

OFF-DUTY POLICE ASSIGNMENTS ESTABLISHED RATES OF PAY

Effective January 01, 2023

Below are the current rates of pay for Sworn Henrico County Police Division Members performing off-duty assignments:

Position Title	Hourly Rate	Required minimum of 3 hours per assignment
Police Officer	\$40.00	\$120.00
Police Sergeant	\$50.00	\$150.00
Police Lieutenant and above	\$60.00	\$180.00

Whenever a request is made for the assignment of more than three officers, the fourth officer assigned shall be a supervisor and paid at the Sergeant's off-duty rate, regardless of rank. For larger events that require an Operations Plan and After-Action Report, one additional hour will be invoiced for the lead officer or supervisor.

PERMITTED EVENTS: To ensure we are able to staff all special events that require a permit within Henrico County, the pay rate for each officer required for these events will be **\$60/hour**, regardless of rank.

HOLIDAY PAY: All rates will have a \$20/hour increase for any assignment that falls on the below listed County holidays and special event dates. These rates will be effective from 0001-0000 on each listed date.

New Year's Day

Martin Luther King, Jr. Day

President's Day

Memorial Day

Juneteenth

Independence Day

Labor Day

Veteran's Day

Thanksgiving Day

Day after Thanksgiving

Christmas Eve

Christmas Day

New Year's Eve

NASCAR Weekends (Friday-Sunday)

If you have any further questions regarding the employment of off-duty Police Officers, please call the Secondary Employment Coordinator, Officer Kelli Taylor, at 804-501-7226.



Henrico County Police Division
Secondary Employment
(804) 501-7226