

Hourly/Temporary/Seasonal (HT) Pay Plan

8.2% Wage Adjustment

HT Paygrade													
HT.12	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	25,513.51	26,118.69	26,738.23	27,372.46	28,021.73	28,686.41	29,366.85	30,063.43	30,776.54	31,506.56	32,253.89	33,018.95	
<i>Bi-wkly</i>	981.29	1,004.57	1,028.39	1,052.79	1,077.76	1,103.32	1,129.49	1,156.29	1,183.71	1,211.79	1,240.53	1,269.96	
<i>Hourly</i>	12.26611	12.55706	12.85492	13.15984	13.47199	13.79154	14.11868	14.45357	14.79641	15.14738	15.50668	15.87450	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	33,802.16	34,603.95	35,424.76	36,265.03	37,125.24	38,005.85	38,907.35	39,830.23	40,775.00	41,742.19	42,732.31	43,745.92	44,783.57
<i>Bi-wkly</i>	1,300.08	1,330.92	1,362.49	1,394.81	1,427.89	1,461.76	1,496.44	1,531.93	1,568.27	1,605.47	1,643.55	1,682.54	1,722.45
<i>Hourly</i>	16.25104	16.63651	17.03113	17.43511	17.84867	18.27204	18.70546	19.14915	19.60337	20.06836	20.54438	21.03169	21.53056
HT.13	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	26,738.23	27,372.46	28,021.73	28,686.41	29,366.85	30,063.43	30,776.54	31,506.56	32,253.89	33,018.95	33,802.16	34,603.95	
<i>Bi-wkly</i>	1,028.39	1,052.79	1,077.76	1,103.32	1,129.49	1,156.29	1,183.71	1,211.79	1,240.53	1,269.96	1,300.08	1,330.92	
<i>Hourly</i>	12.85492	13.15984	13.47199	13.79154	14.11868	14.45357	14.79641	15.14738	15.50668	15.87450	16.25104	16.63651	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	35,424.76	36,265.03	37,125.24	38,005.85	38,907.35	39,830.23	40,775.00	41,742.19	42,732.31	43,745.92	44,783.57	45,845.84	46,933.30
<i>Bi-wkly</i>	1,362.49	1,394.81	1,427.89	1,461.76	1,496.44	1,531.93	1,568.27	1,605.47	1,643.55	1,682.54	1,722.45	1,763.30	1,805.13
<i>Hourly</i>	17.03113	17.43511	17.84867	18.27204	18.70546	19.14915	19.60337	20.06836	20.54438	21.03169	21.53056	22.04127	22.56409
HT.14	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	28,021.73	28,686.41	29,366.85	30,063.43	30,776.54	31,506.56	32,253.89	33,018.95	33,802.16	34,603.95	35,424.76	36,265.03	
<i>Bi-wkly</i>	1,077.76	1,103.32	1,129.49	1,156.29	1,183.71	1,211.79	1,240.53	1,269.96	1,300.08	1,330.92	1,362.49	1,394.81	
<i>Hourly</i>	13.47199	13.79154	14.11868	14.45357	14.79641	15.14738	15.50668	15.87450	16.25104	16.63651	17.03113	17.43511	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	37,125.24	38,005.85	38,907.35	39,830.23	40,775.00	41,742.19	42,732.31	43,745.92	44,783.57	45,845.84	46,933.30	48,046.56	49,186.23
<i>Bi-wkly</i>	1,427.89	1,461.76	1,496.44	1,531.93	1,568.27	1,605.47	1,643.55	1,682.54	1,722.45	1,763.30	1,805.13	1,847.94	1,891.78
<i>Hourly</i>	17.84867	18.27204	18.70546	19.14915	19.60337	20.06836	20.54438	21.03169	21.53056	22.04127	22.56409	23.09931	23.64722
HT.15	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	29,366.85	30,063.43	30,776.54	31,506.56	32,253.89	33,018.95	33,802.16	34,603.95	35,424.76	36,265.03	37,125.24	38,005.85	
<i>Bi-wkly</i>	1,129.49	1,156.29	1,183.71	1,211.79	1,240.53	1,269.96	1,300.08	1,330.92	1,362.49	1,394.81	1,427.89	1,461.76	
<i>Hourly</i>	14.11868	14.45357	14.79641	15.14738	15.50668	15.87450	16.25104	16.63652	17.03113	17.43511	17.84867	18.27204	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	38,907.35	39,830.23	40,775.00	41,742.19	42,732.31	43,745.92	44,783.57	45,845.84	46,933.30	48,046.56	49,186.23	50,352.92	51,547.30
<i>Bi-wkly</i>	1,496.44	1,531.93	1,568.27	1,605.47	1,643.55	1,682.54	1,722.45	1,763.30	1,805.13	1,847.94	1,891.78	1,936.65	1,982.59
<i>Hourly</i>	18.70546	19.14915	19.60337	20.06836	20.54438	21.03169	21.53056	22.04127	22.56409	23.09931	23.64722	24.20814	24.78235
HT.16	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	30,776.54	31,506.56	32,253.89	33,018.95	33,802.16	34,603.95	35,424.76	36,265.03	37,125.24	38,005.85	38,907.35	39,830.23	
<i>Bi-wkly</i>	1,183.71	1,211.79	1,240.53	1,269.96	1,300.08	1,330.92	1,362.49	1,394.81	1,427.89	1,461.76	1,496.44	1,531.93	
<i>Hourly</i>	14.79641	15.14738	15.50668	15.87450	16.25104	16.63651	17.03113	17.43511	17.84867	18.27204	18.70546	19.14915	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	40,775.00	41,742.19	42,732.31	43,745.92	44,783.57	45,845.84	46,933.30	48,046.56	49,186.23	50,352.92	51,547.30	52,770.00	54,021.70
<i>Bi-wkly</i>	1,568.27	1,605.47	1,643.55	1,682.54	1,722.45	1,763.30	1,805.13	1,847.94	1,891.78	1,936.65	1,982.59	2,029.62	2,077.76
<i>Hourly</i>	19.60337	20.06836	20.54438	21.03169	21.53056	22.04127	22.56409	23.09931	23.64722	24.20814	24.78235	25.37019	25.97197

Rates may vary slightly due to system's rounding/use of 5-digit rates.

NOTE: Hours typically limited to maximum of 29 hours per workweek. Consult with HR for prior approval to exceed 29-hours/workweek.

Hourly/Temporary/Seasonal (HT) Pay Plan

8.2% Wage Adjustment

HT Paygrade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
HT.17	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	32,253.89	33,018.95	33,802.16	34,603.95	35,424.76	36,265.03	37,125.24	38,005.85	38,907.35	39,830.23	40,775.00	41,742.19	
Bi-wkly	1,240.53	1,269.96	1,300.08	1,330.92	1,362.49	1,394.81	1,427.89	1,461.76	1,496.44	1,531.93	1,568.27	1,605.47	
Hourly	15.50668	15.87450	16.25104	16.63651	17.03113	17.43511	17.84867	18.27204	18.70546	19.14915	19.60337	20.06836	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	42,732.31	43,745.92	44,783.57	45,845.84	46,933.30	48,046.56	49,186.23	50,352.92	51,547.30	52,770.00	54,021.70	55,303.10	56,614.89
Bi-wkly	1,643.55	1,682.54	1,722.45	1,763.30	1,805.13	1,847.94	1,891.78	1,936.65	1,982.59	2,029.62	2,077.76	2,127.04	2,177.50
Hourly	20.54438	21.03169	21.53056	22.04127	22.56409	23.09931	23.64722	24.20814	24.78235	25.37019	25.97197	26.58803	27.21870
HT.18	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	33,802.16	34,603.95	35,424.76	36,265.03	37,125.24	38,005.85	38,907.35	39,830.23	40,775.00	41,742.19	42,732.31	43,745.92	
Bi-wkly	1,300.08	1,330.92	1,362.49	1,394.81	1,427.89	1,461.76	1,496.44	1,531.93	1,568.27	1,605.47	1,643.55	1,682.54	
Hourly	16.25104	16.63651	17.03113	17.43511	17.84867	18.27204	18.70546	19.14915	19.60337	20.06836	20.54438	21.03169	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	44,783.57	45,845.84	46,933.30	48,046.56	49,186.23	50,352.92	51,547.30	52,770.00	54,021.70	55,303.10	56,614.89	57,957.79	59,332.55
Bi-wkly	1,722.45	1,763.30	1,805.13	1,847.94	1,891.78	1,936.65	1,982.59	2,029.62	2,077.76	2,127.04	2,177.50	2,229.15	2,282.02
Hourly	21.53056	22.04127	22.56409	23.09931	23.64722	24.20814	24.78235	25.37019	25.97197	26.58803	27.21870	27.86432	28.52526
HT.19	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	35,424.76	36,265.03	37,125.24	38,005.85	38,907.35	39,830.23	40,775.00	41,742.19	42,732.31	43,745.92	44,783.57	45,845.84	
Bi-wkly	1,362.49	1,394.81	1,427.89	1,461.76	1,496.44	1,531.93	1,568.27	1,605.47	1,643.55	1,682.54	1,722.45	1,763.30	
Hourly	17.03113	17.43511	17.84867	18.27204	18.70546	19.14915	19.60337	20.06836	20.54438	21.03169	21.53056	22.04127	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	46,933.30	48,046.56	49,186.23	50,352.92	51,547.30	52,770.00	54,021.70	55,303.10	56,614.89	57,957.79	59,332.55	60,739.92	62,180.67
Bi-wkly	1,805.13	1,847.94	1,891.78	1,936.65	1,982.59	2,029.62	2,077.76	2,127.04	2,177.50	2,229.15	2,282.02	2,336.15	2,391.56
Hourly	22.56409	23.09931	23.64722	24.20814	24.78235	25.37019	25.97197	26.58803	27.21870	27.86432	28.52526	29.20188	29.89455
HT.20	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	37,125.24	38,005.85	38,907.35	39,830.23	40,775.00	41,742.19	42,732.31	43,745.92	44,783.57	45,845.84	46,933.30	48,046.56	
Bi-wkly	1,427.89	1,461.76	1,496.44	1,531.93	1,568.27	1,605.47	1,643.55	1,682.54	1,722.45	1,763.30	1,805.13	1,847.94	
Hourly	17.84867	18.27204	18.70546	19.14915	19.60337	20.06836	20.54438	21.03169	21.53056	22.04127	22.56409	23.09931	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	49,186.23	50,352.92	51,547.30	52,770.00	54,021.70	55,303.10	56,614.89	57,957.79	59,332.55	60,739.92	62,180.67	63,655.59	65,165.50
Bi-wkly	1,891.78	1,936.65	1,982.59	2,029.62	2,077.76	2,127.04	2,177.50	2,229.15	2,282.02	2,336.15	2,391.56	2,448.29	2,506.37
Hourly	23.64722	24.20814	24.78235	25.37019	25.97197	26.58803	27.21870	27.86432	28.52526	29.20188	29.89455	30.60365	31.32957
HT.21	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Annual	38,907.35	39,830.23	40,775.00	41,742.19	42,732.31	43,745.92	44,783.57	45,845.84	46,933.30	48,046.56	49,186.23	50,352.92	
Bi-wkly	1,496.44	1,531.93	1,568.27	1,605.47	1,643.55	1,682.54	1,722.45	1,763.30	1,805.13	1,847.94	1,891.78	1,936.65	
Hourly	18.70546	19.14915	19.60337	20.06836	20.54438	21.03169	21.53056	22.04127	22.56409	23.09931	23.64722	24.20814	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Annual	51,547.30	52,770.00	54,021.70	55,303.10	56,614.89	57,957.79	59,332.55	60,739.92	62,180.67	63,655.59	65,165.50	66,711.23	68,293.62
Bi-wkly	1,982.59	2,029.62	2,077.76	2,127.04	2,177.50	2,229.15	2,282.02	2,336.15	2,391.56	2,448.29	2,506.37	2,565.82	2,626.68
Hourly	24.78235	25.37019	25.97197	26.58803	27.21870	27.86432	28.52526	29.20188	29.89455	30.60365	31.32957	32.07271	32.83347

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Hourly/Temporary/Seasonal (HT) Pay Plan

8.2% Wage Adjustment

HT Paygrade													
HT.22	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	40,775.00	41,742.19	42,732.31	43,745.92	44,783.57	45,845.84	46,933.30	48,046.56	49,186.23	50,352.92	51,547.30	52,770.00	
<i>Bi-wkly</i>	1,568.27	1,605.47	1,643.55	1,682.54	1,722.45	1,763.30	1,805.13	1,847.94	1,891.78	1,936.65	1,982.59	2,029.62	
<i>Hourly</i>	19.60337	20.06836	20.54438	21.03169	21.53056	22.04127	22.56409	23.09931	23.64722	24.20814	24.78235	25.37019	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	54,021.70	55,303.10	56,614.89	57,957.79	59,332.55	60,739.92	62,180.67	63,655.59	65,165.50	66,711.23	68,293.62	69,913.55	71,571.89
<i>Bi-wkly</i>	2,077.76	2,127.04	2,177.50	2,229.15	2,282.02	2,336.15	2,391.56	2,448.29	2,506.37	2,565.82	2,626.68	2,688.98	2,752.77
<i>Hourly</i>	25.97197	26.58803	27.21870	27.86432	28.52526	29.20188	29.89455	30.60365	31.32957	32.07271	32.83347	33.61228	34.40956
HT.23	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	42,732.31	43,745.92	44,783.57	45,845.84	46,933.30	48,046.56	49,186.23	50,352.92	51,547.30	52,770.00	54,021.70	55,303.10	
<i>Bi-wkly</i>	1,643.55	1,682.54	1,722.45	1,763.30	1,805.13	1,847.94	1,891.78	1,936.65	1,982.59	2,029.62	2,077.76	2,127.04	
<i>Hourly</i>	20.54438	21.03169	21.53056	22.04127	22.56409	23.09931	23.64722	24.20814	24.78235	25.37019	25.97197	26.58803	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	56,614.89	57,957.79	59,332.55	60,739.92	62,180.67	63,655.59	65,165.50	66,711.23	68,293.62	69,913.55	71,571.89	73,269.58	75,007.53
<i>Bi-wkly</i>	2,177.50	2,229.15	2,282.02	2,336.15	2,391.56	2,448.29	2,506.37	2,565.82	2,626.68	2,688.98	2,752.77	2,818.06	2,884.91
<i>Hourly</i>	27.21870	27.86432	28.52526	29.20188	29.89455	30.60365	31.32957	32.07271	32.83347	33.61228	34.40956	35.22576	36.06131
HT.24	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	44,783.57	45,845.84	46,933.30	48,046.56	49,186.23	50,352.92	51,547.30	52,770.00	54,021.70	55,303.10	56,614.89	57,957.79	
<i>Bi-wkly</i>	1,722.45	1,763.30	1,805.13	1,847.94	1,891.78	1,936.65	1,982.59	2,029.62	2,077.76	2,127.04	2,177.50	2,229.15	
<i>Hourly</i>	21.53056	22.04127	22.56409	23.09931	23.64722	24.20814	24.78235	25.37019	25.97197	26.58803	27.21870	27.86432	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	59,332.55	60,739.92	62,180.67	63,655.59	65,165.50	66,711.23	68,293.62	69,913.55	71,571.89	73,269.58	75,007.53	76,786.71	78,608.09
<i>Bi-wkly</i>	2,282.02	2,336.15	2,391.56	2,448.29	2,506.37	2,565.82	2,626.68	2,688.98	2,752.77	2,818.06	2,884.91	2,953.34	3,023.39
<i>Hourly</i>	28.52526	29.20188	29.89455	30.60365	31.32957	32.07271	32.83347	33.61228	34.40956	35.22576	36.06131	36.91669	37.79235
HT.25	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	46,933.30	48,046.56	49,186.23	50,352.92	51,547.30	52,770.00	54,021.70	55,303.10	56,614.89	57,957.79	59,332.55	60,739.92	
<i>Bi-wkly</i>	1,805.13	1,847.94	1,891.78	1,936.65	1,982.59	2,029.62	2,077.76	2,127.04	2,177.50	2,229.15	2,282.02	2,336.15	
<i>Hourly</i>	22.56409	23.09931	23.64722	24.20814	24.78235	25.37019	25.97197	26.58803	27.21870	27.86432	28.52526	29.20188	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	62,180.67	63,655.59	65,165.50	66,711.23	68,293.62	69,913.55	71,571.89	73,269.58	75,007.53	76,786.71	78,608.09	80,472.68	82,381.49
<i>Bi-wkly</i>	2,391.56	2,448.29	2,506.37	2,565.82	2,626.68	2,688.98	2,752.77	2,818.06	2,884.91	2,953.34	3,023.39	3,095.10	3,168.52
<i>Hourly</i>	29.89455	30.60365	31.32957	32.07271	32.83347	33.61228	34.40956	35.22576	36.06131	36.91669	37.79235	38.68879	39.60649
HT.26	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	49,186.23	50,352.92	51,547.30	52,770.00	54,021.70	55,303.10	56,614.89	57,957.79	59,332.55	60,739.92	62,180.67	63,655.59	
<i>Bi-wkly</i>	1,891.78	1,936.65	1,982.59	2,029.62	2,077.76	2,127.04	2,177.50	2,229.15	2,282.02	2,336.15	2,391.56	2,448.29	
<i>Hourly</i>	23.64722	24.20814	24.78235	25.37019	25.97197	26.58803	27.21870	27.86432	28.52526	29.20188	29.89455	30.60365	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	65,165.50	66,711.23	68,293.62	69,913.55	71,571.89	73,269.58	75,007.53	76,786.71	78,608.09	80,472.68	82,381.49	84,335.58	86,336.02
<i>Bi-wkly</i>	2,506.37	2,565.82	2,626.68	2,688.98	2,752.77	2,818.06	2,884.91	2,953.34	3,023.39	3,095.10	3,168.52	3,243.68	3,320.62
<i>Hourly</i>	31.32957	32.07271	32.83347	33.61228	34.40956	35.22576	36.06131	36.91669	37.79235	38.68879	39.60649	40.54595	41.50770

Rates may vary slightly due to system's rounding/use of 5-digit rates.

NOTE: Hours typically limited to maximum of 29 hours per workweek. Consult with HR for prior approval to exceed 29-hours/workweek.

Hourly/Temporary/Seasonal (HT) Pay Plan

8.2% Wage Adjustment

HT Paygrade													
HT.27	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	51,547.30	52,770.00	54,021.70	55,303.10	56,614.89	57,957.79	59,332.55	60,739.92	62,180.67	63,655.59	65,165.50	66,711.23	
<i>Bi-wkly</i>	1,982.59	2,029.62	2,077.76	2,127.04	2,177.50	2,229.15	2,282.02	2,336.15	2,391.56	2,448.29	2,506.37	2,565.82	
<i>Hourly</i>	24.78235	25.37019	25.97197	26.58803	27.21870	27.86432	28.52526	29.20188	29.89455	30.60365	31.32957	32.07271	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	68,293.62	69,913.55	71,571.89	73,269.58	75,007.53	76,786.71	78,608.09	80,472.68	82,381.49	84,335.58	86,336.02	88,383.91	90,480.38
<i>Bi-wkly</i>	2,626.68	2,688.98	2,752.77	2,818.06	2,884.91	2,953.34	3,023.39	3,095.10	3,168.52	3,243.68	3,320.62	3,399.38	3,480.01
<i>Hourly</i>	32.83347	33.61228	34.40956	35.22576	36.06131	36.91669	37.79235	38.68879	39.60649	40.54595	41.50770	42.49226	43.50018
HT.28	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	54,021.70	55,303.10	56,614.89	57,957.79	59,332.55	60,739.92	62,180.67	63,655.59	65,165.50	66,711.23	68,293.62	69,913.55	
<i>Bi-wkly</i>	2,077.76	2,127.04	2,177.50	2,229.15	2,282.02	2,336.15	2,391.56	2,448.29	2,506.37	2,565.82	2,626.68	2,688.98	
<i>Hourly</i>	25.97197	26.58803	27.21870	27.86432	28.52526	29.20188	29.89455	30.60365	31.32957	32.07271	32.83347	33.61228	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	71,571.89	73,269.58	75,007.53	76,786.71	78,608.09	80,472.68	82,381.49	84,335.58	86,336.02	88,383.91	90,480.38	92,626.57	94,823.67
<i>Bi-wkly</i>	2,752.77	2,818.06	2,884.91	2,953.34	3,023.39	3,095.10	3,168.52	3,243.68	3,320.62	3,399.38	3,480.01	3,562.56	3,647.06
<i>Hourly</i>	34.40956	35.22576	36.06131	36.91669	37.79235	38.68879	39.60649	40.54595	41.50770	42.49226	43.50018	44.53200	45.58830
HT.29	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	56,614.89	57,957.79	59,332.55	60,739.92	62,180.67	63,655.59	65,165.50	66,711.23	68,293.62	69,913.55	71,571.89	73,269.58	
<i>Bi-wkly</i>	2,177.50	2,229.15	2,282.02	2,336.15	2,391.56	2,448.29	2,506.37	2,565.82	2,626.68	2,688.98	2,752.77	2,818.06	
<i>Hourly</i>	27.21870	27.86432	28.52526	29.20188	29.89455	30.60365	31.32957	32.07271	32.83347	33.61228	34.40956	35.22576	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	75,007.53	76,786.71	78,608.09	80,472.68	82,381.49	84,335.58	86,336.02	88,383.91	90,480.38	92,626.57	94,823.67	97,072.89	99,375.46
<i>Bi-wkly</i>	2,884.91	2,953.34	3,023.39	3,095.10	3,168.52	3,243.68	3,320.62	3,399.38	3,480.01	3,562.56	3,647.06	3,733.57	3,822.13
<i>Hourly</i>	36.06131	36.91669	37.79235	38.68879	39.60649	40.54595	41.50770	42.49226	43.50018	44.53200	45.58830	46.66966	47.77666
HT.30	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	59,332.55	60,739.92	62,180.67	63,655.59	65,165.50	66,711.23	68,293.62	69,913.55	71,571.89	73,269.58	75,007.53	76,786.71	
<i>Bi-wkly</i>	2,282.02	2,336.15	2,391.56	2,448.29	2,506.37	2,565.82	2,626.68	2,688.98	2,752.77	2,818.06	2,884.91	2,953.34	
<i>Hourly</i>	28.52526	29.20188	29.89455	30.60365	31.32957	32.07271	32.83347	33.61228	34.40956	35.22576	36.06131	36.91669	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	78,608.09	80,472.68	82,381.49	84,335.58	86,336.02	88,383.91	90,480.38	92,626.57	94,823.67	97,072.89	99,375.46	101,732.64	104,145.74
<i>Bi-wkly</i>	3,023.39	3,095.10	3,168.52	3,243.68	3,320.62	3,399.38	3,480.01	3,562.56	3,647.06	3,733.57	3,822.13	3,912.79	4,005.61
<i>Hourly</i>	37.79235	38.68879	39.60649	40.54595	41.50770	42.49226	43.50018	44.53200	45.58830	46.66966	47.77666	48.90993	50.07007
HT.31	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	62,180.67	63,655.59	65,165.50	66,711.23	68,293.62	69,913.55	71,571.89	73,269.58	75,007.53	76,786.71	78,608.09	80,472.68	
<i>Bi-wkly</i>	2,391.56	2,448.29	2,506.37	2,565.82	2,626.68	2,688.98	2,752.77	2,818.06	2,884.91	2,953.34	3,023.39	3,095.10	
<i>Hourly</i>	29.89455	30.60365	31.32957	32.07271	32.83347	33.61228	34.40956	35.22576	36.06131	36.91669	37.79235	38.68879	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	82,381.49	84,335.58	86,336.02	88,383.91	90,480.38	92,626.57	94,823.67	97,072.89	99,375.46	101,732.64	104,145.74	106,616.08	109,145.01
<i>Bi-wkly</i>	3,168.52	3,243.68	3,320.62	3,399.38	3,480.01	3,562.56	3,647.06	3,733.57	3,822.13	3,912.79	4,005.61	4,100.62	4,197.89
<i>Hourly</i>	39.60649	40.54595	41.50770	42.49226	43.50018	44.53200	45.58830	46.66966	47.77666	48.90993	50.07007	51.25773	52.47356

Rates may vary slightly due to system's rounding/use of 5-digit rates.

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Hourly/Temporary/Seasonal (HT) Pay Plan

8.2% Wage Adjustment

HT Paygrade													
HT.32	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	65,165.50	66,711.23	68,293.62	69,913.55	71,571.89	73,269.58	75,007.53	76,786.71	78,608.09	80,472.68	82,381.49	84,335.58	
<i>Bi-wkly</i>	2,506.37	2,565.82	2,626.68	2,688.98	2,752.77	2,818.06	2,884.91	2,953.34	3,023.39	3,095.10	3,168.52	3,243.68	
<i>Hourly</i>	31.32957	32.07271	32.83347	33.61228	34.40956	35.22576	36.06131	36.91669	37.79235	38.68879	39.60649	40.54595	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	86,336.02	88,383.91	90,480.38	92,626.57	94,823.67	97,072.89	99,375.46	101,732.64	104,145.74	106,616.08	109,145.01	111,733.93	114,384.26
<i>Bi-wkly</i>	3,320.62	3,399.38	3,480.01	3,562.56	3,647.06	3,733.57	3,822.13	3,912.79	4,005.61	4,100.62	4,197.89	4,297.46	4,399.39
<i>Hourly</i>	41.50770	42.49226	43.50018	44.53200	45.58830	46.66966	47.77666	48.90993	50.07007	51.25773	52.47356	53.71824	54.99243
HT.33	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	68,293.62	69,913.55	71,571.89	73,269.58	75,007.53	76,786.71	78,608.09	80,472.68	82,381.49	84,335.58	86,336.02	88,383.91	
<i>Bi-wkly</i>	2,626.68	2,688.98	2,752.77	2,818.06	2,884.91	2,953.34	3,023.39	3,095.10	3,168.52	3,243.68	3,320.62	3,399.38	
<i>Hourly</i>	32.83347	33.61228	34.40956	35.22576	36.06131	36.91669	37.79235	38.68879	39.60649	40.54595	41.50770	42.49226	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	90,480.38	92,626.57	94,823.67	97,072.89	99,375.46	101,732.64	104,145.74	106,616.08	109,145.01	111,733.93	114,384.26	117,097.46	119,875.01
<i>Bi-wkly</i>	3,480.01	3,562.56	3,647.06	3,733.57	3,822.13	3,912.79	4,005.61	4,100.62	4,197.89	4,297.46	4,399.39	4,503.75	4,610.58
<i>Hourly</i>	43.50018	44.53200	45.58830	46.66966	47.77666	48.90993	50.07007	51.25773	52.47356	53.71824	54.99243	56.29685	57.63222
HT.34	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	71,571.89	73,269.58	75,007.53	76,786.71	78,608.09	80,472.68	82,381.49	84,335.58	86,336.02	88,383.91	90,480.38	92,626.57	
<i>Bi-wkly</i>	2,752.77	2,818.06	2,884.91	2,953.34	3,023.39	3,095.10	3,168.52	3,243.68	3,320.62	3,399.38	3,480.01	3,562.56	
<i>Hourly</i>	34.40956	35.22576	36.06131	36.91669	37.79235	38.68879	39.60649	40.54595	41.50770	42.49226	43.50018	44.53200	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	94,823.67	97,072.89	99,375.46	101,732.64	104,145.74	106,616.08	109,145.01	111,733.93	114,384.26	117,097.46	119,875.01	122,718.44	125,629.33
<i>Bi-wkly</i>	3,647.06	3,733.57	3,822.13	3,912.79	4,005.61	4,100.62	4,197.89	4,297.46	4,399.39	4,503.75	4,610.58	4,719.94	4,831.90
<i>Hourly</i>	45.58830	46.66966	47.77666	48.90993	50.07007	51.25773	52.47356	53.71824	54.99243	56.29685	57.63222	58.99925	60.39871
HT.35	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	75,007.53	76,786.71	78,608.09	80,472.68	82,381.49	84,335.58	86,336.02	88,383.91	90,480.38	92,626.57	94,823.67	97,072.89	
<i>Bi-wkly</i>	2,884.91	2,953.34	3,023.39	3,095.10	3,168.52	3,243.68	3,320.62	3,399.38	3,480.01	3,562.56	3,647.06	3,733.57	
<i>Hourly</i>	36.06131	36.91669	37.79235	38.68879	39.60649	40.54595	41.50770	42.49226	43.50018	44.53200	45.58830	46.66966	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	99,375.46	101,732.64	104,145.74	106,616.08	109,145.01	111,733.93	114,384.26	117,097.46	119,875.01	122,718.44	125,629.33	128,609.25	131,659.86
<i>Bi-wkly</i>	3,822.13	3,912.79	4,005.61	4,100.62	4,197.89	4,297.46	4,399.39	4,503.75	4,610.58	4,719.94	4,831.90	4,946.51	5,063.84
<i>Hourly</i>	47.77666	48.90993	50.07007	51.25773	52.47356	53.71824	54.99243	56.29685	57.63222	58.99925	60.39871	61.83137	63.29801
HT.36	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	78,608.09	80,472.68	82,381.49	84,335.58	86,336.02	88,383.91	90,480.38	92,626.57	94,823.67	97,072.89	99,375.46	101,732.64	
<i>Bi-wkly</i>	3,023.39	3,095.10	3,168.52	3,243.68	3,320.62	3,399.38	3,480.01	3,562.56	3,647.06	3,733.57	3,822.13	3,912.79	
<i>Hourly</i>	37.79235	38.68879	39.60649	40.54595	41.50770	42.49226	43.50018	44.53200	45.58830	46.66966	47.77666	48.90993	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	104,145.74	106,616.08	109,145.01	111,733.93	114,384.26	117,097.46	119,875.01	122,718.44	125,629.33	128,609.25	131,659.86	134,782.84	137,979.89
<i>Bi-wkly</i>	4,005.61	4,100.62	4,197.89	4,297.46	4,399.39	4,503.75	4,610.58	4,719.94	4,831.90	4,946.51	5,063.84	5,183.96	5,306.92
<i>Hourly</i>	50.07007	51.25773	52.47356	53.71824	54.99243	56.29685	57.63222	58.99925	60.39871	61.83137	63.29801	64.79944	66.33648

Rates may vary slightly due to system's rounding/use of 5-digit rates.

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Hourly/Temporary/Seasonal (HT) Pay Plan

8.2% Wage Adjustment

HT Paygrade													
HT.37	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	82,381.49	84,335.58	86,336.02	88,383.91	90,480.38	92,626.57	94,823.67	97,072.89	99,375.46	101,732.64	104,145.74	106,616.08	
<i>Bi-wkly</i>	3,168.52	3,243.68	3,320.62	3,399.38	3,480.01	3,562.56	3,647.06	3,733.57	3,822.13	3,912.79	4,005.61	4,100.62	
<i>Hourly</i>	39.60649	40.54595	41.50770	42.49226	43.50018	44.53200	45.58830	46.66966	47.77666	48.90993	50.07007	51.25773	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	109,145.01	111,733.93	114,384.26	117,097.46	119,875.01	122,718.44	125,629.33	128,609.25	131,659.86	134,782.84	137,979.89	141,252.77	144,603.28
<i>Bi-wkly</i>	4,197.89	4,297.46	4,399.39	4,503.75	4,610.58	4,719.94	4,831.90	4,946.51	5,063.84	5,183.96	5,306.92	5,432.80	5,561.66
<i>Hourly</i>	52.47356	53.71824	54.99243	56.29685	57.63222	58.99925	60.39871	61.83137	63.29801	64.79944	66.33648	67.90998	69.52081
HT.38	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	86,336.02	88,383.91	90,480.38	92,626.57	94,823.67	97,072.89	99,375.46	101,732.64	104,145.74	106,616.08	109,145.01	111,733.93	
<i>Bi-wkly</i>	3,320.62	3,399.38	3,480.01	3,562.56	3,647.06	3,733.57	3,822.13	3,912.79	4,005.61	4,100.62	4,197.89	4,297.46	
<i>Hourly</i>	41.50770	42.49226	43.50018	44.53200	45.58830	46.66966	47.77666	48.90993	50.07007	51.25773	52.47356	53.71824	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	114,384.26	117,097.46	119,875.01	122,718.44	125,629.33	128,609.25	131,659.86	134,782.84	137,979.89	141,252.77	144,603.28	148,033.27	151,544.62
<i>Bi-wkly</i>	4,399.39	4,503.75	4,610.58	4,719.94	4,831.90	4,946.51	5,063.84	5,183.96	5,306.92	5,432.80	5,561.66	5,693.59	5,828.64
<i>Hourly</i>	54.99243	56.29685	57.63222	58.99925	60.39871	61.83137	63.29801	64.79944	66.33648	67.90998	69.52081	71.16984	72.85799
HT.39	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	90,480.38	92,626.57	94,823.67	97,072.89	99,375.46	101,732.64	104,145.74	106,616.08	109,145.01	111,733.93	114,384.26	117,097.46	
<i>Bi-wkly</i>	3,480.01	3,562.56	3,647.06	3,733.57	3,822.13	3,912.79	4,005.61	4,100.62	4,197.89	4,297.46	4,399.39	4,503.75	
<i>Hourly</i>	43.50018	44.53200	45.58830	46.66966	47.77666	48.90993	50.07007	51.25773	52.47356	53.71824	54.99243	56.29685	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	119,875.01	122,718.44	125,629.33	128,609.25	131,659.86	134,782.84	137,979.89	141,252.77	144,603.28	148,033.27	151,544.62	155,139.26	158,819.16
<i>Bi-wkly</i>	4,610.58	4,719.94	4,831.90	4,946.51	5,063.84	5,183.96	5,306.92	5,432.80	5,561.66	5,693.59	5,828.64	5,966.89	6,108.43
<i>Hourly</i>	57.63222	58.99925	60.39871	61.83137	63.29801	64.79944	66.33648	67.90998	69.52081	71.16984	72.85799	74.58618	76.35537
HT.40	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	94,823.67	97,072.89	99,375.46	101,732.64	104,145.74	106,616.08	109,145.01	111,733.93	114,384.26	117,097.46	119,875.01	122,718.44	
<i>Bi-wkly</i>	3,647.06	3,733.57	3,822.13	3,912.79	4,005.61	4,100.62	4,197.89	4,297.46	4,399.39	4,503.75	4,610.58	4,719.94	
<i>Hourly</i>	45.58830	46.66966	47.77666	48.90993	50.07007	51.25773	52.47356	53.71824	54.99243	56.29685	57.63222	58.99925	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	125,629.33	128,609.25	131,659.86	134,782.84	137,979.89	141,252.77	144,603.28	148,033.27	151,544.62	155,139.26	158,819.16	162,586.36	166,442.90
<i>Bi-wkly</i>	4,831.90	4,946.51	5,063.84	5,183.96	5,306.92	5,432.80	5,561.66	5,693.59	5,828.64	5,966.89	6,108.43	6,253.32	6,401.65
<i>Hourly</i>	60.39871	61.83137	63.29801	64.79944	66.33648	67.90998	69.52081	71.16984	72.85799	74.58618	76.35537	78.16652	80.02063
HT.41	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	99,375.46	101,732.64	104,145.74	106,616.08	109,145.01	111,733.93	114,384.26	117,097.46	119,875.01	122,718.44	125,629.33	128,609.25	
<i>Bi-wkly</i>	3,822.13	3,912.79	4,005.61	4,100.62	4,197.89	4,297.46	4,399.39	4,503.75	4,610.58	4,719.94	4,831.90	4,946.51	
<i>Hourly</i>	47.77666	48.90993	50.07007	51.25773	52.47356	53.71824	54.99243	56.29685	57.63222	58.99925	60.39871	61.83137	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	131,659.86	134,782.84	137,979.89	141,252.77	144,603.28	148,033.27	151,544.62	155,139.26	158,819.16	162,586.36	166,442.90	170,390.93	174,432.60
<i>Bi-wkly</i>	5,063.84	5,183.96	5,306.92	5,432.80	5,561.66	5,693.59	5,828.64	5,966.89	6,108.43	6,253.32	6,401.65	6,553.50	6,708.95
<i>Hourly</i>	63.29801	64.79944	66.33648	67.90998	69.52081	71.16984	72.85799	74.58618	76.35537	78.16652	80.02063	81.91872	83.86183

Rates may vary slightly due to system's rounding/use of 5-digit rates.

NOTE: Hours typically limited to maximum of 29 hours per workweek. Consult with HR for prior approval to exceed 29-hours/workweek.

Hourly/Temporary/Seasonal (HT) Pay Plan

8.2% Wage Adjustment

HT Paygrade													
HT.42	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	104,145.74	106,616.08	109,145.01	111,733.93	114,384.26	117,097.46	119,875.01	122,718.44	125,629.33	128,609.25	131,659.86	134,782.84	
<i>Bi-wkly</i>	4,005.61	4,100.62	4,197.89	4,297.46	4,399.39	4,503.75	4,610.58	4,719.94	4,831.90	4,946.51	5,063.84	5,183.96	
<i>Hourly</i>	50.07007	51.25773	52.47356	53.71824	54.99243	56.29685	57.63222	58.99925	60.39871	61.83137	63.29801	64.79944	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	137,979.89	141,252.77	144,603.28	148,033.27	151,544.62	155,139.26	158,819.16	162,586.36	166,442.90	170,390.93	174,432.60	178,570.14	182,805.83
<i>Bi-wkly</i>	5,306.92	5,432.80	5,561.66	5,693.59	5,828.64	5,966.89	6,108.43	6,253.32	6,401.65	6,553.50	6,708.95	6,868.08	7,030.99
<i>Hourly</i>	66.33648	67.90998	69.52081	71.16984	72.85799	74.58618	76.35537	78.16652	80.02063	81.91872	83.86183	85.85103	87.88742
HT.43	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	109,145.01	111,733.93	114,384.26	117,097.46	119,875.01	122,718.44	125,629.33	128,609.25	131,659.86	134,782.84	137,979.89	141,252.77	
<i>Bi-wkly</i>	4,197.89	4,297.46	4,399.39	4,503.75	4,610.58	4,719.94	4,831.90	4,946.51	5,063.84	5,183.96	5,306.92	5,432.80	
<i>Hourly</i>	52.47356	53.71824	54.99243	56.29685	57.63222	58.99925	60.39871	61.83137	63.29801	64.79944	66.33648	67.90998	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	144,603.28	148,033.27	151,544.62	155,139.26	158,819.16	162,586.36	166,442.90	170,390.93	174,432.60	178,570.14	182,805.83	187,141.98	191,580.99
<i>Bi-wkly</i>	5,561.66	5,693.59	5,828.64	5,966.89	6,108.43	6,253.32	6,401.65	6,553.50	6,708.95	6,868.08	7,030.99	7,197.77	7,368.50
<i>Hourly</i>	69.52081	71.16984	72.85799	74.58618	76.35537	78.16652	80.02063	81.91872	83.86183	85.85103	87.88742	89.97211	92.10624
HT.44	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	114,384.26	117,097.46	119,875.01	122,718.44	125,629.33	128,609.25	131,659.86	134,782.84	137,979.89	141,252.77	144,603.28	148,033.27	
<i>Bi-wkly</i>	4,399.39	4,503.75	4,610.58	4,719.94	4,831.90	4,946.51	5,063.84	5,183.96	5,306.92	5,432.80	5,561.66	5,693.59	
<i>Hourly</i>	54.99243	56.29685	57.63222	58.99925	60.39871	61.83137	63.29801	64.79944	66.33648	67.90998	69.52081	71.16984	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	151,544.62	155,139.26	158,819.16	162,586.36	166,442.90	170,390.93	174,432.60	178,570.14	182,805.83	187,141.98	191,580.99	196,125.29	200,777.38
<i>Bi-wkly</i>	5,828.64	5,966.89	6,108.43	6,253.32	6,401.65	6,553.50	6,708.95	6,868.08	7,030.99	7,197.77	7,368.50	7,543.28	7,722.21
<i>Hourly</i>	72.85799	74.58618	76.35537	78.16652	80.02063	81.91872	83.86183	85.85103	87.88742	89.97211	92.10624	94.29101	96.52759
HT.45	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	119,875.01	122,718.44	125,629.33	128,609.25	131,659.86	134,782.84	137,979.89	141,252.77	144,603.28	148,033.27	151,544.62	155,139.26	
<i>Bi-wkly</i>	4,610.58	4,719.94	4,831.90	4,946.51	5,063.84	5,183.96	5,306.92	5,432.80	5,561.66	5,693.59	5,828.64	5,966.89	
<i>Hourly</i>	57.63222	58.99925	60.39871	61.83137	63.29801	64.79944	66.33648	67.90998	69.52081	71.16984	72.85799	74.58618	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	158,819.16	162,586.36	166,442.90	170,390.93	174,432.60	178,570.14	182,805.83	187,141.98	191,580.99	196,125.29	200,777.38	205,539.82	210,415.23
<i>Bi-wkly</i>	6,108.43	6,253.32	6,401.65	6,553.50	6,708.95	6,868.08	7,030.99	7,197.77	7,368.50	7,543.28	7,722.21	7,905.38	8,092.89
<i>Hourly</i>	76.35537	78.16652	80.02063	81.91872	83.86183	85.85103	87.88742	89.97211	92.10624	94.29101	96.52759	98.81722	101.16117
HT.46	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	125,629.33	128,609.25	131,659.86	134,782.84	137,979.89	141,252.77	144,603.28	148,033.27	151,544.62	155,139.26	158,819.16	162,586.36	
<i>Bi-wkly</i>	4,831.90	4,946.51	5,063.84	5,183.96	5,306.92	5,432.80	5,561.66	5,693.59	5,828.64	5,966.89	6,108.43	6,253.32	
<i>Hourly</i>	60.39871	61.83137	63.29801	64.79944	66.33648	67.90998	69.52081	71.16984	72.85799	74.58618	76.35537	78.16652	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	166,442.90	170,390.93	174,432.60	178,570.14	182,805.83	187,141.98	191,580.99	196,125.29	200,777.38	205,539.82	210,415.23	215,406.28	220,515.71
<i>Bi-wkly</i>	6,401.65	6,553.50	6,708.95	6,868.08	7,030.99	7,197.77	7,368.50	7,543.28	7,722.21	7,905.38	8,092.89	8,284.86	8,481.37
<i>Hourly</i>	80.02063	81.91872	83.86183	85.85103	87.88742	89.97211	92.10624	94.29101	96.52759	98.81722	101.16117	103.56071	106.01717

Rates may vary slightly due to system's rounding/use of 5-digit rates.

NOTE: Hours typically limited to maximum of 29 hours per workweek. Consult with HR for prior approval to exceed 29-hours/workweek.

Hourly/Temporary/Seasonal (HT) Pay Plan

8.2% Wage Adjustment

HT Paygrade													
HT.47	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	131,659.86	134,782.84	137,979.89	141,252.77	144,603.28	148,033.27	151,544.62	155,139.26	158,819.16	162,586.36	166,442.90	170,390.93	
<i>Bi-wkly</i>	5,063.84	5,183.96	5,306.92	5,432.80	5,561.66	5,693.59	5,828.64	5,966.89	6,108.43	6,253.32	6,401.65	6,553.50	
<i>Hourly</i>	63.29801	64.79944	66.33648	67.90998	69.52081	71.16984	72.85799	74.58618	76.35537	78.16652	80.02063	81.91872	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	174,432.60	178,570.14	182,805.83	187,141.98	191,580.99	196,125.29	200,777.38	205,539.82	210,415.23	215,406.28	220,515.71	225,746.35	231,101.05
<i>Bi-wkly</i>	6,708.95	6,868.08	7,030.99	7,197.77	7,368.50	7,543.28	7,722.21	7,905.38	8,092.89	8,284.86	8,481.37	8,682.55	8,888.50
<i>Hourly</i>	83.86183	85.85103	87.88742	89.97211	92.10624	94.29101	96.52759	98.81722	101.16117	103.56071	106.01717	108.53190	111.10627
HT.48	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	137,979.89	141,252.77	144,603.28	148,033.27	151,544.62	155,139.26	158,819.16	162,586.36	166,442.90	170,390.93	174,432.60	178,570.14	
<i>Bi-wkly</i>	5,306.92	5,432.80	5,561.66	5,693.59	5,828.64	5,966.89	6,108.43	6,253.32	6,401.65	6,553.50	6,708.95	6,868.08	
<i>Hourly</i>	66.33648	67.90998	69.52081	71.16984	72.85799	74.58618	76.35537	78.16652	80.02063	81.91872	83.86183	85.85103	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	182,805.83	187,141.98	191,580.99	196,125.29	200,777.38	205,539.82	210,415.23	215,406.28	220,515.71	225,746.35	231,101.05	236,582.77	242,194.51
<i>Bi-wkly</i>	7,030.99	7,197.77	7,368.50	7,543.28	7,722.21	7,905.38	8,092.89	8,284.86	8,481.37	8,682.55	8,888.50	9,099.34	9,315.17
<i>Hourly</i>	87.88742	89.97211	92.10624	94.29101	96.52759	98.81722	101.16117	103.56071	106.01717	108.53190	111.10627	113.74171	116.43967
HT.49	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	144,603.28	148,033.27	151,544.62	155,139.26	158,819.16	162,586.36	166,442.90	170,390.93	174,432.60	178,570.14	182,805.83	187,141.98	
<i>Bi-wkly</i>	5,561.66	5,693.59	5,828.64	5,966.89	6,108.43	6,253.32	6,401.65	6,553.50	6,708.95	6,868.08	7,030.99	7,197.77	
<i>Hourly</i>	69.52081	71.16984	72.85799	74.58618	76.35537	78.16652	80.02063	81.91872	83.86183	85.85103	87.88742	89.97211	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	191,580.99	196,125.29	200,777.38	205,539.82	210,415.23	215,406.28	220,515.71	225,746.35	231,101.05	236,582.77	242,194.51	247,939.36	253,820.48
<i>Bi-wkly</i>	7,368.50	7,543.28	7,722.21	7,905.38	8,092.89	8,284.86	8,481.37	8,682.55	8,888.50	9,099.34	9,315.17	9,536.13	9,762.33
<i>Hourly</i>	92.10624	94.29101	96.52759	98.81722	101.16117	103.56071	106.01717	108.53190	111.10627	113.74171	116.43967	119.20162	122.02908
HT.50	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	151,544.62	155,139.26	158,819.16	162,586.36	166,442.90	170,390.93	174,432.60	178,570.14	182,805.83	187,141.98	191,580.99	196,125.29	
<i>Bi-wkly</i>	5,828.64	5,966.89	6,108.43	6,253.32	6,401.65	6,553.50	6,708.95	6,868.08	7,030.99	7,197.77	7,368.50	7,543.28	
<i>Hourly</i>	72.85799	74.58618	76.35537	78.16652	80.02063	81.91872	83.86183	85.85103	87.88742	89.97211	92.10624	94.29101	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	200,777.38	205,539.82	210,415.23	215,406.28	220,515.71	225,746.35	231,101.05	236,582.77	242,194.51	247,939.36	253,820.48	259,841.11	266,004.54
<i>Bi-wkly</i>	7,722.21	7,905.38	8,092.89	8,284.86	8,481.37	8,682.55	8,888.50	9,099.34	9,315.17	9,536.13	9,762.33	9,993.89	10,230.94
<i>Hourly</i>	37.28727	38.17172	39.07715	40.00406	40.95296	41.92436	42.91881	43.93684	44.97903	46.04593	47.13814	48.25625	49.40089
HT.51	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	158,819.16	162,586.36	166,442.90	170,390.93	174,432.60	178,570.14	182,805.83	187,141.98	191,580.99	196,125.29	200,777.38	205,539.82	
<i>Bi-wkly</i>	6,108.43	6,253.32	6,401.65	6,553.50	6,708.95	6,868.08	7,030.99	7,197.77	7,368.50	7,543.28	7,722.21	7,905.38	
<i>Hourly</i>	76.35537	78.16652	80.02063	81.91872	83.86183	85.85103	87.88742	89.97211	92.10624	94.29101	96.52759	98.81722	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	210,415.23	215,406.28	220,515.71	225,746.35	231,101.05	236,582.77	242,194.51	247,939.36	253,820.48	259,841.11	266,004.54	272,314.16	278,773.46
<i>Bi-wkly</i>	8,092.89	8,284.86	8,481.37	8,682.55	8,888.50	9,099.34	9,315.17	9,536.13	9,762.33	9,993.89	10,230.94	10,473.62	10,722.06
<i>Hourly</i>	101.16117	103.56071	106.01717	108.53190	111.10627	113.74171	116.43967	119.20162	122.02908	124.92361	127.86880	130.92027	134.02570

Rates may vary slightly due to system's rounding/use of 5-digit rates.

NOTE: Hours typically limited to maximum of 29 hours per workweek. Consult with HR for prior approval to exceed 29-hours/workweek.

Hourly/Temporary/Seasonal (HT) Pay Plan

8.2% Wage Adjustment

HT Paygrade													
HT.52	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	166,442.90	170,390.93	174,432.60	178,570.14	182,805.83	187,141.98	191,580.99	196,125.29	200,777.38	205,539.82	210,415.23	215,406.28	
<i>Bi-wkly</i>	6,401.65	6,553.50	6,708.95	6,868.08	7,030.99	7,197.77	7,368.50	7,543.28	7,722.21	7,905.38	8,092.89	8,284.86	
<i>Hourly</i>	80.02063	81.91872	83.86183	85.85103	87.88742	89.97211	92.10624	94.29101	96.52759	98.81722	101.16117	103.56071	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	220,515.71	225,746.35	231,101.05	236,582.77	242,194.51	247,939.36	253,820.48	259,841.11	266,004.54	272,314.16	278,773.46	285,385.96	292,155.32
<i>Bi-wkly</i>	8,481.37	8,682.55	8,888.50	9,099.34	9,315.17	9,536.13	9,762.33	9,993.89	10,230.94	10,473.62	10,722.06	10,976.38	11,236.74
<i>Hourly</i>	106.01717	108.53190	111.10627	113.74171	116.43967	119.20162	122.02908	124.92361	127.88680	130.92027	134.02570	137.20479	140.45929
HT.53	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	174,432.60	178,570.14	182,805.83	187,141.98	191,580.99	196,125.29	200,777.38	205,539.82	210,415.23	215,406.28	220,515.71	225,746.35	
<i>Bi-wkly</i>	6,708.95	6,868.08	7,030.99	7,197.77	7,368.50	7,543.28	7,722.21	7,905.38	8,092.89	8,284.86	8,481.37	8,682.55	
<i>Hourly</i>	83.86183	85.85103	87.88742	89.97211	92.10624	94.29101	96.52759	98.81722	101.16117	103.56071	106.01717	108.53190	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	231,101.05	236,582.77	242,194.51	247,939.36	253,820.48	259,841.11	266,004.54	272,314.16	278,773.46	285,385.96	292,155.32	299,085.24	306,179.54
<i>Bi-wkly</i>	8,888.50	9,099.34	9,315.17	9,536.13	9,762.33	9,993.89	10,230.94	10,473.62	10,722.06	10,976.38	11,236.74	11,503.28	11,776.14
<i>Hourly</i>	111.10627	113.74171	116.43967	119.20162	122.02908	124.92361	127.88680	130.92027	134.02570	137.20479	140.45929	143.79098	147.20170
HT.54	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	182,805.83	187,141.98	191,580.99	196,125.29	200,777.38	205,539.82	210,415.23	215,406.28	220,515.71	225,746.35	231,101.05	236,582.77	
<i>Bi-wkly</i>	7,030.99	7,197.77	7,368.50	7,543.28	7,722.21	7,905.38	8,092.89	8,284.86	8,481.37	8,682.55	8,888.50	9,099.34	
<i>Hourly</i>	87.88742	89.97211	92.10624	94.29101	96.52759	98.81722	101.16117	103.56071	106.01717	108.53190	111.10627	113.74171	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	242,194.51	247,939.36	253,820.48	259,841.11	266,004.54	272,314.16	278,773.46	285,385.96	292,155.32	299,085.24	306,179.54	313,442.12	320,876.97
<i>Bi-wkly</i>	9,315.17	9,536.13	9,762.33	9,993.89	10,230.94	10,473.62	10,722.06	10,976.38	11,236.74	11,503.28	11,776.14	12,055.47	12,341.42
<i>Hourly</i>	116.43967	119.20162	122.02908	124.92361	127.88680	130.92027	134.02570	137.20479	140.45929	143.79098	147.20170	150.69333	154.26777
HT.55	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
<i>Annual</i>	191,580.99	196,125.29	200,777.38	205,539.82	210,415.23	215,406.28	220,515.71	225,746.35	231,101.05	236,582.77	242,194.51	247,939.36	
<i>Bi-wkly</i>	7,368.50	7,543.28	7,722.21	7,905.38	8,092.89	8,284.86	8,481.37	8,682.55	8,888.50	9,099.34	9,315.17	9,536.13	
<i>Hourly</i>	92.10624	94.29101	96.52759	98.81722	101.16117	103.56071	106.01717	108.53190	111.10627	113.74171	116.43967	119.20162	
	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
<i>Annual</i>	253,820.48	259,841.11	266,004.54	272,314.16	278,773.46	285,385.96	292,155.32	299,085.24	306,179.54	313,442.12	320,876.97	328,488.17	336,279.91
<i>Bi-wkly</i>	9,762.33	9,993.89	10,230.94	10,473.62	10,722.06	10,976.38	11,236.74	11,503.28	11,776.14	12,055.47	12,341.42	12,634.16	12,933.84
<i>Hourly</i>	122.02908	124.92361	127.88680	130.92027	134.02570	137.20479	140.45929	143.79098	147.20170	150.69333	154.26777	157.92701	161.67303

NOTE: Effective July 24, 2009 the federal minimum wage was set at \$7.25/hour.

NOTE: Virginia's hourly minimum wage increased to \$12.00 effective January 1, 2023, and is set to rise to \$13.50 January 1, 2025 under a bill (S.B. 7, H.B. 395) approved by the state legislature.