



publicly available, we will remove all personal identifiers. We maintain sexual abuse data collected pursuant to § 115.387 for at least 10 years after the date of its initial collection unless Federal, State, or local law requires otherwise.

## **Findings**

We have had no allegations of sexual abuse as of this report, as defined by PREA. Since PREA's implementation in 2013, we have had zero incidents. We take any allegation, regardless of whether or not it meets PREA, seriously. In the past calendar year we have several new hires, had turnover at the administrative level and have continued to focus on training for all staff. We expect our staff to model appropriate reactions and behaviors for all customers.

We went thru our 3-year PREA audit in late 2020 and we received full compliance via our audit report dated October 27, 2020. The 2020 audit report is available for review on our website: <http://henrico.us/juvenile-detention/>.

The Henrico Juvenile Detention Home has had a long history and reputation of having a standing zero tolerance policy for sexual abuse and sexual harassment. Our staff are trained extensively in child abuse and neglect reporting, maintaining professional relationships/boundaries, behavior management, code of ethics and more. We have a strong program that prides itself in preventing, detecting and responding to abuse of any kind that instills dedication and pride from everyone. Our teachers, mental health staff, medical staff, floor staff and administration employees all have a part in making our program successful. We are always striving to make our program better and more responsive to our diverse population of residents.

Our residents have helped us in making posters to put up throughout the facility that show **ZERO TOLERANCE** policy and to **TELL SOMEONE** anyone if you're having any issues. We've learned much each year in what's required of the PREA standards and strive to maintain a safe and secure environment for everyone.

Edward O. Martin  
Superintendent

September 6, 2022