, churches and community organizations. The team's efforts resulted in a diverse group of police applicants.

In April 2018, the unit participated in the first regional recruiting event at the Ukrop's Monument Avenue 10K. The event was a collabora-

> tion between the City of Richmond Police Department, Chesterfield County Police Department and the Hanover County Sheriff's Office.

In May 2018 Henrico Police was recognized by Military Times for our commitment to working with veterans transitioning from military life into the civilian workforce. The Division earned a 2018 Best for Vets Employer designation

with a score of 77 out of 100.

Sergeant D. D. Galindo attended the Background **Investigation for Police Applicants** training hosted by the City of Richmond Police Department.

## **Training**

Members of the Training Unit completed the Department of Criminal Justice Services (DCJS) Law Enforcement Academy Certification for the next three years. The unit coordinated in-service training for the entire Division to remain in compliance with DCJS standards. The unit hosted several FBI Law Enforcement Executive Development Association (LEEDA) courses, including Executive Leadership; Supervisor Leadership; and Command Leadership. The unit also hosted a four-day course on Reid Technique of Investigative Interviewing and Advanced Interrogation Techniques, as well as a three-day interdiction course on Conducting Complete Traffic Stops.

The Police Training Academy conducted the 65th Basic Police Academy, 7th Modified Academy, and 8th Modified Academy. At the conclusion of each academy a graduation ceremony was held to honor the graduates and their families and celebrate their achievements. From these graduating classes, a total of 30 new officers will be added to the Division's complement. In spring 2018, the Training Academy began the 67th Basic Police Academy (anticipated graduation date in October 2018), as well as the 68th Basic Police Academy, (anticipated graduation date in February 2019).

Members of the 65th Basic Police Academy form a line and await instruction on their very first day.



## **Fitness and Wellness**

Members of Fitness and Wellness hosted the **2018 Public Safety Games**. The Police Division had five teams competing against the Henrico County Division of Fire and Henrico County Sheriff's Office in a four-week long fitness competition. After a long battle, the Division secured a first-place victory. During summer 2018, over 70 Division members and recruits from the 67th Basic Police Academy participated in the **2018 Law Enforcement Torch Run for Special Olympics**.

More than 70 members from Henrico Police, along with recruits from its 67th Basic Police Academy, carry the "Flame of Hope" during the 2018 Law Enforcement Torch Run for Special Olympics. The flame symbolizes courage and celebration of diversity.



## Contact Information



## ONLINE henrico.us/police



#### **PHONE**

## **DIAL 9-1-1 IN AN EMERGENCY**

**Non-Emergency:** (804) 501-5000 **General Information:** (804) 501-4800 **Animal Protection:** (804) 727-8800



#### **EMAIL**

Email general inquireis to **police@henrico.us**. Inquiries are directed to the appropriate section within the Division.



### **POLICE STATIONS**

### **West Station**

Henrico County Public Safety Building 7721 E. Parham Rd., Henrico, VA 23294 Open 24 hours daily, 365 days a year

#### **Central Station**

7850 Villa Park Drive. Open 8 AM-5 PM Monday-Friday

### **South Station**

561 Eastpark Court, Sandston, VA 23150. Open 8 AM-5 PM Monday-Friday

## Henrico Animal Protection/Shelter

10421 Woodman Rd. Glen Allen, VA 23060 Open 10 AM-4:30 PM Monday-Saturday



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