



OFFICE OF THE SHERIFF COUNTY OF HENRICO, VA.

2015 ANNUAL PREA REPORT

PREA ACTIVITY REPORT 2015

PURPOSE: To review data collected and aggregated in order to assess and improve the effectiveness of our sexual abuse prevention, detection, and response through our polices, practices and training by:

- Identifying problem areas
- Taking corrective action on an ongoing basis
- Preparing an annual report of findings and corrective actions for the facilities
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§115.88 (C) The agency's report shall be approved by the agency head and made readily available to the public through its website or, if it does not have one, through other means.

The PREA Standards were incorporated into the Henrico County Sheriff's Office Policies and Procedures being in June of 2015. As a result, the Henrico County Sheriff's Office has no corrective action to report or compare. This office has spent the last year implementing all facets of the PREA Standards.

Analysis/Corrective Actions

Analysis: All staff, volunteers, and contract workers training has been completed for 2016 and newly added staff are training during their initial orientation.

Corrective Action: None to report.

Analysis: PREA standards were not implemented by the Henrico County Sheriff's Office until June 2015.

Corrective Action: The PREA Compliance Managers for each facility and the PREA Coordinator were identified in 2015.

Analysis: No PREA staffing plan was implemented in 2015.

Corrective Action: A staffing plan was initiated for PREA standards.

Analysis: There were no changes made to the hiring process prior to June 2015.

Corrective Action: PREA questions were incorporated in the background packet which is required to be completed by all potential candidates for employment.

Analysis: No PREA committee was formed prior to June of 2015 to review Administrative PREA complaints.

Corrective Action: A PREA committee was formed in June of 2015 to review Administrative PREA complaints, cases and to address issues that required corrective actions.

Analysis: No specialized training was identified or developed for investigator, medical, and mental health staff prior to June 2015.

Corrective Action: Web-based specialized training was identified and completed for all investigators, medical, and mental health staff.

Analysis: No inmate posters were created to notify inmates of PREA prior to June of 2015.

Corrective Action: Posters were purchased, Classification and Orientation forms and questions were created to use during intake process to advise inmates on how to protect themselves and report complaints. The inmate handbook was revised to include PREA information to include emergency/crisis numbers.

Currently there have been no external audits completed for the Henrico County Sheriff's Office and our staff has worked diligently over the last year to implement all requirements set forth in the PREA standards.

HENRICO COUNTY REGIONAL JAIL WEST

Staff-Inmate Sexual Abuse

Substantiated: 0

Unsubstantiated: 0

Unfounded: 0

Staff-Inmate Sexual Harassment

Substantiated: 0

Unsubstantiated: 0

Unfounded: 0

Inmate-Inmate Sexual Abuse

Substantiated: 0

Unsubstantiated: 0
Unfounded: 0

Inmate-Inmate Sexual Harassment

Substantiated: 0
Unsubstantiated: 0
Unfounded: 0

HENRICO COUNTY REGIONAL JAIL EAST

Staff-Inmate Sexual Abuse

Substantiated: 0
Unsubstantiated: 0
Unfounded: 0

Staff-Inmate Sexual Harassment

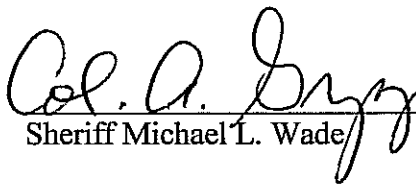
Substantiated: 0
Unsubstantiated: 0
Unfounded: 0

Inmate-Inmate Sexual Abuse

Substantiated: 0
Unsubstantiated: 0
Unfounded: 0

Inmate-Inmate Sexual Harassment

Substantiated: 0
Unsubstantiated: 0
Unfounded: 0

 FOR SHERIFF
Sheriff Michael L. Wade

6/28/16
Date