



2022 HENRICO POLICE INTERNAL AFFAIRS STATISTICS
OFFICE OF INTERNAL AFFAIRS

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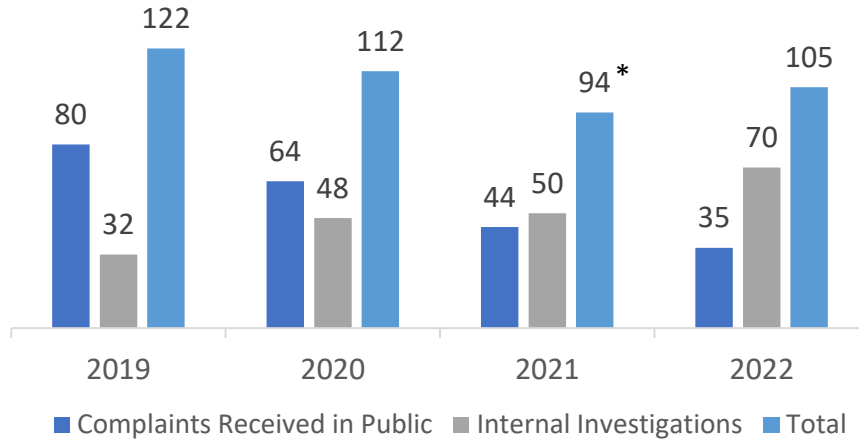
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2022 HENRICO POLICE PUBLIC DATA STATISTICS

OFFICE OF INTERNAL AFFAIRS

SOURCE OF ADMINISTRATIVE INVESTIGATIONS PER CALENDAR YEAR, 2019-2022



NOTE – Internal Investigations related to Preventable Crashes began in September 2022 due to a change in Division reporting procedures.

*In 2021, the total number of internal complaints + external complaints = 97. However, for 3 complaints an internal and external complaint was logged for the same investigation, so there were 94 total investigations.

FINAL DISPOSITION TOTALS	2022
Findings†	Instances
No Violation	8
Exonerated	34
Not Sustained	25
Sustained	49
Unfounded	0
Policy Improvement	1
Pending Findings	13

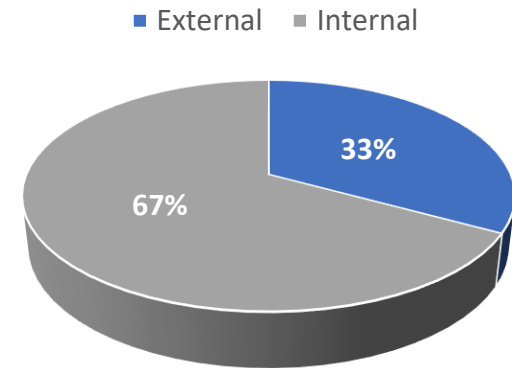
DEFINITIONS

- Unfounded – The allegation was false.
- Exonerated – The incident was investigated, and no wrongdoing was found on the part of the member.
- Not Sustained – The evidence was insufficient to prove or disprove the allegation.
- Sustained – The allegation was supported by sufficient evidence.
- Policy Improvement – Information gathered during the investigation revealed a shortcoming in Division policy, training, or practice.

†NOTE: An investigation may contain more than one allegation which would yield more than one finding.

The following charts summarize the 105 administrative investigations involving members of the Henrico County Police Division in 2022.

SOURCE OF INVESTIGATION, 2022



DISCIPLINE TYPE TOTALS	2022	
Disposition‡	Instances	% of Total
Counseling	18	37.5%
Written Reprimand	21	43.75%
Suspension	7	14.5%
Resignation Prior to Discipline	2	8%

‡NOTE: An investigation may contain more than one finding but yields one disposition.





The following charts summarize the 105 administrative investigations involving members of the Henrico County Police Division in 2022.

2022 Findings by Allegation

NOTE † : The following charge depicts the results of all allegations investigated in 2022. An administrative investigation case may contain multiple allegations against one or more Division members (sworn or civilian) so the number of findings will be higher than the number of investigations.

- DEFINITIONS**
- **Unfounded** – The allegation was false.
 - **Exonerated** – The incident was investigated, and no wrongdoing was found on the part of the member.
 - **Not Sustained** – The evidence was insufficient to prove or disprove the allegation.
 - **Sustained** – The allegation was supported by sufficient evidence.
 - **Justified** – Response to resistance used was appropriate.

Allegation†	Exonerated	Not Sustained	Sustained	Unfounded	Justified
Response to Resistance	0	0	1	0	6
Neglect of Duty	8	8	16	0	0
Discourteous Behavior/Professional Attitude	6	4	4	0	0
Unbecoming Conduct	0	0	2	0	0
Biased Policing	3	0	0	0	0
Search & Seizure	6	1	0	0	0
Untruthfulness	2	2	1	0	0
Other	10	10	35	0	0